

Lake Wales Charter System
Strategic Plan

Edward W. Bok Academy North – Facilities Goals

Academic

SP23-27SecAcadFG1	Complete the build out of the cafeteria/20 classroom project for student capacity
SP23-27SecAcadFG2	Complete the build out of 1919 Building including classrooms, auditorium with stage, and media center for student growth
SP23-27SecAcadFG3	Complete the build out of the culinary arts classroom

Arts/Performing Arts Center

SP23-27ARTSFG1	Art room that provides space to display student artwork accomplishments.
SP23-27ARTSFG2	Auditorium with proper lighting, designated storage/dressing rooms for performing art program.
SP23-27ARTSFG3	Media Center that offers books, reading areas, study space and technology for research purposes

Physical Education/Athletics

SP23-27AthFG1	Build a facility with covering keeping students out of the elements.
SP23-27AthFG2	Purchase the Kirkland Gym and upgrade facilities for physical education and outdoor leadership classes
SP23-27AthFG3	

Workforce/CCTI/Academies

SP23-27WFCCFG1	Completion of the Culinary Arts Classroom
SP23-27WFCCFG2	Continue building on Agri-Science Facility (Aquaponics, hydroponics)
SP23-27WFCCFG3	

English Learner/Federal Program

SP23-27ELFPFG1	Designate adequate classroom space for ELL meetings/ELL teachers/language lab.
SP23-27ELFPFG2	Office space for parent meetings, ELL teacher/student meetings, and ELL testing.
SP23-27ELFPFG3	Incorporate Spanish translations for all communication and signage around campus.

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Mental Health

SP23-27MHFG1	Designated private and comfortable meeting space for students and outside service providers.
SP23-27MHFG2	Designated waiting area for students awaiting time with mental health specialists.
SP23-27MHFG3	Flexible seating for small group interventions.

Technology

SP23-27TechFG1	Increase the number of security cameras in all buildings, hallways, blind areas of every building.
SP23-27TechFG2	Offload all the old tech appropriately to improve workspace efficiency.
SP23-27TechFG3	Installation of proper lighting auditorium for programs with LED dimmable lights.

Child Nutrition/Student-Staff Wellness

SP23-27CNWellFG1	Purchase sun sails for outside seating at cafeteria
SP23-27CNWellFG2	Purchase table chairs, copier, telephone for teacher workroom.
SP23-27CNWellFG3	Purchase bands etc. for personal fitness outdoor classes.

Exceptional Student Education

SP23-27ESEFG1	Designate an academic learning center space in which students can complete their work.
SP23-27ESEFG2	Update conference room to better accommodate meetings.
SP23-27ESEFG3	Designate a shared space for outside therapists to serve students.

Safety

SP23-27SafFG1	Replace room numbers with FISH numbers and update signage. (email from Mr. A. Smith stating FISH numbers are not needed)
SP23-27SafFG2	Move gates to enclose the entire school. Add swipe cards for employee access to all doors and buzzers to the front office area to control access to campus. Electronic gate for entrance and exits of the campus. Safety locks for all gates. Codes for the radio communication.(awaiting 3 push gates)
SP23-27SafFG3	Provide safety tents and coverings for all windows/open areas for all buildings.
SP23-27SafFG4	Fence in building 26.
SP23-27SafFG5	Repair all perimeter gates with functional closing mechanisms. awaiting 3 push gates)

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Student Discipline

SP23-27SDFG1	Place an administrative office in every building so that discipline is more efficient. (pending for 1919)
SP23-27SDFG2	Increase the vape detectors so every restroom, outside hiding area has one. (pending for 1919)
SP23-27SDFG3	Ensure that the cameras are properly placed and covering areas in need.(pending for 1919)

Transportation

SP23-27TransFG1	Install automatic gates for all parking lots.
SP23-27TransFG2	Provide electronic posting of buses as they arrive to decrease students missing the bus.
SP23-27TransFG3	

International Baccalaureate

SP23-27IBFG1	Updated and functional science labs in each STEM room.
SP23-27IBFG2	Shared space in which students may utilize for study purposes.
SP23-27IBFG3	

Public Relations/Communication

SP23-27PRCFG1	Install electronic signage for entrance of the school/manual signage on other side of campus.
SP23-27PRCFG2	Add an intercom or some other way of communicating to the indoor and outdoor classroom.
SP23-27PRCFG3	

Gifted

SP23-27ECPGFG1	Designate an academic space that may be used by students working on project-based learning.
SP23-27ECPGFG2	Provide area to support mindfulness and relaxation methods promoting inclusion and respect
SP23-27ECPGFG3	Designated lab time to pursue specific in areas of study

Maintenance

SP23-27MaiFG1	Keep all debris from mechanical & custodial rooms; prioritize storage space by evaluating the contents currently in storage.
SP23-27MaiFG2	Updating student & staff restroom in the 1919 building and building 26 (counter-tops/ doors and doors to the restrooms in building 26.
SP23-27MaiFG3	

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Edward W. Bok Academy North – Growth Goals

Academic

SP23-27SecAcadGG1	All subgroups will exceed the states average in Biology I by 3% or more.
SP23-27SecAcadGG2	The Algebra I EOC scores will exceed the state average by 3% or more.
SP23-27SecAcadGG3	The Civics EOC scores will exceed the state average by 3% or more.
SP23-27SecAcadGG4	The ELA/Math FAST scores will exceed the state average by 3% or more.

Arts/Performing Arts Center

SP23-27ARTSGG1	Sustain student enrollment in the band program adding 50 students yearly.
SP23-27ARTSGG2	Achieve a “Superior” rating for band in all of the Music Performance Assessments (MPA)
SP23-27ARTSGG3	Sustain student enrollment in art, increasing students in portfolio courses leading to acceptance in art academies in high school.
SP23-27ARTSGG4	Achieve art awards in all areas of visual arts.

Physical Education/Athletics

SP23-27AthGG1	Increase our involvement with our feeder programs to further increase our success in the classroom and on the field.
SP23-27AthGG2	Increase the involvement with community for mentors and continued growth of the Young Leaders program.
SP23-27AthGG3	Increase the number of students earning a grade of 80% or higher and teams with an average GPA of 3.0 and above to 100%.

Workforce/CCTI/Academies

SP23-27WFCCGG1	Expand the existing academies to include two or more industry certifications.
SP23-27WFCCGG2	Add at least two more career & technical education academies in fabrication, technology, or business.
SP23-27WFCCGG3	Visit 5th graders showcase at all surrounding elementary schools to increase enrollment in academies.

English Learner/Federal Program

SP23-27ELFPGG1	Increase the ELL student performance on all areas of FAST by 5%.
SP23-27ELFPGG2	Increase ELL student and parent participation programs to improve language literacy by 10 % each year.
SP23-27ELFPGG3	100% of reading/ELA/Social Science teachers will be fully ESOL endorsed.

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Mental Health

SP23-27MHGG1	100% of required staff complete Youth Mental Health First Aid training.
P23-27MHGG2	Facilitate five or more peer-led small group interventions with certified specialist.
SP23-27MHGG3	Implement SEL cards with 100% of the students. and staff

Technology

SP23-27TechGG1	Increase areas that is covered by our network to make services available anywhere on campus.
SP23-27TechGG2	Schedule time to send Network Manager to trainings for Apple Computers, other networking features.
SP23-27TechGG3	Hire additional assistance for networking issues/Improved response time on IT work orders.

Child Nutrition/Student-Staff Wellness

SP23-27CNWellGG1	Collaboration with food service providers to provide more healthy options to students.
SP23-27CNWellGG1	More health/nutrition instruction within outdoor leadership and physical education courses.
SP23-27CNWellGG1	Offer ServSafe certification to students in culinary arts courses

Exceptional Student Education

SP23-27ESEGG1	Add an MTSS coordinator with caseloads.
SP23-27ESEGG2	Increase ESE enrollment/participation in performing and visual arts.
SP23-27ESEGG3	Increase the number of business partnerships for ESE students including FDLRS

Safety

SP23-27SafGG1	Eliminate unauthorized access to the campus (Safe schools surprise visits).
SP23-27SafGG2	100% of students and staff will wear pictured IDs.
SP23-27SafGG3	100% of staff and students will be trained in lockdown/fire/weather procedures.

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Edward W. Bok Academy North – Growth Goals

Student Discipline

SP23-27SDGG1	Implement the stating of the school's mission, vision and creed statement daily in every class
SP23-27SDGG2	Continue the Young Leaders mentoring program with high school partnership, expand to potential fifth grade students
SP23-27SDGG3	Increase the implementation of character building incentives

Transportation

SP23-27TransGG1	Increase the number of buses to provide on time transportation.
SP23-27TransGG2	100% of buses arrive on time.and depart within 15 minutes of dismissal
SP23-27TransGG3	

International Baccalaureate

SP23-27IBGG1	Implement MYP -related Programme.
SP23-27IBGG2	Implement MYP curriculum strategies for all contents.
SP23-27IBGG3	Implement and create lesson plan template that is systemic

Public Relations/Communication

SP23-27PRCGG1	Gather 100% of parent email addresses.
SP23-27PRCGG2	Update contact information for students/families in Focus. prior to the beginning of school
SP23-27PRCGG3	Send weekly updates on social media platforms and school messengers.

Gifted

SP23-27ECPGGG1	Add additional gifted-endorsed teachers in all content areas
SP23-27ECPGGG2	Increase and cultivate critical thinking skills for teachers and students, to debate, analyze, develop reasoning skills.
SP23-27ECPGGG3	Cultivate incorporation more complex and challenging content that aligns with the state gifted requirements

Maintenance

SP23-27MaiGG1	Continuous implementation of "don't pass it up pick it up"
SP23-27MaiGG2	Purchase land that is across the street utilized for modulars and parking for additional parking.
SP23-27MaiGG3	Purchase apartment complex across the street to utilize for hirees

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Edward W. Bok Academy North – Personnel Goals

Academic

SP23-27SecAcadPG1	Attract and retain quality employees by 10% each year to meet the need of the school.
SP23-27SecAcadPG2	Provide a full ESE continuum to meet the needs of ESE students by the end of the 2024 school year, adding three more ESE certified teachers and three paraprofessionals
SP23-27SecAcadPG3	Increase the number of staff that are endorsed in the following areas by 10% each year: Reading, Gifted, ESOL

Arts/Performing Arts Center

SP23-27ARTSPG1	Add performing/visual art volunteers as artists in residence.
SP23-27ARTSPG2	Annually attend FMEA State Conference for Band, regain the Chorus class.
SP23-27ARTSPG3	

Physical Education/Athletics

SP23-27AthPG1	All coaches have First Aid CPR training
SP23-27AthPG2	Revamp our hiring process for coaches and assistant coaches to meet and check-in with Athletic Director
SP23-27AthPG3	Mental health/wellness training for coaches and student athletes.

Workforce/CCTI/Academies

SP23-27WFCCPG1	Add FACTE memberships for all current academy teachers for ongoing professional development in certification areas.
SP23-27WFCCPG2	Professional development for all academy teachers for students with disabilities, ELL students, and disadvantaged students.
SP23-27WFCCPG3	Hire a teacher for Culinary Arts as well as Engineering

English Learner/Federal Program

SP23-27ELFPPG1	Provide quarterly Professional Development for ELL strategies for core subject areas.
SP23-27ELFPPG2	Add a certified, reading-endorsed Bilingual ELA teacher to create cohorts of ELL students.
SP23-27ELFPPG3	Provide professional learning opportunities for ELL paraprofessional to become certified teacher to with instructional practices.

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Edward W. Bok Academy North – Personnel Goals

Mental Health

SP23-27MHPG1	Schedule annual vertical meetings with all mental health professionals.
SP23-27MHPG2	Ongoing professional development for all staff to maintain best practices.
SP23-27MHPG3	Professional development for staff that focuses on healthy mental health practices for one's self.

Technology

SP23-27TechPG1	Complete networking training (both software and hardware).
SP23-27TechPG2	Tech-integrators to provide professional development to best utilize classroom technology resources.
SP23-27TechPG3	Google Workspace/Microsoft Office professional development workshop.

Child Nutrition/Student-Staff Wellness

SP23-27CNWellPG1	Access to certified nutritionists.
SP23-27CNWellPG1	Student-free planning period during school day.
SP23-27CNWellPG1	Offer incentives to staff for healthy life choices.

Exceptional Student Education

SP23-27ESEPG1	Professional development for all instructional staff to be able to apply interventions.
SP23-27ESEPG2	Professional development for implementing 504 and IEP accommodations.
SP23-27ESEPG3	Add an additional ESE teacher to maintain caseload and enhance student support as well as an MTSS Coordinator. (working on MTSS Coordinator-added teachers during their planning, but would rather increase the number)

Safety

SP23-27SafPG1	Provide training opportunities with local law enforcement on emergency response.
SP23-27SafPG2	Narcan training for all deans, administrators, nurse, athletic director, and SRO.
SP23-27SafPG3	CPR/AED training for all deans, administrators, nurse, athletic director, coaches, and SRO.

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Edward W. Bok Academy North – Personnel Goals

Student Discipline

SP23-27SDPG1	Revisit Discipline plan and diversity training for all staff
SP23-27SDPG2	Offer ongoing professional development in positive behavior systems.
SP23-27SDPG3	Professional development in best practices for restorative programs and peer mediation.

Transportation

SP23-27TransPG1	Hire enough bus drivers to cover all routes for on time drop off and pick up.
SP23-27TransPG2	Hire substitute drivers to cover as needed.
SP23-27TransPG3	Increase the number of teachers/coaches with CDLs to drive athletes.

International Baccalaureate

SP23-27IBPG1	100% of teachers will receive up-to-date professional development to acquire training for compliance in curriculum development and review cycles.
SP23-27IBPG2	Provide professional development to all MYP teachers for internal assessments and extended essays.
SP23-27IBPG3	Hold quarterly vertical MYP teacher meetings to align instruction across the MYP programme.

Public Relations/Communication

SP23-27PRCPG1	Dedicated personnel to regularly update social media.
SP23-27PRCPG2	Professional development for relevant staff members through google docs, etc.
SP23-27PRCPG3	Professional development with staff on best practices when communicating with parents.

Gifted

SP23-27ECPGPG1	Professional development for all instructional staff to apply strategies interventions of working with gifted students
SP23-27ECPGPG2	Professional development of teaching project-based learning
SP23-27ECPGPG3	Professional development of understanding and writing of Eps

Maintenance

SP23-27MaiPG1	Provide professional development to administration on facilities oversight & maintenance.
SP23-27MaiPG2	Provide professional development for school maintenance personnel
SP23-27MaiPG3	

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Edward W. Bok Academy North – Resources Goals

Academic

SP23-27SecAcadRG1	Curriculum alignment and development for MYP-IB
SP23-27SecAcadRG2	Curriculum alignment for CTE courses: Culinary, Agri-Science, ART, Engineering (Drones)
SP23-27SecAcadRG3	Schedule to provide more instructional time in the day and double the planning periods for collaborative/vertical planning

Arts/Performing Arts Center

SP23-27ARTSRG1	Increase sheet catalog collection to include more modern music.
SP23-27ARTSRG2	Purchase/repair band instruments (drums and wind) and color guard performances.
SP23-27ARTSRG3	Purchase kiln and other visual art supplies and software to expand program.

Physical Education/Athletics

SP23-27AthRG1	Utilize bus transportation if possible for games outside of Winter Haven area.
SP23-27AthRG2	Maintain the same athletic stipend schedule as the traditional system.
SP23-27AthRG3	Create a protocols for purchasing of uniforms and equipment.

Workforce/CCTI/Academies

SP23-27WFCCRG1	Form partnerships with companies specializing in fabrication, drone usage, culinary arts programs
SP23-27WFCCRG2	Utilize CAPE funds to build and grow the academies in which the funds were generated.
SP23-27WFCCRG3	Develop/implement a curriculum adoption process for academies.

English Learner/Federal Program

SP23-27ELFPRG1	Online platform for language acquisition.
SP23-27ELFPRG2	Add access to Parent Resources
SP23-27ELFPRG3	Incorporate multi-language resources for core subject areas.

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Edward W. Bok Academy North – Resources Goals

Mental Health

SP23-27MHRG1	Continue utilizing the process for contacting the social worker for mental health services; access to students and staff to cut down on wait time and missing class while waiting.
SP23-27MHRG2	Digital (active notebook style)/physical journals for students.
SP23-27MHRG3	Strategy card for staff to respond to SEL cards.

Technology

SP23-27TechRG1	Electronic hall pass system. (something better than google docs)
SP23-27TechRG2	A system for community sanctions/PBIS.
SP23-27TechRG3	Purchase Performance Matters as a resource to pull all student data from one source

Child Nutrition/Student-Staff Wellness

SP23-27CNWellRG1	A wellness collection of reading materials and resources .
SP23-27CNWellRG1	Purchase a new curriculum for physical education and outdoor leadership.
SP23-27CNWellRG1	Wellness fair for students and staff.

Exceptional Student Education

SP23-27ESERG1	Create a procedure/expectation of together we achieve more
SP23-27ESERG2	Articulation IEP meetings prior to transitioning from elementary school to middle school.
SP23-27ESERG3	Scheduled weekly meetings for the ESE department to facilitate implementation of ESE/504/MTSS plans and quarterly for all staff.

Safety

SP23-27SafRG1	Increase the number of AEDs around campus.
SP23-27SafRG2	Create new campus maps that replace existing room numbers with FISH numbers.
SP23-27SafRG3	Sub folders will include procedures for lockdown/fire/weather scenarios and drills.

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Student Discipline

SP23-27SDPG1	Design and develop behavior expectations matrix for students.
SP23-27SDPG2	Implement the use of the Bok Way, Bok Life and what it really means.
SP23-27SDPG3	School-level classroom management coach/PD team to assist with classroom behavior interventions.

Transportation

SP23-27TransRG1	Train new drivers to be able to drive for LWCS.
SP23-27TransRG2	A map of bus routes for school leaders.
SP23-27TransRG3	ID cards that work for school, bus, media center and cafeteria services.

International Baccalaureate

SP23-27IBRG1	Resource libraries for MYP classes that can assist with all subject matters.
SP23-27IBRG2	Create a bell-schedule to account for block scheduling.
SP23-27IBRG3	

Public Relations/Communication

SP23-27PRCRG1	Paid Canva account for relevant staff members.
SP23-27PRCRG2	Better utilize a Schoology account for mass-communication with staff by updating active employee contacts.
SP23-27PRCRG3	Flow chart/procedure for instructional staff to initiate parent contact.

Gifted

SP23-27ECPGRG1	Create a procedure of cross-content instruction to achieve more
SP23-27ECPGRG2	Professional library of working with the gifted students
SP23-27ECPGRG3	Community partnerships to provide shadowing and mentoring opportunities in areas of interest

Maintenance

SP23-27MaiRG1	Add sufficient lighting for the parking lots and walkway to improve safety.
SP23-27MaiRG2	Add fencing to keep outsiders from entering the campus
SP23-27MaiRG3	Add fencing around the Agri-Science outdoor classroom

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Edward W. Bok Academy North – Technology Goals

Academic

SP23-27SecAcadTG1	Replace outdated laptops to iPad for students/add programming to monitor student's use.
SP23-27SecAcadTG2	Professional development for all staff as well as training for students for proper use and best practices
SP23-27SecAcadTG3	Professional development of implementation of Schoology (integration of videos, PowerPoint, etc.)

Arts/Performing Arts Center

SP23-27ARTSTG1	Cameras throughout the 1919 all areas including all areas of student focus, blind areas, outside and inside, and any areas that will be utilized for practice.
SP23-27ARTSTG2	Computers/cart for the media center/media program for check-in/out of books, interactive screen for media, big screen for auditorium.
SP23-27ARTSTG3	Add Promethean board to all classrooms, beginning with new two story building and throughout all other classroom.

Physical Education/Athletics

SP23-27AthTG1	Trainings for coaches to be able to use available technology to enhance their sport.
SP23-27AthTG2	Schoology access for the school employed Athletic Director to view current grades and communicate with athletes.
SP23-27AthTG3	

Workforce/CCTI/Academies

SP23-27WFCCTG1	Apple TVs in all academy classrooms
SP23-27WFCCTG2	Purchase a materials needed for CNC machines, 3D printers, drones for the engineering academy and equipment needed for Agri-Science.
SP23-27WFCCTG3	Update the website to reflect the academies and increase awareness of programs.

English Learner/Federal Program

SP23-27ELFPTG1	Provide chromebooks to all ELL students for use outside of school.
SP23-27ELFPTG2	Call out recordings in Spanish for Spanish-speaking families.
SP23-27ELFPTG3	Develop a list of technology resources for ELL students and parents.

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Edward W. Bok Academy North – Technology Goals

Mental Health

SP23-27MHTG1	Designated email to communicate with teachers and staff.
SP23-27MHTG2	An app that students can use that is linked to mental health professionals get updates to assist these students. Continue the use of posting mental health service number on ids.
SP23-27MHTG3	

Technology

SP23-27TechTG1	Refresh end-user devices. 1:1 take home for all students, cataloged through Destiny
SP23-27TechTG2	Upgrading xeroxing printers for mass productions (RIZO)
SP23-27TechTG3	Issuance plan for one-to-one device checkout.

Child Nutrition/Student-Staff Wellness

SP23-27CNWellTG1	Purchase tools to track student progress as they progress through P.E. courses (heart rate monitor, pedometer, etc.)
SP23-27CNWellTG1	Online/face-to-face fitness sessions with personal trainers to promote overall health
SP23-27CNWellTG1	Encourage staff/students to use a calorie tracking app that will also help diabetics and those struggling with weight management.

Exceptional Student Education

SP23-27ESETG1	Professional development for all staff members on how to utilize SSS
SP23-27ESETG2	All ESE students will have access to one-on-one devices.
SP23-27ESETG3	Provide a parent night to acclimate parents to Schoology.
SP23-27ESETG4	Provide all ESE support teachers with 3-4 Chromebook to assist students in small groups.

Safety

SP23-27SafTG1	Expand camera coverage to include all facilities. (pending 1919)
SP23-27SafTG2	Install law enforcement repeaters, vape sensors in all restroom areas, hidden areas
SP23-27SafTG3	Digital hall pass (better than google docs)

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Edward W. Bok Academy North – Technology Goals

Student Discipline

SP23-27SDTG1	Update configure on line passes.
SP23-27SDTG2	Increase/update camera coverage campus-wide.
SP23-27SDTG3	Live camera in practice rooms to relevant staff.

Transportation

SP23-27TransTG1	Offer scanning ability on buses for student ID's.
SP23-27TransTG2	Improved camera coverage in buses.
SP23-27TransTG3	Trackers on buses with a live map.

International Baccalaureate

SP23-27IBTG1	Microphones for oral exams.
SP23-27IBTG2	Add more electron microscopes for STEM labs.
SP23-27IBTG3	

Public Relations/Communication

SP23-27PRCTG1	Add TVs with school updates for all classrooms.
SP23-27PRCTG2	Email chain for school updates.
SP23-27PRCTG3	

Gifted

SP23-27ECPGTG1	All gifted student's one-to-one device
SP23-27ECPGTG2	Increase high-speed internet connectivity
SP23-27ECPGTG3	Access to drones and other devices to expand their creativity and knowledge

Maintenance

SP23-27MaiTG1	To facilitate the addition of internet access to all areas (see technology)
SP23-27MaiTG2	Redesign the irrigation on all parts of the campus to improve use of water and keep landscaping/plants for Agriculture in top condition.
SP23-27MaiTG3	