

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
April 19, 2021  
STUART M. TOWNSEND ES LGI 6:30 PM  
27 Hyland Drive Lake Luzerne, NY**

**AGENDA**

(PA) Public Access Document

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **CORRESPONDENCE** - John Collis, Diane Camardello, Jacqueline Nichols, Helen Lee Firlit, Robin Rose-Jenkins, Amanda Grab
4. **PRESENTATIONS/DISCUSSION/ADMINISTRATIVE COMMENTS**  
*Budget Presentation to BOE.*  
*Senior Class Advisors – Senior End of Year Activities*
5. **NEW BUSINESS** (ACTION)
  - A. **2021-2022 Final Proposed Budget** (PA)  
Resolution #148  
As recommended by the Superintendent - BE IT RESOLVED by the Board of Education of the Hadley-Luzerne Central School District hereby adopts the annual proposed budget for the 2021-2022 school year in the amount of \$21,770,281.00 and to authorize the requisite portion therefore to be raised by taxation on the taxable property of the district. (Represents an estimated .5% tax levy increase)
  - B. **New York State Property Tax Report Card** (PA)  
Resolution #149  
As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the 2021-2022 Property Tax Report Card for submission to NYSED.
  - C. **HLCS Board Candidates**  
Resolution #150  
BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the said Board acknowledges the following candidates to run for two (2) Hadley-Luzerne Central School Board of Education vacancies each to a three-year term beginning on July 1, 2021 to June 30, 2024, to be placed in this order on the ballot.  
  
ORDER:           (1) JUSTIN HUNT                   (2) LIA BRAICO
  - D. **Rockwell Falls Public Library Election**  
Resolution #151  
BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the said Board acknowledges the following candidates to run for TWO (2) openings on the Board of Trustees of the Rockwell Falls Public Library Board each to a three (3) year term, commencing on July 1, 2021 and expiring on June 30, 2024 to be included in this order on the May 18, 2021 ballot.  
  
ORDER:           (1) LORETTA MULSON   (2) JOHN PLANTIER

**E. Proposition 2 - Stony Creek Public Library Funding Increase**

Resolution #152

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the said Board acknowledges and approves the following proposition to be added to the May 18, 2021 ballot due to the proper number of signatures on the petition:60.

Shall the sum of \$19,500.00 be raised by annual levy of a tax upon the taxable real property within the Hadley Luzerne Central School District for the purpose of funding the Stony Creek Free Library

**F. Accept RFP for Professional Architectural Services**

Resolution #153

As recommended by the Superintendent BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, hereby accepts the winning bid as a result of the Request for Proposals for Architectural Services from BCA Architects and Engineers and approves the superintendent to sign an agreement between the District and BCA Architects and Engineers for Architectural Services based on the fee schedule presented in proposal, effective April 19, 2021.

**G. Accept RFP for External Audit Services**

Resolution #154

As recommended by the Superintendent BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, hereby accepts the winning bid as a result of the Request for Proposals for Audit Services from Jenkins, Beecher and Bethel CPA's and approves the superintendent to sign an agreement letter to provide Independent (External) Audit Services, for the amount of \$14,000, \$14,250, and \$14,500, effective for three school years July 1, 2021 through June 30, 2024.

**H. Permission for HLCS to Dispose of Obsolete School Library Books**

Resolution #155

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the said District hereby grants permission for the administrators to dispose of the attached list of District owned obsolete library books effective April 19, 2021.

**I. CSE/CPSE RECOMMENDATIONS (ACTION)**

Resolution #156

As recommended by the Superintendent, for the board of education to accept the CSE/CPSE recommendations dated 4/20/2021.

**6. OLD BUSINESS (ACTION)**

**A. Pesticide Management**

Resolution #157

As recommended by the Superintendent, WHEREAS, the Board of Education of the Hadley Luzerne Central School District declares that the insects in and surrounding the Hadley Luzerne playing fields present a problem that cannot be eradicated by the use of green products, and in particular green insecticides;  
WHEREAS, pursuant to Education Law 409-k, the Hadley Luzerne Central School District Board of Education is entitled to declare an emergency situation, whereby the

use of pesticides to eliminate unsafe insects is necessary to ensure the safety of students on District property; and  
IT IS HEREBY RESOLVED, that an emergency situation exists on the Hadley Luzerne playing fields warranting the application of pesticide control and specifically grub control, to manage and eradicate harmful stinging and biting insects, spiders, bees, wasps, hornets and any other insects that may potentially harm the students during the use of these playing fields and to ensure the safety and integrity of the playing fields on approximately June 30, 2021.

**B. Industrial Appraisal Company Agreement (PA)**

Resolution #158

As recommended by the Superintendent - BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School hereby approves the Agreement between the District and Industrial Appraisal Company for the purpose of providing on-site inspection and appraisal of the buildings, improvements, and equipment, to be in compliance with GASB 34 requirements, for the terms outlined in the agreement, effective April 19, 2021 through June 30, 2021.

**C. Barrier Free Elevator Agreement (PA)**

Resolution #159

As recommended by the Superintendent - BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School hereby approves the Agreement between the District and Barrier Free Elevator for the purpose of providing on-site inspection and maintenance of the high school building elevators, for the terms outlined in the agreement, effective April 1, 2021 through March 30, 2026.

**D. Board Meeting Minutes (PA)**

Resolution #160

As recommended by the Superintendent to approve the March 15, 2021 regular minutes and April 12, 2021 budget workshop meeting minutes.

**7. PERSONNEL (ACTION)**

**A. RETIREMENTS/RESIGNATIONS**

**John Collis**

Resolution #161

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of retirement from full time Bus Driver, John Collis, effective April 9, 2021. John has worked 20+ years in the district.

**Diane Camardello**

Resolution #162

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of retirement from full time Elementary Teacher, Diane Camardello, effective June 30, 2021. Diane has worked 32 years in the district.

**Helen Lee Firlit**

Resolution #163

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of retirement from full time

Special Education Teacher, H. Lee Firlit, effective June 30, 2021. Lee has worked 24 years in the district.

**Jacqueline Nichols**

Resolution #164

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of retirement from full time Elementary Teacher, Jacqueline Nichols, effective June 30, 2021. Jacqueline has worked 33 years in the district.

**Robin Rose-Jenkins**

Resolution #165

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation from part time Speech/Language Pathologist Teacher, Robin Rose-Jenkins effective June 30, 2021.

**Amanda Grab**

Resolution #166

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation from Full-time Music Teacher, effective June 30, 2021.

**B. APPOINTMENTS - HLTA**

**Tyler Byrnes - Tenure**

Resolution #167

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Tyler Byrnes, a probationary P.E. and Health Teacher, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District, does hereby grant tenure to Tyler, effective September 1, 2021, in the tenure areas of Physical Education and Health.

**Kathleen Thompson - Tenure**

Resolution #168

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Kathleen Thompson, a probationary Science Teacher, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District, does hereby grant tenure to Kathleen, effective September 1, 2021, in the tenure area of Science.

**Sharon O'Neil - Tenure**

Resolution #169

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Sharon O'Neil, a probationary Special Education Teacher, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District, does hereby grant tenure to Sharon, effective December 20, 2021, in the tenure area of Special Education.

**Samantha Godfrey** – School Counselor

Resolution # 170

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Beecher Baker to grant Samantha Godfrey a four-year probationary appointment as a full time School Counselor in the School Counselor tenure area, commencing on July 1, 2021 and ending on June 30, 2025. Samantha holds a NYS Provisional Certificate in School Counseling.

Samantha’s 2021-2022 salary will be Step 2C as per the HLTA 2021-2022 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers’ Association and any successor agreement.

**C. APPOINTMENTS – CSEA**

**Teacher’s Aide (PT 10 mo.) — Randi Maxam**

Resolution #171

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Randi Maxam be appointed to a six-month probationary period as a part time Teacher’s Aide, due to a resignation, according to the terms and wage (\$12.51 per hour) as stated in the CSEA agreement, and is reportable to Warren County Civil Service, effective April 12,2021. Randi’s probationary period shall begin on April 12,2021 and end on October 11, 2021, at which time the board authorizes she be granted permanent appointment with written approval from the immediate supervisor, Robert Mark.

**D. Teaching Assistant (PT 10 mo.) – Sherry Shippee**

Resolution #172

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Sherry Shippee be appointed as a part time Teaching Assistant contingent upon receipt of Level 1 Teaching Assistant Certification from NYSED according to the terms and wage as per CSEA contract.

**E. APPOINTMENTS – Other & Extra Curricular**

Resolution #173

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley- Luzerne Central School District that the following persons be granted appointment to the positions listed according to the agreement between the District and HLTA:

| <u>Name</u>    | <u>Position</u>    | <u>Effective Date</u> | <u>Stipend/Wage</u> |
|----------------|--------------------|-----------------------|---------------------|
| Sue Scheff     | Substitute Cleaner | March 22, 2021        | \$12.50 per hour    |
| Hannah Breason | Tutor              | 2020-2021 school year | \$30 per hour       |
| Kindra Byrne   | Prof. Development  | 2020-2021 school year | \$30 per hour       |

**8. HLTA EXTENDED LEAVE OF ABSENCE (ACTION)**

Resolution #174

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the request for an extended unpaid leave of absence requested by, Elementary Teacher, Hannah Breason, through May 16, 2021; Pursuant to the HLTA Agreement Article VII – F. Extended Leave.

**9. DISTRICT TREASURER REPORT (ACTION) (PA)**

Resolution #175

As recommended by the Superintendent, for the board of education to accept the February 2021 Treasurer’s Report.

**10. SCHEDULE OF BILLS (ACTION) (PA)**

Resolution #176

As recommended by the superintendent for the board of education to accept warrants #39 (\$131,741.77), #40 (\$622,043.62), #41 (139,040.18), #42 (102,701.72)

**11. STUDENT/PUBLIC COMMENTS**

*The Hadley-Luzerne Board of Education welcomes district residents, parents and other interested persons to its meeting. It is our goal to work together to create an environment of high expectations, high performance and constant improvement, yielding excellent results. Community involvement at board meetings is encouraged so that the board can better understand and represent the views of its constituents. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. Please reserve comments or questions for the designated time on the agenda. When recognized by the Board President, please state your name and town of residence. Statements are restricted to a maximum of two minutes and speakers will be notified by the Board President when their time has expired. The Board President reserves the right to extend the speaker's comment time, if there is no objection. The board and the district staff take public comment very seriously and careful notes of questions and concerns expressed will be taken. However, the board generally does not respond while the meeting is in public session. The board asks the public's cooperation in maintaining a safe and respectful decorum and the Board President does reserve the right to limit individual comments if it is deemed necessary. Thank you.*

**12. ADMINISTRATIVE COMMENTS FOR THE GOOD OF THE ORDER**

**13. ADJOURNMENT**

*Upcoming Meetings:*

- APRIL 27, 2021                      Time TBD   BOCES Vote Meeting*
- MAY 10, 2021                      6:30 pm  
PUBLIC HEARING ON THE PROPOSED 2021-2022 SCHOOL BUDGET  
AND REGULAR MEETING ES LGI*
- MAY 18, 2021                      Annual Budget Vote and Elections.  
Tuesday, Noon to 8 PM in the SMTES LGI*
- JUNE 15, 2021                      REGULAR MEETING SMTES LGI/6:30 PM*