

## Compensation, Extra Days, Etc.

### I. **Special Compensation** – \$8,000 more than approved Certified Scale for

- Speech Language Teachers with a Master’s Degree and C’s
- School Psychologist
- Possible other licensed SPED/Health Care Specialist needed to meet needs of students

### II. **Extra days** – in addition to the normal work year of 200 days

- System-wide supervisors (certified) – per FCBOE Policy 5.110 (as approved 3-8-21)

The work year for all new certified supervisors (beginning 7-1-2020) shall be determined annually by the Director of Schools. The work year shall consist of the approved school calendar plus additional days as deemed necessary, minimum of 220 days. Adjustments to the employee’s work year must have prior approval of the director of Schools.

- Principals

FCHS and HS – paid for 251 days

NM and SM – paid for 225 days

Elementary schools – paid for 220 days

Alternative School – paid for up to 210 days, when needed

- Assistant Principals

FCHS – 25 days per position

Huntland School – total of 20 days (expected to be shared equally) by the 2 assistant principals.

North and South Middle Schools – 10 days per position (one at each school)

- Other Positions

- ❖ STREAM Coach – 210 days (1- Title IV)
- ❖ Literacy and Math Coach(es) – 210 days – (3 – Title II)
- ❖ Coordinator – Coordinated School Health – 240 days
- ❖ School Counselors (secondary only) –

Franklin County High School (not more than 4)	-total of 80 days, at discretion of school principal
Huntland School (not more than 1)	240
North Middle (not more than 1)	210
South Middle (not more than 1)	210

The designated system’s Lead Counselor will work 10 additional days, collaborating with Coordinated School Health and the Family Resource Center to collectively address the needs of students in areas like mental health, emotional health, abuse as well as allegations of abuse, neglect, illegal use and abuse of drugs, alcoholism in the family, etc.

III. Special Instructional supplements for certified employees – other than athletic, if, and when needed, (included in section titled ‘Instruction’ of annual budget)

**High School**

Drama (expectation of two performances – one each semester)	2750
Yearbook Sponsor	605
Band Director	7700
Assistants (FCHS) -	Not to exceed
Three (3) volunteers (to be paid upon recommendation of FCHS principal after the duties are completed)	total of \$6600
Show Choir	1,210
Student Council Sponsor	605
Project Graduation Coordinator	605

**Middle School (North and South)**

Drama	880
Band Director	2,420
Student Council	363