

STAFF HEALTH

Category: R

See Also: Policy EEAEA

I. Medical Examination of School Personnel

Pursuant to RSA 200:36, all school personnel are subject to pre-employment post offer medical examination by a licensed physician/or authorized healthcare provider. (School bus operators are also subject to medical clearance under RSA 200:37 and Board policy EEAEA). Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

Costs associated with the physical examination will be paid by the SAU #7 School District, not to exceed \$130.00. The employee is responsible for attaining the physical examination form from the SAU 7 Human Resources department which will be provided to the provider during the exam. The employee is also responsible for ensuring the medical facility is aware that SAU 7 will be billed for pre-employment physical only. Any additional exam costs will be charged directly to the employee or their insurance supplier.

II. Additional Examinations

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be inimical to the welfare of pupils or other employees. The cost of such an examination will be borne by the District. If out for more than three (3) consecutive days, a medical note will be required. Additionally, a medical note will be required upon returning to work after suspicion of communicable disease or other illness.

III. Voluntary Assessment

Staff will be invited to complete a Voluntary Staff Assessment at the beginning of each school year. This document will collect a voluntary health history that may provide critical information in the event of an emergency. Any completed assessments should be returned to the school nurse and will be kept in a secure location.

IV. Responsibility

The Superintendent/Human Resources/Business Managers responsible for implementing this policy, and maintaining records and the confidentiality of the same, consistent with Board policy EBH and the District's record retention schedule EBH-R.

District Policy History	
Board/Committee Name	Recommendation/Approval Date
Pittsburg School Board	April 14, 2025
Clarksville School Board	April 10, 2025
Columbia School Board	April 1, 2025
Colebrook School Board	April 1, 2025
Stewartstown School Board	March 31, 2025
SAU Policy Committee	January 16, 2025
Columbia School Board	January 6, 2021
Clarksville School Board	December 14, 2020

Stewartstown School Board	January 12, 2020
Pittsburg School Board	December 1, 2020
Colebrook School Board	December 15, 2020
SAU Policy Committee	October 15, 2020