

June 21, 2023

The Brimfield Board of Education held its Regular meeting on Wednesday, June 21, 2023 at 7 p.m. in the High School Library. Board President Updyke called the meeting to order with the following members present: Butterfield, Kappes, Blodgett, Monk, Bell, and Snyder.

The Board welcomed approximately 10 visitors.

Updyke welcomed comments from the community members.

Phil Johnson mentioned that he is a retired teacher and Athletic Director as well as current baseball coach. He believes whatever mistake [Brandon] Porter has made can be corrected; he explained why he believes this. He believes Porter to be dedicated. Phil Johnson also believes Porter's bussing duty to be a difficult task as Porter then coaches the kids he transports. He wants Porter to be given another chance and believes the community would appreciate it.

Snyder motioned and Monk seconded to approve the minutes from:

- May 10, 2023 Regular Meeting & Executive/Closed Session
- May 23, 2023 Building & Grounds Committee Meeting
- May 24, 2023 Special Meeting & Executive/Closed Session

Motion carried

Board President Updyke reported. On behalf of the Board Members, he thanked Superintendent Tony Shinall for all he has done and his dedication to the District and community.

Superintendent Shinall yielded [the opportunity to speak on his report at this time] to Grade School Assistant Principal Loser.

Mrs. Loser presented information on a permanent substitute. During her research, she found that many Districts employ a permanent substitute teacher; salary has been found to be as high as a first year teacher. She mentioned that there were only four days, in this past school year, where a substitute was not needed. She suggested a few things the permanent substitute could do on days where a substitute teacher is not needed. Mrs. Loser explained that when we cover teachers internally, qualified staff are pulled from their regular duties, leaving us short handed in that area. She explained that there are days when we could save money as we oftentimes pay a half-day rate for a sub when a substitute is only needed for an hour. She also believes that the daily rate for a substitute is not appealing for someone who has to drive from Peoria. Kappes inquired about the cost impact for one sub right now. Mrs. Loser then mentioned that the preference would be to tag on benefits and Bell helped to provide a rough number. Dr. Erich Weiger (Brimfield Teacher Union President) was present and mentioned that he believes it would likely be a negotiated position; qualifications would have to be negotiated. Dr. Weiger then shared the requirements and the first year Teacher salary for next school year. Discussion then followed on pay. Kappes inquired Mrs. Loser of the ideal ask. Mrs. Loser mentioned that, as of right now, one and would be shared with the High School; it was mentioned that this person would have to not have a building preference. Butterfield inquired about data from the past five years and permanent substitute usage from other Districts. Mrs. Loser mentioned that it is sometimes problematic to get

teachers covered. There was discussion on tabling the related Agenda item. Monk mentioned that suggestive coverages would need to be discussed with the Brimfield Teachers' Union. Bell sees the benefit but would like to see further financial analysis. Blodgett inquired about existing incentives due to the pandemic; Mrs. Loser believes that incentives have expired. Natalie Zeman believes paraprofessionals are undervalued and believes salaries need to be re-evaluated.

There was new business to discuss/approve.

Snyder motioned and Butterfield seconded to Approve the Perdue Blacktop Bid for \$20,006. Bell inquired if this was discussed at the Building & Grounds Committee meeting. Superintendent Shinall mentioned that it is on a 3-year rotation. Roll Call: Monk - no, Butterfield - yes, Bell - yes, Snyder - yes, Kappes - yes, Blodgett - yes, Updyke - yes. Motion carried

Butterfield motioned and Blodgett seconded to Approve the door replacement for BGS from Kelly Glass for \$19,000. Snyder inquired if this is replacing the existing door on the East side of the Grade School. Updyke mentioned that it is and will be more secure. Bell inquired if this was discussed previously. Superintendent Shinall and Updyke confirmed that it had been discussed many times. Roll Call: Blodgett - yes, Monk - yes, Butterfield - yes, Bell - yes, Snyder - yes, Kappes - yes, Updyke - yes. Motion carried

Blodgett motioned and Monk seconded to Approve the door replacement from Joseph Brothers for \$20,500 (Base Bid #1). There was a brief discussion. Roll Call: Kappes - yes, Blodgett - yes, Monk - yes, Butterfield - yes, Bell - yes, Snyder - abstain, Updyke - yes. Motion carried

Snyder motioned and Kappes seconded to Approve the BGS 95% Group curriculum materials for \$21,402.30. Bell requested more information. Mrs. Loser mentioned that this is a phonics program. Grades covered currently are K-3 but we are adding 4th grade; it is scripted. It was implemented this past year and Teachers like it. Bell inquired about the frequency to replace and/or update. Mrs. Loser believes that each year, a digital renewal is required. Professional development is tied to the second year; there should be a decrease in price for year 3. Roll Call: Snyder - yes, Kappes - yes, Blodgett - yes, Monk - yes, Butterfield - yes, Bell - yes, Updyke - yes. Motion carried

Monk motioned and Blodgett seconded to Approve the BGS Renaissance ELA curriculum materials for \$22,463.45. Mrs. Loser mentioned that this is a math and reading progress monitoring tool; not ELA. There are many components; grades covered are K-8. Bell inquired if there is annual renewal required. Mrs. Loser mentioned that we are adding a social/emotional component; there should be a decrease in cost the following school year. Roll Call: Bell - yes, Snyder - yes, Kappes - yes, Blodgett - yes, Monk - yes, Butterfield - yes, Updyke - yes. Motion carried

Snyder motioned and Bell seconded to Approve the BGS EnVision Math curriculum materials for \$28,976. Mrs. Loser mentioned that this covers a few years and grades covered are 5-8. Roll Call: Butterfield - yes, Bell - yes, Snyder - yes, Kappes - yes, Blodgett - yes, Monk - yes, Updyke - yes. Motion carried

Kappes motioned and Monk seconded to Approve the BHS Computer Lab Refresh for \$52,437.60 (\$20,800 is covered by the Digital Equity Grant). Superintendent Shinall mentioned that the current equipment has outlived its usefulness. All equipment is being replaced. Mr. Henson is in charge of this

project; all replaced items will either be recycled or sold. Roll Call: Monk - yes, Butterfield - yes, Bell - yes, Snyder - yes, Kappes - yes, Blodgett - yes, Updyke - yes. Motion carried

Monk made a request, Blodgett motioned, and Snyder seconded to waive the 1st reading and adopt the following as Board policies:

1. 2:110 Qualifications, Term, and Duties of Board Officers
2. 3:40-E Exhibit - Checklist for the Superintendent Employment Contract Negotiation Process
3. 4:40 Incurring Debt
4. 4:60 Purchases and Contracts
5. 5:30 Hiring Process and Criteria
6. 5:90 Abused and Neglected Child Reporting
7. 5:125 Personal Technology and Social Media; Usage and Conduct
8. 5:150 Personnel Records
9. 5:260 Student Teachers
10. 5:285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
11. 6:135 Accelerated Placement Program
12. 6:210 Instructional Materials
13. 6:230 Library Media Program
14. 8:20 Community Use of School Facilities
15. 8:70 Accommodating Individuals with Disabilities

Roll Call: Blodgett - yes, Monk - yes, Butterfield - yes, Bell - yes, Snyder - yes, Kappes - yes, Updyke - yes. Motion carried

There were personnel matters to address/approve.

Snyder motioned and Monk seconded to Approve Josh Clarke - BHS Social Studies Teacher (pending paperwork). Roll Call: Kappes - yes, Blodgett - yes, Monk - yes, Butterfield - yes, Bell - yes, Snyder - yes, Updyke - yes. Motion carried

Bell motioned and Butterfield seconded to Approve Josh Johnson - BGS Assistant Baseball Coach. Roll Call: Snyder - yes, Kappes - yes, Blodgett - yes, Monk - yes, Butterfield - yes, Bell - yes, Updyke - yes. Motion carried

Blodgett motioned and Kappes seconded to Approve Taylor Simpson - BGS Junior High Cheer Coach. Roll Call: Bell - yes, Snyder - yes, Kappes - yes, Blodgett - yes, Monk - yes, Butterfield - yes, Updyke - yes. Motion carried

Blodgett motioned and Kappes seconded to Approve Josh Clarke - BHS Girls' JV Basketball Coach. Roll Call: Butterfield - yes, Bell - yes, Snyder - yes, Kappes - yes, Blodgett - yes, Monk - yes, Updyke - yes. Motion carried

Snyder motioned and Blodgett seconded to table the Approval of Josh Johnson - BHS Boys' Baseball Volunteer Coach, for further discussion. Roll Call: Monk - yes, Butterfield - yes, Bell - yes, Snyder - yes, Kappes - yes, Blodgett - yes, Updyke - yes. Motion carried


Snyder motioned and Kappes seconded to Approve Jeff Binder - BHS Boys' Baseball Volunteer Coach. Roll Call: Blodgett - yes, Monk - yes, Butterfield - yes, Bell - yes, Snyder - yes, Kappes - yes, Updyke - yes. Motion carried

Monk motioned and Snyder seconded to table the Approval of the BGS Building Substitute Position for further research. Roll Call: Kappes - yes, Blodgett - yes, Monk - yes, Butterfield - yes, Bell - yes, Snyder - yes, Updyke - yes. Motion carried

Monk motioned and Blodgett seconded to Approve the Consent Calendar items. There was a brief discussion on the status of the window project at the Grade School. Roll Call: Snyder - yes, Kappes - yes, Blodgett - yes, Monk - yes, Butterfield - yes, Bell - yes, Updyke - yes. Motion carried

Superintendent Shinall thanked his wife, Aimee, and son, Jack[son], Administration, and staff; the wide array of accomplishments- that have been achieved during his tenure- would not have been possible without them. He then listed the many accomplishments and achievements. At 7:58 p.m., Snyder motioned and Kappes seconded to adjourn the June 21, 2023 Regular board meeting of the Brimfield CUSD #309 Board of Education. Motion carried


Board President


Board Secretary