



## **23-27 Edward W. Bok Academy South**

### **Strategic Plan Goals**

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<b>Edward W. Bok Academy South – Facilities Goals</b>	
<b>Academic</b>	
SP23-27SecAcadFG1	Bok will have greenhouse and landscape will be completed.
SP23-27SecAcadFG2	Bok will have a covered area for outside courts.
SP23-27SecAcadFG3	Bok will have septic tank/sewage upgrades. (Wishlist)
<b>Arts/Performing Arts Center</b>	
SP23-27ARTSFG1	Bok will have a portable stage for performances.
SP23-27ARTSFG2	Bok will use the boat for performances.
SP23-27ARTSFG3	Bok will incorporate multi-school performances.
<b>Physical Education/Athletics</b>	
SP23-27AthFG1	Bok will have a covered area for outside courts.
SP23-27AthFG2	Bok will level Bok Green for sports.
SP23-27AthFG3	Bok will build a multi-purpose building.
<b>Workforce/CCTI/Academies</b>	
SP23-27WFCCFG1	Bok will have an Agriculture Academy.
SP23-27WFCCFG2	Bok will have a Digital Design Academy.
SP23-27WFCCFG3	Bok will have an E-gaming Academy.
<b>English Learner/Federal Program</b>	
SP23-27ELFPFG1	Bok will have DLAR (Division of Laboratory Animal Resources) program.
SP23-27ELFPFG2	Bok will train teachers in SIOP (Sheltered Instruction Observation Protocol).
SP23-27ELFPFG3	Bok will have all staff ESOL certified.

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<b>Edward W. Bok Academy South – Facilities Goals</b>	
<b>Mental Health</b>	
SP23-27MHFG1	Bok will designate a private space where individual mental health services can be provided.
SP23-27MHFG2	Bok will have a safe space for staff.
SP23-27MHFG3	Bok will have more mental health training.
<b>Technology</b>	
SP23-27TechFG1	Bok will complete the new intercom installation across campus.
SP23-27TechFG2	Bok will have an improved intercom system in the café.
SP23-27TechFG3	Bok will upgrade all front-office computers.
<b>Child Nutrition/Student-Staff Wellness</b>	
SP23-27CNWellFG1	Bok will provide after-school exercise clubs/activities for students.
SP23-27CNWellFG2	Bok will team up with local exercise clubs or gyms for teacher/staff activities and for discounts.
SP23-27CNWellFG3	Bok will continue Work-out Wednesdays to include staff.
<b>Exceptional Student Education</b>	
SP23-27ESEFG1	Bok will designate/create a private space for ESE pullout services (speech, gifted, occupational therapy, physical therapy, mental health) to take place.
SP23-27ESEFG2	Bok will utilize a third party in creating better scheduling for ESE students
SP23-27ESEFG3	Bok will have an MTSS coach for the school.
<b>Safety</b>	
SP23-27SafFG1	Bok will install fencing on the south side, fencing by the lake, and fencing in front of the school.
SP23-27SafFG2	Bok will upgrade the intercom and communication system.
SP23-27SafFG3	Bok will upgrade the cameras.

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<b>Edward W. Bok Academy South – Facilities Goals</b>	
<b>Student Discipline</b>	
SP23-27SDFG1	Bok will have a PASS room.
SP23-27SDFG2	Bok will have 3 discipline deans.
SP23-27SDFG3	Bok will have a school-specific discipline matrix.
<b>Transportation</b>	
SP23-27TransFG1	Bok will support transportation with discipline.
SP23-27TransFG2	Bok will utilize county vans for transportation.
SP23-27TransFG3	Bok will raise funds for charter buses.
<b>International Baccalaureate</b>	
SP23-27IBFG1	Bok will utilize IB methods in the classrooms.
SP23-27IBFG2	Bok will train teachers in IB strategies
SP23-27IBFG3	Bok will challenge students further in academics.
<b>Public Relations/Communication</b>	
SP23-27PRCFG1	Bok will utilize Messenger and other social media for parent communication.
SP23-27PRCFG2	Bok will utilize parent letters in communication
SP23-27PRCFG3	Bok will host 3 Title 1 events a year
<b>Gifted</b>	
SP23-27ECPGFG1	Bok will have at least 4 gifted teachers on campus.
SP23-27ECPGFG2	Bok will have 5 gifted teachers certified by 25-26.
SP23-27ECPGFG3	Bok will challenge all students academically through reading and math.
<b>Maintenance</b>	
SP23-27MaiFG1	Bok will create a covered area for basketball courts, library, gymnasium, cafetorium, agriculture building.
SP23-27MaiFG2	Bok will improve the cafeteria and add a cafetorium.
SP23-27MaiFG3	Bok will improve the school landscape around the greenhouse.

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<b>Edward W. Bok Academy South – Growth Goals</b>	
<b>Academic</b>	
SP23-27SecAcadGG1	Bok will improve reading to 70% proficiency.
SP23-27SecAcadGG2	Bok will improve math to 70% proficiency, algebra to 100%, and Geometry to 100%.
SP23-27SecAcadGG3	Bok will improve science to over 70% proficiency.
<b>Arts/Performing Arts Center</b>	
SP23-27ARTSGG1	Bok will grow the band to 120 students.
SP23-27ARTSGG2	Bok will grow the chorus to 75 students.
SP23-27ARTSGG3	Bok will grow the orchestra to 75 students.
<b>Physical Education/Athletics</b>	
SP23-27AthGG1	Bok will increase the number of students passing the president's physical readiness test by 60%.
SP23-27AthGG2	Bok will have 5 additional fitness clubs on campus.
SP23-27AthGG3	Bok will have 75% of students run a mile in under 7 minutes.
<b>Workforce/CCTI/Academies</b>	
SP23-27WFCCGG1	Bok will have 3 additional academies by the end of the 24-25 school year.
SP23-27WFCCGG2	Bok will create a vertical alignment with the high school.
SP23-27WFCCGG3	Bok will have a pass rate of 100% on industrial certification exams.
<b>English Learner/Federal Program</b>	
SP23-27ELFPGG1	Bok will improve the reading scores of ELL students by 50%.
SP23-27ELFPGG2	Bok will improve the math scores of ELL students by 50%.
SP23-27ELFPGG3	Bok will improve the ELA scores by 50%.

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<b>Edward W. Bok Academy South – Growth Goals</b>	
<b>Mental Health</b>	
SP23-27MHGG1	The social worker will design a schedule to best support students without pulling them from academics.
SP23-27MHGG2	Bok will look for means to track the number of students getting services to determine the continued need and efficiency of services.
SP23-27MHGG3	Bok will increase telecom for mental services by 50%.
<b>Technology</b>	
SP23-27TechGG1	Bok will have an iPad for every student and will become a 1-on-1 school.
SP23-27TechGG2	Bok will provide every teacher with a classroom Apple TV.
SP23-27TechGG3	Bok will have a MacBook and iPad for every staff member.
<b>Child Nutrition/Student-Staff Wellness</b>	
SP23-27CNWellGG1	Bok will work with SLA to limit a la carte offerings to help ensure students are eating healthy options.
SP23-27CNWellGG1	Bok will provide healthy options at various school events.
SP23-27CNWellGG1	Bok will work with PTO in providing healthy snacks to students of the BLUE/GREEN teams.
<b>Exceptional Student Education</b>	
SP23-27ESEGG1	Bok will improve the reading scores of ESE students by 50%.
SP23-27ESEGG2	Bok will improve the math scores of ESE students by 50%.
SP23-27ESEGG3	Bok will improve the ESE ELA scores by 50%.
<b>Safety</b>	
SP23-27SafGG1	Bok will have 2 guardians on campus.
SP23-27SafGG2	Bok will increase safety drills by 10%.
SP23-27SafGG3	Bok will increase fencing around campus by 25%.

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<b>Edward W. Bok Academy South – Growth Goals</b>	
<b>Student Discipline</b>	
SP23-27SDGG1	Bok will reduce OSS by 50%.
SP23-27SDGG2	Bok will reduce ISS by 50%.
SP23-27SDGG3	Bok will reduce teacher referrals by 50%.
<b>Transportation</b>	
SP23-27TransGG1	Bok will decrease bus referrals by 50%.
SP23-27TransGG2	Bok will increase charter van use by 20%.
SP23-27TransGG3	Bok will decrease bus OSS by 50%.
<b>International Baccalaureate</b>	
SP23-27IBGG1	Bok will increase teacher training by 30%.
SP23-27IBGG2	Bok will increase staff professional development by 60%.
SP23-27IBGG3	Bok will increase highly-certified teachers by 10%.
<b>Public Relations/Communication</b>	
SP23-27PRCGG1	Bok will increase parent engagement by 60%.
SP23-27PRCGG2	Bok will increase outgoing calls by 15%.
SP23-27PRCGG3	Bok will increase parent nights by 25%.
<b>Gifted</b>	
SP23-27ECPGGG1	Bok will increase certified gifted certified by 150%.
SP23-27ECPGGG2	Bok will have 5 extra options for gifted students.
SP23-27ECPGGG3	Bok will increase professional development for staff by 60%.
<b>Maintenance</b>	
SP23-27MaiGG1	Bok will improve A/C efficiency by 75%.
SP23-27MaiGG2	Bok will improve preventative maintenance by 50%.
SP23-27MaiGG3	Bok will increase school function by 50%.



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<b>Edward W. Bok Academy South – Personnel Goals</b>	
<b>Academic</b>	
SP23-27SecAcadPG1	Bok will maintain or hire highly-qualified teachers with no substitutes.
SP23-27SecAcadPG2	Bok will increase the number of certified Gifted teachers and the numbers of teachers ESOL and/or Reading endorsed.
SP23-27SecAcadPG3	Bok will implement an induction program for all new teachers.
<b>Arts/Performing Arts Center</b>	
SP23-27ARTSPG1	Bok will maintain or hire highly-qualified teachers for the arts programs with no substitutes.
SP23-27ARTSPG2	Bok will grow the arts programs to hire additional staff.
SP23-27ARTSPG3	Bok will utilize outside tutoring.
<b>Physical Education/Athletics</b>	
SP23-27AthPG1	Bok will maintain or hire highly-qualified physical education teachers with no substitutes.
SP23-27AthPG2	Bok physical education teachers will be certified to lifeguard.
SP23-27AthPG3	Bok physical education teachers will be certified in first aid.
<b>Workforce/CCTI/Academies</b>	
SP23-27WFCCPG1	Bok will maintain or hire highly-qualified workforce teachers with no substitutes.
SP23-27WFCCPG2	Bok will maintain or hire teachers with industrial certification.
SP23-27WFCCPG3	Bok workforce/academy teachers will receive professional development to stay up-to-date on instructional strategies.
<b>English Learner/Federal Program</b>	
SP23-27ELFPPG1	Bok will maintain or hire highly-qualified ESOL teachers with no substitutes.
SP23-27ELFPPG2	Bok ESOL teachers will receive professional development to stay up-to-date on instructional strategies.
SP23-27ELFPPG3	All Bok ESOL staff will be ESOL endorsed.

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<b>Edward W. Bok Academy South – Personnel Goals</b>	
<b>Mental Health</b>	
SP23-27MHPG1	Bok will provide mental health resources in the teacher handbook to help teachers with personal mental health needs and those of their students.
SP23-27MHPG2	Bok will look for outside mental health services to provide sessions or classes after school for staff in need.
SP23-27MHPG3	Bok will encourage the use of Teledoc for mental support.
<b>Technology</b>	
SP23-27TechPG1	Bok will conduct new staff orientation to provide tech information and basics on programs used.
SP23-27TechPG2	Bok teachers receive professional development to stay up-to-date on instructional strategies on technology.
SP23-27TechPG3	Bok teachers will maintain Apple certification.
<b>Child Nutrition/Student-Staff Wellness</b>	
SP23-27CNWellPG1	Bok teachers will receive professional development to stay up-to-date on child nutrition.
SP23-27CNWellPG1	Bok staff will promote nutrition through posters.
SP23-27CNWellPG1	Bok staff will participate along with students on Workout Wednesdays.
<b>Exceptional Student Education</b>	
SP23-27ESEPG1	Bok will have all staff ESE certified.
SP23-27ESEPG2	Bok will have 3 ESE inclusion teachers.
SP23-27ESEPG3	Bok will have 2 ESE paraprofessionals.
<b>Safety</b>	
SP23-27SafPG1	Bok will have 3 guardians on campus.
SP23-27SafPG2	Bok will increase safety drills by 10%.
SP23-27SafPG3	Bok will increase fencing around campus by 25%.

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<b>Edward W. Bok Academy South – Personnel Goals</b>	
<b>Student Discipline</b>	
SP23-27SDPG1	Bok will have 3 deans.
SP23-27SDPG2	Bok will have a PASS coordinator.
SP23-27SDPG3	Bok teachers will have professional development on discipline strategies.
<b>Transportation</b>	
SP23-27TransPG1	Bok will have more teachers certified to drive vans.
SP23-27TransPG2	Bok will have more teachers earn their CDL licenses.
SP23-27TransPG3	Bok will provide professional development to staff on bus referrals.
<b>International Baccalaureate</b>	
SP23-27IBPG1	Bok will conduct new staff orientation to provide information and basics on IB programs.
SP23-27IBPG2	Bok teachers will receive professional development to stay up-to-date on IB instructional strategies.
SP23-27IBPG3	Bok teachers will earn and maintain Apple certification.
<b>Public Relations/Communication</b>	
SP23-27PRCPG1	Bok will have a social media assigned staff member.
SP23-27PRCPG2	Bok will have a Title I assigned staff.
SP23-27PRCPG3	Bok will have someone on staff who can translate for Spanish-speaking parents.
<b>Gifted</b>	
SP23-27ECPGPG1	Bok will increase certified gifted teachers by 150%.
SP23-27ECPGPG2	Bok will have 5 extra options for gifted students.
SP23-27ECPGPG3	Bok will increase professional development to staff by 60%.
<b>Maintenance</b>	
SP23-27MaiPG1	Bok will improve A/C efficiency by 75%.
SP23-27MaiPG2	Bok will improve preventative maintenance by 50%.
SP23-27MaiPG3	Bok will increase school function by 50%.

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<b>Edward W. Bok Academy South – Resources Goals</b>	
<b>Academic</b>	
SP23-27SecAcadRG1	Bok will have computer programs for reading.
SP23-27SecAcadRG2	Bok will have computer programs for science.
SP23-27SecAcadRG3	Bok will have computer programs for math.
<b>Arts/Performing Arts Center</b>	
SP23-27ARTSRG1	Bok will have a portable stage.
SP23-27ARTSRG2	Bok will have new orchestra strings.
SP23-27ARTSRG3	Bok will have new band instruments.
<b>Physical Education/Athletics</b>	
SP23-27AthRG1	Bok will have an outside covered area.
SP23-27AthRG2	Bok will build a multi-purpose building.
SP23-27AthRG3	Bok will flatten/level the Bok green
<b>Workforce/CCTI/Academies</b>	
SP23-27WFCCRG1	Bok will have an Agriculture Academy.
SP23-27WFCCRG2	Bok will have a Digital Design Academy.
SP23-27WFCCRG3	Bok will have an E-gaming Academy.
<b>English Learner/Federal Program</b>	
SP23-27ELFPRG1	Bok will have DLAR (Division of Laboratory Animal Resources) program.
SP23-27ELFPRG2	Bok will train teachers in SIOP (Sheltered Instruction Observation Protocol).
SP23-27ELFPRG3	Bok will have all staff ESOL certified.

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<b>Edward W. Bok Academy South – Resources Goals</b>	
<b>Mental Health</b>	
SP23-27MHRG1	The school social worker will support mental health in the classrooms by creating a schedule for mindfulness in the classroom (breathing techniques, de-escalation strategies, brain breaks).
SP23-27MHRG2	The mental health team will determine at least one training a year to help provide staff with needed training on how to better serve students' mental health needs.
SP23-27MHRG3	The school will seek grants to help provide funds to add needed mental health support.
<b>Technology</b>	
SP23-27TechRG1	Bok will complete the new intercom installation across campus.
SP23-27TechRG2	Bok will have an improved intercom system in the café.
SP23-27TechRG3	Bok will upgrade all front-office computers.
<b>Child Nutrition/Student-Staff Wellness</b>	
SP23-27CNWellRG1	Bok will provide after-school exercise clubs/activities for students.
SP23-27CNWellRG1	Bok will team up with local exercise clubs or gyms for teacher/staff activities and for discounts.
SP23-27CNWellRG1	Bok will continue with Work-out Wednesdays to include staff.
<b>Exceptional Student Education</b>	
SP23-27ESERG1	Bok will designate or create a private space for ESE pullout services (speech, gifted, occupational therapy, physical therapy, mental health) to take place.
SP23-27ESERG2	Bok will utilize a third party in creating better scheduling for ESE students.
SP23-27ESERG3	Bok will have an MTSS coach for the school.
<b>Safety</b>	
SP23-27SafRG1	Bok will have 2 guardians on campus.
SP23-27SafRG2	Bok will increase safety drills by 10%.
SP23-27SafRG3	Bok will increase fencing around campus by 25%.

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<b>Edward W. Bok Academy South – Resources Goals</b>	
<b>Student Discipline</b>	
SP23-27SDPG1	Bok will provide training for staff in regards to classroom management. New Knights will conduct a book student of “discipline with dignity.”
SP23-27SDPG2	Bok will develop school-wide discipline procedures and matrix.
SP23-27SDPG3	Bok will have 3 deans and PASS program.
<b>Transportation</b>	
SP23-27TransRG1	Bok will support transportation with discipline.
SP23-27TransRG2	Bok will utilize county vans for transportation.
SP23-27TransRG3	Bok will raise funds for charter buses.
<b>International Baccalaureate</b>	
SP23-27IBRG1	Bok will utilize IB methods in the classrooms.
SP23-27IBRG2	Bok will train teachers in IB strategies.
SP23-27IBRG3	Bok will challenge students further in academics.
<b>Public Relations/Communication</b>	
SP23-27PRCRG1	Bok will utilize Messenger and social media for parents
SP23-27PRCRG2	Bok will utilize parent letters in communication
SP23-27PRCRG3	Bok will host 3 Title 1 events a year
<b>Gifted</b>	
SP23-27ECPGRG1	Bok will have at least 4 gifted teachers on campus.
SP23-27ECPGRG2	Bok will have 5 gifted certified teachers by 25-26.
SP23-27ECPGRG3	Bok will challenge all students academically through reading and math.
<b>Maintenance</b>	
SP23-27MaiRG1	Bok will have a covered area for basketball courts.
SP23-27MaiRG2	Bok will improve the cafeteria and add a cafetorium.
SP23-27MaiRG3	Bok will improve the school landscape around the greenhouse.

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<b>Edward W. Bok Academy South – Technology Goals</b>	
<b>Academic</b>	
SP23-27SecAcadTG1	Bok will have Apple TVs in all classrooms.
SP23-27SecAcadTG2	Bok will have a school-wide safety/speaker/audio system.
SP23-27SecAcadTG3	Bok will improve front office computers.
<b>Arts/Performing Arts Center</b>	
SP23-27ARTSTG1	Bok arts programs will utilize up-to-date software and equipment.
SP23-27ARTSTG2	Bok arts programs will utilize the Boat of Knowledge.
SP23-27ARTSTG3	Bok arts programs will have a portable stage.
<b>Physical Education/Athletics</b>	
SP23-27AthTG1	Bok will have a covered area for outside courts.
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<b>Mental Health</b>	
SP23-27MHTG1	The school social worker will utilize the telecom for mental health to provide resources to students that could be utilized immediately while on campus.
SP23-27MHTG2	Bok will utilize a third party for assistance.
SP23-27MHTG3	Bok will have a safe room.
<b>Technology</b>	
SP23-27TechTG1	Bok will complete the new intercom installation across campus.
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