SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

BOARD OF EDUCATION

CSBA Professional Governance Standards

Adopted by the Santa Maria Joint Union High School District April 11, 2001

THE BOARD

School districts and county offices of education are governed by boards, not by individual trustees. While understanding their separate roles, the board and superintendent work together as a "governance team." This team assumes collective responsibility for building unity and creating a positive organizational culture in order to govern effectively.

To operate effectively, the board must have a unity of purpose and:

- Keep the district focused on learning and achievement for all students.
- Communicate a common vision.
- Operate openly, with trust and integrity.
- Govern in a dignified and professional manner, treating everyone with civility and respect.
- Govern within board-adopted policies and procedures.
- Take collective responsibility for the board's performance.
- Periodically evaluate its own effectiveness.
- Ensure opportunities for the diverse range of views in the community to inform board deliberations.

THE INDIVIDUAL TRUSTEE

In California's public education system, a trustee is a person elected or appointed to serve on a school district or county board of education. Individual trustees bring unique skills, values and beliefs to their board. In order to govern effectively, individual trustees must work with each other and the superintendent to ensure that a high quality education is provided to each student.

To be effective, an individual trustee:

- Keeps learning and achievement for *all* students as the primary focus.
- Values, supports and advocates for public education.
- Recognizes and respects differences of perspective and style on the board and among staff, students, parents and the community.
- Acts with dignity, and understands the implications of demeanor and behavior.
- Keeps confidential matters confidential.
- Participates in professional development and commits the time and energy necessary to be an informed and effective leader.
- Understands the distinctions between board and staff roles, and refrains from performing management functions that are the responsibility of the superintendent and staff.
- Understands that authority rests with the board as a whole and not with individuals.



RESPONSIBILITIES OF THE BOARD

The primary responsibilities of the board are to set a direction for the district, provide a structure by establishing policies, ensure accountability and provide community leadership on behalf of the district and public education. To fulfill these responsibilities, there are a number of specific jobs that effective boards must carry out.

Effective boards:

- Involve the community, parents, students and staff in developing a common vision for the district focused on learning and achievement and responsive to the needs of all students.
- Adopt, evaluate and update policies consistent with the law and the district's vision and goals.
- Maintain accountability for student learning by adopting the district curriculum and monitoring student progress.
- Hire and support the superintendent so that the vision, goals and policies of the district can be implemented.
- Conduct regular and timely evaluations of the superintendent based on the vision, goals and performance of the district, and ensure that the superintendent holds district personnel accountable.
- Adopt a fiscally responsible budget based on the district's vision and goals, and regularly monitor the fiscal health of the district.
- Ensure that a safe and appropriate educational environment is provided to all students.
- Establish a framework for the district's collective bargaining process and adopt responsible agreements.
- Provide community leadership on educational issues and advocate on behalf of students and public education at the local, state and federal levels.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting November 8, 2022 Santa Maria Joint Union High School District 2560 Skyway Drive, Santa Maria, California 93455

5:15 p.m. Closed Session/6:30 p.m. General Session

YouTube links to VIEW only:

English: <u>https://www.youtube.com/channel/UCvPYs34Im9h0dAwgfi-gDGg</u> Spanish: <u>https://www.youtube.com/channel/UCvP0f03ekQDsiYfv6OFfbfg</u> Mixteco: <u>https://www.youtube.com/channel/UCviEi9hvcQI96poD0PDiSIA</u>

The Santa Maria Joint Union High School District mission is, "We prepare all learners to become productive citizens and college/career ready by providing challenging learning experiences and establishing high expectations for achievement."

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact Arcy Pineda at 805-922-4573, Ext. 4202 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office at the noted address above, during normal business hours. In addition, such writings and documents are posted on the District's website: www.smjuhsd.org

PUBLIC COMMENT:

The public may address the Board of Education on any item of interest that is within the Board's jurisdiction. If you would like to address the Board at the November 8, 2022 meeting, see the options for participation below. Please note: The Board appreciates all public participation in the meeting, but it cannot engage in discussion or specifically respond during the public comment period (Board Bylaw 9323; citing Education Code § 35145.5; Government Code § 54954.3).

- A. **In person:** Persons wishing to speak should complete a blue request form and hand it to the Board secretary. Please note: The time limit to address the Board may not exceed two minutes.
- B. In writing: Submit your comment via email to <u>SMJUHSD-Public-Com-</u> <u>ment@smjuhsd.org</u> by 3:00 p.m. on November 7, 2022. Please include your name, contact information, and topic. Written public comment will be submitted to the Board prior to the start of the Board meeting for their review but will not be read publicly at the meeting.

AGENDA

I. OPEN SESSION

A. Call to Order

II. CLOSED SESSION PUBLIC COMMENTS

Please refer to Page 1 of this agenda for instructions on how to submit Public Comment.

III. ADJOURN TO CLOSED SESSION

Note: The Board will consider and may act upon any of the following items in closed session. They will report any action taken publicly at the end of the closed session as required by law.

- A. Certificated and Classified Personnel Actions Government Code § 54957. The Board will be asked to review and approve hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources. *Appendix A*
- **B.** Conference with Labor Negotiators The Board will be provided a review of negotiations with the Faculty Association (California Teachers Association) and the California School Employees Association (CSEA).
- C. Student Matters- Education Code § 35146 and § 48918. The Board will review proposed expulsions/suspended expulsion(s) and/or requests for re-admission. NOTE: The education code requires closed sessions in these cases to prevent disclosure of confidential student record information.
- **D.** Public Employee Performance Evaluation Government Code § 54957, subd. (b)(1) Title: Superintendent

IV. RECONVENE IN OPEN SESSION

A. Call to Order/Flag Salute

V. ANNOUNCE CLOSED SESSION ACTIONS – Antonio Garcia, Superintendent

VI. REPORTS

- **A. Student Reports -** Colin Fernandez/ERHS; Andrew Limon/DHS; Olivia Curiel/SMHS; Kendall Courtright /PVHS
- B. Superintendent's Report
- C. Board Member Reports

VII. REPORTS FROM EMPLOYEE ORGANIZATIONS

VIII. OPEN SESSION PUBLIC COMMENTS

Please refer to Page 1 of this agenda for instructions on how to submit Public Comment.

IX. PRESENTATIONS

- A. Student Showcase Righetti High School Future Farmers of America (FFA) Resource Person: John Davis, Assistant Superintendent of Curriculum; Amy Guerra & Miguel Guerra, FFA Advisors
- B. End of Year State Assessments Resource Person: John Davis, Assistant Superintendent of Curriculum; Karen Rotondi, Director of Teaching & Learning

X. ITEMS SCHEDULED FOR ACTION

A. GENERAL

1. Board Policy Revision – First Reading – INFORMATION ONLY. – Appendix H

Resource Person: John Davis, Assistant Superintendent of Curriculum

The following board policy is presented for first reading. This policy will be placed on the next board agenda for approval. For a full description, please see Appendix H.

| Board Policy | Description |
|--------------------|---|
| BP 6173 AR 6173 | Education for Homeless Children |
| | Board policy and administrative regulation have been updated to re- flect the required changes that include the housing questionnaire, per Ed Code, administered annually to all students, homeless educa- tional rights and resources published on the District/school websites, annual Board presentation on the progress of homeless students, and in our uniform complaint procedures. |

NO ACTION REQUIRED.

2. Board Policy Revision – First Reading – INFORMATION ONLY. – *Appendix D*

Resource Person: Kevin Platt, Assistant Superintendent of Human Resources

The following board policies are presented for first reading. These policies will be placed on the next board agenda for approval. For a full description, please see Appendix D.

| Description | |
|---|--|
| Dismissal/Suspension/Disciplinary Action | |
| The updates to BP/AR 4118 are to include some additional language to clarify that exercising First Amendment rights is not grounds for discipline. | |
| Dismissal/Suspension/Disciplinary Action | |
| The new BP 4218 and updates to AR 4218 are done to reflect proce- dural rights under <i>Skelly v. State Personnel Board</i> , including notifica- tion of the materials upon which the proposed action is based and the | |
| employee's right to respond to a designated district official ("Skelly officer") who will decide whether the recommended discipline should | |
| be imposed. The new BP 4218 contains material formerly in the AR that pertains to board actions in disciplinary hearings for classified employees and new material consistent with BP 4118 - Dismissal/Suspension/Disciplinary Action for certificated employees. The BP also reflects a new law (AB 2234, 2018) which requires the board to delegate its authority to an administrative law judge in cases involving allegations of egregious misconduct with a minor. Updates to AR 4218 include a consolidation of the causes for disciplinary action, | |
| | |

REGULAR MEETING November 8, 2022

| | the addition of the requirement to set a timeline by which the em- ployee may request a hearing, which must be not less than five days after serving notice upon the employee, and the expansion of the "Compulsory Leave of Absence" section to include definitions of "mandatory" and "optional" leave of absence offenses and reflect re- quirements pertaining to extension of the leave and compensation during the leave. |
|--|---|
| Revision: | Dress and Groom |
| BP 4119.22 BP 4219.22 BP 4319.22 | This BP was updated to reflect SB 188, which prohibits discrimination against traits historically associated with race, including hair texture and "protective hairstyles" such as braids, locks, and twists. |

NO ACTION REQUIRED.

3. Approval of MOU between the Santa Maria Joint Union High School District and the Santa Maria Joint Union High School District Faculty Association CTA/NEA regarding compensation settlement for the 2022-2023 school year – *Appendix E*

Resource Person: Kevin Platt, Assistant Superintendent of Human Resources

The District has reached a tentative agreement with the Faculty Association (FA) regarding compensation settlement for the 2022-23 school year.

The Memorandum of Understanding (MOU) dated October 31, 2022, will take effect pending approval by both parties. For specific details please refer to <u>Appendix E</u>.

*** **IT IS RECOMMENDED THAT** the Board of Education approve the Agreement with the Faculty Association as presented.

Moved _____ Second _____

A Roll Call Vote is Required:

Dr. Karamitsos _____ Ms. Perez _____ Mr. Palera _____ Ms. Lopez _____ Dr. Garvin _____

C. BUSINESS

1. Public Disclosure of Collective Bargaining Agreement with Faculty Association - *Appendix F*

Resource Person: Yolanda Ortiz, Assistant Superintendent of Business Services

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District's financial status. The District has reached two Memorandums of Understanding (MOU) with the Santa Maria Joint Union High School District Faculty Association. The MOU dated October 31, 2022 terms include an additional 4.56% increase to the salary schedule retro-active to July 1, 2022 and a one-time 3% off-schedule payment of base salary to each eligible member. The total increase in 2022-23 is 6.56% (2% previously board approved October 12, 2021) over the 2021-22 certificated salary schedule. In addition, MOU dated September 19, 2022 increases district contributions in Article 2.7.1.1 to health benefits beginning with the January 1, 2023 plan year and remains effective through the end of the 3year contract ending June 30, 2024.

The total cost of the Memorandum of Understanding is projected to be \$5,413,650 beginning in 2022-23. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix F.

*** **IT IS RECOMMENDED THAT** the Board of Education approve the AB 1200 Public Disclosure of Collective Bargaining Agreement with the Faculty Association.

Moved _____ Second _____

A Roll Call Vote is Required:

| Dr. Karamitsos | |
|----------------|--|
| Ms. Perez | |
| Mr. Palera | |
| Ms. Lopez | |
| Dr. Garvin | |
| | |

2. Public Disclosure of Agreements and Approval of Compensation Increase for Unrepresented, Confidential, Classified Management and Certificated Management - *Appendix G*

Resource Person: Yolanda Ortiz, Assistant Superintendent of Business Services

REGULAR MEETING November 8, 2022

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreement on the District's financial status. Administration is proposing 6.56% salary schedule increase retro-active to July 1, 2022, a one-time 3% off schedule payment of base salary, and increased health benefit contributions for non-bargaining unit members which consist of unrepresented (athletic trainers), confidential, classified, and certificated management employees, including assistant superintendents and superintendent.

The total cost of the recommended increase is projected to be \$949,177 beginning in 2022-23 fiscal year. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix G.

*** **IT IS RECOMMENDED THAT** the Board of Education approve the AB 1200 Public Disclosure of the Agreements for Unrepresented, Confidential, Classified and Certificated Management.

| Moved | Second |
|-------|--------|
| | |

A Roll Call Vote is Required:

| Dr. Karamitsos | |
|----------------|--|
| Ms. Perez | |
| Mr. Palera | |
| Ms. Lopez | |
| Dr. Garvin | |

3. APPROVE BID: SECOND STORY OFFICE & TIRE ROOM CONVER-SION (PROJECTS #19-317 & 19-326).

Resource Person: Yolanda Ortiz, Assistant Superintendent of Business Services

The administration opened bids on October 19, 2022, for the **SECOND STORY OFFICE & TIRE ROOM CONVERSION (PROJECTS #19-317 & 19-326).** The bid recap and administrative recommendation follows:

| BIDDER | BASE BID | ADDITIVE ALTERNATE FOR REQUIRED ADA RESTROOM WORK |
|---|--------------|---|
| Alan Roinestad Construction & Management Inc. | \$487,805.00 | \$182,855.00 |
| PreCon Industries Inc. | \$696,000.00 | \$97,500.00 |

REGULAR MEETING November 8, 2022

Per the bidding requirements, recommendation for award will be based on the lowest base bid only. After review of the two (2) base bids by administration and the architect, Alan Roinestad Construction & Management Inc. was determined to be the apparent low bidder. The City of Santa Maria requires that at least 20% of the project value be identified for improvements required by the Americans with Disabilities Act (ADA). To determine the value of the ADA work, bidders were asked to isolate the value as an Additive Alternate. The combined value of the base bid and additive alternate are within the project estimate range identified by the Architect.

*** IT IS RECOMMENDED THAT the Board of Education approve the SECOND STORY OFFICE & TIRE ROOM CONVERSION (PROJECTS #19-317 & 19-326) to the lowest bidder, Alan Roinestad Construction & Management Inc. for the base bid amount of \$487,805.00, IT IS FURTHER RECOMMENDED THAT the Board of Education approve the ADDITIVE ALTERNATE FOR THE RE-QUIRED ADA RESTROOM WORK at the amount of \$182,855.00, for a total of \$670,660.00 to be paid from Fund 40.

| Moved | Second |
|-------|--------|
| | |

A Roll Call Vote is Required:

| Dr. Karamitsos | |
|----------------|--|
| Ms. Perez | |
| Mr. Palera | |
| Ms. Lopez | |
| Dr. Garvin | |

XI. CONSENT ITEMS

*** IT IS RECOMMENDED THAT the Board of Education approve the following consent items as presented.

All items listed are considered to be routine and may be enacted by approval of a single roll call vote. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon request of any member of the board and acted upon separately.

Moved _____ Second ____

A Roll Call Vote is Required:

| Dr. Karamitsos | |
|----------------|--|
| Ms. Perez | |
| Mr. Palera | |
| Ms. Lopez | |

Dr. Garvin

A. Approval of Minutes – Appendix I

Regular Board Meeting – October 11, 2022

B. Approval of Warrants for the Month of September 2022

| Payroll | \$ 10,017,462.34 |
|----------|---------------------|
| Warrants | 6,330,202.42 |
| Total | \$ 16,347,664.76 |

C. Attendance Report

Mrs. Yolanda Ortiz, Assistant Superintendent of Business Services, will be available to answer questions regarding the second month of the 2022-2023 monthly attendance report presented on the last page of this agenda.

D. Approval of Contracts

| COMPANY/ | DESCRIPTION OF SER- | AMOUNT/ | RESOURCE |
|------------------------|----------------------------------|----------------|---------------|
| VENDOR | VICES | FUNDING | PERSON |
| Music Memories and | Full DJ sound and lighting ser- | \$12,366.51/ | Yolanda Ortiz |
| More Custom Events | vices for PVHS Homecoming | LCAP 2.7 | |
| | Dance on October 22, 2022. | LUAF 2.1 | |
| Santa Barbara County | Professional Learning Services | \$6,558.50/ | John Davis |
| Education Office | for PVHS core content teach- | Title III | JUIII Davis |
| | ers about EL Newcomer poli- | | |
| | cies, programs, and services | | |
| | from November 2022 to Janu- | | |
| | ary 2023. | | |
| Language Line Ser- | Phone and InSight Video Inter- | NTE \$20,000/ | John Davis |
| vices, Inc | preting services shall be pro- | ESSER III | |
| , | vided through November 4, | | |
| | 2024. | | |
| Solpugid Productions, | Articulation professional devel- | \$7,800/ | John Davis |
| LLC DBA The Bug | opment workshops and assem- | A-G Improve- | |
| Chicks | bly programs will be provided at | ment Grant | |
| | ERHS and junior high schools | | |
| | on December 7th and 8th, 2022. | | |
| California Psych Care, | Funding increase for 9/13/22 | \$60,080/ | John Davis |
| Inc | Board approved contract for Be- | Special Educa- | |
| | havior Intervention Implementa- | tion Funds | |
| | tion with Applied Behavior Anal- | | |
| | ysis background services from | | |
| | August 1, 2022 to June 7, 2023. | | |

- E. Facility Report Appendix B
- F. Obsolete Equipment *Appendix C*

Education Code §17545 and 17546 allows the district to dispose of personal property belonging to the district that is unsatisfactory, no longer necessary (obsolete), or unsuitable for school use. The district administration is requesting authorization to dispose of obsolete items in the list in Appendix C in compliance with government regulations. If an auction is warranted, the district will conduct an auction via the internet by and through its representative RT Auctions. Notices of items for sale at auction will be posted in no less than three public places within the District, including the District's website at www.smjuhsd.org

G. Student Matters - Education Code § 35146 and § 48918

Administrative Recommendation to order expulsion: 360981, 361016

H. Approval of Board Policies

The board policies listed below are presented for approval. The policies were listed for first reading on the October 11, 2022 board agenda.

| Board Policy | Description |
|---|--|
| <u>New Policy</u> : BP 4119.24 4219.24 4319.24 | Maintaining Appropriate Adult-Student Interac- tions This is a new policy that addresses the avoidance of unlawful and inappropriate interactions between staff and students, an employee's responsibility to report another employee's violation of this policy, discipli- nary consequences for staff, referral to law enforce- ment when appropriate, the requirement to post the code of conduct on school and/or district websites, and examples of conduct that are inappropriate or can create the appearance of impropriety. |
| <u>Revision:</u> AR 4116 BP 4216 | Probationary/Permanent Status Material regarding eligibility for permanent status moved from AR to BP. Regulation updated to add ma- terial regarding the computation of the length of ser- vice required for classification as a permanent em- ployee, including types of service excluded from that computation. This includes the probationary period |

REGULAR MEETING November 8, 2022

| | for District police officers or public safety dispatcher (Education Code 45113, 45301), which may not be applicable if the District does not employ such per- son. BP 4116 was updated in 2020 and is therefore current, not requiring a revision. |
|-----------------|--|
| <u>Delete</u> : | Decision Not To Rehire |
| AR 4117.6 | Concepts that exist under AR 4117.6 now exist under BP/AR 4116 and BP 4216. Therefore, AR 4117.6 may be deleted. |

I. Out of State Travel

| Person/Reason | Location/Date | Description | Funding Source |
|--|------------------------------------|--|-------------------|
| Curtis Greeley (RHS) | Seattle, WA | The purpose of this Summit is to provide training and collab- | LCAP Goal 1 |
| World History Project Summit | January 12-15, 2023 | oration to teacher leaders from around the globe. | |
| Marc DeBernardi (SMHS) | Las Vegas, NV | Attend engaging workshops with Agricultural and CTE | VEA-Ag |
| NAAE/ACTE National | November 29-Decem- ber 3, 2022 | teachers. To gain a better un- derstanding of issues and | |
| Conference | | concerns agricultural educa- | |
| | | tion and CTE programs face in an ever-changing society | |
| | | and school environment. | |
| Kyle Tognazzini (PVHS) | Nashville, TN January 5-8, 2023 | To learn ideas for practice plans and to continue building culture and leadership in the | LCAP Goal 2 |
| ABCA Baseball Con- vention | | baseball program. | |
| Amy Guerra (RHS), Miguel Guerra (RHS) | Indianapolis, IN | FFA Poultry Team competed and represented California at | CTEIG |
| | October 24-29,2022 | the National FFA Convention. | |
| National FFA Conven- tion | | All four students received in- dividual Gold award. | |

J. Purchase Orders

| PO # | Vendor | Amount | Description/Funding |
|------------|---------------------------|-----------|------------------------------|
| PO23-00779 | School Services of CA | \$60,000 | Consultant Fees/General Fund |
| PO23-00782 | Maxim Healthcare Staffing | \$500,000 | 22-23 Medical Assistants & |
| | | | Paraeducators/ESSER II |

K. Authorization to Utilize NASPOVP California - National Association of State Procurement Officials Value Point for District-wide Purchases of HP Computing and Printing Services for the length of the Contract through December 31, 2022

Section 10299 of the Public Contract Code provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the Public Contract Code, "school districts may, without competitive bidding, utilize contracts, master agreements, multiple award schedules...established by the department [DGS] for the acquisition of information technology, goods, and services." Section 10299 further authorizes state and local agencies to "contract with suppliers awarded the contracts without further competitive bidding." The district administration recommends that district-wide purchases of HP computing and printing services be made utilizing the provisions of the Public Contract Code that allow purchasing from a NASPOVP-California Agreement - Addendum #7-19-70-46-02, Amendment 1 from Master Agreement Number 140596, utilizing HP Inc. dba HP Computing and Printing Inc., as the servicing vendor, through December 31, 2022.

L. Authorization to Utilize California Multiple Award Schedule (CMAS) Network Integration Company Partners, Inc. dba NIC Partners for the Length of the Contract through June 26, 2027

Section 10299 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment whereby notwithstanding Section 20111 and 20112 of the PCC Code, "school districts may, without competitive bidding, utilize contracts, master agreements, and multiple award schedules established by the department [DGS] for the acquisition of information technology, goods, and services." Section 10299 further authorizes state and local agencies to "contract with suppliers awarded the contracts without further competitive bidding." The district administration recommends that district-wide purchases of Aruba Networks be made utilizing the provisions of the PCC that allows purchasing from CMAS Network Integration Company Partners, Inc. dba NIC Partners, CMAS #3-10-70-2473P, Supplement No. 7 through June 26, 2027.

M. Authorization to Contract for Architectural and Engineering Services for Project #22-454 PVHS Twelve (12) Portable Classroom Installation

The district administration recommends approval of Rachlin Partners to perform Architectural and Engineering Services for Project #22-454 – PVHS Twelve (12) Portable Classroom Installation for the amount of \$117,500.00.

N. Authorization to Piggyback on Arvin Union School District for School Furnishings, Office Furniture and Accessories District-Wide for the Length of the Contract through November 12, 2023 Section 20118 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, commonly referred to as "piggy-backing", where notwithstanding Section 20111 and 20112 of the PCC, the governing board of any school district without advertising for bids, and if the board has determined it to be in the best interest of the district may authorize the purchase of such supplies, furniture and equipment.

Arvin Union School District has awarded their furnishings bid to Sierra School Equipment - Piggyback Bid #2018-19-001, through November 12, 2023. The district recommends that the board find and determines that it is in the best interest of the district to authorize purchasing of furniture and accessories under the same terms and conditions. With Board approval the district may "piggyback" on their bid pursuant to the provisions of PCC20118.

| Pioneer | Valley High School | |
|---|-------------------------|--------------------|
| Donor | Recipient | <u>Amount</u> |
| California FCCLA State Association | PVHS FCCLA | \$4,344.39 |
| Tyler Dickinson | Tyler D. Land Judging | \$750.00 |
| G.A.A.T.E. Farm Bureau Association | Tyler D. Land Judging | \$250.00 |
| Santa Maria Elks Lodge No. 1538 | Tyler D. Land Judging | \$500.00 |
| Total Pioneer Valley High School | | <u>\$5844.39</u> |
| Righe | etti High School | |
| Donor | Recipient | Amount |
| Fellowship of Christian Athletes | Football | \$1,000.00 |
| Fellowship of Christian Athletes | Football | \$18,703.00 |
| The Kiwanis Club of Guadalupe | Marimba Band | \$1,000.00 |
| The Santa Maria Breakfast Rotary | Rotary Club Scholars | \$7,500.00 |
| Krafty Koncessions | ASB Football Experience | \$150.00 |
| Krafty Koncessions | ASB Football Experience | \$150.00 |
| Central Coast Labor/Andrew Oman | Marimba Band | \$500.00 |
| Law Office of Cameron M Fernandez | Drama Club | \$250.00 |
| Triple J Grease Removal & Jetting, Inc. | Drama Club | \$250.00 |
| Total Righetti High School | | <u>\$29,503.00</u> |
| Santa M | laria High School | |
| Donor | <u>Recipient</u> | <u>Amount</u> |
| Wheels N Windmills Car Show | Auto Club | \$10,440.00 |
| Central Coast Medical Oncology Corp | Girls Golf | \$2,500.00 |
| 37th District Agricultural Association | FFA – OH | \$200.00 |
| G.A.A.T.E Foundation | FFA | \$250.00 |
| Ginny Barnett | Girls Basketball | \$100.00 |
| Snap Mobile Inc | Boys Water polo | \$336.00 |
| Total Santa Maria High School | | <u>\$13,826.00</u> |

O. Acceptance of Gifts

XII. FUTURE BOARD MEETINGS FOR 2022

Unless otherwise announced, the next regular meeting of the Board of Education will be held on December 13, 2022. Closed session is scheduled to begin at 5:00 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center. For **view only** live-stream links, refer to page 1 of the agenda.

Board meetings for 2023 will be scheduled at the December 13, 2022 meeting.

XIII. ADJOURN

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT MONTHLY REPORT OF ATTENDANCE SECOND MONTH OF 2022-23

September 05, 2022 through September 30, 2022

| | Secor | nd Month 2021-2 | 22 | Seco | nd Month 2022 | 2-23 | | Cumulat | tive ADA | |
|--|----------------------|-----------------|---------------------------|----------------------|---------------|---------------------------|-------------------|---------|-------------------|---------|
| | | | | | | | Prior Year | | Current Year | |
| | Ending Enrollment | ADA | ADA % of Poss. Enroll. | Ending Enrollment | ADA | ADA % of Poss. Enroll. | ADA % to CBEDS | ADA | ADA % to CBEDS | ADA |
| ERNEST RIGHETTI HIGH | | | | | | | | | | |
| Regular | 2267 | 2139.11 | 93.8% | 2282 | 2150.11 | | | 2155.44 | | 2153.19 |
| Special Education | 112 | 103.58 | 91.9% | 122 | 112.26 | | | 103.75 | | 109.97 |
| Independent Study | 63 | 37.26 | 63.9% | 66 | 65.16 | 98.7% | | 32.31 | | 58.19 |
| Independent Study Spec Ed | 6 | 3.05 | 63.0% | 8 | 7.63 | | | 2.36 | | 5.53 |
| Independent Study Virtual Academy | 44 | 33.63 | 82.9% | 0 | 0.00 | | | 31.86 | | 0.42 |
| Independent Study Virtual Academy SPED | 7 | 4.89 | 76.9% | 0 | 0.00 | | | 4.94 | | 0.00 |
| CTE Program | 8 | 6.42 | 80.3% | 5 | 2.16 | | | 5.89 | | 3.11 |
| Home and Hospital Reg Ed | 0 | 0.00 | 0.0% | 1 | 0.21 | | | 0.00 | | 0.28 |
| Home and Hospital Spec Ed | 0 | 0.00 | 0.0% | 2 | 0.16 | | | 0.00 | | 0.19 |
| TOTAL RIGHETTI | 2507 | 2,327.94 | 93.7% | 2486 | 2337.68 | 94.0% | | 2336.55 | | 2330.89 |
| SANTA MARIA HIGH | | | | | | | | | | |
| Regular | 2789 | 2695.89 | 96.5% | 2853 | 2742.58 | | | 2707.36 | | 2730.67 |
| Special Education | 234 | 220.42 | 93.8% | 264 | 244.53 | | | 222.89 | | 242.08 |
| Independent Study | 19 | 16.68 | 81.1% | 17 | 12.63 | | | 17.53 | | 8.94 |
| Independent Study 12 + 12 | 0 | 0.00 | 0.0% | 0 | 0.00 | | | 0.00 | | 0.00 |
| Independent Study Spec Ed | 2 | 1.68 | 76.2% | 1 | 1.00 | | | 2.17 | | 1.00 |
| Independent Study Virtual Academy | 67 | 52.74 | 85.0% | 0 | 0.00 | | | 49.53 | | 0.00 |
| Independent Study Virtual Academy SPED | 13 | 10.00 | 95.5% | 0 | 0.00 | | | 7.86 | | 0.00 |
| CTE Program | 6 | 5.21 | 81.1% | 11 | 7.79 | | | 5.81 | | 7.78 |
| Home and Hospital Reg Ed | 0 | 0.00 | 0.0% | 6 | 3.21 | | | 0.00 | | 1.69 |
| Home and Hospital Spec Ed | 2 | 1.32 | 100.0% | 5 | 3.00 | | | 0.69 | | 2.67 |
| TOTAL SANTA MARIA | 3132 | 3003.94 | 96% | 3157 | 3014.74 | 95.6% | | 3013.84 | | 2994.83 |
| PIONEER VALLEY HIGH | | | | | | | | | | |
| Regular | 2847 | 2747.95 | 95.8% | 2911 | 2806.16 | | | 2778.92 | | 2798.92 |
| Special Education | 175 | 164.53 | 93.0% | 217 | 201.74 | | | 162.33 | | 201.03 |
| Independent Study | 63 | 31.16 | 57.4% | 63 | 56.47 | | | 27.19 | | 51.78 |
| Independent Study Spec Ed | 13 | 7.53 | 80.8% | 0 | 0.00 | | | 5.78 | | 0.00 |
| Independent Study Virtual Academy | 40 | 39.00 | 99.9% | 0 | 0.00 | | | 32.67 | | 2.22 |
| Independent Study Virtual Academy SPED | 1 | 0.74 | 100.0% | 0 | 0.00 | | | 0.39 | | 0.00 |
| Home and Hospital Reg Ed | 2 | 1.16 | 57.9% | 8 | 6.89 | | | 1.06 | | 6.61 |
| Home and Hospital Spec Ed | 2 | 1.95 | 97.4% | 4 | 3.32 | | | 1.56 | | 2.78 |
| TOTAL PIONEER VALLEY | 3143 | 2994.02 | 95.7% | 3203 | 3074.58 | 95.8% | | 3009.90 | | 3063.33 |
| DAY TREATMENT @ LINCOLN STREET | 5 | 4.21 | 88.9% | 4 | 2.42 | 55.4% | | 4.11 | | 3.53 |
| DISTRICT SPECIAL ED TRANSITION | 19 | 18.11 | 100.0% | 18 | 16.21 | 94.8% | | 18.08 | | 16.08 |
| DISTRICT SPECIAL ED TRANS/VOC M/M | 16 | 15.11 | 97.3% | 14 | 14.74 | 98.6% | | 15.17 | | 14.61 |
| ALTERNATIVE EDUCATION | | | | | | | | | | |
| Delta Continuation | 319 | 204.19 | 66.0% | 291 | 234.47 | 79.9% | | 192.76 | | 235.39 |
| Delta 12+ | 2 | 1.53 | 90.6% | 0 | 0.00 | | | 0.91 | | 0.00 |
| Delta Independent Study | 46 | 39.13 | 89.9% | 42 | 2.40 | | | 33.13 | | 14.98 |
| Delta Independent Study 12+ | 7 | 7.11 | 86.1% | 9 | 0.00 | | | 6.82 | | 3.67 |
| Delta Independent Study Spec Ed | 0 | 0.00 | 0.0% | 0 | 0.00 | | | 0.00 | | 0.00 |
| Home & Hospital Reg Ed | 0 | 0.00 | 0.0% | 0 | 0.00 | 0.0% | | 0.00 | | 0.00 |
| Reach ProgramSMHS | 0 | 0.00 | 0.0% | 0 | 0.00 | | | 0.00 | | 0.00 |
| Reach Program - ERHS | 3 | 2.58 | 94.2% | 8 | 6.58 | 87.4% | | 2.42 | | 6.53 |
| Reach ProgramPVHS | 8 | 4.42 | 73.0% | 9 | 4.53 | | | 2.44 | | 3.69 |
| Home School @ Library Program | 11 | 9.32 | 95.7% | 0 | 0.00 | 0.0% | | 8.58 | | 0.00 |
| Delta HS I.S. Program P | 2 | 1.45 | 72.7% | 0 | 0.00 | 0.0% | | 1.53 | | 0.00 |
| TOTAL ALTERNATIVE EDUCATION | 398 | 269.73 | 67.8% | 359 | 247.97 | 69.1% | | 248.59 | | 264.26 |
| TOTAL HIGH SCHOOL DISTRICT | 9220 | 8633.06 | 93.6% | 9241 | 8708.34 | 94.2% | | 8646.24 | | 8687.54 |

Santa Maria Joint Union High School District November 8, 2022

| | CLASSIFIED PERSONNEL AC | TIONS | | | | |
|-----------------------|---|----------|--------------------------------|----------|-------------|-------|
| Action | Assignment | Site | Effective | Pay Rate | Hours | |
| Leave Without Pay | Instructional Assistant-Bilingual | SMHS | 10/10/22-10/28/22 | 13/D | 6.5 | |
| Employ | Instructional Assistant-Bilingual | SMHS | 11/2/22 | 13/A | 6.5 | |
| Resign | Custodian | PVHS | 10/31/22 | 15/B | 8 | |
| Out of Class | Administrative Assistant II - School Site | SMHS | 10/17/22 | 24/C | 8 | |
| Resign | Instructional Assistant-Spec Ed II | RHS | 10/26/22 | 15/C | 6 | |
| Leave Without Pay | Behavior Instructional Asst (BIA) Spec Ed | SMHS | 11/1/22 - until further notice | 18/D | 6 | |
| Employ | Computer Technician | DO | 10/17/22 | 22/A | 8 | |
| Promote | Campus Security Assistant II | SMHS | 10/13/22 | 17/D | 6 | |
| Leave Without Pay | Bus Driver | DO | 11/2/22 - 1/10/23 | 18/E | 6 | |
| Employ | Food Service Worker I | PVHS | 10/24/22 | 9/A | 3 | |
| Employ | Campus Security Assistant II | PVHS | 10/24/22 | 17/A | 6 | |
| Resign | Grounds Maintenance I | PVHS | 11/2/22 | 16/B | 8 | |
| Employ | Instructional Assistant | SMHS | 11/2/22 | 11/A | 6 | |
| Promote | Grounds Maintenance I | PVHS | 10/20/22 | 16/B | 8 | |
| Change in Assignment | Instructional Assistant-Spec Ed I | RHS | 10/17/22 | 13/E | 5.5 to 4 | |
| Reemploy | Accounting Assistant I | PVHS/RHS | 10/17/22 | 14/B | 8 | |
| Promote | Staff Secretary | RHS | 10/12/22 | 18/B | 8 | |
| Employ | Instructional Assistant-Spec Ed II | RHS | 11/1/22 | 15/A | 6.5 | |
| | CERTIFICATED PERSONNEL A | CTIONS | | | | |
| Action | Assignment | Site | Effective | Salary | FTE | |
| Assignment Start Date | School Nurse | RHS | 9/28/22 | 12/V+5 | 1.0 | |
| Extra Prep Period | Science | SMHS | 1/9/23-6/8/23 | 29/V | 0.2 | |
| Column Advance | Special Ed | RHS | 2022-23 | 2/IV | 1.0 | |
| Resign | Social Science | RHS | 11/4/22 | 6/V | 1.0 | |
| Extra Prep Period | Science | SMHS | 1/9/23-6/8/23 | 29/V | 0.2 | |
| Extra Prep Period | Math | PVHS | 10/17/22 | 23/111 | 0.2 | |
| Extra Prep Period | Science | SMHS | 1/9/23-6/8/23 | 3/IV | 0.2 | |
| Employ/Temp | Special Ed | RHS | 10/21/22-12-16-22 | 11/V | 1.0 | |
| Extra Prep Period | Science | SMHS | 1/9/23-6/8/23 | 5/IV | 0.2 | |
| Stipend | Class Advisor/Grade 9 | SMHS | 10/1/22 | 1, I 2% | | |
| Extra Prep Period | Science | SMHS | 1/9/23-6/8/23 | 3/IV | 0.2 | |
| A - 11 | COACHING PERSONNEL ACT | - | F (2, - 4) | District | | Treas |
| Action | Assignment | Site | Effective | | ASB/Booster | Туре |
| Stipend Correction | Head Varsity Boys Water Polo | SMHS | 2022-2023 | \$3,940 | | CERT. |
| Stipend | Assistant JV Boys Football | PVHS | 2022-2023 | \$600 | | CERT. |

Appendix B

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACILITIES REPORT

October 2022

1. Santa Maria High School Construction Projects

SMHS Reconstruction – Rachlin Partners

- <u>Increment 1, Phase 1 50 Classroom and Administration Building</u>: Installation activities continuing this period include utility infrastructure, concrete, structural steel, steel stud framing, HVAC, fire sprinkler, security, communications, moisture protection, exterior thermal insulation, installation of concrete walkways, utility rough-in, wiring, ceiling and soffit framing, exterior plaster, fire-life safety systems, low voltage, store front windows, doors, interior drywall, exterior painting, and finish work (data, electrical, plumbing), white boards, interior painting, plumbing fixtures, cabinets, and casework. New work includes landscaping, irrigation, and grading. April 2023 remains the target for substantial completion. (Photos)
- Increment 2, Phase (To Be Determined) Administration Building Conversion to Classrooms: Rachlin Partners is continuing evaluation of DSA comments received during the September 7, 2022 meeting related to the 50% cost limit threshold, and is determining cost information and schedule impacts of implementation of the additional work required assuming the 50% requirement remains. Negotiations for the Guaranteed Maximum Price (GMP) will remain on hold pending DSA approval.

SMHS 2022 Six Portable Classrooms – Rachlin Partners

• Final contract documentation and closeout activities continue.

SMHS 2022 Building 240 Electrical Upgrade – Ravatt-Albrecht Architects

• Required equipment remains on backorder. A project schedule will be developed upon arrival of materials.

SMHS 2022 Learning Center Paving – Flowers and Associates

• Closeout activities are complete. This project is closed.

2. Ernest Righetti High School Construction Projects

ERHS Maintenance and Operations Building – Rachlin Partners

 Installation activities continuing this period include utility finishes, fencing, compressor installation, painting, interior finishes, shades, acoustical ceiling tiles, carpet, and tile. A punch list walk occurred October 18, 2022. Final punch list work activities are underway with occupancy now expected by end of October 2022. (Photos)

ERHS Phase 2 Improvements – Rachlin Partners

 Construction activities occurring this period include mechanical, electrical, plumbing, attic and floor rough in, concrete, framing, drywall, insulation, and plaster. New work includes ceiling grid and tile installation, ceramic tile, partitions, accessories, paint, utility finishes, white boards, and casework. Installation of a new electrical conduit and feeder cable from the gym to Building 200 remains under scope and cost evaluations. (Photos)

ERHS Quad Area Shade Canopy – Rachlin Partners

 Installation of the canopy by the vendor is complete. Site work to be performed under a separate contract is scheduled to be complete on November 23, 2022. (Photos)

ERHS Hillside Erosion Control Curbing and Fencing – Flowers and Associates

• The engineers are evaluating Americans with Disability Act requirements to return the area for use as a parking lot. Work will occur after the existing twelve portables are relocated to PVHS during the summer of 2023. A proposal for services will be determined upon final scope development.

ERHS New Softball Field – PBK Architects

 District administration and project team members met October 17, 2022. The group reviewed details of the design requirements and scope of work. The architect was tasked with providing a schematic design reflecting an adjustment of the existing softball field location to allow space for changes to the adjacent baseball field. This layout will be reviewed by the design team upon completion.

ERHS Boys and Girls Locker Room Modification – PBK Architects

• Existing lockers and team room layouts were reviewed against requirements, need, and initial concepts presented by the architect during a meeting held at the site October 17, 2022. District administration will be evaluating details related to level of required scope and proposed modifications with involved agencies to aid in further project development.

ERHS Larch Street Fence Replacement – Support Services

• A bid package is planned to be issued in October 2022. The work is tentatively scheduled for Winter Break 2022 depending on material and contractor availability.

ERHS Press Box Conduit and Fiber Installation – Support Services

• The electrical engineer is currently focused on design development of new main feeders occurring under the ERHS Phase 2 Modernization project. This project remains on hold pending availability of the electrical engineer to perform project development evaluations.

3. Pioneer Valley High School Construction Projects

PVHS 3 New Modular Classrooms and One Restroom – Rachlin Partners

• A Notice to Bidders for the site work was issued October 21, 2022, with bids due November 18, 2022. Construction is targeted to commence January 9, 2023. Offsite construction of the modular building is underway, with the units scheduled to be on site for installation in March of 2023. Finish work included under the separate site work contract will occur concurrently. Completion is scheduled to occur June 18, 2023.

PVHS 12 Portable Classrooms Installation – Rachlin Partners

 12 portable classrooms are scheduled to be relocated from ERHS during the summer of 2023. Rachlin Partners has prepared a proposal which will be presented to the School Board at the November 8, 2022, meeting.

4. Mark Richardson Career Technical Education Center & Agriculture Farm

MRCTEAF New Maintenance and Operation Building – Support Services

 District and site staff provided comments on the final draft layouts and scope related to grading and machine locations. The architect is updating the draft design documents to reflect preferred machine locations. The site is continuing reviews related to grading options. A project bid and construction schedule will be developed when the design documents and scope revisions are completed.

MRCTEAF Well Installation – Support Services

• The submittal package remains under review by the County of Santa Barbara. The consultant evaluated questions regarding placement and proximity to wells on adjacent property, and is moving the well location. Project scheduling will occur after receipt of the County permit.

MRCTEAF Front Office Space Design– 19 six Architects

 A bid is expected to be issued in November 2022 with construction planned to occur during spring 2023 to minimize impact on site operations.

5. District Wide and Support Services Center

District Wide Project Closeout – Support Services

- Closeout of legacy projects continues:
 - SMHS #03-103743 Wilson Gymnasium Renovation: DSA is continuing review of the draft closeout package submitted in July 2022 including the type and extent of required destructive metal roof testing.

SSC Purchasing Office Reconfiguration – Ravatt-Albrecht Architects

• Closeout activities are complete. This project is closed.

SSC Second Story Office and Tire Room Reconfiguration – Ravatt-Albrecht Architects

• The district received two bids on October 19, 2022. The results will be presented to the Board during the November 8, 2022, meeting. Construction is now estimated to commence in mid-January 2023 to allow for the relocation of data racks.

Arc Flash Safety Assessment – Maintenance and Operations

• Service agreements for SMHS, DHS, MRCTEAF, and DO are being reevaluated for timing and cost. Updated proposals are now expected to be received in November 2022. Site visit dates will be coordinated through the M&O.

Gary Wuitschick Director – Facilities and Logistics

Maintenance & Operations

SMHS

- Repaired the laminate on a lunch table near the science building.
- Repaired a broken door in classroom 360. (Photo)
- Painted the new gate and existing railing at the Ethel Pope Auditorium basement entrance.
- Repaired multiple restroom fixtures: 194, 360, 450, 480, 500, 610, and the pool.
- Completed HVAC service calls in classrooms: 606, 830, and 902.
- Replaced multiple broken dispensers in the 600 portable student restrooms due to vandalism.
- Provided preventive maintenance air handler inspection and air filter changes.
- Repaired the long jump grate supports and set up a storage container for girls' softball. (Photo)
- Repaired broken drinking fountains in Wilson Gym and outside classroom 610.
- Completed electrical outage repairs resulting from power shutdown: Administration 126 and 127; classrooms 462 and 634.
- Supplied furniture in classrooms and offices: 120, 121A, 122G, 124B, 127, 340, 362, 450, 525, and 619.
- Provided support of school event and civic center use activities: Sam Speaks, 10th Grade Off Track parent meeting, Financial Aid Night 12th grade, Student of Excellence, MMEP Mtgs, Grizzly Youth Academy, Picture Retakes, Cash for College, Migrant Parent Meeting (MPAC), ASB Club Fair, FFA Meeting, Senior Class Meeting, Homecoming Dance, Student Senate Meeting, Close-Up Club Jog-a-Thon, girls' volleyball, Football Boosters Meetings, football team dinners, Football Senior Night Game, water polo, girls' tennis, and OAHS Football Game.
- Preventive work hours 65
- Routine work hours 66
- Total work orders completed 284
- Event setup hours 147

Tyson Ellis Plant Manager

PVHS

- Painted temporary lines in the practice field for the marching band.
- Repaired aisle and stair lights and installed new theatrical lighting in Performing Arts Theater.
- Prepared and poured concrete for a new Panther monument in the football stadium. (Photo)
- Replaced the tennis court nets.
- Relocated a projector screen from classroom 411 to classroom 423.
- Installed a stereo cabinet in the newly remodeled weight room.
- Repaired KAIVAC[®] restroom cleaning machine for ERHS maintenance department. (Photo)
- Picked up a new refrigerator at the warehouse and delivered it to the Food Lab classroom 325.
- Assemble twelve new small whiteboards for several faculty members.
- Repaired the lighting on the score keeper's table in the gymnasium.
- Replaced a broken safety strap on basketball hoop #5 in the gymnasium.
- Provided support of school event and civic center use activities: All School Rally, Higher Education presentation, Academic Awards Night, After School Tutoring, PSAT Testing, Panther Forum, PE Presentation, AVID Movie Night, Cheer Captain's Meeting, athletic officials meeting, water polo tournament, FFA Speaking Contest, Volleyball Tournament and ELOP presentation.
- Preventive work order hours 21
- Routine work hours 235 (includes 32 CTE)
- Total work orders completed 193 (includes 11 CTE)
- Event setup hours 213 (includes 52 CTE)

Dan Mather Plant Manager REGULAR MEETING November 8, 2022

ERHS

- Dethatched, aerated, seeded, and top dressed the baseball and softball fields. (Photo)
- Painted lines on practice field for football.
- Painted the exterior of the Administration Building and 200 Building.
- Repainted the evacuation numbers prior to the fire and evacuation drill.
- Repaired several lighting issues campus wide: health office, pool lights, and Greek Theatre.
- Repaired door hardware at both DHS and ERHS: broken tailpiece, door hard to open, door stops, and sweeps.
- Repaired vandalized restroom equipment: soap dispensers, hand dryer, restroom door, partition, and sanitary dispensers.
- Rekeyed lock cores in the gymnasium foyer restrooms for increased security.
- Installed a key core on the bike rack near the Administration Building.
- Cleaned all Cyber Lock cores at DHS and ERHS.
- Cleaned storefront windows at the gymnasium entrances. (Photo)
- Provided support of school event and civic center use activities: AFLAC, AVID Family night, College and Career Day, Club Day, Taco Tuesday, Cal Poly Upward Bound, Financial Aid Night, Warrior Parent Academy, SAT testing, FFA lunch, Band Rehearsal, Youth Cheer Camp, girls' volleyball, football team dinner, and TIP.
- Preventive work order hours 9 (includes 1 DHS)
- Routine work order hours 227 (includes 18 DHS)
- Total work orders completed 122 (includes 31 DHS)
- Event setup hours 85 (includes 0 DHS)

Danny Sheridan Plant Manager

SSC

- Completed carpet removal and installation in the front office. (Photo)
- Removed all old cubicle furniture and installed new cubicles for the front office support staff.
- Painted the interior office walls as part of the front office renovation. (Photo)

Graffiti & Vandalism

- DHS \$ 90
- ERHS \$ 130
- SMHS \$ 200
 PVHS \$ 0
- FVH3 \$ (

Reese Thompson Director – Maintenance, Operations, and Transportation



Photo Gallery – Major Projects

SMHS 50-Classroom Building – Antonio Garcia and Tyson Ellis Review a Science Laboratory



SMHS 50-Classroom Building – Wire is Pulled over a Weekend to Power the New Building



ERHS M&O Building – Parking and Storage Concrete is Complete



ERHS M&O Building – Final Finishes are Inspected for Touch-up before Move-in



ERHS Modernization – Library Book Checkout Desk is Installed



ERHS Modernization – Review of the Foods Lab Scope of Work Prior to Construction



ERHS – New Shade Structure Begins to Take Shape ...



... Completed Structure Awaits the Next Phase, Concrete and Handrail



Photo Gallery – Maintenance & Operations

SMHS – Leo Avila and Tom Harbold Repairing an Interior Door



SMHS – Receiving New a Storage Container for Softball



PVHS – District Maintenance Crew Pours Concrete Base for Panther Monument at the Football Stadium



PVHS – Paul Alvarez Repairs a KAIVAC[®] Restroom Cleaning Machine



ERHS – Jordan Markstone Aerating and Preparing the Baseball and Softball Fields.







SSC- Installing New Carpet for the Front Office Renovation



SSC- Ernest Paz and Joel Amezcua Painting the Interior Walls

Authorization for Sale or Disposal of Obsolete Equipment and Vehicles - Appendix C November 8, 2022

| Tag # | Asset Category | Description | Serial # |
|-------|----------------|------------------------------------|---------------|
| 20214 | APPL/FOOD SVC | American Range | 051125-48 |
| 13227 | APPL/FOOD SVC | American Range | 5042224 |
| 13226 | APPL/FOOD SVC | American Range | 5042379 |
| 21543 | APPL/FOOD SVC | American Range | 2070731-011 |
| 21544 | APPL/FOOD SVC | American Range | 2070801-063 |
| 21542 | APPL/FOOD SVC | American Range | 2070801-062 |
| - | APPL/FOOD SVC | Microwaves - Lot of 5 | |
| 31699 | APPL/FOOD SVC | Kenmore Series 200 Clothes Dryer | |
| 31698 | APPL/FOOD SVC | Samsung Clothes Washer | |
| 38876 | AV EQUIP | SMART BOARD | |
| 38601 | AV EQUIP | SMART BOARD | CO21JW12F0398 |
| 09330 | AV EQUIP | PROJECTOR | |
| 28496 | COMPUTER | DELL OPTIPLEX 3030 | |
| 28549 | COMPUTER | DELL OPTIPLEX 3030 | |
| 28553 | COMPUTER | DELL OPTIPLEX 3030 | |
| 28561 | COMPUTER | DELL OPTIPLEX 3030 | |
| 28597 | COMPUTER | DELL OPTIPLEX 3030 | |
| 29600 | COMPUTER | DELL OPTIPLEX 3030 | |
| 29620 | COMPUTER | DELL OPTIPLEX 3030 | |
| 29633 | COMPUTER | DELL OPTIPLEX 3030 | |
| 29107 | COMPUTER | DELL COMPUTER | 16LPW12 |
| 29109 | COMPUTER | DELL COMPUTER | 16QQW12 |
| 29187 | COMPUTER | DELL DESKTOP | |
| 29111 | COMPUTER | DELL DESKTOP | |
| 29106 | COMPUTER | DELL DESKTOP | |
| 29112 | COMPUTER | DELL DESKTOP | |
| 29110 | COMPUTER | DELL DESKTOP | |
| 30179 | COMPUTER | DELL OPTIPLEX 990 | |
| 29166 | COMPUTER | DELL WORKSTATION | |
| 28312 | COMPUTER | DELL COMPUTER | |
| 38700 | COMPUTER | DELL COMPUTER | |
| 23600 | COMPUTER | Dell OptiPlex 780 | 7L4NBM1 |
| 23601 | COMPUTER | Dell OptiPlex 780 | 6L4NBM1 |
| 25863 | COMPUTER | OPTIPLEX 9010 | 5M20TW1 |
| 27236 | COMPUTER | OptiPlex 9020 | 7KN6CY1 |
| 08661 | COMPUTER EQUIP | APC BACKUP BATTERY | |
| | COMPUTER EQUIP | BOX OF ASSORTED KEYBOARDS, MICE | |
| 32481 | COMPUTERS | Dell OptiPlex 3030 | FTGMGKS |
| | | SJUGGERNAUT FLOOR STRIPPER 4 PALLE | |
| 29461 | FAX | FAX MACHINE | |
| - | MACH TOOLS | CLARKE 32"FLOOR SCRUBBER | GC0144 |
| | MACH TOOLS | CLARKE FOCUS FLOOR SCRUBBER | 8000025674 |
| 28671 | MACH TOOLS | CANON SUPER G COPY MACHINE | F1566002 |
| 25568 | MACH TOOLS | MONEY COUNTER BC110 | |
| | MONITOR | DELL MONITOR | |
| 32482 | | | |

Authorization for Sale or Disposal of Obsolete Equipment and Vehicles - Appendix C November 8, 2022

| 12532 | MONITOR | DELL MONITOR | |
|-------|--------------|-------------------------------------|-----------------|
| 04272 | OFFICE EQUIP | PANASONIC KX-E708 TYPEWRITER | 22685 |
| 38189 | PRINTER | HP DESIGNJET 500 | |
| | PRINTER | HP LASERJET P3015 | VND3702002 |
| | PRINTER | CANON PRINTER D530 | NYA99244 |
| 12016 | PRINTER | HP LASERJET 4200 | |
| | PRINTER | HP OFFICEJET PRO 8610 | CN61GFX13K |
| 28681 | PRINTER | BROTHER LASER 8060 | |
| | PRINTER | HP LASERJET P1505 | |
| 29478 | PRINTER | Brother DCP 8150DN Laser Printer | U63085F4N781782 |
| 24225 | PRINTER | HP LaserJet P3015nPrinter | VNBCBCB57M |
| 20862 | PRINTER | HP LaserJet 3052 All-in-One printer | CNBJ170786 |
| 38255 | SCANNER | SCANNER | |

REGULAR MEETING November 8, 2022

APPENDIX D

Board Policies Presented for First Reading

| Board Policy | Description |
|--|---|
| Revision: | Dismissal/Suspension/Disciplinary Action |
| BP 4118 AR 4118 | The updates to BP/AR 4118 are to include some additional language to clarify that exercising First Amendment rights is not grounds for discipline. |
| New Policy: | Dismissal/Suspension/Disciplinary Action |
| BP 4218 Revision: | The new BP 4218 and updates to AR 4218 are done to reflect procedural rights under <i>Skelly v</i> . <i>State Personnel Board</i> , including notification of the materials upon which the proposed action is based |
| AR 4218 | and the employee's right to respond to a designated district official ("Skelly officer") who will decide whether the recommended discipline should be imposed. The new BP 4218 contains material formerly in the AR that pertains to board actions in disciplinary hearings for classified employees and new material consistent with BP 4118 - Dismissal/Suspension/Disciplinary Action for certificated employees. The BP also reflects a new law (AB 2234, 2018) which requires the board to delegate its authority to an administrative law judge in cases involving allegations of egregious misconduct with a minor. Updates to AR 4218 include a consolidation of the causes for disciplinary action, the addition of the requirement to set a timeline by which the employee may request a hearing, which must be not less than five days after serving notice upon the employee, and the expansion of the "Compulsory Leave of Absence" section to include definitions of "mandatory" and "optional" leave of absence offenses and reflect requirements pertaining to extension of the leave and compensation during the leave. |
| Revision: | Dress and Groom |
| BP 4119.22 BP 4219.22 BP 4319.22 | This BP was updated to reflect SB 188, which prohibits discrimination against traits historically associated with race, including hair texture and "protective hairstyles" such as braids, locks, and twists. |
Policy 4118: Dismissal/Suspension/Disciplinary Action

Status: ADOPTED

Original Adopted Date: Last Revised Date: 03/10/2015

The Board of Trustees expects all employees to perform their jobs satisfactorily, exhibit professional and appropriate conduct, and serve as positive role models both at school and in the community. A certificated employee may be disciplined for conduct or performance in accordance with law, the applicable collective bargaining agreement, Board policy, and administrative regulation.

(cf. 4000 - Concepts and Roles)

(cf. 4112.5/4212.5/4312.5 - Criminal Record Check)

(cf. 4119.21/4219.21/4319.21 - Professional Standards)

(cf. 4141/4241 - Collective Bargaining Agreement)

Disciplinary action shall be based on the particular facts and circumstances involved and the severity of the conduct or performance. An employee's private exercise of personal beliefs and activities, including religious, political, cultural, social, or other beliefs or activities, or lack thereof, shall not be grounds for disciplinary action against the employee, provided that the beliefs or activities do not involve coercion of students or any other violation of law, Board policy, or administrative regulation.

In addition, an employee shall not be suspended, disciplined, reassigned, transferred, dismissed, or otherwise retaliated against solely for acting to protect a student engaged in exercising any free speech or press right authorized by, or for refusing to infringe upon a student's conduct protected pursuant to, Education Code 48907 or 48950.

(cf. 4119.1/4219.1/4319.1 - Civil and Legal Rights) (cf. 5145.2 - Freedom of Speech/Expression)

Disciplinary actions may include, but are not limited to, verbal warnings, written warnings, reassignment, suspension, freezing or reduction of wages, compulsory leave, or dismissal.

(cf. 4114 - Transfers)

The Superintendent or designee shall ensure that disciplinary actions are taken in a consistent, nondiscriminatory manner and are appropriately documented.

- (cf. 1312.1 Complaints Concerning District Employees)
- (cf. 4030 Nondiscrimination in Employment)
- (cf. 4031 Complaints Concerning Discrimination in Employment)
- (cf. 4112.6/4212.6/4312.6 Personnel Files)
- (cf. 4119.1/4219.4319.1 Civil and Legal Rights)
- (cf. 4119.11/4219.11/4319.11 Sexual Harassment)

Suspension/Dismissal Procedures

The Superintendent shall notify the Board whenever there is cause to suspend or dismiss an employee pursuant to Education Code 44932 or 44933.

When the Board finds that there is cause to suspend or dismiss an employee pursuant to Education Code 44932 or 44933, it may formulate a written statement of charges specifying instances of behavior and the acts or omissions constituting the charge, the statutes and rules that the employee is alleged to have violated when applicable, and the facts relevant to each charge. The Board shall also review any duly signed and verified written statement of charges filed by any other person. (Education Code 44934, 44934.1)

Based on the written statement of charges, the Board may, upon majority vote, give notice to the employee of its intention to suspend or dismiss the employee at the expiration of 30 days from the date the notice is served. (Education Code 44934, 44934.1)

(cf. 4112.9/4212.9/4312.9 - Employee Notifications)

Prior to serving a suspension or dismissal notice that includes a charge of unsatisfactory performance, the district shall give the employee written notice of the unsatisfactory performance that specifies the nature of the unsatisfactory performance with such specific instances of behavior and with such particularity as to furnish the employee an opportunity to correct the faults and overcome the grounds for any unsatisfactory performance charges and, if applicable, that includes the evaluation made pursuant to Education Code 44660-44665. The written notice of the unsatisfactory performance shall be provided at least 90 days prior to the filing of the suspension or dismissal notice or prior to the last one-fourth of the school days in the year. (Education Code 44938)

(cf. 4115 - Evaluation/Supervision)

Prior to serving a suspension or dismissal notice that includes a charge of unprofessional conduct, the district shall give the employee written notice that describes the nature of the unprofessional conduct with such specific instances of behavior and with such particularity as to furnish the employee an opportunity to correct the faults and overcome the grounds for any unprofessional conduct charges and, if applicable, that includes the evaluation made pursuant to Education Code 44660-44665. The written notice of the unprofessional conduct shall be provided at least 45 days prior to the filing of the suspension or dismissal notice. (Education Code 44938)

Except for notices that only include charges of unsatisfactory performance, the written suspension or dismissal notice may be served at any time of year. Such notice shall be served upon the employee personally if given outside of the instructional year or, if given during the instructional year, may be served personally or by registered mail to the employee's last known address. Notices with a charge of unsatisfactory performance shall be given only during the instructional year of the school site where the employee is physically employed and may be served personally or by registered mail to the employee's last known address. (Education Code 44936)

If an employee has been served notice and demands a hearing pursuant to Government Code 11505 and 11506, the Board shall either rescind its action or schedule a hearing on the matter. (Education Code 44941, 44941.1, 44943, 44944)

Pending suspension or dismissal proceedings for an employee who is charged with egregious misconduct, immoral conduct, conviction of a felony or of any crime involving moral turpitude, incompetency due to mental disability, or willful refusal to perform regular assignments without reasonable cause as prescribed by district rules and regulations, the Board may, if it deems it necessary, immediately suspend the employee from assigned duties. If the employee files a motion with the Office of Administrative Hearings for immediate reversal of the suspension based on a cause other than egregious misconduct, the Board may file a written response before or at the time of the hearing. (Education Code 44939, 44939.1, 44940)

When a suspension or dismissal hearing is to be conducted by a Commission on Professional Competence, the Board shall, no later than 45 days before the date set for the hearing, select one person with a currently valid credential to serve on the Commission. The appointee shall not be an employee of the district and shall have at least three years' experience within the past 10 years at the same grade span or assignment as the employee, as defined in Education Code 44944. (Education Code 44944)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

| State | Description |
|--------------------------------------|--|
| 5 CCR 80303 | Reports of change in employment status: alleged misconduct |
| 5 CCR 80304 | Notice of sexual misconduct |
| CA Constitution Article 1, Section 1 | Inalienable rights |
| Ed. Code 44008 | Effect of termination of probation |
| Ed. Code 44009 | Conviction of specified crimes |
| - | |

Ed. Code 44010 Ed. Code 44011 Ed. Code 44242.5 Ed. Code 44425 Ed. Code 44660-44665 Ed. Code 44830.1 Ed. Code 44929.21 Ed. Code 44929.23 Ed. Code 44930-44988 Ed. Code 45055 Ed, Code 48907 Ed. Code 48950 Ed. Code 51530 Gov. Code 1028 Gov. Code 11505-11506 Gov. Code 3543.2 H£S Code 11054 H**£S** Code 11055 H**LS** Code 11056 H**LS** Code 11357-11361 H**£**S Code 11363 HftS Code 11364 H£S Code 11370.1 Pen, Code 11165.2-11165.6 Pen. Code 1192.7 Pen, Code 187 Pen, Code 291 Pen, Code 667.5 Federal U.S. Constitution Management Resources Commission on Teacher Credentialing Publication Court Decision Court Decision Court Decision Website Website Website Website Website Website Cross References Code

1114 1114 1312.1 1312.1 1312.3 1312.3 1312.3-E(1)

Sex offense: definitions Controlled substance offense Reports and review of alleged misconduct Conviction of a sex or narcotic offense Evaluation and assessment of performance of certificated employees Criminal record summary certificated employees Notice of reelection decision: districts with 250 ADA or more Districts with less than 250 ADA Resignations, dismissals and leaves of absence Drawing of warrants for teachers Exercise of free expression; time, place and manner rules and regulations Speech and other communication Advocacy or teaching of communism Advocacy of communism Hearing Scope of representation Schedule I: substances included Schedule II: substances included Schedule III; substances included Marijuana Peyote Opium Possession of controlled substances with a firearm Child abuse or neglect: definitions Plea bargaining limitation Murder School employees arrest for sex offense Prior prison terms: enhancement of prison terms Description Amendment 1, Free exercise, free speech, and establishment clauses Description California's Laws and Rules Pertaining to the Discipline of Professional Certificated Personnel, 2007 Kennedy v. Bremerton (2022) 142 S.Ct. 2407 Crowl v. Commission on Professional Competence, (1990) 225 Cal. App. 3d 334 Morrison v. State Board of Education (1969) 1 Cal.3d 214 Office of the Attorney General Office of Administrative Hearings Department of General Services, About Teacher Dismissal Case Type CSBA District and County Office of Education Legal Services **Commission on Teacher Credentialing CSBA**

Description

District-Sponsored Social Media District-Sponsored Social Media Complaints Concerning District Employees Complaints Concerning District Employees Uniform Complaint Procedures Uniform Complaint Procedures Uniform Complaint Procedures

| 1212 2 5(2) | Liniform Compleint Presedures |
|---------------------|---|
| 1312.3-E(2) 3230 | <u>Uniform Complaint Procedures</u> Federal Grant Funds |
| | |
| 3230 | Federal Grant Funds |
| 3512 | Equipment |
| 3512-E(1) | Equipment |
| 3513.3 | Tobacco-Free Schools |
| 3513.3 | Tobacco-Free Schools |
| 3513.4 | Drug And Alcohol Free Schools |
| 3515.2 | Disruptions |
| 3515.2 | Disruptions |
| 3515.21 | Unmanned Aircraft Systems (Drones) |
| 3516.2 | Bomb Threats |
| 4000 | Concepts And Roles |
| 4020 | Drug And Alcohol-Free Workplace |
| 4030 | Nondiscrimination In Employment |
| 4030 | Nondiscrimination In Employment |
| 4040 | Employee Use Of Technology |
| 4040-E(1) | Employee Use Of Technology |
| 4112 | Appointment And Conditions Of Employment |
| 4112.1 | Contracts |
| 4112.4 | Health Examinations |
| 4112.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4112.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4112 .5 | Criminal Record Check |
| 4112 .5-E(1) | Criminal Record Check |
| 4112 .6 | Personnel Files |
| 4112.9 | Employee Notifications |
| 4112.9-E(1) | Employee Notifications |
| 411 3.5 | Working Remotely |
| 4114 | <u>Transfers</u> |
| 411 5 | Evaluation/Supervision |
| 4115 | Evaluation/Supervision |
| 4117.7 | Employment Status Reports |
| 4119.1 | <u>Civil And Legal Rights</u> |
| 4119.11 | Sexual Harassment |
| 4119.11 | Sexual Harassment |
| 4119.12 | Title IX Sexual Harassment Complaint Procedures |
| 4119.12-E(1) | Title IX Sexual Harassment Complaint Procedures |
| 4119.21 | Professional Standards |
| 4119.21-E(1) | Professional Standards |
| 4119.22 | Dress And Grooming |
| 4119.2 3 | Unauthorized Release Of Confidential/Privileged Information |
| 4119.2 5 | Political Activities Of Employees |
| 4119.25 | Political Activities Of Employees |
| 4127 | Temporary Athletic Team Coaches |
| 4127 | Temporary Athletic Team Coaches |
| 4131.1 | Teacher Support And Guidance |
| 4131.1 | Teacher Support And Guidance |
| 41 36 | Nonschool Employment |
| 4141 | Collective Bargaining Agreement |
| 4141 .6 | Concerted Action/Work Stoppage |
| 4141 .6 | Concerted Action/Work Stoppage |
| 4154 | Health And Welfare Benefits |
| 4154 | Health And Welfare Benefits |
| 41 57 | Employee Safety |
| 41 57 | Employee Safety |
| 4158 | Employee Security |
| | |

| 44.50 | England Consults |
|------------------------------|---|
| 4158 | Employee Security |
| 4159 | Employee Assistance Programs |
| 4161 | Leaves |
| 4161 | Leaves |
| 4212.4 | Health Examinations |
| 4212.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4212.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4212.5 | Criminal Record Check |
| 4212.5-E(1) | Criminal Record Check |
| 4212.6 | Personnel Files |
| 4212.9 | Employee Notifications |
| 4212.9-E(1) | Employee Notifications |
| 4213.5 | Working Remotely |
| 4219.1 | Civil And Legal Rights |
| 4219.11 | Sexual Harassment |
| 4219.11 | Sexual Harassment |
| 4219.12 | Title IX Sexual Harassment Complaint Procedures |
| 4219.12-E(1) | Title IX Sexual Harassment Complaint Procedures |
| 4219.21 | Professional Standards |
| 4219.21-E(1) | Professional Standards |
| 4219.22 | Dress And Grooming |
| 4219.23 | Unauthorized Release Of Confidential/Privileged Information |
| 4219.25 | Political Activities Of Employees |
| 4219.25 | Political Activities Of Employees |
| 4227 | Temporary Athletic Team Coaches |
| 4227 | Temporary Athletic Team Coaches |
| 42 36 | Nonschool Employment |
| 4241 | Collective Bargaining Agreement |
| 4241.6 | Concerted Action/Work Stoppage |
| 4241.6 | Concerted Action/Work Stoppage |
| 4254 | Health And Welfare Benefits |
| 4254 | Health And Welfare Benefits |
| 4257 | Employee Safety |
| 4257 | Employee Safety Employee Security |
| 42 58 42 58 | Employee Security |
| 42.59 | Employee Assistance Programs |
| 4261 | Leaves |
| 4261 | Leaves |
| 4312.4 | Health Examinations |
| 4312.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4312.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4312.5 | Criminal Record Check |
| 4312.5-E(1) | Criminal Record Check |
| 4312.6 | Personnel Files |
| 4312.9 | Employee Notifications |
| 4312,9-E(1) | Employee Notifications |
| 4313.5 | Working Remotely |
| 4317.7 | Employment Status Reports |
| 4319.1 | Civil And Legal Rights |
| 4319.11 | Sexual Harassment |
| 4319.11 | Sexual Harassment |
| 4319.12 | Title IX Sexual Harassment Complaint Procedures |
| 4319.12-E(1) | Title IX Sexual Harassment Complaint Procedures |
| 4319.21 | Professional Standards |
| 4319.21-E(1) | Professional Standards |
| 4319.22 | Dress And Grooming |
| | |

| 4319.23 | Unauthorized Release Of Confidential/Privileged Information |
|-------------------------|---|
| 4319.25 | Political Activities Of Employees |
| 4319.25 | Political Activities Of Employees |
| 4327 | Temporary Athletic Team Coaches |
| 4327 | Temporary Athletic Team Coaches |
| 4336 | Nonschool Employment |
| 4354 | Health And Welfare Benefits |
| 4354 | Health And Welfare Benefits |
| 4357 | Employee Safety |
| 4357 | Employee Safety |
| 4358 | Employee Security |
| 4358 | Employee Security |
| 4359 | Employee Assistance Programs |
| 4361 | Leaves |
| 4361 | Leaves |
| 5 144.2 | Suspension And Expulsion/Due Process (Students With Disabilities) |
| 51 4 5. 2 | Freedom Of Speech/Expression |
| 5 14 5. 2 | Freedom Of Speech/Expression |
| 5145.3 | Nondiscrimination/Harassment |
| 5145.3 | Nondiscrimination/Harassment |
| 5145.7 | Sexual Harassment |
| 5145.7 | Sexual Harassment |
| 5145.71 | Title IX Sexual Harassment Complaint Procedures |
| 5145.71-E(1) | Title IX Sexual Harassment Complaint Procedures |
| 5145.9 | Hate-Motivated Behavior |
| 6145.2 | Athletic Competition |
| 6145.2 | Athletic Competition |
| 6162.54 | Test Integrity/Test Preparation |
| 9000 | Role Of The Board |
| 9321 | Closed Session |
| 93 21-E(1) | Closed Session |
| 93 21-E(2) | Closed Session |

Presented for First Reading November 8, 2022

Board Policy Manual Santa Maria Joint Union High School District

Regulation 4118: Dismissal/Suspension/Disciplinary Action

Status: ADOPTED

Original Adopted Date: | Last Revised Date: 03/10/2015

Causes for Suspension or Dismissal

A certificated employee with permanent status may be suspended without pay or dismissed only for one or more of the following causes: (Education Code 44932)

1. Immoral conduct including, but not limited to, egregious misconduct that is the basis for a sex offense or controlled substance offense described in Education Code 44010 or 44011 or child abuse and neglect as described in Penal Code 11165.2-11165.6

2. Unprofessional conduct

3. Commission, aiding, or advocating the commission of acts of criminal syndicalism

- 4. Dishonesty
- 5. Unsatisfactory performance
- 6. Evident unfitness for service

7. Physical or mental condition unfitting the employee to instruct or associate with children (cf. 4112.4/4212.4/4312.4 - Health Examinations)

8. Persistent violation of or refusal to obey the school laws or reasonable regulations of the state or district

9. Conviction of a felony or of any crime involving moral turpitude

10. Violation of Education Code 51530 or Government Code 1028 prohibiting the advocacy or teaching of communism

11. Alcoholism or other drug abuse that makes the employee unfit to instruct or associate with children (cf. 4115 - Evaluation/Supervision)

An employee may be suspended or dismissed on grounds of unprofessional conduct consisting of acts or omissions not listed above if the charge specifies instances of behavior deemed to constitute unprofessional conduct. (Education Code 44933)

Suspension/Dismissal of Permanent Employees

When a permanent certificated employee is charged with one or more of the offenses specified in the section "Causes for Suspension or Dismissal" above, the following procedures shall apply:

1. The person preparing a written statement of charges that there is cause to suspend or dismiss an employee shall submit the signed statement to the Board of Trustees, or a written statement of charges shall be formulated by the Board that cause to suspend or dismiss the permanent employee exists. (Education Code 44934, 44934.1)

2. The employee, upon receiving notice of the Board's intent to suspend or dismiss, may request a hearing on the matter. The hearing shall be conducted by the Commission on Professional Competence, except that any case involving only egregious misconduct shall be heard instead by an administrative law

judge and, in any other case, the hearing may be conducted by an administrative law judge when both the district and employee so stipulate. (Education Code 44943, 44944, 44944.05, 44944.1, 44944.3)

3. Except when the employee is charged solely with egregious misconduct, the district may amend the charges less than 90 days before the hearing only upon showing of good cause and upon approval of the administrative law judge. (Education Code 44934)

4. The employee shall be suspended or dismissed when the Commission on Professional Competence or administrative law judge has issued its decision supporting suspension or dismissal or, if the employee did not request a hearing, at the expiration of 30 days after service of the notice of intent to suspend or dismiss. (Education Code 44941, 44943, 44944)

The Superintendent or designee shall notify the Commission on Teacher Credentialing when the employment status of a certificated employee has been changed as a result of alleged misconduct or while an allegation of misconduct is pending. (Education Code 44030.5, 44242.5, 44940; 5 CCR 80303)

(cf. 4117.7/4317.7 - Employment Status Reports)

Suspension/Dismissal of Probationary Employees

The district may choose not to rehire probationary employees for the following school year without giving a statement of reasons, if proper notice is provided by March 15. (Education Code 44929.21, 44929.23)

(cf. 4116 - Probationary/Permanent Status)

(cf. 4117.6 - Decision Not to Rehire)

During the school year, a probationary employee who is in the first or second year of service may be dismissed only for one or more of the causes listed in items #1-11 in the section "Causes for Suspension or Dismissal" above or for unsatisfactory performance determined pursuant to Education Code 44660-44665. (Education Code 44948.2, 44948.3)

Whenever a first- or second-year probationary employee is so charged, the following procedures shall apply for dismissing the employee during the school year: (Education Code 44948.3)

1. The Superintendent or designee shall give 30 days' prior written notice of dismissal, not later than March 15 in the case of second-year probationary employees. The notice shall include a statement of the reasons for the dismissal, notice of the opportunity to appeal, and, if the cause is unsatisfactory performance, a copy of the evaluation conducted pursuant to Education Code 44664.

(cf. 4112.9/4212.9/4312.9 - Employee Notifications)

2. Upon receipt of the notice of dismissal, the employee may be dismissed if no request for a hearing is submitted to the Board within 15 days.

3. If a hearing is requested, the district may arrange for the appointment of an administrative law judge to conduct the hearing and to recommend a decision to the Board.

A probationary employee may be suspended without pay for a specified period of time as an alternative to dismissal. (Education Code 44948.3)

Compulsory Leave of Absence

Upon being informed by law enforcement that a certificated employee has been charged with a "mandatory leave of absence offense," the Superintendent or designee shall immediately place the employee on a leave of absence. A mandatory leave of absence offense includes: (Education Code 44830.1, 44940)

1. Any sex offense as defined in Education Code 44010

2. Violation or attempted violation of Penal Code 187 prohibiting murder

3. Any offense involving the unlawful sale, use, or exchange to minors of controlled substances as listed in Health and Safety Code 11054, 11055, and 11056

(cf. 4117.7/4317.7 - Employment Status Reports)

The Superintendent or designee may place on an immediate compulsory leave of absence a certificated employee who is charged with an "optional leave of absence offense," defined as a controlled substance offense specified in Education Code 44011 and Health and Safety Code 11357-11361, 11363, 11364, and 11370.1, except as it relates to marijuana, mescaline, peyote, or tetrahydrocannabinols. (Education Code 44940)

If an employee is charged with an offense that falls into both the mandatory and optional leave of absence definitions, the offense shall be treated as a mandatory leave of absence offense. (Education Code 44940)

An employee's compulsory leave for a mandatory or optional leave of absence offense may extend for not more than 10 days after the entry of judgment in the criminal proceedings. However, the compulsory leave may be extended if the Board gives notice, within 10 days after the entry of judgment in the proceedings, that the employee will be dismissed within 30 days from the date of service of the notice unless a hearing is demanded. (Education Code 44940, 44940.5)

During the period of compulsory leave, the employee shall be compensated in accordance with Education Code 44940.5.

Upon receipt of telephone or electronic notification from the Department of Justice that a current temporary, substitute, or probationary employee serving before March 15 of the second probationary year has been convicted of a violent or serious felony, the Superintendent or designee shall immediately place the employee on leave without pay. Upon receipt of electronic notification of the conviction from the Department of Justice, such employee shall be automatically terminated and without regard to any other termination procedure. (Education Code 44830.1)

(cf. 4112.5/4212.5/4312.5 - Criminal Record Check)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

| State | Description |
|--------------------------------------|---|
| 5 CCR 80303 | Reports of change in employment status; alleged misconduct |
| 5 CCR 80304 | Notice of sexual misconduct |
| CA Constitution Article 1, Section 1 | Inalienable rights |
| Ed. Code 44008 | Effect of termination of probation |
| Ed. Code 44009 | Conviction of specified crimes |
| Ed. Code 44010 | Sex offense; definitions |
| Ed. Code 44011 | Controlled substance offense |
| Ed. Code 44242.5 | Reports and review of alleged misconduct |
| Ed. Code 44425 | Conviction of a sex or narcotic offense |
| Ed. Code 44660-44665 | Evaluation and assessment of performance of certificated |
| Ed. Codo 44820.1 | employees |
| Ed. Code 44830.1 | Criminal record summary certificated employees |
| Ed. Code 44929.21 | Notice of reelection decision; districts with 250 ADA or more |
| Ed. Code 44929.23 | Districts with less than 250 ADA |
| Ed. Code 44930-44988 | Resignations, dismissals and leaves of absence |
| Ed. Code 45055 | Drawing of warrants for teachers |
| Ed. Code 48907 | Exercise of free expression; time, place and manner rules and regulations |

Ed. Code 48950 Ed. Code 51530 Gov. Code 1028 Gov. Code 11505-11506 Gov. Code 3543.2 H&S Code 11054 H&S Code 11055 H&S Code 11056 H&S Code 11357-11361 H&S Code 11363 H&S Code 11364 H&S Code 11370.1 Pen. Code 11165.2-11165.6 Pen. Code 1192.7 Pen. Code 187 Pen, Code 291 Pen. Code 667.5 Federal **U.S.** Constitution

Management Resources

Commission on Teacher Credentialing Publication Court Decision Court Decision

Court Decision Website Website Website

Website Website Website

Cross References

Code

1312.1 1312.1 1312.1-E PDF(1) 1312.3 1312.3 3230 3230 3512 3512-E PDF(1) 3513.3 3513.3 3515.2 3515.2 3516.2 4000 4020 4020-E PDF(1) 4030

Speech and other communication Advocacy or teaching of communism Advocacy of communism Hearing Scope of representation Schedule I: substances included Schedule II; substances included Schedule III; substances included Marijuana Peyote Opium Possession of controlled substances with a firearm Child abuse or neglect; definitions Plea bargaining limitation Murder School employees arrest for sex offense Prior prison terms; enhancement of prison terms Description Amendment 1, Free exercise, free speech, and establishment clauses Description California's Laws and Rules Pertaining to the Discipline of Professional Certificated Personnel, 2007 Kennedy v. Bremerton (2022) 142 S.Ct. 2407 Crowl v. Commission on Professional Competence, (1990) 225 Cal. App. 3d 334 Morrison v. State Board of Education (1969) 1 Cal.3d 214 Office of the Attorney General Office of Administrative Hearings Department of General Services, About Teacher Dismissal Case Type CSBA District and County Office of Education Legal Services **Commission on Teacher Credentialing CSBA**

Description

| Complaints Concerning District Employees |
|---|
| Complaints Concerning District Employees |
| Complaints Concerning District Employees - Request For A Review |
| Of Complaints Concerning School District Personnel |
| Uniform Complaint Procedures |
| Uniform Complaint Procedures |
| Federal Grant Funds |
| Federal Grant Funds |
| Equipment |
| Equipment |
| Tobacco-Free Schools |
| Tobacco-Free Schools |
| Disruptions |
| Disruptions |
| Bomb Threats |
| Concepts And Roles |
| Drug And Alcohol-Free Workplace |
| Drug And Alcohol-Free Workplace |
| Nondiscrimination In Employment |
| |

| 4020 | Neudicovinsidation la Frankassa |
|------------------|---|
| 4030 | Nondiscrimination In Employment |
| 4040 | Employee Use Of Technology |
| 4040 | Employee Use Of Technology |
| 4040-E PDF(1) | Employee Use Of Technology |
| 4112 | Appointment And Conditions Of Employment |
| 4112.4 | Health Examinations |
| 4112.4 | Health Examinations |
| 4112.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4112.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4112.5 | Criminal Record Check |
| 4112.5-E PDF(1) | Criminal Record Check |
| 4112.6 | Personnel Files |
| 4112.6 | Personnel Files |
| 4112.9 | Employee Notifications |
| 4112.9 | Employee Notifications |
| 4112.9-E PDF(1) | Employee Notifications |
| 4114 | Transfers |
| 4114 4115 | Evaluation/Supervision |
| | |
| 4115 | Evaluation/Supervision |
| 4117.6 | Decision Not To Rehire |
| 4117.7 | Employment Status Reports |
| 4119.1 | Civil And Legal Rights |
| 4119.11 | Sexual Harassment |
| 4119.11 | Sexual Harassment |
| 4119.12 | Title IX Sexual Harassment Complaint Procedures |
| 4119.21 | Professional Standards |
| 4119.21-E PDF(1) | Professional Standards |
| 4119.22 | Dress And Grooming |
| 4119.25 | Political Activities Of Employees |
| 4119.25 | Political Activities Of Employees |
| 4127 | Temporary Athletic Team Coaches |
| 4127 | Temporary Athletic Team Coaches |
| 4131.1 | Teacher Support And Guidance |
| 4131.1 | Teacher Support And Guidance |
| 4136 | Nonschool Employment |
| 4141 | Collective Bargaining Agreement |
| 4141.6 | Concerted Action/Work Stoppage |
| 4141.6 | Concerted Action/Work Stoppage |
| 4154 | Health And Welfare Benefits |
| 4154 | Health And Welfare Benefits |
| 4157 | Employee Safety |
| 4157 | Employee Safety |
| 4158 | Employee Security |
| 4158 | Employee Security |
| 4159 | Employee Assistance Programs |
| 4161 | Leaves |
| 4161 | Leaves |
| 4212.4 | Health Examinations |
| 4212.4 | Health Examinations |
| 4212.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4212.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4212.5 | Criminal Record Check |
| 4212.5-E PDF(1) | Criminal Record Check |
| 4212.6 | Personnel Files |
| 4212.6 | Personnel Files |
| 4212.9 | Employee Notifications |
| 4212.9 | Employee Notifications |
| | |

| 4212.9-E PDF(1) | Employee Notifications |
|-----------------------------|---|
| 4212.7-E PDF(1) 4219.1 | Civil And Legal Rights |
| 4219.11 | Sexual Harassment |
| 4217.11 | Sexual Harassment |
| 4217.11 | Professional Standards |
| 4217.21 4219.21-E PDF(1) | Professional Standards - Code Of Ethics |
| 4219.22 4219.22 | Dress And Grooming |
| 4219.22 | Political Activities Of Employees |
| 4219.25 | Political Activities Of Employees |
| 4217.25 | Temporary Athletic Team Coaches |
| 4227 | Temporary Athletic Team Coaches |
| 4236 | Nonschool Employment |
| 4230 | Collective Bargaining Agreement |
| 4241.6 | Concerted Action/Work Stoppage |
| 4241.6 | Concerted Action/Work Stoppage |
| 4241.0 | Health And Welfare Benefits |
| 4254 | Health And Welfare Benefits |
| 4254 | Employee Safety |
| 4257 | Employee Safety |
| 4257 | Employee Security |
| | Employee Security |
| 4258 4259 | Employee Assistance Programs |
| 4259 4261 | |
| 4261 | Leaves |
| 4312.4 | <u>Leaves</u> Health Examinations |
| 4312.4 | Health Examinations |
| 4312.4 | Drug And Alcohol Testing For School Bus Drivers |
| 4312.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4312.42 | Criminal Record Check |
| 4312.5 4312.5-E PDF(1) | Criminal Record Check |
| 4312.5-E PDF(1) 4312.6 | Personnel Files |
| 4312.6 | Personnel Files |
| 4312.9 | Employee Notifications |
| 4312.9 | Employee Notifications |
| 4312.9 4312.9-E PDF(1) | Employee Notifications |
| 4317.7 | Employment Status Reports |
| 4317.7 | Civil And Legal Rights |
| 4319.11 | Sexual Harassment |
| 4319.11 | Sexual Harassment |
| 4319.21 | Professional Standards |
| 4319.21-E PDF(1) | Professional Standards |
| 4319.22 | Dress And Grooming |
| 4319.25 | Political Activities Of Employees |
| 4319.25 | Political Activities Of Employees |
| 4327 | Temporary Athletic Team Coaches |
| 4327 | Temporary Athletic Team Coaches |
| 4336 | Nonschool Employment |
| 4354 | Health And Welfare Benefits |
| 4354 | Health And Welfare Benefits |
| 4357 | Employee Safety |
| 4357 | Employee Safety |
| 4358 | Employee Security |
| 4358 | Employee Security |
| 4359 | Employee Assistance Programs |
| 4361 | Leaves |
| 4361 | Leaves |
| 5144.2 | Suspension And Expulsion/Due Process (Students With Disabilities) |
| | |

| 5145.2 | Freedom Of Speech/Expression |
|-----------------|---|
| 5145.2 | Freedom Of Speech/Expression |
| 5145.3 | Nondiscrimination/Harassment |
| 5145.3 | Nondiscrimination/Harassment |
| 5145.7 | Sexual Harassment |
| 5145.7 | Sexual Harassment |
| 5145.71 | Title IX Sexual Harassment Complaint Procedures |
| 6145.2 | Athletic Competition |
| 6145.2 | Athletic Competition |
| 6145.2-E PDF(1) | Athletic Competition |
| 9000 | Role Of The Board |
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Presented for First Reading November 8, 2022

Board Policy Manual Santa Maria Joint Unified High School District

Policy 4218: Dismissal/Suspension/Disciplinary Action

Status: Pending

Original Adopted Date: Pending Board Approval

The Board of Trustees expects all employees to perform their jobs satisfactorily and to exhibit professional and appropriate conduct. A classified employee may be disciplined for unprofessional conduct or unsatisfactory performance in accordance with law or any applicable collective bargaining agreement, Board policy, or administrative regulation.

Disciplinary actions shall be based on the particular facts and circumstances involved and the severity of the employee's conduct or performance. An employee's private exercise of personal beliefs and activities, including religious, political, cultural, social, or other beliefs or activities, or lack thereof, shall not be grounds for disciplinary action against the employee, provided that the beliefs or activities do not involve coercion of students or any other violation of law, Board policy, or administrative regulation.

In addition, an employee shall not be suspended, disciplined, reassigned, transferred, dismissed, or otherwise retaliated against solely for acting to protect a student engaged in exercising any free speech or press right authorized by, or for refusing to infringe upon a student's conduct protected pursuant to, Education Code 48907 or 48950.

Disciplinary actions may include, but are not limited to, verbal and written warnings, involuntary reassignment, demotion, suspension without pay, reduction of pay step in class, compulsory leave, and dismissal.

The Superintendent or designee shall ensure that disciplinary actions are taken in a consistent, nondiscriminatory manner and are appropriately documented.

A probationary classified employee may be dismissed without cause at any time prior to the expiration of the probationary period.

Permanent classified employees shall be subject to disciplinary action only for cause as specified in the accompanying administrative regulation. (Education Code 45113)

Procedures for Serious Disciplinary Proceedings

The Superintendent or designee shall develop disciplinary procedures for use when dismissal, suspension, demotion, involuntary reassignment, or other serious disciplinary action is contemplated against an employee. The procedures for such discipline shall include an opportunity for an employee for whom any such disciplinary action is recommended to meet with, or respond in writing to, a designated district official ("Skelly officer") who will determine whether the recommended discipline should proceed further or be modified or withdrawn. After meeting with the employee or considering the employee's written response, if the Skelly officer determines that the recommended discipline should proceed, the Superintendent or designee shall send the employee a notice of the recommended disciplinary action, a statement of charges, and the results of the Skelly hearing. The notice shall include a statement advising the employee of the right to request a Board hearing on the matter.

If the employee fails to request a hearing within the time specified in the notice, the employee is {sr765737}

deemed to have waived the right to do so, and the Board may order the recommended disciplinary action into effect immediately.

If a timely request is submitted, a hearing shall be conducted by the Board. (Education Code 45113, 45312)

The hearing shall be held at the earliest convenient date, taking into consideration the established schedule of the Board and the availability of legal counsel and witnesses. The employee shall be notified of the time and place of the hearing.

The hearing shall be held in closed session, unless the employee requests that the matter be heard in an open session meeting. (Government Code 54957)

The employee shall be entitled to appear personally, produce evidence, and be represented by legal counsel.

The Board may use the services of its legal counsel in ruling upon procedural questions, objections to evidence, and issues of law. The Board may review and consider the records of any prior personnel action proceedings against the employee in which a disciplinary action was ultimately sustained and any records contained in the employee's personnel files and introduced into evidence at the hearing. The Board shall not be bound by rules of evidence used in California courts. Informality in any such hearing shall not invalidate any order or decision made by the Board.

At any time before a matter is submitted to the Board for decision, the Superintendent or designee may, with the consent of the Board, serve on the employee and file with the Board an amended or supplemental recommendation of disciplinary action. If the amended or supplemental recommendation includes new causes or allegations, the employee shall be afforded a reasonable opportunity to prepare a defense. Any new causes or allegations shall be deemed controverted and any objections to the amended or supplemental causes or allegations may be made orally at the hearing and shall be noted on the record.

Following the hearing or, if the employee has not requested a hearing, after reviewing the Superintendent or designee's recommendation for disciplinary action, the Board shall affirm, modify, or reject the recommended disciplinary action. The decision of the Board shall be in writing and shall contain findings of fact and the disciplinary action approved, if any. The decision of the Board shall be final.

Within 10 working days of the Board's final decision, a copy of the decision shall be delivered to the employee and/or designated representative personally or by registered mail.

Except for an allegation of egregious misconduct in which a minor is involved, the Board may delegate the authority to determine whether sufficient cause exists for disciplinary action to an impartial third-party hearing officer. When a matter is heard by a third-party hearing officer, the Board shall review the determination and adopt or reject the recommended decision. (Education Code 45113)

When any matter involves an allegation of egregious misconduct as defined in Education Code 44932 and involves a witness who is a minor, the matter shall be referred to an administrative law judge to determine whether sufficient cause exists for disciplinary action against the employee. In

such cases, the ruling of the administrative law judge shall be binding on the district and the employee. (Education Code 45113)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State Description CA Constitution Article 1, Section 1 Inalienable rights Ed. Code 35161 Board delegation of any powers or duties Ed. Code 44009 Conviction of specified crimes Ed. Code 44010 Sex offense; definitions Ed. Code 44011 Controlled substance offense Ed. Code 44940 Compulsory leave of absence for certificated persons Ed. Code 44940.5 Procedures when employees are placed on compulsory leave of absence Ed. Code 45101 Definitions; disciplinary action and cause Ed. Code 45109 Fixing of duties Ed. Code 45113 Notification of charges; classified employees Ed. Code 45123 Employment after conviction of controlled substance offense Ed. Code 45302 Demotion and removal from permanent classified service Ed. Code 45303 Additional cause for suspension or dismissal of employee charge with mandatory or optional leave of absence offense Ed. Code 45304 Compulsory leave of absence for classified persons Veh. Code 1808.8 School bus drivers; dismissal for safety-related cause Federal Description 42 USC 12101-12213 Americans with Disabilities Act U.S. Constitution Amendment 1, Free exercise, free speech, and establishment clauses Description **Management Resources** Court Decision Kennedy v. Bremerton (2022) 142 S.Ct. 2407 Court Decision California School Employees v. Livingston Union School District (2007) 149 Cal. App. 4th 391 Court Decision CSEA v. Foothill Community College District (1975) 52 Cal. App. 3rd 150 **Court Decision** Skelly v. California Personnel Board (1975) 15 Cal.3d 194 Website Office of the Attorney General Website Office of Administrative Hearings Website Department of General Services, About Teacher Dismissal Case Type Website CSBA District and County Office of Education Legal Services **Cross References** Code Description **District-Sponsored Social Media** 1114 District-Sponsored Social Media 1114 1312.1 **Complaints Concerning District Employees**

- **Complaints Concerning District Employees**
- Uniform Complaint Procedures
- **Uniform Complaint Procedures**
- **Uniform Complaint Procedures**

1312.3-E(1)

1312.1

1312.3

1312.3

| 1010 0 5(0) | Uniform Constant Droppedures |
|---------------------|---|
| 1312.3-E(2) 3230 | Uniform Complaint Procedures Federal Grant Funds |
| | |
| 3230 | Federal Grant Funds |
| 3512 | Equipment |
| 3512-E(1) | Equipment |
| 3513.3 | Tobacco-Free Schools |
| 3513.3 | Tobacco-Free Schools |
| 3513.4 | Drug And Alcohol Free Schools |
| 3515.2 | Disruptions |
| 3515.2 | Disruptions |
| 3515.21 | Unmanned Aircraft Systems (Drones) |
| 3515.3 | District Police/Security Department |
| 3515.3 | District Police/Security Department |
| 3516.2 | Bomb Threats |
| 3542 | School Bus Drivers |
| 4000 | Concepts And Roles |
| 4020 | Drug And Alcohol-Free Workplace |
| 4030 | Nondiscrimination In Employment |
| 4030 | Nondiscrimination In Employment |
| 4040 | Employee Use Of Technology |
| 4040-E(1) | Employee Use Of Technology |
| 4112.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4112.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4112.5 | Criminal Record Check |
| 4112.5-E(1) | Criminal Record Check |
| 4112.6 | Personnel Files |
| 4113.5 | Working Remotely |
| 4119.1 | Civil And Legal Rights |
| 4119.12 | Title IX Sexual Harassment Complaint Procedures |
| 4119.12-E(1) | Title IX Sexual Harassment Complaint Procedures |
| 4119.21 | Professional Standards |
| 4119.21-E(1) | Professional Standards |
| 4119.22 | Dress And Grooming |
| 4119.23 | Unauthorized Release Of Confidential/Privileged Information |
| 4119.24 | Maintaining Appropriate Adult-Student Interactions |
| 4119.25 | Political Activities Of Employees |
| 4119.25 | Political Activities Of Employees |
| 4127 | Temporary Athletic Team Coaches |
| 4127 | Temporary Athletic Team Coaches |
| 4136 | Nonschool Employment |
| 4141.6 | Concerted Action/Work Stoppage |
| 4141.6 | Concerted Action/Work Stoppage |
| 4154 | Health And Welfare Benefits |
| 4154 | Health And Welfare Benefits |
| 4157 | Employee Safety |
| 4157 | Employee Safety |
| 4158 | Employee Security |
| 4158 | Employee Security |
| 4159 | Employee Assistance Programs |
| 4161 | Leaves |
| 4161 | Leaves |
| 4161.11 | Industrial Accident/Illness Leave |
| 4200 | Classified Personnel |
| | |

| 4200 | Classified Personnel |
|-------------------------|---|
| 4212 | Appointment And Conditions Of Employment |
| 4212.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4212.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4212.5 | Criminal Record Check |
| 4212.5-E(1) | Criminal Record Check |
| 4212.6 | Personnel Files |
| 4213.5 | Working Remotely |
| 4216 | Probationary/Permanent Status |
| 4210 | |
| | Civil And Legal Rights |
| 4219.12 | Title IX Sexual Harassment Complaint Procedures |
| 4219.12-E(1) | Title IX Sexual Harassment Complaint Procedures |
| 4219.21 | Professional Standards |
| 4219.21-E(1) | Professional Standards |
| 4219.22 | Dress And Grooming |
| 4219.23 | Unauthorized Release Of Confidential/Privileged Information |
| 4219.24 | Maintaining Appropriate Adult-Student Interactions |
| 4219.25 | Political Activities Of Employees |
| 4219.25 | Political Activities Of Employees |
| 4227 | Temporary Athletic Team Coaches |
| 4227 | Temporary Athletic Team Coaches |
| 4236 | Nonschool Employment |
| 4241.6 | Concerted Action/Work Stoppage |
| 4241.6 | Concerted Action/Work Stoppage |
| 4254 | Health And Welfare Benefits |
| 4254 | Health And Welfare Benefits |
| 4257 | Employee Safety |
| 4257 | Employee Safety |
| 4258 | Employee Security |
| 4258 | Employee Security |
| 4259 | Employee Assistance Programs |
| 4261 | Leaves |
| 4261 | Leaves |
| 4261.11 | Industrial Accident/Illness Leave |
| 4312.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4312.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4312.5 | Criminal Record Check |
| 4312.5-E(1) | Criminal Record Check |
| 4312.6 | Personnel Files |
| 4313.5 | Working Remotely |
| 4319.1 | Civil And Legal Rights |
| 4317.1 | Title IX Sexual Harassment Complaint Procedures |
| 4317.12 4319.12-E(1) | Title IX Sexual Harassment Complaint Procedures |
| 4319.12-E(1) | Professional Standards |
| | Professional Standards |
| 4319.21-E(1) | |
| 4319.22 | Dress And Grooming |
| 4319.23 | Unauthorized Release Of Confidential/Privileged Information |
| 4319.24 | Maintaining Appropriate Adult-Student Interactions |
| 4319.25 | Political Activities Of Employees |
| 4319.25 | Political Activities Of Employees |
| 4327 | Temporary Athletic Team Coaches |
| 4327 | Temporary Athletic Team Coaches |
| 4336 | Nonschool Employment |

| 4354 | Health And Welfare Benefits |
|--------------|---|
| 4354 | Health And Welfare Benefits |
| 4357 | Employee Safety |
| 4357 | Employee Safety |
| 4358 | Employee Security |
| 4358 | Employee Security |
| 4359 | Employee Assistance Programs |
| 4361 | Leaves |
| 4361 | Leaves |
| 4361.11 | Industrial Accident/Illness Leave |
| 5145.3 | Nondiscrimination/Harassment |
| 5145.3 | Nondiscrimination/Harassment |
| 5145.7 | Sexual Harassment |
| 5145.7 | Sexual Harassment |
| 5145.71 | Title IX Sexual Harassment Complaint Procedures |
| 5145.71-E(1) | Title IX Sexual Harassment Complaint Procedures |
| 5145.9 | Hate-Motivated Behavior |
| 6145.2 | Athletic Competition |
| 6145.2 | Athletic Competition |
| 6162.54 | Test Integrity/Test Preparation |
| 9000 | Role Of The Board |
| 9321 | Closed Session |
| 9321-E(1) | Closed Session |
| 9321-E(2) | Closed Session |
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Presented for First Reading November 8, 2022

Board Policy Manual Santa Maria Joint Union High School District

Regulation 4218: Dismissal/Suspension/Disciplinary Action

Status: ADOPTED

Original Adopted Date: 05/12/2015 Last Revised Date: Pending Board Approval |

Last Reviewed Date: Pending Board Approval

Causes for Disciplinary Action

A permanent classified employee may be subject to suspension, demotion, involuntary reassignment, or dismissal for one or more of the following causes:

- Immoral conduct, including, but not limited to, egregious misconduct that is the basis for a sex offense as defined in Education Code 44010, a controlled substance offense as defined in Education Code 44011, or child abuse and neglect as described in Penal Code 11165.2-11165.6
- 2. Conduct that constitutes a violent or serious felony as defined in Penal Code 667.5(c) or 1192.7(c)
- 3. Unlawful discrimination, including harassment, against any student or other employee
- 4. Violation of or refusal to obey state or federal law or regulation, Board policy, or district or school procedure
- 5. Falsification of any information supplied to the district, including, but not limited to, information supplied on application forms, employment records, or any other school district records
- 6. Unsatisfactory performance
- 7. Unprofessional conduct
- 8. Dishonesty
- 9. Neglect of duty or absence without leave
- 10. Insubordination
- 11. Use of alcohol or a controlled substance while on duty or in such close time proximity thereto as to affect the employee's performance
- 12. Destruction or misuse of district property
- 13. Failure to fulfill any ongoing condition of employment including, but not limited to, maintenance of any license, certificate, or other similar requirement specified in the employee's class specification or otherwise necessary for the employee to perform the duties of the position
- 14. A physical or mental condition which precludes the employee from the proper performance of duties and responsibilities as determined by competent medical authority, except as otherwise provided by a contract or by law
- 15. Retallation against any person who, in good faith, reports, discloses, divulges, or otherwise brings to the attention of any appropriate authority any information relative to an actual or suspected violation of state or federal law occurring on or directly related to the job
- 16. Violation of Education Code 45303 or Government Code 1028 prohibiting the advocacy or teaching of communism
- 17. Any other misconduct which is of such nature that it causes discredit or injury to the district or the employee's position

No disciplinary action shall be taken for any cause which arose before the employee became permanent, nor for any cause which arose more than two years before the date of the filing of the notice of cause unless this cause was concealed or not disclosed by the employee when it could be reasonably assumed that the employee would have disclosed the facts to the district. (Education Code 45113)

Initiation and Notification of Charges

The Superintendent or designee shall provide notice to the employee of a recommendation for discipline, which includes the charges and materials upon which the recommendation is based. The notification shall identify an impartial district official ("Skelly officer") with whom the employee may meet at a specified time and place or to whom the employee may provide a written response to the recommendation of discipline. After meeting with the

employee or considering any response from the employee, the Skelly officer shall recommend to the Superintendent or designee whether to proceed with the recommendation for discipline.

The Superintendent or designee shall file any final recommendation for a disciplinary action in writing with the Governing Board. A copy of the recommendation shall be served upon the employee either personally or by registered or certified mail, return receipt requested, at the employee's last known address.

The notice shall, in ordinary and concise language, inform the employee of the specific charge(s) or cause(s) for the disciplinary action, the specific acts and omissions upon which the action is based, and, if applicable, the district rule or regulation that the employee has allegedly violated. In addition, the notice shall include the employee's right to a hearing on those charges, the time within which the hearing may be requested which shall be not less than five days after service of the notice to the employee, and a card or paper which the employee may sign and file to deny the charges and request a hearing. (Education Code 45113, 45116)

Request for Board Hearing

Within the time specified in the notice of the recommendation of disciplinary action, the employee may request a hearing on the charges by signing and filing the card or paper included with the notice. (Education Code 45113)

Any other written document signed and appropriately filed within the specified time limit by the employee shall constitute a sufficient notice of the request for a hearing. The request shall be delivered to the office of the Superintendent or designee during normal work hours of that office. If mailed to the office of the Superintendent or designee, it must be received or postmarked no later than the time limit specified by the district. In cases where an order of suspension without pay has been issued in conjunction with a recommendation of dismissal, any request for a hearing on the dismissal shall also constitute a request to hear the suspension order, and the necessity of the suspension order shall be an issue in the hearing.

Employment Status Pending a Hearing

A classified employee against whom a recommendation of disciplinary action has been issued shall remain on active duty status pending any hearing on the charges, unless the Superintendent or designee determines that the employee's continuance in active duty would present an unreasonable risk of harm to students, staff, or property. The Superintendent or designee may, in writing, order the employee immediately suspended from duty without pay and shall state the reasons that the suspension is deemed necessary. The suspension order shall be served upon the employee either personally or by registered or certified mail, return receipt requested, immediately after issuance.

Compulsory Leave of Absence

Upon being informed by law enforcement that a classified employee has been charged with a "mandatory leave of absence offense," the Superintendent or designee shall immediately place the employee on a leave of absence. A mandatory leave of absence offense includes:

- 1. Any sex offense as defined in Education Code 44010
- 2. Violation or attempted violation of Penal Code 187 prohibiting murder or attempted murder
- 3. Any offense involving the unlawful sale, use, or exchange to minors of controlled substances as listed in Health and Safety Code 11054, 11055, and 11056

The Superintendent or designee may place on an immediate compulsory leave of absence a classified employee who is charged with an "optional leave of absence offense," defined as a controlled substance offense specified in Education Code 44011 and Health and Safety Code 11357-11361, 11363, 11364, and 11370.1 except as it relates to marijuana, mescaline, peyote, or tetrahydrocannabinols.

An employee's compulsory leave for a mandatory or optional leave of absence offense may extend for not more than 10 days after the entry of judgment in the criminal proceedings. However, the compulsory leave may be extended if the Board gives notice, within 10 days after the entry of judgment in the proceedings, that the employee will be dismissed within 30 days from the date of service of the notice unless the employee demands a hearing on the dismissal.

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State CA Constitution Article 1, Section 1 Ed. Code 35161 Ed. Code 44009 Ed. Code 44010 Ed. Code 44011 Ed. Code 44940 Ed. Code 44940.5 Ed. Code 45101 Ed. Code 45109 Ed. Code 45113 Ed. Code 45123 Ed. Code 45302 Ed. Code 45303 Ed. Code 45304 Veh. Code 1808.8 Federal 42 USC 12101-12213 **U.S.** Constitution **Management Resources Court Decision Court Decision** Court Decision Court Decision Website Website Website Website **Cross References** Code 1114 1114 1312.1 1312.1 1312.3

1312.3 1312.3-E(1) 1312.3-E(2) 3230 3230 3512 3512-E(1) 3513.3 3513.3 3513.4 3515.2 3515.2 3515.2 3515.21 3515.3 3515.3

Description

Inalienable rights Board delegation of any powers or duties Conviction of specified crimes Sex offense: definitions Controlled substance offense Compulsory leave of absence for certificated persons Procedures when employees are placed on compulsory leave of absence Definitions; disciplinary action and cause **Fixing of duties** Notification of charges; classified employees Employment after conviction of controlled substance offense Demotion and removal from permanent classified service Additional cause for suspension or dismissal of employee charge with mandatory or optional leave of absence offense Compulsory leave of absence for classified persons School bus drivers; dismissal for safety-related cause Description Americans with Disabilities Act Amendment 1, Free exercise, free speech, and establishment clauses Description Kennedy v. Bremerton (2022) 142 S.Ct. 2407 California School Employees v. Livingston Union School District (2007) 149 Cal. App. 4th 391 CSEA v. Foothill Community College District (1975) 52 Cal. App. 3rd 150 Skelly v. California Personnel Board (1975) 15 Cal.3d 194 Office of the Attorney General Office of Administrative Hearings Department of General Services, About Teacher Dismissal Case Type CSBA District and County Office of Education Legal Services

Description

| District-Sponsored Social Media |
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| District-Sponsored Social Media |
| Complaints Concerning District Employees |
| Complaints Concerning District Employees |
| Uniform Complaint Procedures |
| Federal Grant Funds |
| Federal Grant Funds |
| Equipment |
| Equipment |
| Tobacco-Free Schools |
| Tobacco-Free Schools |
| Drug And Alcohol Free Schools |
| Disruptions |
| Disruptions |
| Unmanned Aircraft Systems (Drones) |
| District Police/Security Department |
| District Police/Security Department |
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| 3516.2 | Bomb Threats |
|--------------|---|
| 3542 | School Bus Drivers |
| 4000 | Concepts And Roles |
| 4020 | Drug And Alcohol-Free Workplace |
| 4030 | Nondiscrimination In Employment |
| 4030 | Nondiscrimination In Employment |
| 4040 | Employee Use Of Technology |
| 4040-E(1) | Employee Use Of Technology |
| 4112.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4112.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4112.5 | Criminal Record Check |
| 4112.5-E(1) | Criminal Record Check |
| 4112.6 | Personnel Files |
| 4113.5 | Working Remotely |
| 4119.1 | Civil And Legal Rights |
| 4119.12 | Title IX Sexual Harassment Complaint Procedures |
| 4119.12-E(1) | Title IX Sexual Harassment Complaint Procedures |
| 4119.21 | Professional Standards |
| 4119.21-E(1) | Professional Standards |
| 4119.22 | Dress And Grooming |
| 4119.23 | Unauthorized Release Of Confidential/Privileged Information |
| 4119.24 | Maintaining Appropriate Adult-Student Interactions |
| 4119.25 | Political Activities Of Employees |
| 4119.25 | Political Activities Of Employees |
| 4117.25 | Temporary Athletic Team Coaches |
| 4127 | Temporary Athletic Team Coaches |
| | |
| 4136 | Nonschool Employment |
| 4141.6 | Concerted Action/Work Stoppage |
| 4141.6 | Concerted Action/Work Stoppage |
| 4154 | Health And Welfare Benefits |
| 4154 | Health And Welfare Benefits |
| 4157 | Employee Safety |
| 4157 | Employee Safety |
| 4158 | Employee Security |
| 4158 | Employee Security |
| 4159 | Employee Assistance Programs |
| 4161 | Leaves |
| 4161 | Leaves |
| 4161.11 | Industrial Accident/Illness Leave |
| 4200 | Classified Personnel |
| 4200 | Classified Personnel |
| 4212 | Appointment And Conditions Of Employment |
| 4212.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4212.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4212.5 | Criminal Record Check |
| 4212.5-E(1) | Criminal Record Check |
| 4212.6 | Personnel Files |
| 4213.5 | Working Remotely |
| 4216 | Probationary/Permanent Status |
| 4219.1 | Civil And Legal Rights |
| 4219.12 | Title IX Sexual Harassment Complaint Procedures |
| 4219.12-E(1) | Title IX Sexual Harassment Complaint Procedures |
| 4219.21 | Professional Standards |
| 4219.21-E(1) | Professional Standards |
| 4219.22 | Dress And Grooming |
| 4219.23 | Unauthorized Release Of Confidential/Privileged Information |
| 4219.24 | Maintaining Appropriate Adult-Student Interactions |
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| 4219.25 | Political Activities Of Employees |
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| 4219.25 | Political Activities Of Employees |
| 4227 | Temporary Athletic Team Coaches |
| 4227 | Temporary Athletic Team Coaches |
| 4236 | Nonschool Employment |
| | |
| 4241.6 | Concerted Action/Work Stoppage |
| 4241.6 | Concerted Action/Work Stoppage |
| 4254 | Health And Welfare Benefits |
| 4254 | Health And Welfare Benefits |
| 4257 | Employee Safety |
| 4257 | Employee Safety |
| 4258 | Employee Security |
| 4258 | Employee Security |
| 4259 | Employee Assistance Programs |
| 4261 | Leaves |
| 4261 | Leaves |
| 4261.11 | Industrial Accident/Illness Leave |
| 4312.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4312.42 | Drug And Alcohol Testing For School Bus Drivers |
| 4312.5 | Criminal Record Check |
| 4312.5-E(1) | Criminal Record Check |
| 4312.6 | Personnel Files |
| 4313.5 | Working Remotely |
| 4319.1 | Civil And Legal Rights |
| 4319.12 | Title IX Sexual Harassment Complaint Procedures |
| 4319.12-E(1) | Title IX Sexual Harassment Complaint Procedures |
| 4319.21 | Professional Standards |
| 4319.21-E(1) | Professional Standards |
| 4319.22 | Dress And Grooming |
| 4319.23 | Unauthorized Release Of Confidential/Privileged Information |
| 4319.24 | Maintaining Appropriate Adult-Student Interactions |
| 4319.25 | Political Activities Of Employees |
| 4319.25 | Political Activities Of Employees |
| 4327 | Temporary Athletic Team Coaches |
| 4327 | Temporary Athletic Team Coaches |
| 4336 | Nonschool Employment |
| 4354 | Health And Welfare Benefits |
| 4354 | Health And Welfare Benefits |
| 4357 | Employee Safety |
| 4357 | Employee Safety |
| 4358 | Employee Security |
| 4358 | Employee Security |
| 4359 | Employee Assistance Programs |
| 4361 | Leaves |
| 4361 | Leaves |
| 4361.11 | Industrial Accident/Illness Leave |
| 5145.3 | Nondiscrimination/Harassment |
| 5145.3 | Nondiscrimination/Harassment |
| 5145.7 | Sexual Harassment |
| 5145.7 | Sexual Harassment |
| | Title IX Sexual Harassment Complaint Procedures |
| 5145.71 5145.71 F(1) | Title IX Sexual Harassment Complaint Procedures |
| 5145.71-E(1) | |
| 5145.9 | Hate-Motivated Behavior |
| 6145.2 | Athletic Competition |
| 6145.2 | Athletic Competition |
| 6162.54 | Test Integrity/Test Preparation |
| 9000 | Role Of The Board |

9321 9321-E(1) 9321-E(2) Closed Session Closed Session Closed Session

Presented for First Reading November 8, 2022

Policy 4119.22/4219.22/4319.22: Dress And Grooming

Status: ADOPTED

Original Adopted Date: 11/12/2008 Last Revised Date: Pending Board Approval

Last Reviewed Date: Pending Board Approval

The Board of Trustees believes that appropriate dress and grooming by district employees contribute to a productive learning environment and model positive behavior. During school hours and at school activities, employees are strongly encouraged to maintain professional standards of dress and grooming that demonstrate their high regard for education, present an image consistent with their job responsibilities and assignment, and not endanger the health or safety of employees or students. All employees shall be held to the same standards unless their assignment provides for modified dress as approved by their supervisor.

(cf. 4118 - Suspension/Disciplinary Action)

(cf. 4119.25/4219.25/4319.25 - Political Activities of Employees)

(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

(cf. 5132 - Dress and Grooming)

The district shall allow employees to appear and dress in a manner consistent with their gender identity or gender expression. (Government Code 12949)

The district shall not discriminate against employees based on hair texture and protective hairstyles, including, but not limited to, braids, locks, and twists. (Government Code 12926)

The district shall not dismiss an employee, discriminate against an employee in compensation or in terms, conditions, or privileges of employment, or refuse to hire a job applicant on the basis of religious dress or grooming practices. (Government Code 12926, 12940)

This policy shall be presented to employees upon employment, through the employee handbook or other appropriate means, and may be periodically reviewed with all employees as necessary.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

| State | Description |
|--|---|
| Ed. Code 35160 | Authority of governing boards |
| Ed. Code 35160.1 | Broad authority of school districts |
| Gov. Code 12926 | Definitions |
| Gov. Code 12940 | Unlawful discriminatory employment practices |
| Gov. Code 12949 | Dress standards, consistency with gender identity |
| Gov. Code 3543.2 | Scope of representation |
| Management Resources | Description |
| CA Dept of Fair Employment and Housing | Transgender Rights in the Workplace |
| Publication | |
| Court Decision | Domico v. Rapides Parish School Board (5th Cir. 1982) 675 F.2d 100 |
| Court Decision | East Hartford Education Assn. v. Board of Education (2d Cir. 1977) 562 F. 2d 856 |
| Court Decision | Finot v. Pasadena Board of Education (1967) 250 Cal.App.2d 189 |
| Court Decision | San Mateo City School District v. PERB (1983) 33 Cal. 3d 850 |
| Public Employment Relations Board Decision | Inglewood United School District (1985) 10 PERC P17, 000 |

| Public Employment Relations Board Decision Website Website Website Cross References | n Santa Ana Unified School District (1998) 22 PERC P29, 136 CSBA District and County Office of Education Legal Services California Public Employment Relations Board California Department of Fair Employment and Housing |
|--|--|
| Code | Description |
| 0410 | Nondiscrimination In District Programs And Activities |
| 0415 | Equity |
| 4030 | Nondiscrimination In Employment |
| 4030 | Nondiscrimination In Employment |
| 4112.21 | Interns |
| 4112.21 | Interns |
| 4118 | Dismissal/Suspension/Disciplinary Action |
| 4118 | Dismissal/Suspension/Disciplinary Action |
| 4119.11 | Sexual Harassment |
| 4119.11 | Sexual Harassment |
| 4119.21 | Professional Standards |
| 4119.21-E(1) | Professional Standards |
| 4119.25 | Political Activities Of Employees |
| 4119.25 | Political Activities Of Employees |
| 4218 | Dismissal/Suspension/Disciplinary Action |
| 4218 | Dismissal/Suspension/Disciplinary Action |
| 4219.11 | Sexual Harassment |
| 4219.11 | Sexual Harassment |
| 4219.21 | Professional Standards |
| 4219.21-E(1) | Professional Standards |
| 4219.25 | Political Activities Of Employees |
| 4219.25 | Political Activities Of Employees |
| 4319.11 | Sexual Harassment |
| 4319.11 | Sexual Harassment |
| 4319.21 | Professional Standards |
| 4319.21-E(1) | Professional Standards |
| 4319.25 | Political Activities Of Employees |
| 4319.25 | Political Activities Of Employees |

Presented for First Reading November 8, 2022

REGULAR MEETING November 8, 2022

APPENDIX E

Approval of MOU between the District and the SMJUHSD Faculty Association regarding compensation settlement for the 2022-2023 school year

Memorandum of Understanding between the Santa Maria Joint Union High School District Faculty Association and the Santa Maria Joint Union High School District Regarding an Additional Salary Increase in the 2022-2023 School Year

The Santa Maria Joint Union High School District ("District") and the Santa Maria Joint Union High School District Faculty Association ("FA") (collectively "the Parties") are parties to an existing Collective Bargaining Agreement effective until June 30, 2024 ("Agreement"). Since that Agreement, the financial outlook in California has improved and the District is in a very unique and unprecedented position to provide an additional compensation increase and one-time payment in the 2022-23 school year. Given this unique situation, the Parties fully recognize that there is no obligation to bargain during the term of the existing agreement and that this Memorandum of Understanding ("MOU") is not precedent setting and shall not evidence a binding practice between the Parties.

The Parties agree to the following terms:

- 1. For the 2022-2023 School Year the 2021-2022 certificated salary schedule will be increased by 6.56% effective July 1, 2022
- 2. A one-time, off-schedule payment equal to 3% of each eligible unit member's annual base salary based on the updated salary schedule as identified in Paragraph 1. Unit members must be in paid status at least 30 calendar days prior to the payment and in active status on the day of board approval in order to be eligible to receive the payment.
- 3. The District and the FA agree that nothing in this agreement alters the term of the existing collective bargaining agreement nor is this agreement intended to open or "unzip" the existing collective bargaining agreement which, by its express terms, is closed, except for agreed upon reopeners, through June 30, 2024. There is no existing obligation to engage in negotiations during the term of the existing agreement except as delineated in the Agreement.
- 4. This MOU is not precedent setting and shall not constitute a binding practice between the parties.
- 5. Upon a vote of ratification by the Board of Education, the terms of this MOU shall be implemented.
- 6. The undersigned represent that they are authorized to enter into this MOU.

Date: 10/31/22

Matt Provost Santa Maria Joint Union High School District FA

Date: 10/24/2

Kevin Platt Santa Maria Joint Union High School District

REGULAR MEETING November 8, 2022

APPENDIX F

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT WITH FACULTY ASSOCIATION

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

| Name of School District: | SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT | | | | | | | |
|--------------------------------------|--|---------------------|-------------|---------------|--|--|--|--|
| Name of Bargaining Unit: | FACULTY ASSO | FACULTY ASSOCIATION | | | | | | |
| Certificated, Classified, Other: | CERTIFICATED | CERTIFICATED | | | | | | |
| | | | | | | | | |
| The proposed agreement covers the pe | eriod beginning: | July 1, 2022 | and ending: | June 30, 2023 | | | | |
| | | (date) | | (date) | | | | |
| The Governing Board will act upon th | November 8, 2022 | | | | | | | |
| | | (date) | | | | | | |

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

| | Bargaining Unit Compensation | Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only) | | | | | | | |
|----|--|--|---------------------|-------------------------------|--------------------------------|-------------------------------|---------|-------------------------------|-------|
| | All Funds - Combined | Annual Cost Prior to Proposed Settlement | | Year 1 Increase/(Decrease) | | Year 2 Increase/(Decrease) | | Year 3 Increase/(Decrease) | |
| | | | | | 2022-23 | | 2023-24 | 2024-25 | |
| 1. | Salary Schedule Including Step and Column | \$ | 44,199,720 | \$ | 2,014,064 | \$ | | \$ | |
| | | | and a second second | _ | 4.56% | | 0.00% | | 0.00% |
| 2. | Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | \$ | 487,114 | \$ | 1,407,129 | \$ | | \$ | ÷. |
| | | 196 | | | 288.87% | | 0.00% | | 0.00% |
| | Description of Other Compensation | | | - | ends + 3.00% Off d One time | | | | |
| 3. | Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. | \$ | 10,113,241 | \$ | 776,177 | | | \$ | - |
| | | and a | | | 7.67% | | 0.00% | | 0.00% |
| 4. | Health/Welfare Plans | \$ | 6,619,217 | \$ | 1,216,280 | | | \$ | - |
| | | | | | 18.37% | | 0.00% | | 0.00% |
| 5. | Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5 | \$ | 61,419,293 | \$ | 5,413,650 | \$ | - | \$ | - |
| | | | | | 8.81% | | 0.00% | | 0.00% |
| 6. | Total Number of Bargaining Unit Employees (Use FTEs if appropriate) | 453.20 | | | | | | | |
| 7. | Total Compensation <u>Average</u> Cost per Bargaining Unit Employee | \$ | 135,524 | \$ | 11,945 | \$ | - | \$ | - |
| | | | | | 8.81% | | 0.00% | | 0.00% |

Public Disclosure of Proposed Collective Bargaining Agreement SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSOCIATION

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

The 2021-22 certificated salary schedule will be increased by 6.56% effective July 1, 2022. There is also an additional 3.00% one-time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Latest approved budget before settlement is the 45-day, and included a projected total salary schedule increase of 6.56%. Adopted budget included 2.00% of the 6.56%. Fiscal impact also reflects a 3.00% one time off-schedule payment and a Health/Welfare benefit cap increase.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

| Yes | Χ | No | 1 |
|-----|---|----|---|

If yes, please describe the cap amount.

The following benefit cap increases will take effect with the 2023 plan year: single from \$6,516 to \$7,991, 2-Pty \$12,778 to \$16,222, and Family \$17,737 to \$21,113.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

Public Disclosure of Proposed Collective Bargaining Agreement SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSOCIATION

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

| None. |
|--|
| |
| |
| Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. |

None.

- F. Source of Funding for Proposed Agreement:
 - 1. Current Year

Existing unallocated unappropriated reserves, and Certificated Medical Savings fund balance commitment.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

REGULAR MEETING November 8, 2022

APPENDIX G

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

UNREPRESENTED, CONFIDENTIAL, CLASSIFIED MANAGEMENT AND CERTIFICATED MANAGEMENT

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

| Name of School District: | SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT | | | | | | | | |
|--------------------------------------|--|---------------|-------------|---------------|--|--|--|--|--|
| Name of Bargaining Unit: | UNREPRESENTE | JNREPRESENTED | | | | | | | |
| Certificated, Classified, Other: | OTHER | | | | | | | | |
| | | | | | | | | | |
| The proposed agreement covers the pe | eriod beginning: | July 1, 2022 | and ending: | June 30, 2023 | | | | | |
| | | (date) | | (date) | | | | | |
| The Governing Board will act upon th | November 8, 2022 | | | | | | | | |
| | | (date) | | | | | | | |

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

| | Bargaining Unit Compensation | | Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only) | | | | | | |
|----|--|-----|---|-------------------------------|------------------------------|-------------------------------|---------|-------------------------------|---------|
| | All Funds - Combined | | al Cost Prior to osed Settlement | Year 1 Increase/(Decrease) | | Year 2 Increase/(Decrease) | | Year 3 Increase/(Decrease) | |
| | <i>/</i> | | | | 2022-23 | | 2023-24 | | 2024-25 |
| 1. | Salary Schedule Including Step and Column | \$ | 219,743 | \$ | 14,415 | \$ | | \$ | |
| | | | | | 6.56% | | 0.00% | | 0.00% |
| 2. | Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | \$ | - | \$ | 7,025 | \$ | - | \$ | |
| | Description of Other Compensation | | | | ne-time, off lule payment | | | | |
| 3. | Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. | \$ | 67,075 | \$ | 4,909 | | | \$ | - |
| | | | | | 7.32% | | 0.00% | | 0.00% |
| 4. | Health/Welfare Plans | \$ | 32,072 | \$ | 8,363 | | | \$ | - |
| | | | | | 26.08% | | 0.00% | | 0.00% |
| 5. | Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5 | \$ | 318,890 | \$ | 34,712 | \$ | - | \$ | - |
| | | 223 | | | 10.89% | | 0.00% | | 0.00% |
| 6. | Total Number of Bargaining Unit Employees (Use FTEs if appropriate) | | 3.00 | | | | | | |
| 7. | Total Compensation <u>Average</u> Cost per Bargaining Unit Employee | \$ | 106,297 | \$ | 11,571 | \$ | - | \$ | - |
| | | | 34.5 6 | | 10.89% | | 0.00% | | 0.00% |

Public Disclosure of Proposed Collective Bargaining Agreement SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT UNREPRESENTED

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For the 2022-23 year, there is an on-going salary schedule increase of 6.56% effective and retroactive to July 1, 2022. There is also an additional 3.00% one-time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Latest approved budget before settlement is the 45-day, and included tentative projected salary schedule increase. Additional fiscal impact reflects 3% one time off-schedule payment and benefit cap increase.

 Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

| Yes | X | No | |
|-----|---|-----|--|
| | | 2.0 | |

If yes, please describe the cap amount.

The following benefit cap increases will take effect with the 2023 plan year: single from \$6,516 to \$7,991, 2-Pty \$12,778 to \$16,222, and Family \$17,737 to \$21,113.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.
Public Disclosure of Proposed Collective Bargaining Agreement SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT UNREPRESENTED

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

| None. | | |
|-------|--|--|
| | | |
| | | |
| | | |
| | | |

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

| None. | |
|-------|--|
| | |
| | |
| | |

- F. Source of Funding for Proposed Agreement:
 - 1. Current Year

Existing unallocated unappropriated reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

| Name of School District: | SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT | | | | | | | | |
|--------------------------------------|--|--------------------------------------|---------------|--------|--|--|--|--|--|
| Name of Bargaining Unit: | CERT MGMT, CL | CERT MGMT, CLASS MGMT & CONFIDENTIAL | | | | | | | |
| Certificated, Classified, Other: | OTHER | | | | | | | | |
| | | | | | | | | | |
| The proposed agreement covers the pe | July 1, 2022 | and ending: | June 30, 2023 | | | | | | |
| | | (date) | | (date) | | | | | |
| The Governing Board will act upon th | November 8, 2022 | | | | | | | | |
| | | (date) | | | | | | | |

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

| | Bargaining Unit Compensation | | Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only) | | | | | | |
|----|--|-----------|---|-----|-----------------------------------|----|-------------------|-----|-------------------|
| | All Funds - Combined | | ual Cost Prior to | | Year 1 | | Year 2 | | Year 3 |
| | | Prop | osed Settlement | Inc | rease/(Decrease) | In | crease/(Decrease) | Inc | crease/(Decrease) |
| | | | | | 2022-23 | 1 | 2023-24 | | 2024-25 |
| 1. | Salary Schedule Including Step and Column | \$ | 6,185,423 | \$ | 406,914 | \$ | | \$ | |
| | | the state | | | 6.58% | | 0.00% | | 0.00% |
| 2. | Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | \$ | 116,573 | \$ | 207,723 | \$ | - | \$ | - |
| | | and the | | | 178.19% | | 0.00% | | 0.00% |
| | Description of Other Compensation | | | | nds + 3.00% Off d One time Pmt | | | | |
| 3. | Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. | \$ | 1,632,605 | \$ | 166,510 | | | \$ | - |
| | | ane fi | | | 10.20% | | 0.00% | | 0.00% |
| 4. | Health/Welfare Plans | \$ | 648,689 | \$ | 133,318 | | | \$ | |
| | | | | | 20.55% | | 0.00% | | 0.00% |
| 5. | Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5 | \$ | 8,583,291 | \$ | 914,465 | \$ | - | \$ | - |
| | | - The | | | 10.65% | | 0.00% | | 0.00% |
| 6. | Total Number of Bargaining Unit Employees (Use FTEs if appropriate) | | 45.00 | | | | | | |
| 7. | Total Compensation <u>Average</u> Cost per Bargaining Unit Employee | \$ | 190,740 | \$ | 20,321 | \$ | - | \$ | - |
| | | | | | 10.65% | 1 | 0.00% | | 0.00% |

Public Disclosure of Proposed Collective Bargaining Agreement SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT CERT MGMT, CLASS MGMT & CONFIDENTIAL

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For the 2022-23 year, there is an on-going salary schedule increase of 6.56% effective and retroactive to July 1, 2022. There is also an additional 3.00% one-time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Latest approved budget before settlement is the 45-day, and included tentative projected salary schedule increase. Additional fiscal impact reflects 3% one time off-schedule payment and benefit cap increase.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

| Yes | X | No | |
|-----|---|----|--|
| | | | |

If yes, please describe the cap amount.

The following benefit cap increases will take effect with the 2023 plan year: single from \$6,516 to \$7,991, 2-Pty \$12,778 to \$16,222, and Family \$17,737 to \$21,113.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

Public Disclosure of Proposed Collective Bargaining Agreement SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT CERT MGMT, CLASS MGMT & CONFIDENTIAL

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

| | None. |
|---|---|
| | |
| | |
| E | Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, |
| | grievance procedures, etc. |

| None. | | |
|-------|--|--|
| | | |
| | | |
| | | |
| | | |

- F. Source of Funding for Proposed Agreement:
 - 1. Current Year

Existing unallocated unappropriated reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

| Name of School District: | SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT | | | | | | | | |
|--------------------------------------|--|--|-------------|---------------|--|--|--|--|--|
| Name of Bargaining Unit: | CERT FA+CERT | CERT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBINED | | | | | | | |
| Certificated, Classified, Other: | CERTIFICATED+OTHER | | | | | | | | |
| | | | | | | | | | |
| The proposed agreement covers the pe | eriod beginning: | July 1, 2022 | and ending: | June 30, 2023 | | | | | |
| | | (date) | | (date) | | | | | |
| The Governing Board will act upon th | November 8, 2022 | | | | | | | | |
| | | (date) | | | | | | | |

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

| | Bargaining Unit Compensation | | | | of Proposed Ag aultiyear and overlap | ed Agreement overlapping agreements only) | | | |
|----|---|---|------------|-------------------------------|---|--|---------|-------------------------------|---------|
| | All Funds - Combined | Annual Cost Prior to Proposed Settlement | | Year 1 Increase/(Decrease) | | Year 2 Increase/(Decrease) | | Year 3 Increase/(Decrease) | |
| | | | | | 2022-23 | | 2023-24 | | 2024-25 |
| 1. | Salary Schedule Including Step and Column | \$ | 50,604,886 | \$ | 2,435,393 | \$ | - | \$ | - |
| | | -usax | | | 4.81% | | 0.00% | | 0.00% |
| 2. | 2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | | 603,687 | \$ | 1,621,877 | \$ | - | \$ | |
| | | | | | 268.66% | | 0.00% | | 0.00% |
| | Description of Other Compensation | | | - | nds+3.00%Off dOnetime Pmt | | | | |
| 3. | Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. | \$ | 11,812,921 | \$ | 947,597 | | | \$ | |
| | | 1978 | | | 8.02% | | 0.00% | | 0.00% |
| 4. | Health/Welfare Plans | \$ | 7,299,978 | \$ | 1,357,961 | | | \$ | - |
| | | The second | | | 18.60% | | 0.00% | | 0.00% |
| 5. | Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5 | \$ | 70,321,473 | \$ | 6,362,828 | \$ | - | \$ | - |
| | | ALC: NO | | | 9.05% | | 0.00% | | 0.00% |
| 6. | Total Number of Bargaining Unit Employees (Use FTEs if appropriate) | | 501.20 | | | | | | |
| 7. | Total Compensation <u>Average</u> Cost per Bargaining Unit Employee | \$ | 140,306 | \$ | 12,695 | \$ | - | \$ | - |
| | | 25 | | | 9.05% | | 0.00% | | 0.00% |

Public Disclosure of Proposed Collective Bargaining Agreement SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT CERT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBINED

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

The 2021-22 salary schedules will be increased by 6.56% effective July 1, 2022. There is also an additional 3.00% one-time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Latest approved budget before settlement is the 45-day, and included tentative projected salary schedule increase of 6.56%. Additional fiscal impact reflects 3.00% one time off-schedule payment and benefit cap increase.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

| Yes | v | No | |
|-----|---|-----|--|
| 102 | Δ | INO | |

If yes, please describe the cap amount.

The following benefit cap increases will take effect with the 2023 plan year: single from \$6,516 to \$7,991, 2-Pty \$12,778 to \$16,222, and Family \$17,737 to \$21,113.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

| None. | | | | | |
|---------------------|----------------------|---------------------|----------------------|-----------------|--------------|
| | | | | | |
| | | | | | |
| | | | | | |
| Identify other majo | r provisions that do | not directly offect | the district's costs | such as hinding | arhitrations |

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

| None. | | | |
|-------|--|--|--|
| | | | |
| | | | |
| | | | |

- F. Source of Funding for Proposed Agreement:
 - 1. Current Year

Existing unallocated unappropriated reserves, and Certificated Medical Savings fund balance commitment.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

| Bargaining Unit RT FA+ | CERT MGMT+CLASS | MGMT+CONF+UNREF | COMBIN |
|------------------------|-----------------|-----------------|---------|
| | | | COMDIT. |

| | 0 | T | Column 1 | T | Column 2 | | Column 3 | | Column 4 |
|---|---------------------------|----------|-----------------------------|----------|-------------------|----------------|----------------|----------------|---------------|
| | | | Latest Board- | | djustments as a | | er Revisions | - | Total Revised |
| | | | pproved Budget | Res | ult of Settlement | (agre | ement support | | Budget |
| | | | efore Settlement | (| compensation) | and | or other unit | (C | olumns 1+2+3) |
| | | | s of 8/2/22, 45- | | | | greement) | | |
| | Object Code | D | AY REVISION) | _ | | Expl | ain on Page 4i | | |
| EVENUES | | (ULA) | | 1.00 | San Stand | Fred | Test St | Const. | |
| LCFF Revenue | 8010-8099 | | 128,636,512 | 144 | | \$ | - | \$ | 128,636,512 |
| Federal Revenue | 8100-8299 | | - | 125 | | \$ | | \$ | - |
| Other State Revenue | 8300-8599 | \$ | 2,018,426 | | | \$ | - | \$ | 2,018,426 |
| Other Local Revenue | 8600-8799 | \$ | 875,917 | | | \$ | - | \$ | 875,917 |
| OTAL REVENUES | | \$ | 131,530,855 | | W. Janes | \$ | - | \$ | 131,530,855 |
| XPENDITURES | | | | IN SYS | | 1923 | | 48 | |
| Certificated Salaries | 1000-1999 | \$ | 48,168,975 | \$ | 1,262,824 | | | \$ | 49,431,799 |
| Classified Salaries | 2000-2999 | \$ | 16,866,274 | \$ | 56,554 | | | \$ | 16,922,828 |
| Employee Benefits | 3000-3999 | \$ | 25,395,174 | \$ | 1,390,239 | | | \$ | 26,785,413 |
| Books and Supplies | 4000-4999 | \$ | 7,661,254 | 1ª | | \$ | | \$ | 7,661,254 |
| Services, Other Operating Expenses | 5000-5999 | \$ | 11,681,019 | | | \$ | | \$ | 11,681,019 |
| Capital Outlay | 6000-6999 | \$ | 4,363,858 | 0.9 X | | \$ | | \$ | 4,363,858 |
| Other Outgo | 7100-7299 7400-7499 | \$ | 872,161 | | | \$ | • | \$ | 872,161 |
| Indirect/Direct Support Costs | 7300-7399 | \$ | (1,730,780) | 18 | | \$ | ÷. | \$ | (1,730,780) |
| OTAL EXPENDITURES | | \$ | 113,277,935 | \$ | 2,709,617 | \$ | - | \$ | 115,987,552 |
| THER FINANCING SOURCES/USES | | 12:18 | 10 17 12 1 V 10 | 1112 | 17 Jan 19 | 19119 | 174 18 10 | 34 | 2434 24 |
| Transfers In and Other Sources | 8900-8979 | \$ | 426,300 | \$ | | \$ | Ξ. | \$ | 426,300 |
| Transfers Out and Other Uses | 7600-7699 | \$ | - | | | \$ | - | \$ | - |
| Contributions | 8980-8999 | \$ | (13,580,010) | \$ | (605,431) | | | \$ | (14,185,441) |
| PERATING SURPLUS (DEFICIT)* | | \$ | 5,099,209 | \$ | (3,315,048) | \$ | - | \$ | 1,784,161 |
| | Star Parts | 21/2 | | 16PP | | | A STATE | | |
| EGINNING FUND BALANCE | 9791 | \$ | 25,006,744 | 314 | | | | \$ | 25,006,744 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ | - | 1932 | | | | \$ | - |
| NDING FUND BALANCE | | \$ | 30,105,952 | \$ | (3,315,048) | \$ | - | \$ | 26,790,904 |
| OMPONENTS OF ENDING BALANCE: | | mit | NICE AND AND | 8.5 | | 1941 | | | |
| Nonspendable Amounts | 9711-9719 | \$ | 288,711 | \$ | 1 | \$ | | \$ | 288,711 |
| Restricted Amounts | 9740 | 1/2 | 147 - 17-1 | 常美 | di unitaria | | | | The server |
| Committed Amounts | 9750-9760 | \$ | 18,043,066 | \$ | - | \$ | | \$ | 18,043,066 |
| Assigned Amounts | 9780 | \$ | * | \$ | - | \$ | - | \$ | - |
| Reserve for Economic Uncertainties | 9789 | \$ | 5,254,783 | | | \$ | - | \$ | 5,254,783 |
| Unassigned/Unappropriated Amount | 9790 | \$ | 6,519,392 | \$ | (3,315,048) | \$ | - | \$ | 3,204,344 |
| Committed Amounts Assigned Amounts Reserve for Economic Uncertainties | 9750-9760 9780 9789 | \$ \$ | - 5,254,783 6,519,392 | \$ \$ | - | \$ \$ \$ | - | \$ \$ \$ | |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

| rgaining Unit: | RT F | A+CERT M | 1GM | T+CLASS N | 1GMT | +CONF+U | JNR | EP COMBI |
|------------------------|---|---|--|---|--|---|--|---|
| | L App Bef (As | atest Board- proved Budget pre Settlement of 8/2/22, 45- | Rest | justments as a lit of Settlement | Other (agreen and/o agr | r Revisions ment support or other unit reement) | | Column 4 Fotal Revised Budget Folumns 1+2+3) |
| Object Code | DA | Y REVISION) | | | Explai | n on Page 4i | | |
| 9010 9000 | ¢ | 2 217 847 | | | ¢ | | ¢ | 2,217,847 |
| | | | 1.00 | | | | | |
| | - | | 34.1 | | | | | 10,983,627 |
| | <u> </u> | | Tops. | | | | | 28,905,223 |
| 8600-8799 | | | | <u>10 333 ()</u> | _ | | | 5,718,448 |
| | \$ | 47,825,145 | | | \$ | - | \$ | 47,825,145 |
| | 1.3 | 25.000 Mil | 199 | | 可能完成 | | | 防龙的 |
| 1000-1999 | \$ | 9,847,331 | \$ | 259,010 | | | \$ | 10,106,341 |
| 2000-2999 | \$ | 7,660,118 | \$ | 11,501 | | | \$ | 7,671,619 |
| 3000-3999 | \$ | 13,108,575 | \$ | 334,920 | | | \$ | 13,443,495 |
| 4000-4999 | \$ | 7,513,860 | 1997 | | | | \$ | 7,513,860 |
| 5000-5999 | \$ | 18,591,444 | Erro | Relation State | \$ | (#C) | \$ | 18,591,444 |
| 6000-6999 | \$ | 312,547 | | | \$ | - | \$ | 312,547 |
| 7100-7299 7400-7499 | \$ | 3,039,520 | | | \$ | - | \$ | 3,039,520 |
| 7300-7399 | \$ | 1,492,229 | a inte | | \$ | | \$ | 1,492,229 |
| | \$ | 61,565,624 | \$ | 605,431 | \$ | - | \$ | 62,171,055 |
| | 11-2-1 | | - | 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1 | E Mag | S. B. C. | 2 | a zatre |
| 8900-8979 | \$ | - | \$ | • | \$ | - | \$ | - |
| 7600-7699 | \$ | 375,000 | \$ | | \$ | | \$ | 375,000 |
| 8980-8999 | \$ | 13,580,010 | \$ | 605,431 | | | \$ | 14,185,441 |
| | \$ | (535,468) | \$ | - | \$ | - | \$ | (535,468 |
| Mary ales | 11213 | SCIENCES S | - | Hand Charles | | 114 年代 | | |
| 9791 | \$ | 2,145,418 | | | | | \$ | 2,145,418 |
| 9793/9795 | \$ | | | | | | \$ | - |
| | \$ | 1,609,949 | \$ | - | \$ | - | \$ | 1,609,949 |
| | 1235 | | 1 | | | The state of the state | | A CONTRACTOR OF ST |
| 9711-9719 | \$ | - | \$ | - | \$ | - | \$ | - |
| 9740 | \$ | 1,609,949 | \$ | | \$ | - | \$ | 1,609,949 |
| 9750-9760 | | | a.M | | 2 130 | | | A Contraction |
| 9780 | | | | | | | | |
| 9789 | | | \$ | 12 () 12 () | \$ | 4 | \$ | - |
| 9790 | \$ | 0 | \$ | - | \$ | - | \$ | 0 |
| | Object Code 8010-8099 8100-8299 8300-8599 8600-8799 2000-2999 3000-3999 4000-4999 5000-5999 6000-6999 7100-7299 7400-7499 7300-7399 9791 9791 9793/9795 9711-9719 9740 9750-9760 9780 | - - - - | Column 1 Latest Board- Approved Budget Before Settlement (As of \$/2/22, 45- DAY REVISION) 8010-8099 \$ 8010-8099 \$ 8100-8299 \$ 8000-8799 \$ 8600-8799 \$ 8000-8799 \$ 9800-8799 \$ 1000-1999 \$ 1000-1999 \$ 9,847,331 2000-2999 \$ 13,108,575 4000-4999 \$ 7,513,860 5000-5999 \$ 13,108,575 4000-4999 \$ 3000-3999 \$ 13,108,575 4000-4999 \$ 3000-5999 \$ 14,92,229 7100-7299 \$ 7200-7399 \$ 8900-8979 \$ 9701 \$ 9791 \$ 9791 \$ 9791 \$ 9791 \$ 9791 \$ | Column 1Column 1Latest Board- Approved Budget Before Settlement (As of 8/2/22, 45- DAY REVISION)Ad Results Results (As of 8/2/22, 45- DAY REVISION)8010-8099\$ 2,217,847I8100-8299\$ 10,983,627I8300-8599\$ 28,905,223I8600-8799\$ 5,718,448I9\$ 7,518,448I1000-1999\$ 9,847,331\$ 12000-2999\$ 13,108,575\$ 13000-3999\$ 13,108,575\$ 12000-2999\$ 13,108,575\$ 1900-8999\$ 13,108,575\$ 11000-1999\$ 3,039,520I7100-7299\$ 3,039,520I7100-7299\$ 3,039,520I7100-7299\$ 3,039,520I7100-7299\$ 3,039,520I7100-7299\$ 3,039,520I7100-7299\$ 3,039,520I7400-7499\$ 375,000\$ 18900-8979\$ 1,492,229I8900-8979\$ 13,580,010\$ 197901\$ (535,468)\$ 197911\$ 2,145,418I979191\$ 1,609,949\$ 197910\$ 1,609,949\$ 19711-9710\$ 1,609,949\$ 19780I 1,609,949\$ 1 <td>Column 1Column 2Latest Board- Approved Budget Before Settlement (As of 8/2/2, 45- DAY REVISION)Adjustments as a Result of Settlement (compensation)8010-8099\$ 2,217,847</td> <td>Column 1 Column 2 CC Latest Board- Approved Budget Before Settlement (As of 8/2/22, 45- DAY REVISION) Adjustments as a Result of Settlement (compensation) Othe (agreent and/compensation) 8010-8099 \$ 2,217,847 S 8100-8299 \$ 10,983,627 S 8300-8599 \$ 28,905,223 S 8600-8799 \$ 7,718,448 S 9 9,847,331 \$ 259,010 1000-1999 \$ 9,847,331 \$ 259,010 2000-2999 \$ 7,660,118 \$ 11,501 3000-3999 \$ 13,108,575 \$ 334,920 4000-4999 \$ 7,513,860 S 5000-5999 \$ 18,591,444 \$ \$ 6000-6999 \$ 3,039,520 \$ \$ 7100-7299 \$ 3,039,520 \$ \$ 7000-7399 \$ 1,492,229 \$ \$ 8900-8979 \$ \$ \$ <t< td=""><td>Column 1 Column 2 Column 3 Latest Board- Approved Budget Before Settlement (As of \$/2/22, 45- Dobject Code Adjustments as a Result of Settlement (As of \$/2/22, 45- DAY REVISION) Other Revisions (agreement support adjor other unit agreement) 8010-8099 \$ 2,217,847 Image: Column 3 8100-8299 \$ 10,983,627 Image: Column 3 8100-8299 \$ 28,905,223 Image: Column 4 800-8799 \$ 5,718,448 \$ 5 47,825,145 Image: Column 4 1000-1999 \$ 9,847,331 \$ 259,010 2000-2999 \$ 7,660,118 \$ 11,501 1000-1999 \$ 7,513,860 Image: Column 4 3000-3999 \$ 13,108,575 \$ 334,920 2000-2999 \$ 13,08,575 \$ 334,920 1000-1999 \$ 7,513,860 Image: Column 4 3000-3999 \$ 14,92,229 Image: Column 4 4000-4999 \$ 1,492,229 Image: Column 4 7100-7299 \$ 3,039,520 Image: Column 4 7300-7399 \$ 1,492,229 Image: Column 4 8900-8979 \$ \$ <!--</td--><td>Latest Board Approved Budget Before Settlement (As of 8/2/22, 45- DAY REVISION) Adjustments as a Result of Settlement (compensation) Other Revisions agreement pupport agreement bupport agreement) T 8010-8099 \$2,217,847 Image and the settlement (As of 8/2/22, 45- DAY REVISION) S S S 8010-8299 \$10,983,627 Image and the settlement (As of 8/2/22, 45- DAY REVISION) S S S 8100-8299 \$2,217,847 Image and the settlement (As of 8/2/22, 45- DAY REVISION) S S S 8100-8299 \$10,983,627 Image and the settlement (As of 8/2/22, 45- DAY REVISION) S S S 8000-8799 \$1,718,448 Image and the settlement (As of 8/2/22, 45- DAY REVISION) S S S 1000-1999 \$9,847,331 \$259,010 Image and the settlement (Another and</br></br></br></br></br></br></td></br></br></td></t<></td> | Column 1Column 2Latest Board- Approved Budget Before Settlement (As of 8/2/2, 45- DAY REVISION)Adjustments as a Result of Settlement (compensation)8010-8099\$ 2,217,847 | Column 1 Column 2 CC Latest Board- Approved Budget Before Settlement (As of 8/2/22, 45- DAY REVISION) Adjustments as a Result of Settlement (compensation) Othe (agreent and/compensation) 8010-8099 \$ 2,217,847 S 8100-8299 \$ 10,983,627 S 8300-8599 \$ 28,905,223 S 8600-8799 \$ 7,718,448 S 9 9,847,331 \$ 259,010 1000-1999 \$ 9,847,331 \$ 259,010 2000-2999 \$ 7,660,118 \$ 11,501 3000-3999 \$ 13,108,575 \$ 334,920 4000-4999 \$ 7,513,860 S 5000-5999 \$ 18,591,444 \$ \$ 6000-6999 \$ 3,039,520 \$ \$ 7100-7299 \$ 3,039,520 \$ \$ 7000-7399 \$ 1,492,229 \$ \$ 8900-8979 \$ \$ \$ <t< td=""><td>Column 1 Column 2 Column 3 Latest Board- Approved Budget Before Settlement (As of \$/2/22, 45- Dobject Code Adjustments as a Result of Settlement (As of \$/2/22, 45- DAY REVISION) Other Revisions (agreement support adjor other unit agreement) 8010-8099 \$ 2,217,847 Image: Column 3 8100-8299 \$ 10,983,627 Image: Column 3 8100-8299 \$ 28,905,223 Image: Column 4 800-8799 \$ 5,718,448 \$ 5 47,825,145 Image: Column 4 1000-1999 \$ 9,847,331 \$ 259,010 2000-2999 \$ 7,660,118 \$ 11,501 1000-1999 \$ 7,513,860 Image: Column 4 3000-3999 \$ 13,108,575 \$ 334,920 2000-2999 \$ 13,08,575 \$ 334,920 1000-1999 \$ 7,513,860 Image: Column 4 3000-3999 \$ 14,92,229 Image: Column 4 4000-4999 \$ 1,492,229 Image: Column 4 7100-7299 \$ 3,039,520 Image: Column 4 7300-7399 \$ 1,492,229 Image: Column 4 8900-8979 \$ \$ <!--</td--><td>Latest Board Approved Budget Before Settlement (As of 8/2/22, 45- DAY REVISION) Adjustments as a Result of Settlement (compensation) Other Revisions agreement pupport agreement bupport agreement) T 8010-8099 \$2,217,847 Image and the settlement (As of 8/2/22, 45- DAY REVISION) S S S 8010-8299 \$10,983,627 Image and the settlement (As of 8/2/22, 45- DAY REVISION) S S S 8100-8299 \$2,217,847 Image and the settlement (As of 8/2/22, 45- DAY REVISION) S S S 8100-8299 \$10,983,627 Image and the settlement (As of 8/2/22, 45- DAY REVISION) S S S 8000-8799 \$1,718,448 Image and the settlement (As of 8/2/22, 45- DAY REVISION) S S S 1000-1999 \$9,847,331 \$259,010 Image and the settlement (Another and</br></br></br></br></br></br></td></br></br></td></t<> | Column 1 Column 2 Column 3 Latest Board- Approved Budget Before Settlement (As of \$/2/22, 45- Dobject Code Adjustments as a Result of Settlement (As of \$/2/22, 45- DAY REVISION) Other Revisions (agreement support | Latest Board |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

| | | 1 | Column 1 | Τ | Column 2 | | Column 3 | | Column 4 |
|--|------------------------|-------|---|------------|--|------|--|------|---|
| | | Ap | Latest Board- proved Budget fore Settlement | Re | djustments as a sult of Settlement compensation) | (ag | ther Revisions reement support d/or other unit | | Total Revised Budget Columns 1+2+3) |
| | Object Code | (As | s of 8/2/22, 45- Y REVISION) | | compensation | | agreement) plain on Page 4i | | orunnis 1+2+5) |
| REVENUES | | f n s | a mar in or | in the | | | | 1962 | 1.3 |
| LCFF Revenue | 8010-8099 | \$ | 130,854,359 | E. | | \$ | - | \$ | 130,854,359 |
| Federal Revenue | 8100-8299 | \$ | 10,983,627 | | | \$ | - | \$ | 10,983,627 |
| Other State Revenue | 8300-8599 | \$ | 30,923,649 | for | | \$ | - | \$ | 30,923,649 |
| Other Local Revenue | 8600-8799 | \$ | 6,594,365 | | | \$ | - | \$ | 6,594,365 |
| TOTAL REVENUES | | \$ | 179,356,000 | | | \$ | | \$ | 179,356,000 |
| EXPENDITURES | | in Ch | N II MARTIELLA | 1 | | 1.57 | L. Salter C. C. S. | 100 | 2120123.10 |
| Certificated Salaries | 1000 - 1999 | \$ | 58,016,306 | \$ | 1,521,834 | \$ | - | \$ | 59,538,140 |
| Classified Salaries | 2000-2999 | \$ | 24,526,392 | \$ | 68,055 | \$ | - | \$ | 24,594,447 |
| Employee Benefits | 3000-3999 | \$ | 38,503,749 | \$ | 1,725,159 | \$ | - | \$ | 40,228,908 |
| Books and Supplies | 4000-4999 | \$ | 15,175,115 | 330 | | \$ | - | \$ | 15,175,115 |
| Services, Other Operating Expenses | 5000-5999 | \$ | 30,272,462 | 1000 | | \$ | - | \$ | 30,272,462 |
| Capital Outlay | 6000-6999 | \$ | 4,676,405 | 11. | 5 0. A 15 851 | \$ | - | \$ | 4,676,405 |
| Other Outgo | 7100-7299 7400-7499 | \$ | 3,911,681 | | | \$ | - | \$ | 3,911,681 |
| Indirect/Direct Support Costs | 7300-7399 | \$ | (238,551) | ALX DES | Sauce and the | \$ | - | \$ | (238,551 |
| TOTAL EXPENDITURES | | \$ | 174,843,559 | \$ | 3,315,048 | \$ | - | \$ | 178,158,607 |
| OTHER FINANCING SOURCES/USES | | 火中 | | 1228 | | 1 | ALCON STATE | 1.1 | - Landard B |
| Transfer In and Other Sources | 8900-8979 | \$ | 426,300 | \$ | - | \$ | - | \$ | 426,300 |
| Transfers Out and Other Uses | 7600-7699 | \$ | 375,000 | \$ | - | \$ | - | \$ | 375,000 |
| Contributions | 8980-8999 | \$ | - | \$ | - | \$ | - | \$ | - |
| OPERATING SURPLUS (DEFICIT)* | | \$ | 4,563,740 | \$ | (3,315,048) | \$ | - | \$ | 1,248,692 |
| | | | | 169 | CALL CONTRACTOR | Sim | in the second second | | Call States |
| BEGINNING FUND BALANCE | 9791 | \$ | 27,152,162 | 12 al | | TE. | | \$ | 27,152,162 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ | - | 0.33 | | | | \$ | - |
| ENDING FUND BALANCE | | \$ | 31,715,902 | \$ | (3,315,048) | \$ | - | \$ | 28,400,854 |
| COMPONENTS OF ENDING BALANCE: | | S.L. | | 510 | | | and the second | -1-3 | |
| Nonspendable Amounts | 9711-9719 | \$ | 288,711 | \$ | - | \$ | - | \$ | 288,711 |
| Restricted Amounts | 9740 | \$ | 1,609,949 | \$ | - | \$ | - | \$ | 1,609,949 |
| Committed Amounts | 9750-9760 | \$ | 18,043,066 | \$ | - | \$ | - | \$ | 18,043,066 |
| Assigned Amounts | 9780 | \$ | - | \$ | - | \$ | - | \$ | - |
| Reserve for Economic Uncertainties | 9789 | \$ | 5,254,783 | \$ | - [| \$ | - | \$ | 5,254,783 |
| Unassigned/Unappropriated Amount | 9790 | \$ | 6,519,393 | \$ | (3,315,048) | \$ | - | \$ | 3,204,345 |
| *Net Increase (Decrease) in Fund Balance | | | NOTE: 9790 | am | ounts in Colur | nns | 1 and 4 must | he | nositive |

*Net Increase (Decrease) in Fund Balance

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

| Total Revised Budget ABG First Subsequent Year Afte Second Subsequent Year Afte REVENUES Image: Second Subsequent Year Afte Second Subsequent Year Afte After Second Subsequent Year After LCFF Revenue 8010-8099 \$ 128,636,512 \$ 144,426,883 \$ 144,349,220 Federal Revenue 8100-8299 \$ 2,018,426 \$ 2,049,804 \$ 2,074,512 Other State Revenue 8000-8799 \$ 875,917 \$ 825,979 \$ 844,502 Other Local Revenue 8000-8799 \$ 131,530,855 \$ 147,329,666 \$ 147,226,823 EXPENDITURES \$ 013,153,0855 \$ 147,329,666 \$ 147,226,823 Cardified Salaries 1000-1999 \$ 49,431,799 \$ 35,697,988 \$ 53,990,968 Calasified Salaries 1000-1999 \$ 26,785,413 \$ 209,849,454 \$ 30,0106,066 Books and Supplies 4000-4999 \$ 7,661,254 \$ 10,461,482 \$ 7,444,719 Services, Other Operating Expenses 5000-5999 \$ 11,681,019 \$ 11,963,134 \$ 12,288,984 Other Outgo 7100-7299 \$ 872,161 \$ 804,643 \$ 4,260,300 <t< th=""><th>Ba</th><th>rgaining Unit:</th><th></th><th>Y+CLASS MGMT+CO</th><th></th></t<> | Ba | rgaining Unit: | | Y+CLASS MGMT+CO | |
|--|-------------------------------------|----------------|-----------------|---------------------------|-----------------------|
| Object Code Settlement Settlement After Sattlement REVENUES IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII | | | | 2023-24 | 2024-25 |
| LCFF Revenue 8010-8099 \$ 128,636,512 \$ 144,426,883 \$ 144,349,220 Federal Revenue 8100-8299 \$ - \$ \$ \$. \$. \$. \$. \$. \$. . \$. . \$. | | Object Code | - | - | - |
| Federal Revenue 8100-8299 \$ Casis and Supplica Cos and Supp | REVENUES | | | an maximum sector and the | in the desired of the |
| Other State Revenue 8300-8599 \$ 2,018,426 \$ 2,049,804 \$ 2,074,512 Other Local Revenue 8600-8799 \$ 875,917 \$ 882,979 \$ 844,502 TOTAL REVENUES \$ 131,530,855 \$ 147,329,666 \$ 147,268,234 EXPENDITURES \$ 131,530,855 \$ 147,329,666 \$ 147,268,234 Cassified Salaries 1000-1999 \$ 49,431,799 \$ 53,697,988 \$ 53,990,968 Classified Salaries 2000-2999 \$ 16,922,822 \$ 18,970,841 \$ 19,170,798 Employee Benefits 3000-3999 \$ 26,785,413 \$ 29,849,454 \$ 30,106,066 Books and Supplies 4000-4999 \$ 7,661,254 \$ 11,963,134 \$ 12,288,984 Capital Outlay 6000-6999 \$ 4,363,858 \$ 4,263,000 Other Outgo 7100-7299 \$ 872,161 \$ 804,643 | LCFF Revenue | 8010-8099 | \$ 128,636,512 | \$ 144,426,883 | \$ 144,349,220 |
| Other Local Revenue 8600-8799 \$ 875,917 \$ 852,979 \$ 844,502 TOTAL REVENUES \$ 131,530,855 \$ 147,329,666 \$ 147,268,234 EXPENDITURES \$ 949,431,799 \$ 53,697,988 \$ 53,990,968 Cassified Salaries 2000-2999 \$ 16,922,828 \$ 18,970,841 \$ 19,170,798 Employee Benefits 3000-3999 \$ 26,785,413 \$ 29,849,454 \$ 30,0106,066 Books and Supplies 4000-4999 \$ 7,661,254 \$ 10,461,482 \$ 7,444,719 Services, Other Operating Expenses 5000-5999 \$ 11,681,019 \$ 11,963,134 \$ 12,288,984 Capital Outlay 6000-6999 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 Other Outgo 7100-7299 \$ 872,161 \$ 804,643 \$ (1,730,780 Orthard Justments \$ | Federal Revenue | 8100-8299 | \$ - | \$ - | \$ - |
| S 131,530,855 147,329,666 147,268,234 EXPENDITURES | Other State Revenue | 8300-8599 | \$ 2,018,426 | \$ 2,049,804 | \$ 2,074,512 |
| EXPENDITURES Image: Contribution of the second | Other Local Revenue | 8600-8799 | \$ 875,917 | \$ 852,979 | \$ 844,502 |
| Certificated Salaries 1000-1999 \$ 49,431,799 \$ 53,697,988 \$ 53,990,968 Classified Salaries 2000-2999 \$ 16,922,828 \$ 18,970,841 \$ 19,170,798 Employee Benefits 3000-3999 \$ 26,785,413 \$ 29,849,454 \$ 30,106,066 Books and Supplies 4000-4999 \$ 7,661,254 \$ 10,461,482 \$ 7,444,719 Services, Other Operating Expenses 5000-5999 \$ 11,681,019 \$ 11,963,134 \$ 12,288,984 Capital Outlay 6000-6999 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ <td>TOTAL REVENUES</td> <td></td> <td>\$ 131,530,855</td> <td>\$ 147,329,666</td> <td>\$ 147,268,234</td> | TOTAL REVENUES | | \$ 131,530,855 | \$ 147,329,666 | \$ 147,268,234 |
| Classified Salaries 2000-2999 \$ 16,922,828 \$ 18,970,841 \$ 19,170,788 Employee Benefits 3000-3999 \$ 26,785,413 \$ 29,849,454 \$ 30,106,066 Books and Supplies 4000-4999 \$ 7,661,254 \$ 10,461,482 \$ 7,444,719 Services, Other Operating Expenses 5000-5999 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,26,000 \$ 425,000 \$ 11,961,134 \$ 12,288,984 \$ 426,000 \$ 425,000 \$ 426,000 \$ 426,000 \$ 426,000 \$ 11,963,134 \$ 12,288,984 \$ 43,63,858 \$ 4,363,858 \$ 4,363,858 \$ 43,63,858 \$ 4,363,858 \$ 4,363,858 \$ 426,000 \$ 11,760,780 \$ 11,760,780 \$ 11,760,780 \$ 11,760,780 \$ 126,059,6 | EXPENDITURES | | | Station Production | 管理学 建立化学 计分子 |
| Employee Benefits 3000-3999 \$ 26,785,413 \$ 29,849,454 \$ 30,106,066 Books and Supplies 4000-4999 \$ 7,661,254 \$ 10,461,482 \$ 7,444,719 Services, Other Operating Expenses 5000-5999 \$ 11,681,019 \$ 11,963,134 \$ 12,288,984 Capital Outlay 6000-6999 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,26,300 \$ 425,000 \$ 425,000 \$ 11,730,780 \$ (1,730,780) \$ (1,730,780) \$ (1,730,780) \$ (1,730,780) \$ 126,059,613 Other Adjustments \$ \$ 115,987,552 \$ 128,380,620 \$ 126,059,613 OTHER FINANCING SOURCES/USES \$ \$ \$ 1 \$ 426,300 | Certificated Salaries | 1000-1999 | \$ 49,431,799 | \$ 53,697,988 | \$ 53,990,968 |
| Books and Supplies 4000-4999 \$ 7,661,254 \$ 10,461,482 \$ 7,444,719 Services, Other Operating Expenses 5000-5999 \$ 11,681,019 \$ 11,963,134 \$ 12,288,984 Capital Outlay 6000-6999 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,363,858 \$ 4,25,000 \$ 425,000 \$ 425,000 \$ 1(,730,780) \$ (1,730,780) \$ (1,730,780) \$ (1,730,780) \$ (1,730,780) \$ (1,730,780) \$ (1,730,780) \$ (1,730,780) \$ (1,730,780) \$ (1,730,780) \$ (1,730,780) \$ (1,730,780) \$ (1,730,780) \$ (1,60,69,51) \$ 126,059,613 \$ 126,059,613 \$ \$ 126,059,613< | Classified Salaries | 2000-2999 | \$ 16,922,828 | \$ 18,970,841 | \$ 19,170,798 |
| Services, Other Operating Expenses 5000-5999 \$ 11,681,019 \$ 11,963,134 \$ 12,288,984 Capital Outlay 6000-6999 \$ 4,363,858 \$ 4,363,965 \$ \$ \$ \$ | Employee Benefits | 3000-3999 | \$ 26,785,413 | \$ 29,849,454 | \$ 30,106,066 |
| Capital Outlay 6000-6999 \$ 4,363,858 <td>Books and Supplies</td> <td>4000-4999</td> <td>\$ 7,661,254</td> <td>\$ 10,461,482</td> <td>\$ 7,444,719</td> | Books and Supplies | 4000-4999 | \$ 7,661,254 | \$ 10,461,482 | \$ 7,444,719 |
| Other Outgo 7100-7299 7400-7499 \$ 872,161 \$ 804,643 \$ 425,000 Indirect/Direct Support Costs 7300-7399 \$ (1,730,780) <td>Services, Other Operating Expenses</td> <td>5000-5999</td> <td>\$ 11,681,019</td> <td>\$ 11,963,134</td> <td>\$ 12,288,984</td> | Services, Other Operating Expenses | 5000-5999 | \$ 11,681,019 | \$ 11,963,134 | \$ 12,288,984 |
| T400-7499 T400-7499 T400-7499 Term of the second secon | Capital Outlay | 6000-6999 | \$ 4,363,858 | \$ 4,363,858 | \$ 4,363,858 |
| Other Adjustments \$ \$ \$ \$ \$. TOTAL EXPENDITURES \$ 115,987,552 \$ 128,380,620 \$ 126,059,613 OTHER FINANCING SOURCES/USES Image: transfers In and Other Sources 8900-8979 \$ 426,300 \$ 426,300 \$ 426,300 Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - Contributions 8980-8999 \$ (14,185,441) \$ (13,945,225) \$ (14,069,371) OPERATING SURPLUS (DEFICIT)* \$ 1,784,161 \$ 5,430,122 \$ 7,565,549 BEGINNING FUND BALANCE 9791 \$ 25,006,744 \$ 26,790,904 \$ 32,221,026 Prior-Year Adjustments/Restatements 9793/9795 \$ - - - - S 26,790,904 \$ 32,221,026 \$ 39,786,576 - - COMPONENTS OF ENDING BALANCE: Nonspendable Amounts 9711-9719 \$ 288,711 \$ 288,711 \$ 288,711 Restricted Amou | Other Outgo | | \$ 872,161 | \$ 804,643 | \$ 425,000 |
| TOTAL EXPENDITURES \$ 115,987,552 \$ 128,380,620 \$ 126,059,613 OTHER FINANCING SOURCES/USES - - - Transfers In and Other Sources 8900-8979 \$ 426,300 \$ 426,300 \$ 426,300 Transfers Out and Other Uses 7600-7699 \$ - \$ - \$ - Contributions 8980-8999 \$ (14,185,441) \$ (13,945,225) \$ (14,069,371) OPERATING SURPLUS (DEFICIT)* \$ 1,784,161 \$ 5,430,122 \$ 7,565,549 BEGINNING FUND BALANCE 9791 \$ 25,006,744 \$ 26,790,904 \$ 32,221,026 Prior-Year Adjustments/Restatements 9793/9795 - - - ENDING FUND BALANCE \$ 26,790,904 \$ 32,221,026 \$ 39,786,576 COMPONENTS OF ENDING BALANCE: - - - Nonspendable Amounts 9711-9719 \$ 288,711 \$ 288,711 \$ 288,711 Restricted Amounts 9750-9760 \$ 18,043,066 \$ 18,043,066 \$ 18,043,066 Assigned Amounts 9780 \$ - \$ - \$ - Reserve for Economic Uncertainties 9789 \$ 5,254,783 \$ 4,112,217 \$ 4,045,645 <td>Indirect/Direct Support Costs</td> <td>7300-7399</td> <td>\$ (1,730,780)</td> <td>\$ (1,730,780)</td> <td>\$ (1,730,780</td> | Indirect/Direct Support Costs | 7300-7399 | \$ (1,730,780) | \$ (1,730,780) | \$ (1,730,780 |
| OTHER FINANCING SOURCES/USES Image: constraint of the co | Other Adjustments | | | \$- | \$ - |
| Transfers In and Other Sources 8900-8979 \$ 426,300 \$ 426,300 \$ 426,300 Transfers Out and Other Uses 7600-7699 \$ - -< | TOTAL EXPENDITURES | | \$ 115,987,552 | \$ 128,380,620 | \$ 126,059,613 |
| Transfers Out and Other Uses 7600-7699 \$ - \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 1 \$ 1 \$ 1 \$ 1 \$ 1 1 1 \$ | OTHER FINANCING SOURCES/USES | | | AND AND AND AND AND AND | |
| Contributions 8980-8999 \$ (14,185,441) \$ (13,945,225) \$ (14,069,371) OPERATING SURPLUS (DEFICIT)* \$ 1,784,161 \$ 5,430,122 \$ 7,565,549 BEGINNING FUND BALANCE 9791 \$ 25,006,744 \$ 26,790,904 \$ 32,221,026 Prior-Year Adjustments/Restatements 9793/9795 \$ - - ENDING FUND BALANCE \$ 26,790,904 \$ 32,221,026 \$ 39,786,576 COMPONENTS OF ENDING BALANCE: * * * * Nonspendable Amounts 9711-9719 \$ 288,711 \$ 288,711 \$ 288,711 Restricted Amounts 9740 * * * * Committed Amounts 9780 * * * * * Reserve for Economic Uncertainties 9789 \$ 5,254,783 * 4,112,217 * 4,045,645 | Transfers In and Other Sources | 8900-8979 | \$ 426,300 | \$ 426,300 | \$ 426,300 |
| OPERATING SURPLUS (DEFICIT)* \$ 1,784,161 \$ 5,430,122 \$ 7,565,549 BEGINNING FUND BALANCE 9791 \$ 25,006,744 \$ 26,790,904 \$ 32,221,026 Prior-Year Adjustments/Restatements 9793/9795 \$ - - - ENDING FUND BALANCE \$ 26,790,904 \$ 32,221,026 \$ 39,786,576 COMPONENTS OF ENDING BALANCE: - - - Nonspendable Amounts 9711-9719 \$ 288,711 \$ 288,711 \$ 288,711 Restricted Amounts 9750-9760 \$ 18,043,066 \$ 18,043,066 \$ 18,403,066 Assigned Amounts 9780 - \$ - - Reserve for Economic Uncertainties 9789 \$ 5,254,783 \$ 4,112,217 \$ 4,045,645 | Transfers Out and Other Uses | 7600-7699 | \$ - | \$ - | \$ - |
| BEGINNING FUND BALANCE 9791 \$ 25,006,744 \$ 26,790,904 \$ 32,221,026 Prior-Year Adjustments/Restatements 9793/9795 \$ - - - - ENDING FUND BALANCE \$ 26,790,904 \$ 32,221,026 \$ 39,786,576 COMPONENTS OF ENDING BALANCE: \$ 26,790,904 \$ 32,221,026 \$ 39,786,576 COMPONENTS OF ENDING BALANCE: \$ 268,711 \$ 288,711 \$ 288,711 Restricted Amounts 9711-9719 \$ 288,711 \$ 288,711 \$ 288,711 Committed Amounts 9750-9760 \$ 18,043,066 \$ 18,043,066 \$ 18,403,066 Assigned Amounts 9780 \$ - \$ - \$ - Reserve for Economic Uncertainties 9789 \$ 5,254,783 \$ 4,112,217 \$ 4,045,645 | Contributions | 8980-8999 | \$ (14,185,441) | \$ (13,945,225) | \$ (14,069,371) |
| Prior-Year Adjustments/Restatements 9793/9795 \$ - Image: Constraint of the state of | OPERATING SURPLUS (DEFICIT)* | | \$ 1,784,161 | \$ 5,430,122 | \$ 7,565,549 |
| Prior-Year Adjustments/Restatements 9793/9795 \$ - Image: Constraint of the state of | | | | | |
| ENDING FUND BALANCE \$ 26,790,904 \$ 32,221,026 \$ 39,786,576 COMPONENTS OF ENDING BALANCE: | BEGINNING FUND BALANCE | 9791 | \$ 25,006,744 | \$ 26,790,904 | \$ 32,221,026 |
| COMPONENTS OF ENDING BALANCE: Image: Market of the second sec | Prior-Year Adjustments/Restatements | 9793/9795 | \$ - | | |
| Nonspendable Amounts 9711-9719 \$ 288,711 \$ 288,711 \$ 288,711 Restricted Amounts 9740 288,711 288,711 288,711 288,711 288,711 288,711 288,711 288,711 288,711 | ENDING FUND BALANCE | | \$ 26,790,904 | \$ 32,221,026 | \$ 39,786,576 |
| Restricted Amounts 9740 Image: Committed Amounts 9750-9760 \$ 18,043,066 \$ 18,0 | COMPONENTS OF ENDING BALANCE: | | | | |
| Committed Amounts 9750-9760 \$ 18,043,066 \$ 18,043,066 \$ 18,043,066 Assigned Amounts 9780 \$ - \$ - \$ - - Reserve for Economic Uncertainties 9789 \$ 5,254,783 \$ 4,112,217 \$ 4,045,645 | Nonspendable Amounts | 9711-9719 | \$ 288,711 | \$ 288,711 | \$ 288,711 |
| Assigned Amounts 9780 \$ - \$ - \$ - Reserve for Economic Uncertainties 9789 \$ 5,254,783 \$ 4,112,217 \$ 4,045,645 | Restricted Amounts | 9740 | | | |
| Reserve for Economic Uncertainties 9789 \$ 5,254,783 \$ 4,112,217 \$ 4,045,645 | Committed Amounts | 9750-9760 | \$ 18,043,066 | \$ 18,043,066 | \$ 18,403,066 |
| | Assigned Amounts | 9780 | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount 9790 \$ 3,204,344 \$ 9,777,032 \$ 17,049,154 | Reserve for Economic Uncertainties | 9789 | \$ 5,254,783 | \$ 4,112,217 | \$ 4,045,645 |
| | Unassigned/Unappropriated Amount | 9790 | \$ 3,204,344 | \$ 9,777,032 | \$ 17,049,154 |

ining Unit FA+CERT MGMT+CLASS MGMT+CONE+INREP COMB

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

| | - Gamme Critte | 2022-23 | F+CLASS MGMT+C0 | 2024-25 |
|-------------------------------------|------------------------|------------------------|-------------------------------|---------------------|
| | | | r First Subsequent Year After | |
| | Object Code | Settlement | Settlement | After Settlement |
| REVENUES | | A CONTRACTOR OF STREET | | |
| LCFF Revenue | 8010-8099 | \$ 2,217,847 | \$ 2,217,847 | \$ 2,217,847 |
| Federal Revenue | 8100-8299 | \$ 10,983,627 | \$ 4,537,468 | \$ 4,537,468 |
| Other State Revenue | 8300-8599 | \$ 28,905,223 | \$ 28,997,382 | \$ 29,069,949 |
| Other Local Revenue | 8600-8799 | \$ 5,718,448 | \$ 5,718,448 | \$ 5,718,448 |
| TOTAL REVENUES | | \$ 47,825,145 | \$ 41,471,145 | \$ 41,543,712 |
| EXPENDITURES | | E CARLES STORES | | COLORADO ANDERE |
| Certificated Salaries | 1000-1999 | \$ 10,106,341 | \$ 7,647,375 | \$ 7,768,866 |
| Classified Salaries | 2000-2999 | \$ 7,671,619 | \$ 5,782,423 | \$ 5,855,224 |
| Employee Benefits | 3000-3999 | \$ 13,443,495 | \$ 11,667,565 | \$ 11,680,819 |
| Books and Supplies | 4000-4999 | \$ 7,513,860 | \$ 7,646,573 | \$ 7,575,387 |
| Services, Other Operating Expenses | 5000-5999 | \$ 18,591,444 | \$ 18,669,093 | \$ 18,729,446 |
| Capital Outlay | 6000-6999 | \$ 312,547 | \$ 312,547 | \$ 312,547 |
| Other Outgo | 7100-7299 7400-7499 | \$ 3,039,520 | \$ 3,039,520 | \$ 3,039,520 |
| Indirect/Dirrect Support Costs | 7300-7399 | \$ 1,492,229 | \$ 1,150,654 | \$ 1,150,654 |
| Other Adjustments | | | \$ - | \$ - |
| TOTAL EXPENDITURES | | \$ 62,171,055 | \$ 55,915,749 | \$ 56,112,463 |
| OTHER FINANCING SOURCES/USES | | | | |
| Transfers In and Other Sources | 8900-8979 | \$ - | | \$ - |
| Transfers Out and Other Uses | 7600-7699 | \$ 375,000 | \$ 375,000 | \$ 375,000 |
| Contributions | 8980-8999 | \$ 14,185,441 | \$ 13,945,225 | \$ 14,069,371 |
| OPERATING SURPLUS (DEFICIT)* | | \$ (535,468) |) \$ (874,380) | \$ (874,380) |
| | | | | |
| BEGINNING FUND BALANCE | 9791 | \$ 2,145,418 | \$ 1,609,949 | \$ 735,570 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$- | | |
| ENDING FUND BALANCE | | \$ 1,609,949 | \$ 735,570 | \$ (138,810) |
| COMPONENTS OF ENDING BALANCE: | | | Marine and April 1 | Survey States Barry |
| Nonspendable Amounts | 9711-9719 | \$ - | \$ - | \$ - |
| Restricted Amounts | 9740 | \$ 1,609,949 | \$ 735,570 | \$ (138,810) |
| Committed Amounts | 9750-9760 | | | |
| Assigned Amounts | 9780 | | | No. A Martine |
| Reserve for Economic Uncertainties | 9789 | \$ - | \$ - | s - |
| Unassigned/Unappropriated Amount | 9790 | \$ 0 | \$ (0) | \$ (0) |

Bargaining Unit I FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMB

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: [FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMB]

| | | 2022-23 | 2023-24 | 2024-25 |
|---|------------------------|----------------|--|--|
| | | Settlement | r First Subsequent Year Afte Settlement | r Second Subsequent Year After Settlement |
| DEVENILIES | Object Code | | | |
| REVENUES LCFF Revenue | 9010 9000 | \$ 130,854,359 | \$ 146,644,730 | ¢ 146 567 067 |
| | 8010-8099 | | | \$ 146,567,067 |
| Federal Revenue | 8100-8299 | \$ 10,983,627 | \$ 4,537,468 | \$ 4,537,468 |
| Other State Revenue | 8300-8599 | \$ 30,923,649 | \$ 31,047,186 | \$ 31,144,461 |
| Other Local Revenue | 8600-8799 | \$ 6,594,365 | \$ 6,571,427 | \$ 6,562,950 |
| TOTAL REVENUES | | \$ 179,356,000 | \$ 188,800,811 | \$ 188,811,946 |
| EXPENDITURES | | | Western Charge | |
| Certificated Salaries | 1000-1999 | \$ 59,538,140 | \$ 61,345,363 | \$ 61,759,834 |
| Classified Salaries | 2000-2999 | \$ 24,594,447 | \$ 24,753,263 | \$ 25,026,022 |
| Employee Benefits | 3000-3999 | \$ 40,228,908 | \$ 41,517,019 | \$ 41,786,885 |
| Books and Supplies | 4000-4999 | \$ 15,175,115 | \$ 18,108,054 | \$ 15,020,106 |
| Services, Other Operating Expenses | 5000-5999 | \$ 30,272,462 | \$ 30,632,227 | \$ 31,018,430 |
| Capital Outlay | 6000-6999 | \$ 4,676,405 | \$ 4,676,405 | \$ 4,676,405 |
| Other Outgo | 7100-7299 7400-7499 | \$ 3,911,681 | \$ 3,844,163 | \$ 3,464,520 |
| Indirect/Direct Support Costs | 7300-7399 | \$ (238,551) | \$ (580,126) | \$ (580,126) |
| Other Adjustments | | | \$ - | \$ - |
| TOTAL EXPENDITURES | | \$ 178,158,607 | \$ 184,296,369 | \$ 182,172,076 |
| OTHER FINANCING SOURCES/USES | | 1775日12日前時間23 | | Service and the service of the servi |
| Transfers In and Other Sources | 8900-8979 | \$ 426,300 | \$ 426,300 | \$ 426,300 |
| Transfers Out and Other Uses | 7600-7699 | \$ 375,000 | \$ 375,000 | \$ 375,000 |
| Contributions | 8980-8999 | \$ - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | | \$ 1,248,692 | \$ 4,555,742 | \$ 6,691,170 |
| · · · · · · · · · · · · · · · · · · · | | | | · · · · · · · · · · · · · · · · · · · |
| BEGINNING FUND BALANCE | 9791 | \$ 27,152,162 | \$ 28,400,854 | \$ 32,956,596 |
| Prior-Year Adjustments/Restatements | 9793/9795 | \$ - | | |
| ENDING FUND BALANCE | | \$ 28,400,854 | \$ 32,956,596 | \$ 39,647,766 |
| COMPONENTS OF ENDING BALANCE: | | | | |
| Nonspendable Amounts | 9711-9719 | \$ 288,711 | \$ 288,711 | \$ 288,711 |
| Restricted Amounts | 9740 | \$ 1,609,949 | \$ 735,570 | \$ (138,810) |
| Committed Amounts | 9750-9760 | \$ 18,043,066 | \$ 18,043,066 | \$ 18,403,066 |
| Assigned Amounts | 9780 | \$ - | \$ - | \$ - |
| Reserve for Economic Uncertainties | 9789 | \$ 5,254,783 | \$ 4,112,217 | \$ 4,045,645 |
| Unassigned/Unappropriated Amount | 9790 | \$ 3,204,345 | \$ 9,777,032 | \$ 17,049,154 |
| Not Ingrass (Decrease) in Eurod Polonee | | NOTE | | |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT CERT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBINED

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

| | | 2022-23 | 2023-24 | 2024-25 |
|----|---|-------------------|-------------------|-------------------|
| | Total Expenditures, Transfers Out, and Uses | | | |
| a. | (Including Cost of Proposed Agreement) | \$ 178,533,607 | \$ 184,671,369 | \$ 182,547,076 |
| b. | Less: Special Education Pass-Through Funds | \$ - | \$ - | \$ |
| c. | Net Expenditures, Transfers Out, and Uses | \$ 178,533,607 | \$ 184,671,369 | \$ 182,547,076 |
| | State Standard Minimum Reserve Percentage for | | | |
| d. | this District Enter percentage> | 3.00% | 3.00% | 3.00% |
| | State Standard Minimum Reserve Amount for this | | | |
| | District (For districts with less than 1,001 ADA, | | | |
| | this is the greater of Line a, times Line b, or | | | |
| e. | \$50,000) | \$ 5,356,008 | \$ 5,540,141 | \$ 5,476,412 |

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

| Γ | General Fund Budgeted Unrestricted | | - | | |
|----|---|-----------------|----|------------|------------------|
| a. | Designated for Economic Uncertainties (9789) | \$ 5,254,783 | \$ | 4,112,217 | \$ 4,045,645 |
| | General Fund Budgeted Unrestricted | | | | |
| b. | Unassigned/Unappropriated Amount (9790) | \$ 3,204,344 | \$ | 9,777,032 | \$ 17,049,154 |
| | Special Reserve Fund (Fund 17) Budgeted | | | | |
| c. | Designated for Economic Uncertainties (9789) | | | | |
| | Special Reserve Fund (Fund 17) Budgeted | | | | |
| d. | Unassigned/Unappropriated Amount (9790) | | | | |
| | | | | | |
| e. | Total Available Reserves | \$ 8,459,127 | \$ | 13,889,249 | \$ 21,094,799 |
| | | | | | |
| f. | Reserve for Economic Uncertainties Percentage | 4.74% | | 7.52% | 11.56% |

3. Do unrestricted reserves meet the state minimum reserve amount?

| 2022-23 | Yes | X | No |
|---------|-----|---|----|
| 2023-24 | Yes | X | No |
| 2024-25 | Yes | X | No |

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT CERT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBINED

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

| Total Compensation Increase/(Decrease) on Page 1, Section A, #5 | \$ 6,362,828 |
|--|-------------------|
| General Fund balance Increase/(Decrease), Page 4c, Column 2 | \$ (3,315,048) |
| Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2 | \$ - |
| Child Development Fund balance Increase/(Decrease), Page 4e, Column 2 | \$ - |
| Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2 | \$ - |
| Other Fund balance Increase/(Decrease), Page 4g, Column 2 | \$ |
| Other Fund balance Increase/(Decrease), Page 4h, Column 2 | \$ - |
| Total all fund balances Increase/(Decrease) as a result of the settlement(s) | \$ (3,315,048) |

Variance \$ 3,047,780

Variance Explanation:

The estimated total cost of the actual settlement for Cert/Class Mgmt, Conf, Unrep & Certificated is reflected on Page 1. The estimated cost of the 3% one-time off schedule payment, increased statuatory benefits, and health increase cap is reflected on Pages 4 and 5. The variance reflects the difference between amounts included in the 45-day budget and agreement.

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

| | <u>Surplus/</u> | | |
|--|-----------------|-------------|---------------------------|
| General Fund Combined | (Deficit) | (Deficit) % | Deficit primarily due to: |
| Current FY Surplus/(Deficit) before settlement(s)? | \$ 4,563,740 | 2.6% | |
| Current FY Surplus/(Deficit) after settlement(s)? | \$ 1,248,692 | 0.7% | |
| 1st Subsequent FY Surplus/(Deficit) after settlement(s)? | \$ 4,555,742 | 2.5% | |
| 2nd Subsequent FY Surplus/(Deficit) after settlement(s)? | \$ 6,691,170 | 3.7% | |
| | | | |

Deficit Reduction Plan (as necessary):

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd 7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

| MYP | Amount | "Other Adjustments" Explanation |
|---|---------|---------------------------------|
| 1st Subsequent FY Unrestricted, Page 5a | \$ - | |
| 1st Subsequent FY Restricted, Page 5b | \$ | |
| 2nd Subsequent FY Unrestricted, Page 5a | \$ - | |
| 2nd Subsequent FY Restricted, Page 5b | \$ - | |

| | D PERIOD | ojected increase in | | 2024-25 | • | 1 | 0.00% | I | 0.00% | | |
|--|--|---|--|------------|-------------------------|--|--|--|--|--|--|
| | R THE NEGOTIATEI | expected to exceed the pro | here is an agreement) | 2023-24 | 14,814.00 | 1,228.00 | 9.04% | I | 0.00% | | |
| REP COMBINED | LCFF FUNDING FOI | n salary increases that are | (fill out columns for which there is an agreement) | 2022-23 | 13,586.00 | 1,671.00 | 14.02% | 6,362,828.00 | 9.05% | Within | |
| LSS MGMT+CONF+UN | TON TO CHANGE IN | eements that would result i | (fill | Prior Year | 11,915.00 | | | | | | |
| CERT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBINED | J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD | The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding. | | | a. LCFF Funding per ADA | b. Amount Change from Prior Year Funding per ADA | c. Percentage Change from Prior Year Funding per ADA | d. Total Compensation Amount Change (from Page 1, Section A, Line 5) | e. Total Compensation Percentage Change (from Page 1, Section A, Line 5) | f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e) | |

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2022 to June 30, 2023.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

| Budget Adjustment Categories: | get Adjustment ease/(Decrease) |
|---------------------------------------|-----------------------------------|
| Revenues/Other Financing Sources | \$ |
| Expenditures/Other Financing Uses | \$ 3,315,048 |
| Ending Balance(s) Increase/(Decrease) | \$ (3,315,048) |
| Subsequent Years | |
| Budget Adjustment Categories: | get Adjustment ase/(Decrease) |
| Revenues/Other Financing Sources | \$ 14 |
| Expenditures/Other Financing Uses | |
| | |

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am

I am unable to certify

District Superintendent (Signature)

____ I hereby certify

certify _____ I am unable to certify

Chief Business Official (Signature) Date

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5. SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT **District Name District Superintendent** Date (Signature) Maria Malkin Fiscal Services Manager II 805-922-4573 x 4404 **Contact Person** Phone After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on November 8, 2022 took action to approve the proposed agreement with Management & Confidential Employee Groups. President (or Clerk), Governing Board Date (Signature)

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

REGULAR MEETING November 8, 2022

APPENDIX H

Board Policy/Administrative Regulation 6173 Presented for First Reading

Policy 6173: Education For Homeless Children

Original Adopted Date: 07/01/2005 | Last Revised Date: 03/01/2022 | Last Reviewed Date: 10/01/2016

The Governing Board believes that the identification of homeless students is critical to improving the educational outcomes of such students and ensuring that homeless students have access to the same free and appropriate public education provided to other students within the district. The district shall provide homeless students with access to education and other services necessary for such students to meet the same challenging academic standards as other students.

When there are at least 15 homeless students in the district or a district school, the district's local control and accountability plan (LCAP) shall include goals and specific actions to improve student achievement and other outcomes of homeless students. (Education Code 52052, 52060, 52064)

The Superintendent or designee shall regularly review and recommend updates to district policies to ensure the removal of any barriers to the education of homeless students and unaccompanied youth. Any such review shall address the identification, enrollment, and retention of such students, including those barriers that are due to absences or outstanding fees or fines. (42 USC 11432)

The Superintendent or designee shall designate an appropriate staff person to serve as a liaison for homeless children and youths. The district liaison for homeless students shall fulfill the duties specified in 42 USC 11432 to assist in identifying and supporting homeless students to succeed in school.

The Superintendent or designee shall ensure that each district school identifies all homeless children and youths and unaccompanied youths enrolled at the school. (Education Code 48851)

To ensure easy identification of homeless students, the Superintendent or designee shall annually administer a housing questionnaire developed by the California Department of Education (CDE) to all parents/guardians of students and all unaccompanied youths. (Education Code 48851)

If the primary language of a student's parent/guardian or unaccompanied youth is not English, either the housing questionnaire shall be made available in the primary language of the student's parent/guardian or the unaccompanied youth pursuant to Education Code 48985, or an appropriate translation of the housing questionnaire shall be provided upon request of a student's parent/guardian or unaccompanied youth. (Education Code 48851)

In addition, the Superintendent or designee shall ensure that the district liaison's contact information and other information on homelessness, including, but not limited to, information regarding the educational rights and resources available to persons experiencing homelessness, are posted on the district and school web sites as specified in the accompanying administrative regulation. (Education Code 48852.6)

The Superintendent or designee shall ensure that placement decisions for homeless students are based on the student's best interest as defined in law and administrative regulation.

Each homeless student shall be provided services that are comparable to services offered to other students in the school, including, but not limited to, transportation, educational programs for which the student meets the eligibility criteria (such as federal Title I services or similar state or local programs, programs for students with disabilities, and educational programs for English learners),

career and technical education programs, programs for gifted and talented students, and school nutrition programs. (42 USC 11432)

Homeless students shall not be segregated into a separate school or program based on their status as homeless and shall not be stigmatized in any way. However, the Superintendent or designee may separate homeless students on school grounds as necessary for short periods of time for health and safety emergencies or to provide temporary, special, and supplementary services to meet the unique needs of homeless students. (42 USC 11432, 11433)

The Superintendent or designee shall ensure that information and/or materials for homeless students are provided in a manner and form understandable to the parents/guardians of homeless students and to unaccompanied youths.

Information about a homeless student's living situation shall be considered part of a student's educational record, subject to the Family Educational Rights and Privacy Act, shall not be deemed to be directory information as defined in 20 USC 1232g, and shall not be released without written consent. (42 USC 11432)

The Superintendent or designee shall coordinate with other agencies and entities to ensure that homeless children and youth are promptly identified, ensure that homeless students have access to and are in reasonable proximity to available education and related support services, and raise the awareness of school personnel and service providers of the effects of short-term stays in a shelter and other challenges associated with homelessness. Toward these ends, the Superintendent or designee shall collaborate with local social services agencies, other agencies or entities providing services to homeless children and youth, and, if applicable, transitional housing facilities. In addition, the Superintendent or designee shall coordinate transportation, transfer of school records, and other interdistrict activities with other local educational agencies. As necessary, the Superintendent or designee shall coordinate, within the district and with other involved local educational agencies, services for homeless students and services for students with disabilities. (42 USC 11432)

At least annually, the district liaison and other appropriate staff shall participate in professional development and other technical assistance activities to assist them in identifying and meeting the needs of homeless students. Such professional development and technical assistance shall include, but are not limited to, training on the definitions of terms related to homelessness, the signs of homelessness, the steps that should be taken once a potentially homeless student is identified, and how to connect homeless students with appropriate housing and service providers. (Education Code 48852.5; 42 USC 11432)

The Superintendent or designee shall report to CDE the number of homeless children and youths and unaccompanied youths enrolled in the district as identified from the housing questionnaire described above. (Education Code 48851)

At least annually, the Superintendent or designee shall report to the Board on the identification of and outcomes for homeless students, which may include, but are not limited to, the housing questionnaire responses, school attendance, student achievement test results, promotion and retention rates by grade level, graduation rates, suspension/expulsion rates, and other outcomes related to any goals and specific actions identified in the LCAP. Based on the evaluation data, the district shall revise its strategies as needed to more effectively identify and support the education of homeless students.

Regulation 6173: Education For Homeless Children

Original Adopted Date: 12/01/2014 | Last Revised Date: 03/01/2022 | Last Reviewed Date: 10/01/2016

Definitions

Homeless students means students who lack a fixed, regular, and adequate nighttime residence and includes: (Education Code 48859; 42 USC 11434a)

- 1. Students who are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; or are abandoned in hospitals
- 2. Students who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as regular sleeping accommodations for human beings
- 3. Students who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings
- 4. Migratory children who qualify as homeless because they are living in conditions described in items #1-3 above

Unaccompanied youth includes a homeless child or youth not in the physical custody of a parent or guardian. (Education Code 48859; 42 USC 11434a)

School of origin means the school that the homeless student attended when permanently housed or the school in which the student was last enrolled, including a preschool. If the school the homeless student attended when permanently housed is different from the school in which the student was last enrolled, or if there is some other school that the student attended within the preceding 15 months and with which the student is connected, the district liaison for homeless students shall determine, in consultation with and with the agreement of the homeless student and the person holding the right to make educational decisions for the student, and in the best interests of the homeless student, which school shall be deemed the school of origin. (Education Code 48852.7; 42 USC 11432)

Best interest means that, in making educational and school placement decisions for a homeless student, consideration is given to, among other factors, educational stability, the opportunity to be educated in the least restrictive educational setting necessary to achieve academic progress, and the student's access to academic resources, services, and extracurricular and enrichment activities that are available to all district students. (Education Code 48850, 48853; 42 USC 11432)

District Liaison

The Superintendent designates the following staff person as the district liaison for homeless students: (42 USC 11432)

Steve Molina Director, Student Services 2560 Skyway Drive

smolina@smjuhsd.org 805-878-8136

The district's liaison for homeless students shall: (Education Code 48851.5, 48852.5; 42 USC 11432)

- 1. Ensure that homeless students are identified by school personnel through outreach and coordination activities with other entities and agencies
- 2. Ensure that homeless students are enrolled in, and have a full and equal opportunity to succeed in, district schools
- 3. Ensure that homeless families and children and youth have access to and receive educational services for which they are eligible, including services through Head Start and Early Head Start programs, early intervention services under Part C of the federal Individuals with Disabilities Education Act, and other preschool programs administered by the district
- 4. Ensure that homeless families and students receive referrals to health care services, dental services, mental health and substance abuse services, housing services, and other appropriate services
- 5. Inform parents/guardians of the educational and related opportunities available to their children and ensure that they are provided with meaningful opportunities to participate in the education of their children
- 6. Disseminate public notice of the educational rights of homeless students in locations frequented by parents/guardians of homeless children and youth and by unaccompanied youth, including schools, shelters, public libraries, and hunger relief agencies (soup kitchens). The rights shall be presented in a manner and form understandable to the parents/guardians of homeless students and unaccompanied youth.
- 7. Mediate enrollment disputes in accordance with law and the section "Resolving Enrollment Disputes" below
- 8. Fully inform parents/guardians of homeless students and unaccompanied youth of all transportation services, including transportation to the school of origin, and assist them in accessing transportation to the school of choice
- 9. Ensure that school personnel providing services to homeless students, including principals and other school leaders, attendance supervisors, teachers, enrollment personnel, and specialized instructional support personnel, receive professional development and other support
- 10. Ensure that unaccompanied youth are enrolled in school, have opportunities to meet the same challenging state academic standards established for other students, and are informed of their status as independent students under 20 USC 1087vv and that they may receive assistance from the district liaison to receive verification of their independent student status for purposes of applying for federal student aid pursuant to 20 USC 1090
- 11. Coordinate and collaborate with state coordinators and community and school personnel responsible for the provision of education and related services to homeless students, including the collection and provision of comprehensive data to the state coordinator as required by law

In addition, when notified pursuant to Education Code 48918.1, the district liaison shall assist, facilitate, or represent a homeless student who is undergoing a disciplinary proceeding that could result in the student's expulsion. When notified pursuant to Education Code 48915.5, the district liaison shall participate in an individualized education program (IEP) team meeting to make a manifestation determination regarding the behavior of a student with a disability.

The Superintendent or designee shall inform homeless children and youth, their parents/guardians, school personnel, service providers, and advocates working with homeless families of the duties of the district's liaison. The Superintendent or designee shall also provide the name and contact information of the district's liaison to the California Department of Education (CDE) for publishing on CDE's web site. (42 USC 11432)

Enrollment

The district shall make placement decisions for homeless students based on the student's best interest. (42 USC 11432)

In determining the best interest of the student, the district shall consider student-centered factors related to the student's best interest, including factors related to the impact of mobility on achievement, education, health, and safety, giving priority to the request of the student's parent/guardian or, in the case of an unaccompanied youth, the youth. (42 USC 11432)

Such factors may include, but are not limited to, the age of the student, the distance of the commute and the impact it may have on the student's education, personal safety issues, the student's need for special instruction, the length of anticipated stay in the temporary shelter or other temporary location, likely area of future housing, school placement of siblings, and the time remaining in the school year.

However, placement decisions shall not be based on whether a homeless student lives with the student's homeless parent/guardian or has been temporarily placed elsewhere. (42 USC 11432)

In the case of an unaccompanied youth, the district liaison shall assist in placement or enrollment decisions, give priority to the views of the student, and provide notice to the student of the right to appeal. (42 USC 11432)

In determining a student's best interest, a homeless student shall, to the extent feasible, be placed in the school of origin, unless the student's parent/guardian or the unaccompanied youth requests otherwise. (Education Code 48852.7; 42 USC 11432)

Once a placement decision has been made, the principal or designee shall immediately enroll the student in the school of choice. The student shall be enrolled even if the student: (Education Code 48850, 48852.7; 42 USC 11432)

- 1. Has outstanding fees, fines, textbooks, or other items or monies due to the school last attended
- 2. Does not have clothing normally required by the school, such as school uniforms
- 3. Is unable to produce records normally required for enrollment, such as previous academic records, proof of residency, and records of immunization and other required health records

4. Has missed application or enrollment deadlines during any period of homelessness

The principal or designee shall immediately contact the school last attended by the student to obtain the relevant records. If the student needs to obtain immunizations or does not possess immunization or other required health records, the principal or designee shall immediately refer the parent/guardian to the district liaison for homeless students. The district liaison shall assist the parent/guardian, or the student if the student is an unaccompanied youth, in obtaining the necessary immunizations, screenings, or records for the student. (42 USC 11432)

If the student is placed at a school other than the school of origin or the school requested by the student's parent/guardian or the student, if an unaccompanied youth, the Superintendent or designee shall provide the parent/guardian or the unaccompanied youth with a written explanation of the reasons for the decision, including why placement in the student's school of origin or requested school is not in the student's best interest, along with a statement regarding the right to appeal the placement decision. The written explanation shall be in a manner and form understandable to such parent/guardian or unaccompanied youth. (42 USC 11432)

At the point of any change or subsequent change in the residence of a homeless student, the student may continue attending the student's school of origin for the duration of the homelessness. (Education Code 48852.7; 42 USC 11432)

To ensure that the homeless student has the benefit of matriculating with the student's peers in accordance with the established feeder patterns, the following shall apply: (Education Code 48852.7; 42 USC 11432)

- 1. If the student is transitioning between grade levels, the student shall be allowed to continue in the same attendance area.
- 2. If the student is transitioning to a middle school or high school, and the school designated for matriculation is in another school district, the student shall be allowed to continue to the school designated for matriculation in that district.

If the student's status changes before the end of the school year so that the student is no longer homeless, the student shall be allowed to stay in the school of origin: (Education Code 48852.7)

- 1. Through the duration of the school year if the student is in grades K-8
- 2. Through graduation if the student is in high school

Resolving Enrollment Disputes

If a dispute arises over student eligibility, school selection, or enrollment in a particular school, the matter shall be referred to the district liaison, who shall carry out the dispute resolution process as expeditiously as possible. (42 USC 11432)

The parent/guardian or unaccompanied youth shall be provided with a written explanation of any decisions related to eligibility, school selection, or enrollment and of the right of the parent/guardian or unaccompanied youth to appeal such decisions. (42 USC 11432)

The written explanation shall include:

- 1. A description of the action proposed or refused by the district
- 2. An explanation of why the action is proposed or refused
- 3. A description of any other options the district considered and the reasons that any other options were rejected
- 4. A description of any other factors relevant to the district's decision and information related to the eligibility or best interest determination including the facts, witnesses, and evidence relied upon and their sources
- 5. Appropriate timelines to ensure any relevant deadlines are not missed
- 6. Contact information for the district liaison and state coordinator, and a brief description of those roles

The written explanation shall be complete, as brief as possible, simply stated, and provided in language that the parent/guardian or student can understand.

The district liaison may use an informal process as an alternative to formal dispute resolution procedures, provided that the parents/guardians or unaccompanied youth have access to the more formal process if informal resolution is not successful in resolving the matter.

In working with a student's parents/guardians or unaccompanied youth to resolve an enrollment dispute, the district liaison shall:

- 1. Inform them that they may provide written and/or oral documentation to support their position
- 2. Inform them that they may seek the assistance of social services, advocates, and/or service providers in having the dispute resolved
- 3. Provide them a simple form that they may use and turn in to the school to initiate the dispute resolution process
- 4. Provide them a copy of the dispute form they submit for their records
- 5. Provide them the outcome of the dispute for their records

When a student's parent/guardian or an unaccompanied youth involved in the enrollment dispute is an English learner, Items #1-5 shall be provided either in the native language of the parent/guardian or unaccompanied youth or through an interpreter, and any additional support needed because of a disability of that parent/guardian or unaccompanied youth shall be made available without a charge.

If a parent/guardian or unaccompanied youth disagrees with the district liaison's enrollment decision, the decision may be appealed to the Superintendent. The Superintendent shall make a determination within five working days.

If the parent/guardian chooses to appeal the district's placement decision, the district liaison shall forward all written documentation and related paperwork to the liaison for homeless students at the county office of education.

Pending final resolution of the dispute, including all available appeals, the student shall be immediately enrolled in the school in which enrollment is sought and shall be allowed to attend classes and participate fully in school activities. (42 USC 11432, 11434a)

Transportation

The district shall provide transportation for a homeless student to and from the student's school of origin when the student is residing within the district and the parent/guardian, or the district liaison in the case of an unaccompanied youth, requests that such transportation be provided. If the student moves outside of district boundaries, but continues to attend the student's school of origin within this district, the Superintendent or designee shall consult with the superintendent of the district in which the student is now residing to agree upon a method to apportion the responsibility and costs of the transportation. (42 USC 11432)

The district shall not be obligated to provide transportation to students who continue attending their school of origin after they cease to be homeless, unless the formerly homeless student has an IEP that includes transportation as a necessary related service for the student. (Education Code 48852.7)

Transfer of Coursework and Credits

When a homeless student transfers into a district school, the district shall accept and issue full credit for any coursework that the student has satisfactorily completed while attending another public school, a juvenile court school, a charter school, a school in a country other than the United States, or a nonpublic, nonsectarian school and shall not require the student to retake the course. (Education Code 51225.2)

If the homeless student did not complete the entire course, the student shall be issued partial credit for the coursework completed and shall be required to take the portion of the course that the student did not complete at the previous school. However, the district may require the student to retake the portion of the course completed if, in consultation with the holder of educational rights for the student, the district finds that the student is reasonably able to complete the requirements in time to graduate from high school. Whenever partial credit is issued to a homeless student in any particular course, the student shall be enrolled in the same or equivalent course, if applicable, so that the student may continue and complete the entire course. (Education Code 51225.2)

Partial credits shall be awarded on the basis of 0.5 credits for every seven class periods attended per subject. If the school is on a block schedule, each block schedule class period attended shall be equal to two regular class periods per subject. Partial credits and grades earned by a student shall be included on the student's official transcript within two business days of the district's notification of the student's transfer, as required under Education Code 49069.5.

In no event shall the district prevent a homeless student from taking or retaking a course to meet the eligibility requirements for admission to the California State University or the University of California. (Education Code 51225.2)

Applicability of Graduation Requirements

To obtain a high school diploma, a homeless student shall complete all courses required by Education Code 51225.3 and fulfill any additional graduation requirements established by the

Governing Board.

However, when a homeless student who has completed the second year of high school transfers into the district from another school district or transfers between high schools within the district, the student shall be exempted from all district-adopted coursework and other district-established graduation requirements, unless the district makes a finding that the student is reasonably able to complete the additional requirements in time to graduate from high school by the end of the fourth year of high school. Within 30 calendar days of the homeless student's transfer, the Superintendent or designee shall notify the student, the person holding the right to make educational decisions for the student, and the district liaison for homeless students of the availability of the exemption and whether the student shall be eligible for the exemption once notified, even if the notification occurs after the student is no longer homeless. (Education Code 51225.1)

To determine whether a homeless student is in the third or fourth year of high school, the district shall use either the number of credits the student has earned as of the date of the transfer or the length of the student's school enrollment, whichever qualifies the student for the exemption. (Education Code 51225.1)

The Superintendent or designee shall notify any homeless student who is granted an exemption and the person holding the right to make educational decisions for the student how any requirements that are waived will affect the student's ability to gain admission to a postsecondary educational institution and shall provide information about transfer opportunities available through the California Community Colleges. (Education Code 51225.1)

The district shall not require or request a homeless student to transfer schools in order to qualify for an exemption and no request for a transfer solely to qualify for an exemption shall be made by a homeless student, the person holding the right to make educational decisions for the student, or the district liaison on behalf of the student. (Education Code 51225.1)

If a homeless student is exempted from local graduation requirements, the exemption shall continue to apply after the student is no longer homeless or if the student transfers to another school, including a charter school, or school district. (Education Code 51225.1)

If the Superintendent or designee determines that a homeless student is reasonably able to complete district graduation requirements within the fifth year of high school, the Superintendent or designee shall: (Education Code 51225.1)

- 1. Inform the student and, if under 18 years of age, the person holding the right to make educational decisions for the student, of the option available to the student to remain in school for a fifth year to complete the district's graduation requirements and how that will affect the ability to gain admission to a postsecondary educational institution
- 2. Provide information to the homeless student about transfer opportunities available through the California Community Colleges
- 3. Upon agreement with the homeless student or with the person holding the right to make educational decisions for the student if under 18 years of age, permit the student to stay in school for a fifth year to complete the district's graduation requirements

Eligibility for Extracurricular Activities

A homeless student who enrolls in any district school shall have access to extracurricular and enrichment activities that are available to all students in the school, including but not limited to, interscholastic sports administered by the California Interscholastic Federation. (Education Code 48850)

Notification, Complaints, and Posting Requirements

Information regarding the educational rights of homeless students, as specified in Education Code 51225.1 and 51225.2, shall be included in the annual uniform complaint procedures notification distributed to students, parents/guardians, employees, and other interested parties pursuant to 5 CCR 4622. (Education Code 51225.1, 51225.2)

Any complaint that the district has not complied with requirements regarding the education of homeless students, as specified in Education Code 51225.1 or 51225.2, may be filed in accordance with the district's procedures in AR 1312.3 - Uniform Complaint Procedures.

The Superintendent or designee shall ensure that a list of the district's liaison(s) and the contact information for such liaison(s), as well as specific information on homelessness, including, but not limited to, information regarding the educational rights and resources available to persons experiencing homelessness, are posted on the district's web site. (Education Code 48852.6)

Each district school that has a web site shall also post the contact information for the district liaison and the name and contact information of any employee or other person under contract with the school who assists the district liaison in completing the liaison's duties pursuant to 42 USC 11432. (Education Code 48852.6)

Presented for First Reading November 8, 2022

REGULAR MEETING November 8, 2022

APPENDIX I

Draft of Minutes Regular Board Meeting – October 11, 2022

REGULAR MEETING OF THE SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT BOARD OF EDUCATION October 11, 2022

A regular meeting of the Santa Maria Joint Union High School District Board of Education was held at the Support Services Center on October 11, 2022, with a closed session scheduled at 5:00 p.m. and an open session immediately following.

Members present: Karamitsos, Perez, Palera, Lopez, Garvin

OPEN SESSION

Call to Order

Dr. Karamitsos called the meeting to order at 5:02 p.m.

CLOSED SESSION PUBLIC COMMENTS

Written:

| Name | Торіс |
|-----------------|-----------------|
| Christian Cerda | Salary increase |
| Donna Atwood | |
| Julie Gutierrez | |
| Irvin Herrera | |
| Teresa Gerarden | |
| Cherice Eckels |] |

The meeting was adjourned to a closed session.

RECONVENE IN OPEN SESSION/ANNOUNCE CLOSED SESSION ACTIONS

Dr. Karamitsos called the meeting to order at 6:32 p.m. and led the Flag Salute. Mr. Garcia announced the closed session actions. The Board unanimously approved Certificated and Classified personnel actions in addition to Student Matters.

REPORTS

Student Reports

Kendall Courtright /PVHS: Homecoming tickets are currently on sale. A few fundraisers have been completed and Juniors are also registering for the PSAT. A Domestic Violence Awareness rally is scheduled this week.

Olivia Curiel/SMHS: Homecoming festivities were a success along with rallies that led up to the crowd-filled homecoming football game. The Environmental Club is planning a trip to the coast and the College & Career Center staff is taking fifty seniors on a college field trip. There are student concerns on the graduation cap policy regarding why it was implemented and if there is room for it to be changed.

Andrew Limon/DHS: Delta just welcomed new students as the new term has started. The Robotics team was just awarded almost ten thousand dollars from the Chumash. With the help of Element Church, students were able to donate food to Ukraine. The church also donated a pumpkin to every student. The Gay Straight Alliance Club is doing well as it focuses on outreach, safe space, and education. Students are going to the melodrama and completing Hancock applications.

Colin Fernandez/ERHS: FFA is busy with two leadership conferences. Kinderpatch will be hosting over 800 kindergarten students this Friday. Counselors are hosting a Reach Higher Academy for Seniors. Counselors also offered high school 101 lessons to ninth graders. Choir and Ballet Folklorico have stayed busy and well as classes prepping for the Empty Bowls event. A new play is in the work along with the Battle of the Shield football game and Spirit Week quickly approaching. With all the construction going on at RHS, students have mixed feelings about it.

Superintendent's Report

The County Superintendent, Dr. Susan Salcido, accompanied Mr. Garcia on a campus visit to Delta. Congressman Salud Carbajal made an appearance at a CalSoap sponsored Cash for College workshop at Pioneer Valley. Mr. Garcia also attended Pioneer Valley's Academic Awards Night. He mentioned Righetti transported forty-seven students to Guadalupe after their Homecoming game. The District's family engagement office, in collaboration with the Santa Maria Bonita School District, hosted its first Mixteco Parent Advisory Council meeting. Both districts also collaborated with the Corazon del Pueblo organization on the Latino Heritage event. School Services of California will be conducting an organizational audit of the Special Education program. Articulation with the feeder schools has begun and the Mark Richardson CTE Center and Ag Farm is currently growing and selling pumpkins to local markets.

Board Member Reports

Dr. Garvin: He has seen the pumpkins from the CTE Center out in the community. Pioneer Valley is putting together the Peter & the Dreamcatcher play this month.

Ms. Lopez: No report to share for the sake of the public comments waiting to be presented tonight.

Mr. Palera: No report to share for the sake of the public comments waiting to be presented tonight.

Ms. Perez: No report to share for the sake of the public comments waiting to be presented tonight.

Dr. Karamitsos: She would like to see Pioneer Valley's Performing Arts Center's lobby be utilized as an art exhibition gallery with creations such as the loteria cards that were created at a recent district community event. She also feels that the new warrior image at Righetti's

Greek Theater is not representative of the sportsmanship that is embodied in the students. Symbols such as the wave in the cafeteria is a better representation of the empowerment and courage that is to be displayed.

REPORTS FROM EMPLOYEE ORGANIZATIONS

Matt Provost: The Faculty Association received an offer from the District with a short deadline that did not allow the FA enough time to communicate with its members. The Faculty Association has forwarded inquiries to the District regarding teacher information and has not heard back. Concerns over Special Education students in general education classes were shared in addition to the lack of guidance the schools have experienced. They would appreciate a two-way street of communication between the District and the Association.

Tami Contreras: Various union members and neighboring unions were acknowledged and thanked for their presence and work. Classified employees are asking for fair wages that reflect their contributions. They ask that the district priorities be changed to be inclusive and equitable towards staff that want to be valued and respected.

| Name | Торіс |
|-------------------|-----------------|
| Angela Collins | Salary increase |
| Julie Norris | |
| Susie Eichel | |
| Jennie Curto | |
| Maria Quintanilla | |
| Virgie Alarcon | |
| Julian Loera | |
| Danielle Murillo | |
| Kathy Grimes | |
| Jerry White | |
| Eduardo Alvarez | |
| Hyma Adharapurapu | |
| Julie Shires | |
| Ken Fry | |
| Carlos Lopez | |
| Matthew Harris | |

OPEN SESSION PUBLIC COMMENTS

PRESENTATIONS

Hiring Update

Resource Person: Kevin Platt, Assistant Superintendent of Human Resources; Joni McDonald, Director of Classified Human Resources; Sal Reynoso, Director of Certificated Human Resources

The Human Resources Department Directors presented a hiring update that included:

- Classified Vacancies
- Classified Applicant Communication
- Classified Hires for 2021-2022 & 2022-2023/Classified Management 2021-2023
- Classified Management
- Certificated Hiring Overview
- Certificated Recruitment
- Retention Efforts
- Goals moving forward

The goal is to sustain employees who were hired with one time funding. Many school districts are currently having shortages in Special Education instructional aides and bus driver positions.

Counseling Department Presentation

Resource Person: John Davis, Assistant Superintendent of Curriculum; Karen Rotondi, Director of Teaching & Learning; Counselors: Eric Blanco (RHS), Chris Carrillo (PVHS), Ben Lopez (SMHS)

The District counselors shared background information on Hatching Results. This program provides an extensive variety of professional services designed to improve school counseling programs. The counselors also provided a snapshot of the counseling department growth starting in the year 2000 until now. The presentation also included:

- The Multi-Tiered, Multi-Domain System of Supports Delivery Model
- Explanation of different systems of support tiers and the supplemental support for targeted students

Having the therapists on campus has been beneficial as there has been a great emphasis on mental health.

ITEMS SCHEDULED FOR ACTION

<u>GENERAL</u>

<u>Approval of Classified Bargaining Unit Tentative Agreement regarding Article 1</u> <u>Recognition – Appendix D</u>

Resource Person: Kevin Platt, Assistant Superintendent of Human Resources; Joni McDonald, Director of Classified Human Resources

The District and the California School Employees Association (CSEA) have reached a tentative agreement regarding Article 1, Recognition. The Administrative Assistant V – SSC position shall be moved from the Bargaining Unit into the Confidential group effective 7/01/2022.

The Tentative Agreement dated September 26, 2022, will take effect pending approval by both parties (see Appendix D).

A motion was made by Dr. Garvin and seconded by Ms. Lopez to approve the Agreement with the Classified Bargaining Unit as presented. The motion passed with a roll call vote 5-0.

Roll Call Vote:

| Dr. Karamitsos | Yes |
|----------------|-----|
| Ms. Perez | Yes |
| Mr. Palera | Yes |
| Ms. Lopez | Yes |
| Dr. Garvin | Yes |

Ed Code Sections used for Assignment Options - Resolution Number 4-2022-2023

Resource Person: Kevin Platt, Assistant Superintendent of Human Resources; Sal Reynoso, Director of Certificated Human Resources

The District is required by state law to have all teachers properly assigned within their credentialed subject areas according to the California Commission on Teacher Credentialing. However, there are several Education Code options to assign teachers in areas in which they have a requisite number of units and/or expertise. Resolution 4-2022-2023 outlines specific names, subject areas and Education Codes to meet this annual criterion.

A motion was made by Dr. Garvin and seconded by Ms. Perez to approve Resolution Number 4-2022-2023 to certify The Teacher Assignment Options Resolution for the 2022-23 school year. The motion passed with a roll call vote 5-0.

Roll Call Vote:

| Dr. Karamitsos | Yes |
|----------------|-----|
| Ms. Perez | Yes |
| Mr. Palera | Yes |
| Ms. Lopez | Yes |
| Dr. Garvin | Yes |

Board Policy Updates – First Reading – INFORMATION ONLY. Appendix E

Resource Person: Kevin Platt, Assistant Superintendent of Human Resources

The following board policies were presented for first reading. These policy updates will be placed on the next board agenda for approval. For a full description, please see Appendix E.

| Board Policy | Description |
|--------------------|---|
| New Policy: | Maintaining Appropriate Adult-Student Interac- tions |
| BP 4119.24 | |
| 4219.24 4319.24 | This is a new policy that addresses the avoidance of unlawful and inappropriate interactions between staff and students, an employee's responsibility to report another employee's violation of this policy, discipli- nary consequences for staff, referral to law enforce- ment when appropriate, the requirement to post the code of conduct on school and/or district websites, and examples of conduct that are inappropriate or can create the appearance of impropriety. |
| Revision: | Probationary/Permanent Status |
| AR 4116 BP 4216 | Material regarding eligibility for permanent status moved from AR to BP. Regulation updated to add ma- terial regarding the computation of the length of ser- vice required for classification as a permanent em- ployee, including types of service excluded from that computation. This includes the probationary period for District police officers or public safety dispatcher (Education Code 45113, 45301), which may not be applicable if the District does not employ such per- son. BP 4116 was updated in 2020 and is therefore current, not requiring a revision. |
| <u>Delete</u> : | Decision Not To Rehire |
| AR 4117.6 | Concepts that exist under AR 4117.6 now exist under BP/AR 4116 and BP 4216. Therefore, AR 4117.6 may be deleted. |

NO ACTION REQUIRED.

INSTRUCTION

Quarterly Report on Williams Uniform Complaints

Resource Person: John Davis, Assistant Superintendent of Curriculum

Pursuant to Education Code Section 35186, the governing board of a school district must conduct a public hearing to report the quarterly report that was submitted in October 2022 on the Williams Uniform Complaints for the months of July- September 2022. Each school site has reported that there have been no complaints in the general subject areas of Textbooks and Instructional Materials, Teacher Vacancy or Misassignments, Facilities Conditions or Valenzuela/CAHSEE Intensive Instruction and Services.

A public hearing was required. The public hearing was opened. No public comments were submitted. The public hearing was closed.

A motion was made by Mr. Palera and seconded by Ms. Lopez to approve the Quarterly Report as presented. The motion passed with a roll call vote 5-0.

Roll Call Vote:

| Dr. Karamitsos | Yes |
|----------------|-----|
| Ms. Perez | Yes |
| Mr. Palera | Yes |
| Ms. Lopez | Yes |
| Dr. Garvin | Yes |

CONSENT ITEMS

A motion was made by Dr. Garvin and seconded by Mr. Palera to approve the following consent items as presented. The motion passed with a roll call vote 5-0.

Roll Call Vote:

| Dr. Karamitsos | Yes |
|----------------|-----|
| Ms. Perez | Yes |
| Mr. Palera | Yes |
| Ms. Lopez | Yes |
| Dr. Garvin | Yes |
| | |

A. Approval of Minutes – *Appendix F*

Regular Board Meeting – September 13, 2022 Special Board Meeting – September 26, 2022

B. Approval of Warrants for the Month of September 2022

| Payroll | \$ 10,205,980.76 |
|----------|---------------------|
| Warrants | 4,384,691.15 |
| Total | \$ 14,590,671.91 |

C. Attendance Report

Mrs. Yolanda Ortiz, Assistant Superintendent of Business Services, was available to answer questions regarding the first month of the 2022-23 monthly attendance report.

D. Approval of Contracts

| COMPANY/ VENDOR | DESCRIPTION OF SERVICES | AMOUNT/FUN DING | RESOURCE PERSON |
|--|---|---|--------------------|
| California Psych Care, Inc | Additional Behavior Inter- vention Implementation with Applied Behavior Analysis background from October 1, 2022 to June 7, 2023. | \$58,700/ Special Education Funds | John Davis |
| City of Santa Maria | Agreement to provide sup- plemental law enforcement services as needed for var- ious SMJUHSD special events through June 30, 2023. | NTE \$130,000/ LCAP 6.4 | John Davis |
| David Preston | Software licensing and management of the Open Source Learning Academy Protocol for the 2022-2023 school year. | \$33,000/ ELO Grant | John Davis |
| Joan Miner Montalban | School Psychologist ser- vices to be provided from September 20, 2022 to De- cember 16, 2022. | NTE \$20,160/ Special Education Funds | John Davis |
| Santa Barbara County Education Office | Professional Learning Ser- vices for SMHS ELD teach- ers from October 2022 to April 2023. | \$17,270.78/ Title III | John Davis |
| Music Memories and More Custom Events | Full DJ sound and lighting services for ERHS Home- coming Dance on Septem- ber 24, 2022. | \$10,000.10/ LCAP 2.7 | Yolanda Ortiz |
| OneDigital | Classified Compensation Analysis services will be provided from October 2022 to December 2022. | \$22,000/ General Fund | Kevin Platt |

- E. Facility Report Appendix B
- F. Obsolete Equipment Appendix C

Education Code §17545 and 17546 allows the district to dispose of personal property belonging to the district that is unsatisfactory, no longer necessary (obsolete), or unsuitable for school use. The district administration is requesting authorization to dispose of obsolete items in the list in Appendix C in compliance with government regulations. If an auction is warranted, the district will conduct an auction via the internet by and through its representative RT Auctions. Notices of items for sale at auction will be posted in no less than three public places within the District, including the District's website at www.smjuhsd.org

G. Student Matters - Education Code § 35146 and § 48918

Administrative Recommendation to order expulsion: 606807, 607882, 607415

H. Approval of Board Policy

The board policy listed below is presented for approval. The policy was listed for first reading on the September 13, 2022 board agenda.

| Board Policy | Description |
|--------------|---|
| BB9220 | Board of Trustees Elections |
| | This board bylaw has been revised to reflect several updates in the Elections Process & Procedure area, that includes election information under the new "by-trustee area" election system along with CSBA's suggested new title – Governing Board Elections. |

- I. Book Discard
 - Santa Maria High School is requesting the following unusable instructional materials be approved for discard (Ed Code 60530).

| Department | Book Title | Publisher | ISBN # | Number of Books |
|-------------------------------------|--|--------------------------|------------------------|--------------------|
| Family and Consumer Sci- ence | The Developing Child: Understanding Children and Parenting | Glencoe McGraw Hill | 002668190-0 | 45 |
| Social Studies | Government in America 15 th Edition | Pearson Edu- cation | 978-0-13-256693- 46 | 46 |
| Physical Edu- cation | Glencoe Health | McGraw Hill Companies | 978-0-07-891328- 0 | 731 |
| International Language | En Espanol Uno | McDougal Littell | 0-395-91081-1 | 448 |

| International Language | En Espanol Uno Mas Practica Workbook | McDougal Littell | 978-0-395-95808- 7 | 476 |
|---------------------------|---|------------------|-----------------------|-----|
| International Language | Dime Dos | DC Health | 0-669-43330-6 | 203 |
| International Language | Dime Dos Cuadernos de Actividades | DC Health | 0-669-43382-9 | 30 |

• Ernest Righetti High School is requesting the following unusable instructional materials be approved for discard (Ed Code 60530).

| Department | Book Title | Publisher | ISBN # | Number of Books |
|------------|--|------------------------|-----------------------|--------------------|
| Business | Communicating for Success | South-Western | 978-0-538-72867- 6 | 39 |
| Science | BSCS Biology: An Ecological Approach | Kendall/Hunt | 0-7872-7525-5 | 8 |
| Science | Biology: The Dynam- ics of Life Teacher Wraparound Edition | Glencoe McGraw Hill | 0-07-866581-7 | 3 |
| Science | BSCS Biology: An Ecological Approach Teacher's Edition | Kendall/Hunt | 0-7872-7526-3 | 2 |

J. Out of State Travel

| Person/Reason | Location/Date | Description | Funding Source |
|---|---|--|-------------------|
| Tyler Dickinson (PVHS) & Natalie Baldwin (PVHS) + 7 PVHS Students | Indianapolis, IN & Nashville TN October 23-29, 2022 | Attend the National FFA conven- tion to allow our students to earn their American FFA degrees and to reward our State Champion Soil and Land Evaluation team. | VEA |
| National FFA Convention | | Student Antonio Hernandez was selected as top 4 in the Nation for his proficiency award in Specialty Crop Production and will be com- peting for National honors during the conference. | |

K. Statement of Assurances for K12 Strong Workforce Round 5 Grant Application

REGULAR MEETING October 11, 2022

SMJUHSD plans to apply for K12SWP Round 5 funds with SBCEO's Career Technical Education Department. SBCEO will be the fiscal coordinator and grant coordinator as they have been for round 1-4. In compliance with Education Code, Section 88827–88828(c)(8)(C), the district must agree that we will follow the law governing the K12SWP grant and provide certain reporting and assurances. This Pathway/Program Work Plan will be staffed with CTE programs with skilled teachers or faculty and provide professional development opportunities for those teachers or faculty members.

SMJUHSD will report data that can be used by policymakers, LEAs, community college districts, and their regional partners to support and evaluate the program, including to the extent possible, demographic data used to evaluate progress in closing equity gaps in program access and completion, and earnings of underserved demographic groups.

L. Ernest Righetti High School Phase 2 Modernization Project #18-280: Approval of Change Orders No. 3 and 4 for Additional Construction Costs

Change Orders (CO) No. 1 and No. 2 utilized contract Allowances and resulted in no change to the original contract amount of \$14,989,000.00.

Additional funds are requested in the amount of \$242,003.34 for CO No. 3 and \$43,913.13 for CO No. 4 for construction costs provided by RSH Construction of Atascadero, CA. Additional and unforeseen work identified during course of construction includes extended demolition, removal of uncovered hazardous material, added audio visual controls, modifications to restroom clearances (Phase 3 and 4), corrections to floor elevations, added electrical and data drops, and modifications to shade pockets. CO No. 4 work includes modifications to restroom clearances (Phase 5), added roof curbing at Building I, and added fire alarm devices. The total of Change Orders No. 3 and No. 4 is \$285,916.47 which increases the contract amount to \$15,274,916.47.

M. Authorization to Utilize California Multiple Award Schedule (CMAS) for the Purchase of District-Wide Information Technology Goods and Services for the Length of the Contract through March 22, 2026

Section 10299 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment whereby notwithstanding Section 20111 and 20112 of the PCC Code, "school districts may, without competitive bidding, utilize contracts, master agreements, and multiple award schedules established by the department [DGS] for the acquisition of information technology, goods, and services." Section 10299 further authorizes state and local agencies to "contract with suppliers awarded the contracts without further competitive bidding." The district administration recommends that the purchase of district-wide Information Technology Goods and Services be made utilizing the provisions of

the PCC that allows purchasing through CMAS - Network Integration Company Partners, Inc. dba NIC Partners, CMAS #3-21-10-1010, through March 22, 2026.

N. Authorization to Utilize Region 4 ESC/OMNIA Partners - Weatherproofing Technologies, Inc. for the Length of the Contract through February 28, 2023

Section 10299 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the PCC, "school districts may, without competitive bidding, utilize contracts, master agreements and multiple award schedules established by the department [DGS] for the acquisition of information technology, goods, and services." Section 10299 further authorizes state and local agencies to "contract with suppliers awarded the contracts without further competitive bidding." The district administration recommends that the purchase of Roofing Products, Services, and Job-Order-Contracting Services be made utilizing the provisions of the PCC that allows purchasing from Region 4 ESC/OMNIA Partners - Weatherproofing Technologies, Inc. - Contract # R180903 through February 28, 2023 with the option to renew for one (1) additional one-year periods through February 28, 2024.

O. Purchase Orders

| PO # | Vendor | Amount | Description/Funding |
|------------|--------------------|--------------|-----------------------------|
| PO23-00560 | Culver-Newlin Inc. | \$310,478.53 | 17-267==SMHS 50 CR & ADMIN. |
| | | | BLDG SCIENCE Furniture / |
| | | | Fund 26 H2016 Bond |
| PO23-00615 | Culver-Newlin Inc. | \$11,218.77 | 17-267==SMHS 50 CR & ADMIN. |
| | | | BLDG SCIENCE Furniture / |
| | | | Fund 26 H2016 Bond |

P. Acceptance of Gifts

| Pioneer Valley High School | | | |
|---------------------------------|----------------------|---------------|--|
| <u>Donor</u> | Recipient | <u>Amount</u> | |
| PVHS Boosters | Football | \$9,182.70 | |
| Snap Raise | Football | \$6,630.30 | |
| PVHS Boosters | Various Sports/Clubs | \$17,037.51 | |
| William & Janice Sanger | The PAC/Center Stage | 1,000.00 | |
| AJM Electrical/Jose A. Martinez | Center Stage | \$500.00 | |

| Total Pioneer Valley High School | | <u>\$34,350.51</u> |
|---------------------------------------|--------------------------|--------------------|
| Righ | etti High School | |
| <u>Donor</u> | Recipient | <u>Amount</u> |
| The Kiwanis Club of Guadalupe | Marimba Band | \$1,000.00 |
| The Santa Maria Breakfast Rotary Club | 2022 Rotary Scholarships | \$7,500.00 |
| Comite Civico Mexicano | Marimba Band | \$350.00 |
| Robert A Ogden | Girls Volleyball | \$100.00 |

\$25,676.00

\$9,000.00

| Guadalupe Cultural Arts & Education Center | Girls Volleyball | \$100.00 |
|---|--------------------------------|------------|
| Robert E. Pybas & Tami J. Pybas | Girls Volleyball | \$200.00 |
| Landmark Event Staffing Services, Inc (On Behalf of Samuel "Dutch" Van Patten) | Warrior Goats | \$1,484.00 |
| Landmark Event Staffing Services, Inc (On Behalf of Samuel "Dutch" Van Patten) | Warrior Goats | \$2,912.00 |
| Landmark Event Staffing Services, Inc (On Behalf of Samuel "Dutch" Van Patten) | Warrior Goats | \$5,456.00 |
| Snap! Mobile, Inc. | Girls Volleyball | \$4,374.00 |
| Events Enterprises, Inc | Marimba Band | \$500.00 |
| Children's Creative Project | Marimba Band | \$600.00 |
| Roland N. Miller D.C. | Pam & Sally Miller Scholarship | \$1,000.00 |
| Frances Evans | Military Scholarship | \$100.00 |

Total Righetti High School

| Santa Maria High School | | | |
|---|------------------|--------------|--|
| <u>Donor</u> | Recipient | Amount | |
| Courtney Zimmerman | Girls Volleyball | \$200.00 | |
| Lizzie Lopez | Girls Volleyball | \$100.00 | |
| Allan Hancock College | Girls Golf | \$1500.00 | |
| Associated Professional Advisors of Santa Maria, Inc | Girls Golf | \$600.00 | |
| Santa Maria FFA Boosters | FFA | \$12,0000.00 | |

Total Santa Maria High School\$14,400.00Delta High SchoolDelta High SchoolDonorRecipientChumash CasinoVex Robotics Team\$9,000.00

Total Delta High School

FUTURE BOARD MEETINGS FOR 2022

Unless otherwise announced, the next regular meeting of the Board of Education will be held on November 8, 2022. Closed session is scheduled to begin at 5:00 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center. For **view only** live-stream links, refer to page 1 of the agenda.

Regular Board Meetings for 2022:

December 13, 2022

ADJOURN

The meeting was adjourned at 8:56 p.m.