

July 21, 2026
Marion, Ohio

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Jim McFarland at 6:30 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick (via phone), Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly, Mrs. West and Mr. McFarland.

PLEDGE OF ALLEGIANCE The Pledge of Allegiance to the Flag was recited by all present.

RETIRE/REHIRE PUBLIC
DISCUSSION As required by R.C. 3307.353, a public meeting to discuss the reemployment of Amy Akers will be held by the Board. No public was present to discuss the reemployment of Amy Akers as NCOESC's Educational and Gifted Consultant after he retires with the State Teachers Retirement System.

PUBLIC COMMENT No public comment.

FINANCIAL OUTLOOK
PRESENTATION Mr. David Conley, Rockmill Financial presented to the board regarding potential project and financial services.

APPROVAL OF AGENDA
AND ADDENDUM
NCO-26-39 It was moved by Mr. Bumgarner and seconded by Mrs. Pinney to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney,
 Mr. Snavelly, Mrs. West and Mr. McFarland
 Nays: None

APPROVAL OF MINUTES
NCO-26-40 Mrs. Pinney made the motion, seconded by Mr. Snavelly to approve the minutes of the June 30, 2026 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney,
 Mr. Snavelly, Mrs. West and Mr. McFarland
 Nays: None

TREASURER'S REPORT
-Financial Report
-Healthcare Trust Fund
Report
-New Fund
-Appropriations
NCO-26-41 It was moved by Mr. Landon and seconded by Mr. Pelter to approve the following items contained in the Treasurer's Report:

A. Financial Report for June, 2026

B. Healthcare Trust Fund Report for June, 2026

C. Approval of the following new fund:

516-9275 Career Pathways

D. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
022-999A	Advance Repayment	\$ 4,421.96	<i>increase</i>
499	Advance Repayment/addtl funds	\$ 87,036.06	<i>increase</i>
516	Advance Repayment/new fund/addtl funds	\$ 687,157.57	<i>increase</i>
551	Advance Repayment	\$ 4,4651.64	<i>increase</i>
572	Advance Repayment	\$ 22,715.86	<i>increase</i>
587	Advance Repayment/addtl funds	\$ 90,827.25	<i>increase</i>
599	Advance Repayment	\$ 1,898.24	<i>increase</i>
Total		<u>\$ 898,708.58</u>	

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney,
Mr. Snively, Mrs. West and Mr. McFarland
Nays: None

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)
- Tri-Rivers is celebrating their 50 year anniversary in September.
NCOESC Superintendent's Report (Mr. Martin)
- Mr. Martin will be assisting Wynford Local Schools as Interim Superintendent.

NEW BUSINESS

Mrs. West made the motion, seconded by Mr. Gucker to approve the following new business items:

-Purchased Service
Contract
-Program Contracts
-Seneca FCFC Rental
Agreement
-FY27 Seneca Co Chamber
membership
-FY27 Brown Local agreement
-Morrow County MOU
-Wynford Interim Supt
Agreement
-FY27 OESCA membership
-Ohio Schools Council
membership
-FY27 Marion Co Chamber
membership
-Sp Ed Model Policies
-DTS Driving Schools
-FY27 New Riegel agreement
COMMUNITY SCHOOL

A. Purchased Service Contracts:

- Iris Gail Wilson – Summer Kindergarten Boot Camp Services
- Brandi Steele – Summer Kindergarten Boot Camp Services
- Teena Kasler – Summer Kindergarten Boot Camp Services
- Lois Curren – Summer Kindergarten Boot Camp Services
- Stephanie Bosh - Summer Kindergarten Boot Camp Services
- AVI – Opening Day Lunches/Drinks
- American Fire & Safety – FY27 Fire Extinguisher Services
- Shaver Window Cleaning – FY27 Tiffin Campus Window Cleaning Services
- Vulcan Enterprises, Inc. – FY27 Sprinkler System Services
- Miami Industrial Trucks – FY27 Genie Machinery Inspections
- Docusign – FY27 Electronic Signature Services
- Red Rover – FY27 Substitute Management Services
- Beth English – Kindergarten Boot Camp Aide Services

-Program Contract
-EABG Location Change
-Rescind service
agreement addendums
-Eastland Prep 2026-27
probation
NCO-26-42

B. Program Contracts:

- Mansfield City Schools – FY27 Student Services Support Services
- Mansfield City Schools – FY27 Administrative Support Specialist Services
- Tiffin City Schools – FY27 Aide Services
- Wynford Local Schools – FY27 Educational Consultant Services
- TRECA – FY27 Educational Consultant Services
- Tri-Rivers Career Center – FY26 Unused Vacation Days
- Tri-Rivers Career Center – FY26 2nd Semester Attendance Bonus
- Mansfield City Schools – FY27 Investigation Services
- East Cleveland City Schools – FY27 Innovation Consultant Services
- ESC of Northeast Ohio – FY27 Innovation Consultant Services
- Northcoast Shared Services Alliance – FY27 Innovation Consultant Services
- Lawrence Family Orthodontics – FY27 Educational Consultant Services

C. Other:

- Approval of rental agreement between North Central Ohio ESC and Seneca County Family & Children First Council
- Renewal of Seneca Regional Chamber of Commerce & Visitor Services Membership at a cost of \$380.00 for FY27
- Approval of FY27 service agreement between North Central Ohio ESC and Brown Local Schools
- Approval of MOU and Interagency Agreement between North Central Ohio ESC, Ohio Heartland CAC Head Start and Morrow County School Districts
- Approval of MOU between North Central Ohio ESC and Wynford Local Schools for Interim Superintendent Services
- Renewal of Ohio Educational Service Center Association (OESCA) membership for FY27 at a cost of \$11,801.97
- Approval of membership in Ohio Schools Council (07/01/26 - 06/30/27)
- Renewal of Marion Area Chamber of Commerce Membership for FY27
- Approval of 2025 Special Education Model Policies for the 2026-2027 school year

- Approval of the following Drive to Succeed driving school providers:
 - Haleo Driving School LLC East Central Ohio ESC Drivers Training
 - Easy Method (DBA Official Driving School)
 - Safe Pass Drive with H.A.R.T.
 - Drivewise Academy Massillon AAA Auto Club Driving School Inc.
- Approval of FY27 Contract for Services between North Central Ohio ESC and New Riegel Local Schools

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- Cesar Chavez College Preparatory School – FY27 Educational Consultant Services

Other:

- Approval of the resolution and sponsorship contract modification approving new location for Educational Academy for Boys & Girls

RESOLUTION OF NORTH CENTRAL OHIO EDUCATIONAL SERVICE CENTER

Motion by _____ and seconded by _____ to approve the following Resolution regarding North Central Ohio Educational Service Center Community School modification of the community school sponsorship contract with Educational Academy for Boys and Girls ("EABG"). WHEREAS, the Board of Governors of the North Central Ohio Educational Service Center authorizes and approves the modification of community school contracts for changes to federal or state laws and regulations and Ohio's accountability system for schools, as well as changes in location, personnel, grades, attachments, or other administrative matters, NOW THEREFORE, the Board of Governors of the North Central Ohio Educational Service Center hereby approves, adopts, and ratifies the community school sponsorship contract modification with EABG.

Bryan Bumgarner
James Gucker
Jack Koschnick
Mick Landon

Ryan Pelter
Pamela Pinney
Steve Snively
Dian West

Jim McFarland

Motion passed and adopted this 21st day of July, 2026.

Governing Board President

ATTEST:

Treasurer

- Rescind the following addendums that were previously approved at 03/24/2026 board meeting:

Approval of service agreement addendums for the following community schools:

Ann Jerkins Harris Academy of Excellence
Educational Academy for Boys and Girls
Hardin Community School
Hope Learning Academy of Toledo

Imagine Columbus Primary School
Midnimo Cross Cultural Community School
Imagine Leadership Academy

- Approval of resolution placing Eastland Preparatory Academy on Probation for the 2026-2027 school year

RESOLUTION TO PLACE EASTLAND PREPARATORY ACADEMY ON PROBATION (R.C. 3314.073)

The Governing Board of the North Central Ohio Educational Service Center (hereinafter "Governing Board") met in regular session on the 21st day of July, 2026 at the offices of said Governing Board with the following members present:

Bryan Bumgarner
James Gucker
Jack Koschnick
Mick Landon

Ryan Pelter
Pamela Pinney
Steve Snavelly
Dian West

Jim McFarland

_____ moved the adoption of the following resolution:

WHEREAS, Eastland Preparatory Academy (hereinafter referred to as "Academy") is a public community school established and operating pursuant to R.C. Chapter 3314; and

WHEREAS, the Governing Board serves as the Academy's sponsor and, as such, the Governing Board and the Academy are parties to a Community School Sponsorship Contract entered into pursuant to R.C. 3314.03 (hereinafter referred to as "Sponsorship Contract"); and

WHEREAS, pursuant to R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Governing Board is authorized to place the Academy on probation if: (i) the Governing Board determines that the Academy failed to meet student performance requirements, failed to meet generally accepted standards of fiscal management, violated the Sponsorship Contract, violated any law, and/or engaged in conduct constituting other good cause for probation; (ii) the Governing Board provides the Academy with written notice that it is being placed on probation for such specified reasons; and (iii) the Academy provides the Governing Board with reasonable assurances to the Governing Board's satisfaction that the Academy can and will take actions necessary to remedy the conditions that have warranted its probationary status; and

WHEREAS, on April 27, 2026, the Governing Board effectively placed the Academy on probation for the remainder of the 2025-2026 school year for engaging in the following actions and omissions, which constitute a violation of the Sponsorship Contract, a violation of law, and other good cause for being placed on probation pursuant to R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract (hereinafter collectively referred to as "Actions and Omissions"):

- Failure of the Academy's Governing Authority to formally approve and authorize Empower to operate an after-school program for Academy students in the Academy's facilities ("After-School Program").
 - Failure of the Academy's Governing Authority to enter into a contract or memorandum of understanding with Empower governing Empower's operation of the After-School Program.
 - Failure of the Academy to ensure that complaint criminal background checks were obtained for all Empower staff assigned to the After-School Program.
 - Failure of the Academy to ensure that Empower possessed adequate liability insurance covering its operation of the After-School Program.
 - Failure of the Academy to effectively oversee Empower's operation of the After-School Program.
 - Failure of the Academy to ensure that Empower maintained proper care, custody, and control of Academy students at the After-School Program.
 - Failure of the Academy's staff to timely respond to and effectively address parental complaints about incidents occurring at the After-School Program.
 - Failure of the Academy's staff to timely inform the Governing Board and the Academy's Governing Authority of parental complaints about incidents occurring during the After-

School Program.

- Allowing the parent of an Academy student to view a surveillance video which depicted multiple Academy students in violation of the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g ("FERPA").
- Allowing an Academy teacher to frequently transport Academy students in her personal vehicle.

WHEREAS, due to the severity of the Academy's Actions and Omissions, the Governing Board deems it necessary to extend the Academy's probationary status through the 2026-2027 school year; and

WHEREAS, in accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Governing Board's legal counsel provided the Academy with written notice on June 22, 2026 informing the Academy that the Governing Board was placing the Academy on probation for the entire 2026-2027 school year due to the Academy's Actions and Omissions; and

WHEREAS, in accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Academy subsequently provided the Governing Board with reasonable assurances that the Academy can and will take actions necessary to remedy the conditions that have warranted its probationary status; and

WHEREAS, in accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Governing Board desires to take formal action placing the Academy on probation commencing on July 1, 2026 and ending on June 30, 2027 due to the Academy's Actions and Omissions.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the North Central Ohio Educational Service Center that:

Section 1: The Governing Board hereby determines and declares that the Academy's Actions and Omissions constitute a violation of the Sponsorship Contract, a violation of law, and other good cause for being placed on probation pursuant to R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract.

Section 2: The Governing Board hereby authorizes, approves, and ratifies the written notice that the Governing Board's legal counsel provided to the Academy on June 22, 2026 informing the Academy that the Governing Board was placing the Academy on probation for the entire 2026-2027 school year due to the Academy's Actions and Omissions.

Section 3: In accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Governing Board hereby determines and declares that the Academy has provided the Governing Board with reasonable assurances to the Governing Board's satisfaction that the Academy can and will take actions necessary to remedy the conditions that have warranted its probationary status.

Section 4: In accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Governing Board hereby authorizes, approves, and ratifies placing the Academy on probation commencing on July 1, 2026 and ending on June 30, 2027 due to the Academy's Actions and Omissions.

Section 5: In accordance with R.C. 3314.073(B) and Section 9.10 of the Sponsorship Contract, the Governing Board shall monitor the actions taken by the Academy to remedy the conditions that have warranted its probationary status and, if at any time the Governing Board determines that the Academy is no longer able or willing to remedy such conditions to the Governing Board's satisfaction, the Governing Board may take over the Academy's operations, suspend the Academy's operations, and/or terminate the Sponsorship Contract.

Section 6: It is found and determined that all formal actions of the Governing Board concerning and relating to the adoption of this Resolution were done in an open meeting of the Governing Board and that all deliberations of the Governing Board and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all

legal requirements.

_____ seconded the Motion and, upon roll call, the vote resulted as follows:

Bryan Bumgarner
James Gucker
Jack Koschnick
Mick Landon

Ryan Pelter
Pamela Pinney
Steve Snavelly
Dian West

Jim McFarland

Motion passed and adopted this 21st day of July, 2026.

Governing Board President

ATTEST:

Treasurer

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

EMPLOYMENT OF
RETIREE
-J. Hensley rehire
NCO-26-43

It was moved by Mr. Bumgarner and seconded by Mrs. Pinney to approve the following employment and personnel item:

A. Certified Staff:

Approval of the following resolution attached to re-employ retiree *Jennifer Hensley*,
External Evaluator – effective 08/01/2026 – 07/31/2027

RESOLUTION TO REEMPLOY RETIREE

The Governing Board of the North Central Ohio Educational Service Center (hereinafter referred to as “Governing Board”) met in regular session on the 21st day of July 2026 at the offices of said Governing Board with the following members present:

Bryan Bumgarner
James Gucker
Jack Koschnick
Mick Landon

Ryan Pelter
Pamela Pinney
Steve Snavelly
Dian West

Jim McFarland

_____ moved the adoption of the following resolution:

WHEREAS, Jennifer Hensley is currently employed by the Governing Board as an External Evaluator;
and

WHEREAS, Ms. Hensley will be retiring from her employment through the School Employees Retirement System effective June 1, 2026; and

WHEREAS, the Governing Board desires to reemploy Ms. Hensley, and Ms. Hensley desires to accept reemployment with the Governing Board, as an External Evaluator commencing on August 1, 2026 in accordance with the terms and conditions set forth in the attached employment contract; and

WHEREAS, as required by R.C. 3309.345(B), the Governing Board held a public meeting on June 30, 2026 to discuss Ms. Hensley's reemployment.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the North Central Ohio Educational

Service Center that:

Section 1: The Governing Board hereby accepts Ms. Hensley's retirement from employment effective June 1, 2026.

Section 2: The Governing Board hereby reemploys Ms. Hensley as an External Evaluator commencing on August 1, 2026 in accordance with the terms and conditions set forth in the attached employment contract.

Section 3: The Governing Board hereby approves the attached employment contract and authorizes the Treasurer to execute said contract on behalf of the Governing Board.

Section 4: It is found and determined that all formal actions of the Governing Board concerning and relating to the adoption of this Resolution were done in an open meeting of the Governing Board and that all deliberations of the Governing Board and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

_____ seconded the Motion and, upon roll call, the vote resulted as follows:

Bryan Bumgarner
James Gucker
Jack Koschnick
Mick Landon

Ryan Pelter
Pamela Pinney
Steve Snavelly
Dian West

Jim McFarland

Motion passed and adopted this 21st day of July 2026.

Governing Board President

ATTEST:

Treasurer

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

EMPLOYMENT AND
PERSONNEL

-Certified Staff
-Substitute Teachers
-Non-Certified Staff
-Supplemental Contract
-Substitute Aides
-Salary Schedules
-Resignations
NCO-26-44

It was moved by Mr. Pelter and seconded by Mrs. Pinney to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Owen Worobiec* – School Psychologist Tuition & Employment Agreement
- *Trevor Torrence* – AMENDED Intervention Specialist (Pleasant) - \$72,118 – effective 08/01/2026
- *Logan Demith* – BCBA – 5 days at \$379.72/day - effective 08/01/2026 – 05/30/2027
- *Mary Teglovic* – Educational Consultant – up to 50 days at \$426.24/day – effective 08/01/2026 – 07/31/2027
- *Gretchen Lawn* – Innovation Consultant – effective 08/01/2026 – 07/31/2028
- *Steve Mohr* – Consultant – \$461.54/day - effective 07/13/2026 – 07/31/2026
- *Steve Mohr* – Consultant – \$461.54/day - effective 08/01/2026 – 07/31/2027
- *Brynne Steffan* – AMENDED BCBA – effective 08/01/2026

2. Substitute Teachers for the 2026-2027 school year:

Last Name	First Name	Last Name	First Name
<i>Allison</i>	<i>Jon</i>	<i>Plisky</i>	<i>Jeanette</i>
<i>Barney</i>	<i>Emily</i>	<i>Reinhart</i>	<i>Buffy</i>
<i>Billock</i>	<i>Delaney</i>	<i>Rettig</i>	<i>Micah</i>
<i>Blaser</i>	<i>Melisa</i>	<i>Rettig</i>	<i>Kristy</i>
<i>Bolton</i>	<i>Cheryl</i>	<i>Ricker</i>	<i>Stephanie</i>
<i>Bowman</i>	<i>Craig</i>	<i>Rose</i>	<i>Sara</i>
<i>Brenner</i>	<i>Victoria</i>	<i>Ruckman</i>	<i>Barbara</i>
<i>Burns</i>	<i>Kelli</i>	<i>Scaife</i>	<i>Jody</i>
<i>Cline</i>	<i>Abbey</i>	<i>Schiefer</i>	<i>Karla</i>
<i>Chapman</i>	<i>Amy</i>	<i>Schimpf</i>	<i>Kathryn</i>
<i>Collins</i>	<i>Patricia</i>	<i>Schlenker</i>	<i>Jessica</i>
<i>Crider</i>	<i>Scott</i>	<i>Shaferly</i>	<i>Mark</i>
<i>Distel</i>	<i>Gregory</i>	<i>Sharpe</i>	<i>Lori</i>
<i>Downing</i>	<i>Beth</i>	<i>Smith</i>	<i>Julie</i>
<i>Eystone</i>	<i>Bonnie</i>	<i>Smith</i>	<i>Glen</i>
<i>Felker</i>	<i>Marilyn</i>	<i>Smith</i>	<i>Kaye</i>
<i>Gase</i>	<i>Joseph</i>	<i>Souter</i>	<i>Laurie</i>
<i>Gilliland</i>	<i>Taylor</i>	<i>Supon</i>	<i>Patricia</i>
<i>Goshe</i>	<i>Donna</i>	<i>Swickard</i>	<i>Lisa</i>
<i>Haugh</i>	<i>Shawna</i>	<i>Tiell</i>	<i>Julie</i>
<i>Hendricks</i>	<i>Brian</i>	<i>Tobolt</i>	<i>Rebecca</i>
<i>Hicks</i>	<i>Lucas</i>	<i>Utz</i>	<i>Amy</i>
<i>Huffman</i>	<i>Terry</i>	<i>Weaver</i>	<i>Deborah</i>
<i>Kiesel</i>	<i>Stacey</i>	<i>Weber</i>	<i>Tamara</i>
<i>Koehler</i>	<i>Carol</i>	<i>Weininger</i>	<i>Makenzie</i>
<i>Lepper</i>	<i>Madison</i>	<i>Wentling</i>	<i>Macy</i>
<i>Mayberry</i>	<i>Miranda</i>	<i>Wright</i>	<i>Dawn</i>
<i>McAllister</i>	<i>Catherine</i>	<i>Young</i>	<i>Brayden</i>
<i>Mengerink</i>	<i>Shelby</i>	<i>Bailey</i>	<i>Kaalem</i>
<i>Leitzy</i>	<i>Cindy</i>		

3. Classified/Non-certified Staff:

- *Dr. Jennifer Hensley* – External Evaluator (Canton Local School) – \$9,637.30 - effective 08/01/2026 – 06/30/2027
- *Dr. Tom Fry* – External Evaluator (Canton Local School) – \$9,637.30 - effective 08/01/2026 – 06/30/2027
- *Dr. Jennifer Hensley* – External Evaluator (Brown Local School) – \$6,023.32 - effective 08/01/2026 – 06/30/2027
- *Dr. Tom Fry* – External Evaluator (Brown Local School) – \$6,023.32 - effective 08/01/2026 – 06/30/2027
- *Wendy Cahill* – Preschool Paraprofessional – effective 08/01/2026 – 07/31/2027
- *Teresa McIntyre* – TDC Student Attendant – effective 08/01/2026 – 07/31/2027
- *Julie Boies* – Preschool Paraprofessional – effective 08/01/2026 – 07/31/2027
- *Brenda Taylor* – Administrative Assistant (Mansfield City) – \$25.00/hr - effective 08/01/2026 – 07/31/2027
- *Rachel Hause* – Paraprofessional (SCOC) – effective 08/01/2026 – 07/31/2027

- *Megan Brown* - Paraprofessional (SCOC) – effective 08/01/2026 – 07/31/2027
- *Amanda Gase* – AMENDED School Support Specialist – effective 08/01/2026
- *Joslyn Merry* – Preschool Paraprofessional (Hopewell-Loudon) – effective 08/01/2026 – 07/31/2027
- *Angela Brocwell* – Preschool Teacher (Pleasant) – effective 08/01/2026 – 07/31/2027
- *Brenda Taylor* – Administrative Assistant (Mansfield City) - \$25.00/hr - effective 07/27/2026 – 07/31/2026
- *Kim Swartz* – CPSN Regional Coordinator - \$52.00/hr – effective 08/01/2026 – 07/31/2027
- Rescind the following contract previously approved at 06/30/2026 board
Dana Artz – Paraprofessional (Pleasant) – effective 08/01/2026 – 07/31/2027

4. Supplemental Contract(s):

- *Tawny Rodriguez* – Administrative Support Specialist Insurance Stipend (Mansfield City) – effective 08/01/2026 – 07/31/2027

5. Approval of Substitute Educational Aides for the 2026 - 2027 school year:

Last Name	First Name	Last Name	First Name
<i>Billock</i>	<i>Delaney</i>	<i>McGinnis</i>	<i>Eva</i>
<i>Blaser</i>	<i>Melisa</i>	<i>Rettig</i>	<i>Kristy</i>
<i>Bogard</i>	<i>Geri</i>	<i>Rose</i>	<i>Sara</i>
<i>Bowman</i>	<i>Craig</i>	<i>Scaife</i>	<i>Jody</i>
<i>Brenner</i>	<i>Victoria</i>	<i>Schimpf</i>	<i>Kathryn</i>
<i>Bridinger</i>	<i>Roberta</i>	<i>Schlenker</i>	<i>Jessica</i>
<i>Downing</i>	<i>Beth</i>	<i>Shaferly</i>	<i>Mark</i>
<i>Gase</i>	<i>Joseph</i>	<i>Sharpe</i>	<i>Lori</i>
<i>Gilliland</i>	<i>Taylor</i>	<i>Smith</i>	<i>Carol</i>
<i>Hendricks</i>	<i>Brian</i>	<i>Souter</i>	<i>Laurie</i>
<i>Hicks</i>	<i>Lucas</i>	<i>Swickard</i>	<i>Lisa</i>
<i>Irving</i>	<i>Amy</i>	<i>Tobolt</i>	<i>Rebecca</i>
<i>Kalb</i>	<i>Lori</i>	<i>Weber</i>	<i>Tamara</i>
<i>Kiesel</i>	<i>Stacey</i>	<i>Wright</i>	<i>Dawn</i>
<i>Kreais</i>	<i>Jennifer</i>	<i>Young</i>	<i>Brayden</i>

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- AMENDED FY27 SMYL Administrative Case Manager
Hourly Rate \$20.58 (effective 07/01/2026)
- AMENDED FY27 SMYL Case Manager (Bruns)
Hourly Rate \$20.35 (effective 07/01/2026)
- AMENDED SMYL Impact Coordinator
Hourly Rate \$20.23 (effective 07/01/2026)
- AMENDED School Support Specialist (Gase)

200 Days

\$58,836

- FY27 Innovation Consultant (Lawn)

255 Days

\$115,000

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Siri Wintersteen* – AIM Teacher – effective 07/31/2026
- *Katherine Kraft* – Occupational Therapist (Ontario) - effective 07/31/2026
- *Stephanie Sheldon* – Educational Aide/Food Service Assistant (Hardin Community School) – effective 07/31/2026
- *Mary Susana Thaxton* – Classroom Facilitator (Hardin Community School) – effective 07/31/2026

Retirement:

- None

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- None

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- None

Substitute Teachers for the 2026-2027 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, August 18, 2026 at 6:30 p.m. at the Tiffin office.

ADJOURN

Mr. Landon made the motion to adjourn, seconded by Mr. Gucker.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

Meeting was adjourned at 7:21 p.m.

President

Treasurer