




Teacher Incentive Allotment Spending Plan

For any funds received by Ingram ISD for a designated teacher under the Teacher Incentive Allotment (TIA), Ingram ISD will apply 100% towards additional compensation and retirement for the designated teacher. Designated teachers will receive approximately 90% of the TIA as a stipend with the remaining 10% covering additional TRS costs for the designated teacher.

- Year 1: Stipend issued in 1 payment in August*
- Year 2+: Stipend issued in 2 payments—50% in May & 50% in August*

IISD Average Allotment for 2021-2022

	Recognized	\$6,479
	Exemplary	\$12,957
	Master	\$23,595

Forwarding Funds

*Should a designated teacher no longer be employed with Ingram ISD at the time the stipend is paid, the district *will not* forward payment to the designated teacher. Designated teachers must be employed with the district at the time of payment to receive the additional compensation and TRS benefits. If the teacher is no longer employed with IISD, the district will distribute the remaining TIA funds evenly across returning, non-designated teachers as one stipend paid in August.

100%

PAID TO DESIGNATED TEACHER (STIPEND & RETIREMENT)*

YEAR 1 ONE LUMP SUM PAYMENT IN AUGUST*

YEAR 2+ 50% IN MAY, 50% IN AUGUST*

OUR PLAN INCLUDES ALL TEACHING ASSIGNMENTS

RURAL DISTRICT = MORE \$\$\$

INGRAM ISD

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