



OWOSSO PUBLIC SCHOOLS

Ready for the World

Board of Education Agenda
September 27, 2021
5:30 pm

Washington Campus
645 Alger Street
Owosso, Michigan 48867

1. Call to Order

2. Pledge of Allegiance

3. Building Reports

4. Board Correspondence:

- Superintendent's Report
Curriculum Director's Report

5. Public Participation

6. For Action

Consent Agenda:

Table with 3 columns: Item, Report Number, Page Number. Includes items like August 9, 2021 Regular Board Meeting Minutes, September 13, 2021 Committee of the Whole Meeting Minutes, etc.

7. For Future Action

Table with 3 columns: Item, Report Number, Page Number. Includes items like Owosso Middle School Washington D.C. Trip, Performing Arts Center.

8. For Information

Table with 3 columns: Item, Report Number, Page Number. Includes Personnel Update.

9. Public Participation

10. Board Reports: Board Member Comments/Updates

11. Upcoming Board Meeting Dates:

- October 11: Board of Education Retreat
October 25: Board of Education Meeting, 5:30pm, Washington Campus Gym

Important Upcoming Dates:

- October 2: OHS Homecoming Dance
October 11: OHS Academic Achievement Awards
October 14: OHS Parent/Teacher Conferences
October 20: OHS Choir Concert

12. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting. Board Policy 0166

BOARD GUARANTEE (Adopted May 2006)

We have been elected by the members of our community and choose to serve our fellow citizens to deliver the best possible programs and services to our children.

Therefore, we guarantee that:

We will serve with pride. We have been given the opportunity to make a difference in the lives of children and the quality of life in our community, and we are proud to accept that challenge.

We will treat students, parents, citizens, staff and fellow board members with dignity and respect.

We will be informed, knowledgeable and prepared before making decisions that affect the education of students. We will stay up-to-date so that our decisions will be based on the most recent information. We will model our belief that learning is a lifelong process.

We will do our part to work as a team with administrators, teachers, support staff, parents, students and citizens so that the entire learning atmosphere of our school will be one of warmth and caring. We will do this by becoming a part of district committees such as cross-functional, professional governance council (PGC) and many more.

We will maintain the policy making role of the Board and represent this to the constituents of the district by informal communications and referral to the proper channels for consideration of concerns and suggestions.

We will be enthusiastic and energetic in our support of the work in our schools by students, staff and volunteers. We will model this behavior by attending school sponsored events and working toward board certification through class work.

We will represent and reflect all segments of the community and base our decisions on sound policy and ethical principle that is in the best interest of all students. We will do this by basing our decisions on data and survey work on an annual basis. We will also take the time to have formal and informal conversations with our community.

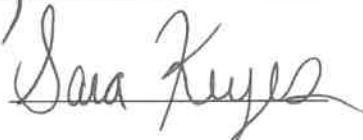
Rick Mowen
President



Shelly Ochodnicky
Vice President




Sara Keyes
Treasurer



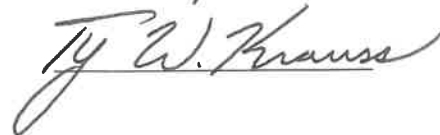
Marlene Webster
Secretary



Adam Easlick
Trustee



Ty Krauss
Trustee



Olga Quick
Trustee



Board Guarantee check points will run in conjunction with the Superintendent dialogue sessions.



OWOSSO PUBLIC SCHOOLS

Ready for the World

BOARD OF EDUCATION NORMS

- Open, Honest, and Timely Communication
- Prepared
- Committed
- Unified
- Disagree Without Conflict
- Punctual (notify if absent)
- Responsive (48 hour rule)
- Students First
- No Surprises



OWOSSO PUBLIC SCHOOLS

Ready for the World

Public Participation at Board Meetings Statement

The Board of Education is a public body and recognizes the value of public comment on educational issues. Time has been included in the meeting's agenda for public participation. Members of the audience are reminded that they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

For Action

August 9, 2021 Regular Board Meeting Minutes

**Owosso Public Schools
Board of Education Minutes
August 9, 2021
Report 21-18**

Present: Adam Easlick, Sara Keyes, Ty Krauss, Rick Mowen, Shelly Ochodnicky, Olga Quick

Absent: Marlene Webster

President Rick Mowen called the Board of Education Meeting to order at 5:30pm. The meeting was held at the Washington Campus Gymnasium, 645 Alger Street, Owosso MI 48867.

Pledge of Allegiance

Building Reports

Board Correspondence

Dr. Tuttle began her Superintendent's report by reviewing the Administrative Retreat. "As you know the administrative team met last week over the course of two days, it's great to get together but we had lots to do. One of the items we spent a lot of time on was Critical Incident Management with Tom Mynsberge. He's been working with the district for about eight years, he started in Owosso and now works with all districts in the county. We did a refresher course. Thankfully we haven't had to use any of his tactics to keep our kids safe but when you don't use it you lose it. He answered a lot of questions for us, reviewed information, and will be coming back to conduct a tabletop exercise for our administrative team as well. Fortunately, nothing has really changed. Typically, protocols change so frequently, when they find new information and what works best, but it's been consistent since he talked to the full staff a few years ago."

Dr. Tuttle continued with an update on facility tours. "We've added additional tours of our facilities. Those are being very well represented and I want to commend our administrative team, a variety of different administrators have provided those tours and provided feedback. It's very exciting to be able to do this and show off our new facilities. We've had lots of great comments and the tour groups seem to be getting larger and larger. We did two groups of fifty last week. People are very complimentary, and now we're setup to do self-tours with QR codes. I thank Mr. Brooks and Ms. Thompson who worked hard on that so people can go on self-tours if they wish to do so."

Dr. Tuttle invited the board to New Teacher Orientation. "We're gearing up for the new school year with New Teacher Orientation, which you're all welcome to attend to introduce yourselves tomorrow if you'd like to. Mr. Brooks will talk more about that in a moment. You'll be able to have breakfast with the teachers if you're available, I know you have other responsibilities. [The new teachers] will come to a Board meeting in September as well. We're also doing last year's

new staff as well as this year's new teachers because the new teachers last year did not get an orientation. Well, they did, but not to the degree we would've liked."

Dr. Tuttle shared an update on the promotional videos being captured by Tony Nash. "We've geared up our marketing campaign, you may have seen some of our teasers that have been going out. Very well received, very well done. We've been working with Tony Nash on those, and they've done a nice job for us."

Dr. Tuttle continued "We are preparing for our Grand Opening and Professional Development next week; August 16th and 17th and open houses are coming up. I want to commend our buildings, grounds, and custodial staff; the buildings are looking nice. We have our registrations coming up and bus routes are being completed. We could use one more bus driver because of having to condense some routes, which is not particularly good because it means our buses are full. So, if you know of anyone who wants to be a bus driver...it's a problem statewide and perhaps nationally that we just don't have bus drivers."

"Food service is gearing up as well, we will be serving lunch in our cafeterias this year. I think it's funny when people say, 'Are you excited to go back to work?' Of course, the administrative team works all summer. People think the buildings just close and miraculously reopen but I think the people who work the hardest are Mr. Klapko's team who keep the buildings looking good. It seems like the last ten years we've had a big move. Whether it's moving here, moving there, new facilities, cleaning facilities, and of course this year is the middle school. In addition to doing all their typical work they've moved a lot and in a very short summer, so they are to be commended.

"I gave a sinking fund update at the last meeting so I'm not going to go through that all again but there is one thing I want to point out. If you have not seen the mulch at the elementary schools, it looks beautiful. We are still waiting on the bumpers, and we don't know when we'll get them. Like lots of products right now there are delays. But Ms. Collison sent a very nice email to Mr. Klapko and his team from a community member who lives next to Bryant schools. This person said that the building has never looked better and how proud they are of that facility. So again, kudos."

Dr. Tuttle finished her report by stating "I did put on the agenda some opening school information and I'll wait until 'For Information' to talk about opening school, covid protocols and where we are with things."

Curriculum Director Steve Brooks began his report with information on New Teacher Orientation. "Just a couple things to piggyback off Dr. Tuttle. August 10th and 11th is our New Teacher Orientation. Obviously, the Board is invited tomorrow morning. We're planning on arriving between seven-thirty and eight o'clock. Breakfast is at eight. We'll introduce you and then you can go on with your scheduled day. This is something we put a lot of time and effort into. I do believe that our new teachers appreciate getting acclimated to our district. Over two days, they not only get acclimated to the district, but they also get acclimated to the community.

We feel that is important, to give them some of the tools and show them some of the things Owosso has to offer. Especially since a lot of our new staff are from out of town, we feel it's important they understand the Owosso area and the communities that our kids are coming from. We also have our Instructional Leadership Council (ILC) meeting set for this week. That's where we do a lot of the leg work for school improvement. We have an elementary and a secondary ILC scheduled for this Thursday. Next week we have Professional Development on the 16th and 17th. I am very excited about this year's professional development offerings. We offer a wide arrange of topics for staff to pick from and accounted for all levels including support staff to give them opportunities to participate in professional development and making it an option format. Obviously, it is not an option not to be there, but they have lots of options to pick from so they are able to pick things that interest them."

Mr. Brooks continued with an update on summer school. "We wrapped up elementary, preschool, and middle school summer school this past week. The High School and Lincoln are finishing that up this week. I'm very proud to say that we have 23 staff members, teachers, and support staff, that stepped up and took the lead on that throughout the summer. We were able to offer that to 312 students that attended on a regular basis, that is not including the Bentley Bright Beginnings students, so it is about 350 students total all summer long.

Mr. Brooks concluded his report with an update on Books at Bryant. "Books at Bryant had thousands of kids this summer. We were averaging about 175 a week all summer long. Very popular program that happened over the summer, getting books in kid's hands, and providing a nice atmosphere for them to come and socialize. We're excited for the beginning of the school year."

Public Participation

President Mowen stated that the Board of Education is a public body and recognizes the value of public comment on education issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

No public participants addressed the Board.

For Action

- Moved by Keyes, supported by Easlick to approve the July 27, 2021 regular meetings minutes, current bills, and financials as presented. Motion carried unanimously.
- Moved by Keyes, supported by Quick, to adopt the resolution to join the litigation against Juul Inc, and other vaping manufacturers. Motion carried unanimously. Dr. Tuttle shared a few facts on the litigation, stating "I brought this to your attention under For Future

Action at the last meeting. I'd be willing to answer any questions you may have but basically this allows us to get into litigation against vaping manufacturers that have been marketing to students. As we talked about at the last meeting, there is no cost to us. There is a questionnaire we must fill out. There are several school districts involved in this and the benefit to us, depending on the results of the litigation, is that we may receive some financial incentive for extra counselors or things like vaping detectors in bathrooms. Of course, at that juncture the legal counsel would receive a fee associated with that. I would very much recommend that we do this just to show that we don't appreciate marketing to our kids for vapes." Treasurer Keyes voiced support to join the litigation. "I'm actually very excited about this particular motion because I know it's a huge problem for our administrators. I think kids think that 'oh it's not a cigarette, it tastes good' and it kind of looks like a toy, if you've ever seen them. I think a lot of our families and students haven't seen the impacts vaping has or is going to have in time. I would recommend that we join this." Vice President Ochodnicky voiced her support for joining the litigation. "Support. I would like to add that I did learn something, and maybe some of the staff has already learned this. I had a family member who smoked cigarettes and they wanted to try quitting, so they went to vaping. What they found out was the nicotine in the vape was much higher than what was in the cigarette, so it kind of defeated its purpose. When they tried to come off the nicotine, they became quite sick. It's been a horrible task for that person to come off nicotine. I don't think our kids realize, you know carrying that around and never having to put it down because it doesn't show smoke, how addictive that nicotine truly is and how horrible it is for your health. So, I'm glad we can try and do something about this." Member Krauss asked Dr. Tuttle "How much of an issue is vaping in our district?" Dr. Tuttle responded vaping is a substantial issue in our district, especially at the secondary level.

- Moved by Ochodnicky, supported by Easlick to authorize the OPS Operation department to dispose of items located in the Owosso Middle School that are no longer considered of use to the staff or students of the district. Motion carried unanimously. Dr. Tuttle added "This is how we would dispose of materials still in the Owosso Middle School. Teachers would take what they need first. Some materials, like the chalkboards and so forth, the Community Housing Network (CHN) wishes to retain. Anything else we don't see any value in would be disposed of or put out to bid if need be. CHN is allowing us to store that material there for the time being but at some point, they are going to want their facility cleaned out."
- Moved by Krauss, supported by Quick to approve the Tax Levy (L-4029) for 2021. Motion carried unanimously. Dr. Tuttle explained "This is the tax levy we do annually. CFO Omer does a nice job of laying that out, you can see the levies for the bond, the millage, the sinking fund and so forth laid out on page 39. The motion would allow us to continue to collect our taxes."
- Moved by Keyes, supported by Ochodnicky to approve hiring Katherine Baumgrass as the Special Education Teacher at Emerson Elementary. Motion carried unanimously. Dr. Tuttle shared "I always hope this page has more names than the resignation page, unfortunately this is not the case this evening. As you know, Special Education teachers

are in such demand right now and the supply of the state does not meet the demand. This individual, Katherine Baumgrass, is currently working at the RESD. This is just another example that now the RESD has a vacancy if we hire her, so they are not happy about it. But she is excited to come over here. She has several years of experience, very good reputation with the RESD. She would be in our Early Childhood Transition Resource Room at Emerson. The classroom has typically about eight to ten students in it and several aides in it as well. When the teacher resigned to go back to her home district, we were nervous we weren't going to be able to find someone. I want to give Mrs. Aue a lot of kudos because she worked her magic to get Katherine to come over here. It would be Step 5, you can see the salary associated with that. We are still down a special education teacher at the high school, as well as an elementary teacher split between Bryant and Central.”

For Future Action

- The Board will be asked to approve the 2021-2022 Elementary Course Catalogue. Dr. Tuttle explained “This is on here because this is the Elementary virtual courses using Canvas. You know that our virtual offers are working through the RESD this year. The RESD is hiring the teacher but the platform that they’ll be using is the Canvas Virtual Platform. Canvas provides all the classes for the Elementary; They’ll go online and work through the Canvas curriculum. That is what you’re approving, the Canvas platform so our elementary students can utilize that.”

For Information

Superintendent Tuttle reported the following personnel changes:

- **Accepted Positions**
 - Jennifer Nagel has accepted a Food Service Worker position.
- **Resignations**
 - Abigail Kovel, Guidance Counselor at Owosso High School has submitted her letter of resignation.
 - Allyson Young, Teacher at Bryant Elementary has submitted her letter of resignation.
 - Dan Mellen, Paraprofessional at Lincoln Alternative High School has submitted his letter of resignation.

Dr. Tuttle ended the ‘For Information’ items with an open discussion on the 2021-2022 school year. “First of all, as of today, and I preface everything with ‘as of today’ because tomorrow could be different, we are resuming school as we did prior to COVID. Normal school hours, kids will be in normal sized classrooms, kids on busses. We are going to try to social distance as much as possible, but we will have many more students in the classroom than we did last year. We do still have the virtual option. I have funneled all questions that parents may have regarding

the virtual option through Curriculum Director Brooks, so they get a consistent answer. We've received a lot of phone calls from people inquiring. Some are inquiring not for health issues but for convenience issues. Unfortunately, we don't get to delineate that and decide who were going to allow to do the virtual option. So, if they've requested to do the virtual option, we will get with the RESD at the elementary level, they will work through Canvas, the RESD will run the program with their teacher and so forth. Last year we said students had to switch at quarters and marking periods. By the end, kids were going back and forth daily. We were able to do that because it was our teachers doing the instruction. Whether they were at home or at school, students were receiving the same curriculum and same instruction. That will no longer be the case. The secondary students, sixth through twelfth grade, will be on Edgenuity. When they come back in person, they may have a class in their schedule that we don't offer, that Edgenuity does offer. During that period, they would go down to the Student Union (formerly the library) and they can continue working on their Edgenuity class. We will strictly only be allowing students to switch at the semester. They cannot flip back and forth like they used to for several reasons. One is we have one elementary teacher hired by the RESD and that teacher could have upwards of 75 students in her classroom. She takes the 75 students; she breaks them down into three groups of 25 and she meets with each group of 25 two hours a day. It's not like before when you had your classroom teacher available. It's not an ideal setup but we did want to continue to offer some type of virtual option for parents who choose that.

We will be highly recommending, just as the CDC (Center for Disease Control), the MDHHS (Michigan Department of Health and Human Services) and our local health department are all highly recommending, wearing masks. Preschool through twelfth grade we will do that as well. As far as COVID communication to parents, at the elementary level if there is a COVID positive case in the class, that student still, through MDHHS and our local health department orders, must isolate for ten days. If an unvaccinated, masked student is exposed to a positive case and they are sitting within three feet of each other the exposed student does not have to quarantine. If the students are not wearing masks, that goes up to six feet. If the student is vaccinated, and exposed to a covid positive case, then they do not have to quarantine but it is highly recommended that they get a COVID test within three to five days." Dr. Tuttle and Mr. Brooks then clarified the definitions of exposed, quarantined, and isolated in terms of COVID for the Board members. Dr. Tuttle continued "Additionally, at the elementary level, if there is a COVID positive case in the classroom then every student will receive a letter via SchoolMessenger. The message will state 'There has been a COVID positive case in your child's classroom. If your child was in close contact, by definition, you will receive a phone call additionally.' The phone call will come from the school stating you have to quarantine and will be followed up by the Health Department. This is class specific and will only be an email. At the secondary level, if there is a COVID positive case, there will be a generic letter sent out. Again, if your child was in close contact with the positive case you will receive a follow up phone call from the school and the health department. If not, then you presume your child was not in close contact. Vice President Ochodnický asked "So it has not changed much since last year? Contact tracing?" Dr. Tuttle

responded “It is less communication. We are still contact tracing, yes. It is different because the vaccinated do not have to quarantine. Obviously, students under twelve do not have the option to be vaccinated.” She continued “Masks are going to be highly recommended. If the CDC, the MDHHS, or the local health department make a mask mandate we will have to follow that as well. I believe that we are very consistent as a county. We did talk with Larry Johnson and Dr. Chernin at the health department at length about the Delta variant.” Dr. Tuttle shared that Dr. Chernin is concerned that there will be a mass outbreak once school starts because of the high contagion level of the Delta variant. Mr. Brooks added that according to the health department, the contagion level of the Delta variant is comparable to that of measles.

Vice President Ochodnický stated “I’m just going to state simply that I think masks should be a choice for parents and students. Sitting here right now I could not even imagine wearing a mask today in this heat. I can’t imagine what our schools will be like next week when we open. I believe that it’s been long enough now that we’ve offered enough options between online, recommending masks...vaccines should be personal choice between a student and a family. I am not in support of mask mandates in any way, shape, or form. Unfortunately, as a local government our powers are being stripped of us and given to the state at this time because they tie everything to our funding. I explain this to people all the time when they ask why we are mandating masks. I say it is not us, I do not support it, but that the state is tying this to our funding, so we do not have a choice. The vaccine, I think, is a choice. I know of several people who have had the vaccine including my own brother-in-law back in March who ended up with COVID in April. I hear many cases of that. I feel like we know where we are today. I don’t know where hospital numbers are at, I did not look before I came here, but right now I think our county is in a good place. It should go county-by-county or district-by-district based on information we can gather, not a swift swipe of the pen from Lansing. So, I’m going to state that aloud here as to how I feel about that. Hearing from many parents I know many feel the same way. I feel like Owosso Public Schools gave 110% last year to our COVID plan. I appreciate all the of the time and efforts our administrators and staff gave. All the cleaning and contract tracing we did. But I feel like we are a year and a half into this now, COVID is never going away. It’s becoming a part of the flu season and things of that nature. In fact, according to the CDC they stated that kids are not super spreaders and get more ill from influenza in general. I feel very strongly about the masks and the mandates, and I completely oppose it. Obviously, we could change our policy to be able to vote on these things, as Dr. Tuttle indicated in our email. I am extremely frustrated that we here, at a local government level, have been stripped of our rights to be able to make those decisions locally with our health department.” Dr. Tuttle replied “I just want to share what Dr. Chernin said. COVID does not have to be with us forever, just like polio was not with us forever if we were all to be vaccinated. We don’t have to live it and continue to have these debates if it were eradicated like we did with other diseases.”

Member Quick added “I would like to speak to that as well. Just as Vice President Ochodnický is against masks, I am in favor of masks. I think that highly recommending something gives

everybody the opportunity, it's a compromise quite honestly. If I had it my way, it would be different, but it gives people the option. The only thing that's not optional, as I understand it, is on buses. As I look at the memo from August 2nd from Michael Rice, the state superintendent, who attached a fact sheet that says that wearing masks on school buses is mandatory per the CDC. That is, I believe, the only place we are requiring masks to be worn. As much as I would like to see masks be worn, I think highly recommending them, or not, is a suitable alternative. I would encourage if we could get the doctor to come to either this board, or a county board or even a public board, where the community can come. Perhaps they can educate people on what we are truly facing using the data, the science, and the facts."

President Mowen said "I don't think a mask is going to be 100%, but as Olga [Member Quick] said and as Dr. Tuttle mentioned, this thing changes minute by minute so the idea of a recommendation is a smart move. My goal is to concentrate on our area, to listen to our county and state directors to give us guidance and important information. If you look outside Michigan, especially the southern tier of states, growth of COVID-19 is rampant. One superintendent said they lost six employees to COVID in the span of ten days. Districts are doing what they can to keep people safe. You talk to the children's hospitals in the southern states, and they are overrun with young people getting COVID. They may not be the spreaders, but this new variant is more virulent, and it is affecting young people. Again, just as an example, the pastor of a church in Florida reported ten individuals from his parish had died of COVID within just a couple of weeks. Six of those people were under 35 and in good health. When this thing started, it was people of my age bracket that had to be concerned. But this new one, and it is in the county, it's here and it's important to take definitive action. One other comment to Ms. Ochodnicki, I do not feel that our powers are being stripped. We are an elected body, we're officials of the state of Michigan. We are obligated to follow laws and mandates directed to us by higher ups. Maybe not our choice but if this what comes down the pipe this is our responsibility."

Ochodnicki replied "Obviously, safety is a concern always. I'm also concerned about the mental health of our students, the learning and how far behind we are, seeing a smiling face. You know, we've offered the vaccine to everyone who wanted it. We've gone above and beyond and that was the end game. Well, the end game was initially a two-week shut down and then that keeps changing. So, then it was the vaccine, ok we did the vaccine and that was the end game. And it just continues to change, I don't see that changing. At what point do we get back to normal? I don't believe it is going to be eradicated."

Member Quick added "I follow the data quite closely and the numbers are jumping in this community. As I understand it, Shiawassee County was identified as a county at substantial risk."

President Mowen shared guidelines from the MDHHS. "There is a glaring level of protection that the MDHHS suggests. One is promoting the vaccine. We cannot force people, but we can encourage them to get the vaccination. Next is consistent and correct mask use. Again, we are

recommending masks, at this point we are not mandating but that's another level of protection. Physical distancing, we've done that as best we can. Screening, testing is another way of protection, and ventilation. And with our new building that may be an improvement. Washroom and respiratory etiquette. And obviously if you're not feeling well stay home. There are ways to work through this. Are they easy? No. But our goal here is to protect our students and staff as best we can so we do have to follow guidelines to maintain a safe environment for everyone concerned."

Treasure Keyes shared her concerns about bullying. "My biggest concern is children bullying each other for either being vaccinated or unvaccinated. I know it comes from the families and what they've heard at home. I think it will progressively get worse and if we're all paying attention, we can nip that in the bud." Member Krauss stated "All the precautions that we've taken throughout this year and a half have been awesome. Everyone's effort has been fantastic. The Board appreciates that. One thing that I'll be looking for in guest speakers is I want to see data, information that supports what they're saying so I can look at it and make an informed decision. That's what I'll be looking forward to." Member Easlick added "I think it's interesting we just voted on a lawsuit against vaping. I know many parents allow their children to vape and we're telling them 'No, you don't know what you're doing' but we can't tell them to wear a mask? Where vaping only hurts that child, not wearing a mask hurts potentially my child. That is all I have to say."

Public Participation

Sarah Easlick addressed the Board. "Adam [Member Easlick] is my husband. We have three children here at Owosso Schools. I may get a little emotional. I just buried an aunt this last weekend who was vaccinated. She contracted covid and we buried her. I work at a hospital. I wear [this mask] 12-15 hours a day, five days a week. It sucks. I'm vaccinated, I've done everything I can. Our kids are vaccinated except the one can't be. A coworker who was vaccinated with me is out with the COVID variant now, very sick. It's real. I know there's lot of theories, I watch the body bags roll by. You know, [with this mask] I'm protecting you; I'm not going to breathe on you if I were to get it. But I'm not protected from you unless I wear a shield because our eyes absorb this. At the hospital we have to wear shields at all times if we're around people. If all your kids were to be vaccinated, they would all be much more protected. It's not 100% but it's the only chance that we have, besides putting our children at home and not getting the education that everyone else is getting. My youngest is ten, he can't be vaccinated, so am I going to send him in a mask and a shield? He's ten. You talk about getting made fun of, he'd be the only one in a mask and a shield. If everyone had to wear masks, they wouldn't have to wear shields. I'm between a rock and a hard place. The data today says, 'highly recommending'. I understand it's hard, we don't want to lose anybody from our district, but I also don't want to lose anybody due to COVID."

Board Reports

Member Easlick shared "I just wanted to say it's really nice to see all the new mulch going in and trees coming down at Central. We live right across the street, so it looks really good."

Member Quick said “I wanted to comment on how well the facilities look, they look wonderful. I also wanted to talk about summer school. To see the success these kids are having at summer school is incredible. I had one young man who did four classes, he earned two full credits at the high school summer school. It was difficult and he excelled. As well, here at Lincoln, Carrie Rugenstein. That woman is a Godsend. I’m very proud to say that I have a child who completed seven half credits in summer school. She’s been done and she said, ‘I didn’t think I could do it’ and she did! So, kudos to every one of you who have touched these kids and helped them. You all make an incredible difference, so thank you.”

Vice President Ochodnický said “I would agree with everything Olga just said. We have a family in a shelter who have five kids. Three of their children attend Bryant summer school and it has been a Godsend for the shelter. I work with our homeless population and our work never stops. I do appreciate people like Mrs. Rugenstein and our staff at Lincoln that have done so much. It is always such a positive to keep hanging on and trying to help these kids, so thank you.”

Treasurer Keyes said “I am excited for the upcoming school year although I’m also nervous because last year was so hard. I’m hoping that kindness and respect will prevail overall, regardless of anyone’s differences. I hope we can all remember to respect one another’s choices and decisions, and just be kind. Thank you.”

Member Krauss addressed public participant Mrs. Easlick. “Mrs. Easlick, thank you so much for your courage and your bravery to get up and make your statement. It’s important that we hear from the public, we do appreciate you taking the time and your courage to step up. I also want to note I’ve been around the elementary schools, and they look amazing. The rubber mulch looks great. I drive by the schools every day and see the progress. I did want to ask Dr. Tuttle, I drive by Emerson a lot and the tennis courts there, are we tearing those down?” Dr. Tuttle responded “The tennis courts and basketball courts have been the norm. Now that we’ve improved other facilities, they are an eyesore. The problem is money. So, the basketball courts, that’s about a thirty-five-thousand-dollar improvement. And the tennis courts are about half a million dollars. We are not sure how the district acquired those courts. There’s been some debate that the city just gave them to us. But they’ve never been in good shape. You can’t just repair tennis courts. They are in terrible shape and need to be torn out. Just to tear them out is a hundred thousand dollars. You’ve seen our sinking fund list of needs, more than thirty million dollars. Are tennis courts the number one concern, or a roof on a building? That’s the balancing act. So, when we have our sinking fund for next summer, we can certainly talk about that. They have been a little bit of a bane to our existence, but we don’t want to spend the money on them when there are so many other high priority needs.”

Upcoming Board Meeting Dates

September 13: Board of Education Committee of the Whole, Washington Campus
Superintendent’s Office 5:30pm
September 27: Board of Education Meeting, Washington Campus Gym 5:30pm

Important Upcoming Dates

August 16: Self-Guided Community Tour

August 16–17: Professional Development

August 18: Community Cookout (formerly known as the Community Pep Rally)

August 19: First Day of School

Adjournment

Moved by Quick, supported by Easlick to adjourn at 6:27p.m. Motion carried unanimously.

Minutes recorded by Brooke Barber.

Respectfully submitted,

Marlene Webster, Secretary

September 13, 2021 Committee of the Whole Meeting Minutes

OWOSSO PUBLIC SCHOOLS
Board of Education Minutes
Committee of the Whole Meeting
September 13, 2021
Report 21-19

Present: Adam Easlick, Sara Keyes, Ty Krauss, Rick Mowen, Olga Quick, Shelly Ochodnicki, Marlene Webster
 Absent: None

President Rick Mowen called the Board of Education Committee of the Whole Meeting to order at 5:30 p.m. The meeting began in the Washington Campus Gymnasium, 645 Alger Street, Owosso MI 48867, was recessed and relocated to the Superintendent's Office, 645 Alger Street, Owosso MI 48867.

Pledge of Allegiance

Public Participation

President Mowen stated that the Board of Education is a public body and recognizes the value of public comment on educational issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded that they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

The following participants addressed the Board:

- Tom Manke
- Alaetria Karbassi
- Stephen Myers

First Days of School Update

Dr. Tuttle began by saying the first days of school were different this year than in past years. She explained that there are sixth, seventh, eighth, ninth, and tenth graders that have never been in the new 6–12 Grade Campus building. In the elementary buildings typically, they only have one new grade level, kindergarten, but this year we have kindergarteners, first and second graders that are new to the buildings and the buildings' routines. Dr. Tuttle continued by saying typically we have older students in the buildings who can guide the younger students and act as mentors. Because this facility is new to everyone there is no one to take on that mentor role. This means there is a learning curve for both students and parents. Dr. Tuttle mentioned transportation drop off and confusion about cafeteria lines as examples. She commended the police officers for their help with Gould Street and providing guidance to parents concerning entrances and exits at the new campus.

Dr. Tuttle stated that although we have added a lot of human resources to help with flow at the new campus, there are a couple positions we are hiring for. She explained that human resources are rare right now; several years ago, you may have had one hundred applicants for a single position whereas now you may receive one or two applicants. Dr. Tuttle specified that special education, counseling, and math positions are incredibly challenging to hire for. Bus Driver positions continue to be an issue. Dr. Tuttle explained Owosso Public Schools has tried to incentivize and encourage, both from inside and outside applicant pools, to get applicants for this position but to no avail. The district currently has just enough bus drivers to fill routes but if at any point someone was to become sick, the district would be scrambling to fill in for them. Dr. Tuttle said this is not just a district issue but a state-wide issue.

Educationally, Dr. Tuttle continued, we are doing great. We've had excellent feedback from both students and parents on the educational opportunities Owosso offers including the new menu for the cafeterias. Dr. Tuttle finished her update by asking if there were any questions from the Board on the first days of school. No questions were asked by the Board.

Student Count

Dr. Tuttle explained that student count numbers are important as that is how the district receives funding from the state called FTE (Full Time Equivalent). Every year the district has two count days. The first is worth ninety percent of the full FTE and the second one is worth ten percent which is called a blended count. The school budgeted to be down one hundred students and at this point, before count day, the district is down nineteen students and every week this number improves. The goal is to be zero students down before count day. There are several Lincoln students that would make up that differential, these students are on our books but have not shown up yet so we're working very hard to incentivize them to come to school. Dr. Tuttle finished by asking if there were any questions from the Board on the student count numbers. There were no questions from the board.

Budget Including ESSER Funds

Dr. Tuttle began by stating the budget is in great shape. She shared that a decade ago, we were projected to have a deficit of six million dollars, whereas now we have a positive fund balance of seventeen percent. This will be presented in greater detail at our next audit presentation. Dr. Tuttle explained this is, in part, due to the increased FTE (Full Time Equivalent) and positions that have not been able to be filled, it does not consider the ESSER funds. Although this is great news for the budget, Dr. Tuttle stated that it would be preferable to have the human resources that we are lacking. She explained that new positions would take the budget down but keeping the buildings staffed with the appropriate human resources which is so important.

Dr. Tuttle continued with an update on the ESSER funds; the Board approved the design process for the potential air-conditioning at the elementary school buildings. The design phase will hopefully be completed by December, and the district will send out requests for proposals in anticipation of the bids to come in for that amount. Depending on how those bids come in and comparing them with the ESSER funds available the district will decide how many buildings will receive air conditioning. Emerson would be the top priority given that it is a multi-story building,

and it does get particularly hot on those upper floors. Twenty percent of the ESSER III funds are required to go towards addressing “learning loss”, meaning trying to bridge the gap for lost learning opportunities for students due to COVID. Dr. Tuttle asked the Board if there were any questions regarding the budget. Vice President Ochodnicky asked what our current Foundation allowance amount is. Chief Financial Officer Julie Omer answered \$8,700. Vice President Ochodnicky asked what it was previously. CFO Omer responded in the neighborhood of \$8,000. President Mowen asked if the state was still hanging on to money set aside for local districts. Dr. Tuttle responded there is still some litigation happening regarding equalization payments for which our district is not part of that since we will receive our full allocation. She explained some of districts who did not receive as much in the way of ESSER funds because it was tied to Title I funding argued they should receive additional money. They were subsequently granted some of those funds but now that money is in litigation because there’s an argument that those smaller schools weren’t supposed to receive any money. The district will apply for those funds when they become available. The district still needs to apply for the second part of the ESSER II funds that have recently been made available and will apply for all the ESSER III funds when the application is released.

Dress Code

Dr. Tuttle began by saying there are many views on the dress code, some are conservative who would like us to go back to a traditional dress code and others, like students, would like to wear a variety of different clothing. These differences in opinion on clothing can be hard to balance. Owosso Public Schools does have a dress code strictly stated in the school handbook and we will continue to follow that code. Member Krauss asked if we had any complaints about the dress code. Dr. Tuttle responded that yes, we have had comments that we are much too conservative and comments that we are too relaxed. These comments come from parents, teachers, administrators, and students. Member Krauss asked what administrators think. Dr. Tuttle responded administrators would like to stick to the dress code, as school is a place to focus on learning not what everyone is wearing. Member Keyes shared that she has found it difficult taking her children clothes shopping for school because the trends right now are adult themed and less conservative. Dr. Tuttle said she understands fashion is important to students so that is where the balancing act comes in. Member Quick added she believes that the district dress code is very accommodating but that it can be challenging appeasing everyone, however respect should be a common theme. Dr. Tuttle agreed.

Homecoming Festivities

Dr. Tuttle stated that traditionally, Owosso High School has two big homecoming events where all the students meet in the gymnasium. This is difficult with COVID. After lengthy discussion administrators are hoping to have the homecoming dance outside with large tents. This will all depend on where our COVID numbers are at any given point. The homecoming interclass games will hopefully be held outside at the track. For the announcement of the court, because it is primarily a senior event, we will have the seniors go down to the gymnasium in their classes and all other grades will be able to watch the live-streamed event from their classrooms.

Personnel

Dr. Tuttle stated we have a lot of wonderful people working in our district, but we do have a few positions to fill such as paraprofessionals, custodians, and other support staff positions.

Washington D.C. Trip

Dr. Tuttle stated that the Washington D.C. Trip, arguably one of the most educational opportunities for students that OPS offers, has been canceled two years in a row. The tenth, ninth, and eighth graders did not get that opportunity. She stated the administrative team is working very hard to provide that opportunity for students if they wish to go. Some of the other field trips that kids have missed, like the Mackinaw Island trip were canceled as well so administrators are trying to work on similar opportunities for students to make up for what they have missed out on.

Calendar Items for the Board

Dr. Tuttle stated the big events are added to the Board calendar, like homecoming, graduation, the Board and committee meetings, but if there are any special requests from the Board, those can be added. Vice President Ochodnicky stated she prefers to have them on her calendar as it is more convenient to read, she would like to have all the varsity games sent out. President Mowen added he would rather have too many events on his calendar than not enough and miss something important.

Debbie Stair

Dr. Tuttle stated this is just a reminder that Debbie Stair will be at the meeting in October. We have been trying to book her for many years so she will be here at the October 11th meeting.

Bond Update

Dr. Tuttle shared that she has heard repeatedly how great the building looks considering where we came from. We still have some things that need to be completed. She continued to say the district had mediation with Kingscott today and Clark Construction Company is still working with us on some projects. Overall, the community and the students are very happy with how the facilities have turned out. President Mowen shared he thinks every Board member has had people reach out and say how beautiful the buildings and grounds look. He concluded by stating how wonderful it is the community came together to bring the district to where it is today.

COVID Numbers and Update

Mr. Brooks stated the district currently has 107 students that are out on quarantine, that is reflective of nine positive cases by students and one by a staff member. The district had six positive cases that ended quarantine today. Breakdowns fluctuate week to week. Last week, the high school had the most frequent reports of cases and quarantines. Over the weekend we had a rise at the middle school. Mr. Brooks continued by commending the administrators, who have been working tirelessly communicating with parents and students, coding students correctly in PowerSchool, tracking down which students are vaccinated and which are not because that effects quarantine status. Mr. Brooks continued to say the state did change the requirements which allows our students to get back to school sooner but the new requirements do put quite a burden on the school system. Prior to this, students were required to be out ten days if they had

been exposed, but the health department has changed this to seven days quarantine and the student may return to school with a negative test. This means we can get students back to participating sooner but that does come with a price. Dr. Tuttle added that the district is doing exactly what the Health Department mandates, nothing more nothing less.

Vice President Ochodnický requested clarification on what is mandated and required as opposed to what is recommended. Dr. Tuttle responded the Health Department has the authority to mandate that students be quarantined. Because the Health Department is overwhelmed, they have asked the district to make the phone calls to students and parents to notify them of exposures and subsequent quarantine conditions. Dr. Tuttle briefly reviewed the most recent guidance on quarantine and isolation and the many variables included in that guidance; masks or no masks, distance apart, vaccinated or not vaccinated. When the district calls the parents, the requirement is explained, whether their child will be isolated or quarantined, and they are also told they will receive a follow up call from the Health Department. Vice President Ochodnický said that her question is not what the guidance is but what the Board has in place as policy. She continued to say the state has not required anything and Shiawassee County has only provided guidance not requirements. She continued that she is not in agreement with requiring anything without a policy in place. Dr. Tuttle said these are requirements, according to the Health Department. V.P. Ochodnický responded that it is guidance according to the last document she received from Larry Johnson dated August 12, 2021. Dr. Tuttle stated the policy that the Board has is that as Superintendent, she must follow the law. Mr. Larry Johnson did say these are requirements, he said that to all the Superintendents. The entire county is following the Health Department and that becomes the law because he has the authority to do that. By virtue of him placing these requirements, the county and the district must follow those requirements. V.P. Ochodnický responded that these are not requirements, these are guidance and if we want to make any requirements or mandates that needs to be presented to the Board of Education as a policy to be voted on. She also stated that she does not agree with separating people based on vaccination status as she knows several people who have had the vaccination and still have passed away from COVID. She said the mask recommendation should be done away with completely unless the Board votes to enact a policy that everyone wears a mask. She continued to say she feels that the Board is overstepping its bounds as a government body.

Dr. Tuttle responded that Larry Johnson did tell us these are requirements, he has the authority to do that. V.P. Ochodnický said he does have the authority to do that, but he did not. Dr. Tuttle responded Larry Johnson did tell the superintendents these are requirements. V.P. Ochodnický said that still needs to come to the Board. Dr. Tuttle responded that she is not a health expert and does not claim to be one; she turns to the health experts for this guidance, recommendations, requirements, whatever they are. She stated that we are doing exactly what the Health Department says to do nothing more and nothing less. She continued to say that if the district were to do less that would be a violation of the law and as policy states, as Superintendent, she must follow the law.

Trustee Quick stated that the Board did have a discussion on the masking recommendation in August and at that time the Board left it as a recommendation and up to parents and students

whether they would wear a mask. She continued that as far as quarantine and isolation, it was her understanding those were requirements from the Health Department. V.P. Ochodnicky again stated that according to her document from the health department dated in August, those are recommendations. She also stated that the Return to Learn Plan ended on June 31, 2021 as well as any emergency powers granted to Dr. Tuttle.

Dr. Tuttle clarified that she was never granted any emergency powers as the Board found it was unconstitutional. She stated regardless, she has not enacted any emergency powers, she is only following Board policy that the superintendent needs to follow the law. Dr. Tuttle finished by stating the Health Department has the power not the superintendents. V.P. Ochodnicky stated her position again that any requirements need to come before the Board as policy to vote on.

Board Secretary Marlene Webster stated if these are requirements then the Board doesn't get vote on whether the law is followed. V.P. Ochodnicky responded the Board did vote on the Return to Learn plan. Secretary Webster stated, "It seems what Vice President Ochodnicky is asking for, what we are all asking for, is clarification as to whether this update from the Health Department is guidance or requirements." She continued to state she understands personal choice, however the point of quarantine is if someone is a public health risk they can't be in public where they could infect other people. She continued "For that to become a parent's choice...we all know the frustration when a parent sends their sick child to school, they should not do that. Quarantine is supposed to protect the public and it's a tough thing to have parents say, 'Well I'm not going to quarantine my sick child.'" Trustee Keyes asked "I recall a meeting where we had decided that if a parent's child was exposed to a positive student but not positive themselves, we would tell the parent that quarantine is optional. Is that still the case?" Dr. Tuttle responded "Last year, the school was quarantining students and staff. This year it has been decided that the only people who can quarantine students or staff is the health department. We are now acting with the Health Department and letting parents know ahead of time. As an example, the Health Department required me to quarantine an entire class after 18 students were exposed, so those students went online for seven to ten days." Secretary Webster stated she had a parent ask her what the school's communication policy is regarding COVID, as the parent felt the communication was not consistent enough and would like to know what the school's procedure is. Dr. Tuttle responded that last year, when there was a positive case, the schools notified all parents of students in the building. Administration received feedback from parents saying the communication was too much and too many notifications were being sent out. This year, the administrative team decided on two ways to keep communication open: the first way of communication is the district website is updated every time the district receives verification of a positive case from the health department. The second way of communication is when there is a positive case in an elementary building, the entire class of the affected individual is notified via email; we stopped making phone calls because the feedback from the parents was that the phone calls were too much. At the secondary level we do inform the entire school via PowerSchool email that there has been a positive case identified. Mr. Brooks added that the slowest part of the communication is waiting for verification from the Health Department adding that it can be a period of days before the Health Department can confirm a case. That means, Mr. Brooks continued, that although a parent may know of a positive case that case is not added to the

website until the Health Department confirms the positive status. Mr. Brooks finished his statement by adding that it is important to wait to hear from the Health Department because the school has received false information, whether that is due to outside testing or people not being honest, so to remain consistent the school waits for verification from the Health Department. Secretary Webster asked if the school waits to quarantine students until the Health Department verifies a case. Mr. Brooks responded the school does not wait because the buildings need to act as quickly as possible, but if there is a change confirmed by the Health Department then administration makes the appropriate changes to the quarantine status.

Dr. Tuttle ended the COVID update by stating her action item would be to verify with Larry Johnson that the guidelines on quarantine are requirements as opposed to recommendations.

Performing Arts Center

Dr. Tuttle began by stating the district now has a gorgeous Performing Arts Center (PAC). The district also had an agreement with the Cook Family Foundation that they would pay the technical coordinator at the Lebowsky Center to split his time between the Lebowsky Center and the PAC. This coordinator has since resigned from both positions. Filling this position is difficult because the PAC is state of the art and needs someone trained in technology to efficiently run all the center has to offer. People from all over the country have asked to rent the facility including the Fraternal Order of Police and the United States Marine Band, our local dance companies and so forth. We can not rent this facility out until we have the proper person to run it. There is a fee structure and rental form created by Community Education Director Jess Thompson that will be used when we begin renting the facility out. Vice President Ochodnický commented the fee structure is very reasonably priced. Dr. Tuttle agreed.

Juul Questionnaire

Dr. Tuttle stated this questionnaire is the result of the Board authorizing the district to join the litigation against Juul Inc., and other vaping manufacturers. Dr. Tuttle completed the questionnaire and provided copies for the Board to view.

MSTEP

Mr. Brooks began by introducing an article from the Detroit Free Press titled “Michigan’s M-STEP scores show dramatic declines during pandemic year” and explained that all the comparisons being made are from 2019 scores, because students did not take the M-STEP in 2020. Mr. Brooks continued by saying that 2021 was a difficult testing experience because many of the district’s students were online and it was not mandatory for those students to come in and take the M-STEP. Mr. Brooks included charts in the Board packets to show score comparisons but reminded the Board that not all the comparisons are accurate because not all students took the assessment. Mr. Brooks explained that among those that did take the assessments, there were many variables effecting scores such as school shutdowns where students had very little or online schooling and breaks in instruction that occurred. Mr. Brooks concluded that the district is gearing up for benchmark assessments such as the Developmental Reading Assessment and the North-West Educational Assessment and the scores of these tests will be used to measure success between fall and spring.

Round Table

Trustee Krauss commented that he appreciates the open discussion on COVID-19 and stated it's important to stay on top of this and do everything we can to keep our students and staff safe.

Treasurer Keyes commented that while bullying may derive from a variety of factors it should never be acceptable. She continued by saying it is important for administrators and office staff to remember that while these bullying incidents may be common occurrences to them, it could be traumatizing to the students involved. Treasurers Keyes concluded her thoughts by saying the Board and administrators should consider notifying parents directly after a bullying incident happens.

Vice President Ochodnicky stated the mental health of Owosso's community is suffering, largely due to COVID-19. She continued that the district's staff may not be prepared for the mental health crisis or have enough resources to combat the growing issues. Vice President Ochodnicky commended the administrators and staff of Owosso Public Schools for all their hard work throughout this ordeal. She concluded by posing the question, "How can we come together and work for everyone?".

Trustee Quick stated she believes the bullying issue needs to be addressed. She said she understood there are some social and emotional health programs being developed at the Middle School which she encourages. She concluded her thoughts by saying she knows that administrators do the best they can with what they have and time they have available and she appreciates all their efforts.

Trustee Easlick stated that he was bullied horribly in high school and doubts that the issues the district is facing is due to COVID. He stated the bullying he experienced has been with him his entire life, he is on medication for what he endured. He thinks there should be a packet that includes resources for the parent when their child is a victim.

Trustee Keyes proposed a group committee focused on the prevention of bullying.

President Rick Mowen concluded the open session by reviewing the upcoming Board Meeting dates.

Closed Session

Moved by Webster, supported by Ochodnicky to move into Closed Session at 6:45 pm for the purpose of discussing student discipline. President Mowen conducted a roll call vote. Ayes: Mowen, Ochodnicky, Keyes, Easlick, Krauss, Quick. Nays: None. Motion carried unanimously.

Moved by Quick, supported by Ochodnicky to return to open session at 7:58 pm. Motion carried unanimously.

Adjournment

Moved by Easlick, supported by Quick to adjourn at 8:01 pm. Motion carried unanimously.

Minutes recorded by Brooke Barber.

Respectfully submitted,

Marlene Webster, Secretary

Current Bills

OWOSSO PUBLIC SCHOOLS
EXPENDITURE REPORT
8/2-9/19/2021
REPORT 21-21

CHECK RUN ACTIVITY BY FUND

GENERAL FUND	\$2,950,914.87
SERVICE FUND	\$96,937.65
SINKING FUND	\$420,725.97
CAPITAL PROJECTS - BOND FUND	\$662,717.31
CAPITAL PROJECTS - COOK FAMILY FOUND	\$0.00
CHECK RUN TOTAL	<u>\$4,131,295.80</u>

CREDIT CARD ACTIVITY BY FUND (7/06-8/04/2021)

GENERAL FUND	\$ 24,964.37
SERVICE FUND	\$ 717.61
ORGANIZATIONAL FUND	\$ 424.31
CREDIT CARD TOTAL	<u>\$ 26,106.29</u>

CREDIT CARD ACTIVITY BY FUND (8/05-9/06/2021)

GENERAL FUND	\$ 45,964.32
SERVICE FUND	\$ 1,815.72
ORGANIZATIONAL FUND	\$ 672.13
CREDIT CARD TOTAL	<u>\$ 48,452.17</u>

GORDON FOOD SERVICE ACTIVITY (SERVICE FUND)

GORDON FOOD PAYMENT - 8/12/2021	\$ 2,898.04
GORDON FOOD PAYMENT - 9/13/2021	\$ 11,828.71

DIRECT DRAW FROM BANK ACCOUNT

	<u>\$ 14,726.75</u>
PAYROLL (#3) 8/6/2021	\$ 713,978.65
PAYROLL (#4) 8/20/2021	\$ 733,364.99
PAYROLL (#5) 9/02/2021	\$ 829,120.04
PAYROLL (#6) 9/18/2021	\$ 816,842.38
STABILIZATION PAYMENT-8/31/2021 (AUGUST)	\$ 209,240.30
	<u>\$ 3,302,546.36</u>
GRAND TOTAL	<u>\$ 7,523,127.37</u>

Detailed payment information can be obtained from the Chief Financial Officer, Julie Omer, by calling (989) 723-8131 or by mailing a written request to Owosso Public Schools, P.O. Box 340, 645 Alger Street, Owosso, MI 48867

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
103780 08/04/2021	2	Clr 09/10/2021	POSTMASTER	EM/AUE/POSTAGE	80.
103781 08/06/2021	1	Clr 09/10/2021	ALTO, JOSHUA	TECH/JULY 2021 MILEAGE	46.
103782 08/06/2021	1	Clr 09/10/2021	BARBER, BROOKE	ADM/SUPPLIES FOR ADMIN MEETING	57.
103783 08/06/2021	1	Clr 09/10/2021	BASGALL, JAKE	TECH/JULY 2021 MILEAGE	69.
103784 08/06/2021	1	Clr 09/10/2021	BSN SPORTS	MS/DWYER/VOLLEYBALL STORAGE	218.
103785 08/06/2021	1	Opn	FEINAUER, GARRET	TECH/JULY 2021 MILEAGE	49.
103786 08/06/2021	1	Clr 09/10/2021	GOPHER SPORTS	OHS/CLEVENGER/BALLS	81.
103787 08/06/2021	1	Clr 09/10/2021	KINECT ENERGY INC.	AUG 21 MGMT FEE	315.
103788 08/06/2021	1	Clr 09/10/2021	KONICA MINOLTA BUSINESS SOLUTI	LEASE PMT 7/21-8/20/2021	3,067.
103789 08/06/2021	1	Clr 09/10/2021	KURTZ, PAM	HS/REIM WEB HOST CONTRACT	432.
103790 08/06/2021	1	Clr 09/10/2021	MOMAR, INCORPORATED	OPER/KLAPKO/SUPPLY AGREEMENT	345.
103791 08/06/2021	1	Clr 09/10/2021	SECOR-JENKS, RENEE	TRANS/SECOR/SUPPLIES	127.
103792 08/06/2021	1	Clr 09/14/2021	SHERWIN-WILLIAMS COMPANY	OPER/KLAPKO/PAINT	245.
103793 08/06/2021	1	Clr 09/10/2021	THRUN LAW FIRM, P.C.	ADM/PROFESSIONAL SERVICES	980.
103794 08/06/2021	1	Clr 09/10/2021	WATSON, JOE	TECH/JULY 2021 MILEAGE	218.
103795 08/05/2021	53	Clr 09/10/2021	APPLEBEE OIL COMPANY	TRANS/SECOR/FUEL	1,184.
103796 08/05/2021	53	Clr 09/10/2021	J & H OIL CO.	TRANS/SECOR/FUEL	2,584.
103797 08/05/2021	53	Clr 09/10/2021	REPUBLIC SERVICES # 237	UTIL/TRASH/JUNE 2021	2,067.
103798 08/05/2021	53	Clr 09/10/2021	THRUN LAW FIRM, P.C.	HS/HOLLADAY/TITLE IX TRAINING	300.
103799 08/05/2021	53	Clr 09/10/2021	VSC, INC.	MS/LITTLE/EARBUDS	700.
103800 08/05/2021	53	Clr 09/10/2021	WAKELAND OIL	OPER/KLAPKO/JUNE 21 GAS	1,381.
103801 08/13/2021	1	Clr 09/10/2021	AGNEW GRAPHICS SIGNS PROMO LL	OPER/KLAPKO/NEW SIGNS	2,676.
103802 08/13/2021	1	Clr 09/10/2021	CINTAS CORPORATION # 308	OPER/KLAPKO/UNIFORMS	112.
103803 08/13/2021	1	Clr 09/10/2021	COLLINS, RICHARD	MS/COLLINS/STAFF MEETING	84.
103804 08/13/2021	1	Clr 09/10/2021	CSH ELECTRIC MOTOR SUPPLY	OPER/KLAPKO/CAP	16.
103805 08/13/2021	1	Clr 09/10/2021	DALTON ELEVATOR	OPER/KLAPKO/WELDING SUPPLIES	40.
103806 08/13/2021	1	Clr 09/10/2021	DEE CRAMER, INC.	OPER/KLAPKO/SERVICE CALL	647.
103807 08/13/2021	1	Clr 09/10/2021	EPS SECURITY	OPER/KLAPKO/FIRE ALARMS SRVC CALL	842.
103808 08/13/2021	1	Clr 09/10/2021	ESS MIDWEST INC	BB/ROWELL/STAFF PAYMENT	12,110.
103809 08/13/2021	1	Clr 09/10/2021	GILBERT'S DO IT BEST HARDWARE	OPER/KLAPKO/JULY SUPPLIES	1,382.
103810 08/13/2021	1	Clr 09/10/2021	GRAHAM, ANGELA	SUMMER SCHOOL SUPPLIES	34.
103811 08/13/2021	1	Clr 09/10/2021	HI-QUALITY GLASS	OPER/KLAPKO/SHOWCASE	438.
103812 08/13/2021	1	Clr 09/10/2021	HORIZON BANK	FINAL STATE AID PMT 20-21	1,977,640.
103813 08/13/2021	1	Clr 09/10/2021	INDEPENDENT NEWSPAPERS/160 ME	COMM/THOMPSON/CALENDAR 21-22	1,056.
103814 08/13/2021	1	Clr 09/10/2021	INDUSTRIAL SUPPLY OF OWOSSO IN	OPER/KLAPKO/PARTS	140.
103815 08/13/2021	1	Clr 09/10/2021	LANSING SANITARY SUPPLY INC.	OPER/KLAPKO/SUPPLIES	440.
103816 08/13/2021	1	Clr 09/10/2021	LOBB, EMILY	MS/LOBB/SCHOOL SUPPLIES	313.
103817 08/13/2021	1	Opn	MORRIS MECHAN. CONTRACTING INC	OPER/KLAPKO/CLEAN WATER HEATERS	1,158.
103818 08/13/2021	1	Opn	PELECH, TONIA	OPER/JULY 21 MILEAGE	51.
103819 08/13/2021	1	Clr 09/10/2021	PROJECT LEAD THE WAY	BR/PARTICIPATION 21-22	950.
103820 08/13/2021	1	Clr 09/10/2021	QUADIENT FINANCE USA, INC.	ADM/HAHN/POSTAGE	500.
103821 08/13/2021	1	Clr 09/10/2021	REPUBLIC SERVICES # 237	UTIL/TRASH SRVC/JULY 21	1,605.
103822 08/13/2021	1	Clr 09/10/2021	SHATTUCK SPECIALTY ADVERTISING	ADM/PROMOTIONAL ITEMS	3,268.
103823 08/13/2021	1	Clr 09/10/2021	SHERWIN-WILLIAMS COMPANY	OPER/KLAPKO/PAINT	145.
103824 08/13/2021	1	Clr 09/10/2021	STINSON, GUNNAR	TECH/JULY 21 MILEAGE	207.
103825 08/13/2021	1	Clr 09/10/2021	SUNBURST GARDENS INC.	OPER/KLAPKO/SAND & MULCH	595.
103826 08/13/2021	1	Clr 09/10/2021	VAN EERDEN FOOD SERVICE COMPA	OPER/KLAPKO/WATER	111.
103827 08/13/2021	1	Clr 09/10/2021	VIC BOND SALES	OPER/KLAPKO/PLUMBING SUPPLIES	73.
103828 08/13/2021	1	Opn	VILLARREAL, VICTORIA	BB/REIM TUITION OVERPAYMENT	86.
103829 08/12/2021	54	Clr 09/10/2021	MCLAREN RENT-ALL	OPER/KLAPKO/PROPANE	22.

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103830 08/12/2021	54	Opn	MORRIS MECHAN. CONTRACTING INC	OPER/KLAPKO/REPLACE WATER LINE	1,095.
103831 08/12/2021	54	Clr 09/10/2021	PRESIDIO NETWORKED SOLUTIONS	ADM/WATSON/CHROMEBOOKS	117,859.
103832 08/12/2021	54	Clr 09/10/2021	SCHOOL DATEBOOKS, INC.	MS/GRAHAM/PLANNERS	2,318.
103833 08/12/2021	54	Clr 09/10/2021	TSA CONSULTING GROUP, INC.	JUNE 2021 ADMIN FEE	122.
103834 08/19/2021	1	Clr 09/10/2021	AGNEW GRAPHICS SIGNS PROMO LL	COMM/THOMPSON/TRUCK BANNERS	1,948.
103835 08/19/2021	1	Clr 09/10/2021	AMERICAN SPEEDY PRINTING CENTE	ADM/BROOKS/FLYERS	227.
103836 08/19/2021	1	Clr 09/10/2021	AZEE BUSINESS SOLUTIONS	COMM/THOMPSON/SOFTBALL DOC	10,700.
103837 08/19/2021	1	Clr 09/10/2021	BSN SPORTS	ATH/SMITH/REACTION BALL	1,501.
103838 08/19/2021	1	Clr 09/10/2021	CHIP'S PLACE	ADM/BROOKS/ILC MEETING LUNCH	270.
103839 08/19/2021	1	Clr 09/10/2021	CINTAS CORPORATION # 308	OPER/KLAPKO/UNIFORMS	56.
103840 08/19/2021	1	Clr 09/10/2021	CONSUMERS ENERGY	UTIL/GAS & ELEC/JULY 2021	42,398.
103841 08/19/2021	1	Clr 09/10/2021	DISCOUNT SCHOOL SUPPLY	BB/HURLEY/SUPPLIES	37.
103842 08/19/2021	1	Clr 09/10/2021	DORN, HEATHER	EM/NIDEFSKI/REIM SUPPLIES	26.
103843 08/19/2021	1	Clr 09/10/2021	FLINT METRO LEAGUE	LEAGUE DUES 21-22	3,500.
103844 08/19/2021	1	Clr 09/10/2021	GREAT LAKES SPORTS	EM/CRANDELL/SUPPLIES	382.
103845 08/19/2021	1	Clr 09/10/2021	HARRIS ELECTRIC	OPER/KLAPKO/FIX LIGHTING	1,404.
103846 08/19/2021	1	Clr 09/10/2021	HURLEY OCCUPATIONAL HEALTH PR	HR/DOT PHYSICAL-PETITTI	75.
103847 08/19/2021	1	Clr 09/10/2021	INDEPENDENT NEWSPAPERS/I60 ME	MS/COLLINS/BUSINESS CARDS	377.
103848 08/19/2021	1	Clr 09/10/2021	IRELAN, STEVE	ATH/SMITH/REIM MHSAA MEETING	30.
103849 08/19/2021	1	Clr 09/10/2021	J & H OIL CO.	TRANS/SECOR/FUEL	189.
103850 08/19/2021	1	Clr 09/10/2021	KLAPKO, JOHN	OPER/JULY 21 MILEAGE	132.
103851 08/19/2021	1	Clr 09/10/2021	KSS ENTERPRISES	ADM/HAHN/FACE MASKS	342.
103852 08/19/2021	1	Opn	LAKESHORE LEARNING MATERIALS	BB/HURLEY/DOLL CLOTHES	36.
103853 08/19/2021	1	Clr 09/10/2021	LINTNER, DALLAS	AE/LINTNER/POSTAGE	55.
103854 08/19/2021	1	Clr 09/10/2021	MANTIS PEST MANAGEMENT SVC LL	OPER/PEST MGMT AUG 21	390.
103855 08/19/2021	1	Opn	MCGRAW-HILL SCHOOL EDUCATION	ADM/BROOKS/EVERYDAY MATH	31,493.
103856 08/19/2021	1	Opn	MITCA	ATH/COACH DUES - CRANDELL	35.
103857 08/19/2021	1	Clr 09/10/2021	NEOLA INC.	ADM/ANNUAL MAINT FEE - DIGITAL PUB SER	750.
103858 08/19/2021	1	Opn	NIDEFSKI, RICHIENE	EM/NIDEFSKI/REIM FURNITURE GLIDERS	364.
103859 08/19/2021	1	Clr 09/10/2021	OWOSSO PUB. SCH. ATHLETIC FUND	ATH/SMITH/OFFICIALS	5,000.
103860 08/19/2021	1	Clr 09/10/2021	PALOS SPORT 2007	EM/CRANDELL/GYM BALLS	1,793.
103861 08/19/2021	1	Clr 09/10/2021	PERRY PUBLIC SCHOOLS	ATH/SMITH/GOLF ENTRY FEE 8/18	200.
103862 08/19/2021	1	Clr 09/10/2021	PODIUMS DIRECT	OPER/KLAPKO/PODIUM	2,140.
103863 08/19/2021	1	Clr 09/10/2021	POPPIN DECOR	COMM/THOMPSON/BALLOON COLUMNS	180.
103864 08/19/2021	1	Opn	PRESCOTT'S CONE ZONE	ADM/BROOKS/OPENING DAY	70.
103865 08/19/2021	1	Clr 09/10/2021	ROCHESTER 100 INC.	EM/NIDEFSKI/FOLDERS	715.
103866 08/19/2021	1	Opn	ROTARY CLUB OF OWOSSO	A. TUTTLE - AUGUST DUES	56.
103867 08/19/2021	1	Opn	SCHOOL SPECIALTY LLC.	MS/HORN/SUPPLIES	45.
103868 08/19/2021	1	Opn	SCHULTZ, HOLLY	EM/NIDEFSKI/MAILING FOR STUDENTS	13.
103869 08/19/2021	1	Clr 09/10/2021	SHATTUCK SPECIALTY ADVERTISING	OPER/KLAPKO/SOCIAL DISTANCE SIGNS	309.
103870 08/19/2021	1	Opn	SILVER STRONG & ASSOCIATES LLC	ADM/BROOKS/BOOKS	754.
103871 08/19/2021	1	Clr 09/10/2021	SMITH, MICHELE	CE/KLAPKO/LC WRITING CURR	82.
103872 08/19/2021	1	Clr 09/10/2021	TASC-CLIENT INVOICES	RENEWAL FEE 9/1/21-8/31/22	550.
103873 08/19/2021	1	Clr 09/10/2021	THOMPSON, JESSICA	COMM/MUSIC FOR OPENING DAY	80.
103874 08/19/2021	1	Opn	WILLIAM V. MACGILL & CO.	OHS/HORAK/OFFICE SUPPLIES	39.
103875 08/26/2021	1	Opn	A PARTS WAREHOUSE	TRANS/SECOR/BUS CAMERAS	3,300.
103876 08/26/2021	1	Opn	AGNEW GRAPHICS SIGNS PROMO LL	OPER/KLAPKO/SIGNS	2,825.
103877 08/26/2021	1	Clr 09/10/2021	ALDERMANS INCORPORATED	OPER/KLAPKO/TRACTOR PARTS	109.
103878 08/26/2021	1	Opn	AMY B. BLOOM	ADM/BROOKS/PD 8/17/21	3,000.
103879 08/26/2021	1	Clr 09/10/2021	DAYSTARR COMMUNICATIONS	UTIL/PHONE BILL	1,155.

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103880 08/26/2021	1	Clr 09/10/2021	EDUCATIONAL INSIGHTS	C/BINGER/MAGNET KIT	71.
103881 08/26/2021	1	Clr 09/14/2021	EDWARDS SIGN & SCREEN PRINTING	OPER/KLAPKO/SIGN FOR STORE	325.
103882 08/26/2021	1	Opn	ESS MIDWEST INC	BB/ROWELL/STAFF PAYMENT	12,162.
103883 08/26/2021	1	Clr 09/10/2021	GLOBAL EQUIPMENT CO.	OPER/KLAPKO/BULLETIN BOARDS	251.
103884 08/26/2021	1	Opn	GOLDBERG, DIANE	OPER/MILEAGE	29.
103885 08/26/2021	1	Opn	HANKERD SPORTSWEAR	MS/COLLINS/SHIRTS	1,050.
103886 08/26/2021	1	Clr 09/10/2021	HARRIS ELECTRIC	OPER/KLAPKO/REPAIR OUTDOOR WIRE	225.
103887 08/26/2021	1	Opn	HOLLADAY, BRUCE	HS/PARSONS/MHSAA DUES REIM	20.
103888 08/26/2021	1	Clr 09/10/2021	INDEPENDENT NEWSPAPERS/I60 ME	HS/PARSONS/BUSINESS CARDS	117.
103889 08/26/2021	1	Opn	INT'L BACCALAUREATE ORGANIZATI	HS/BROOKS/MYP ANNUAL FEE	11,055.
103890 08/26/2021	1	Clr 09/10/2021	IRELAN, STEVE	HS/PARSONS/MHSAA DUES REIM	30.
103891 08/26/2021	1	Opn	JACOBS, LOUANN	REPLACE PAYROLL CKS #334205 & 346360	622.
103892 08/26/2021	1	Clr 09/10/2021	LANSING SANITARY SUPPLY INC.	OPER/KLAPKO/AUG SUPPLIES	441.
103893 08/26/2021	1	Opn	LOCKER ROOM & TROPHY PLACE	HS/MS BAND LOCKER NUMBERS	385.
103894 08/26/2021	1	Clr 09/10/2021	MANER COSTERISAN	ADM/20-21 AUDIT SRVC -INTERIM BILL	8,750.
103895 08/26/2021	1	Clr 09/10/2021	MATH RECOVERY	BR/BROOKS/NUMBER SETS	456.
103896 08/26/2021	1	Clr 09/10/2021	MEMSPA	MICHELLE COLLISON MEMBERSHIP	1,110.
103897 08/26/2021	1	Opn	MESSA	SEPT 2021 COBRA BILL	2,567.
103898 08/26/2021	1	Opn	MESSA	SEPT 2021 BILL/ADMIN STAF	22,001.
103899 08/26/2021	1	Opn	MESSA	SEPT 2021 BILL/NON-UNION	12,224.
103900 08/26/2021	1	Opn	MESSA	SEPT 2021 BILL/OESPA STAFF	45,383.
103901 08/26/2021	1	Opn	MESSA	SEPT 2021 BILL/TEACHERS	220,693.
103902 08/26/2021	1	Clr 09/10/2021	MICHIGAN COMPANY, INC.	OPER/KLAPKO/AUG SUPPLIES	43.
103903 08/26/2021	1	Opn	MINTON, HEATHER	BB/ROWELL/REIM TUITION OVERPMT	24.
103904 08/26/2021	1	Opn	MSPRA	COMM/THOMPSON/MEMBERSHIP RENEWAL	125.
103905 08/26/2021	1	Clr 09/10/2021	NEFF	HS/PARSONS/ACADEMIC AWARD	1,095.
103906 08/26/2021	1	Opn	PITNEY BOWES GLOBAL FINANCIAL S	HS/PARSONS/POSTAGE MACHINE LEASE	174.
103907 08/26/2021	1	Opn	QUILL CORPORATION	CE/KLAPKO/SUPPLIES	445.
103908 08/26/2021	1	Clr 09/10/2021	R. C. HENDRICK & SONS., INC.	BATHROOM RENO THRU 7/31/21	155,272.
103909 08/26/2021	1	Opn	SCHOOL SPECIALTY LLC.	HS/CART & CABINET DUP ORDER	3,453.
103910 08/26/2021	1	Opn	SECOR-JENKS, RENEE	TRANS/SECOR/STAFF DRINKS	25.
103911 08/26/2021	1	Opn	SET-SEG	SEPT 2021 BILL/GF STAFF	5,128.
103912 08/26/2021	1	Opn	SET-SEG	SEPT 2021 COBRA BILLING	92.
103913 08/26/2021	1	Opn	SET-SEG	SEPT 2021 BILL/ADMIN STAF	544.
103914 08/26/2021	1	Opn	SHIA. AREA TRANSPORTATION AGEN	ONE WAY TRIPS - JULY 2021	328.
103915 08/26/2021	1	Opn	SONITROL	ADM/WATSON/KEY	21.
103916 08/26/2021	1	Opn	SUMMERLAND, LORI	MS/SUMMERLAND/CLASS MATERIALS	143.
103917 08/26/2021	1	Opn	TIRE FACTORY	OPER/KLAPKO/PARTS	88.
103918 08/26/2021	1	Clr 09/10/2021	TOWN & COUNTRY POOLS	OPER/KLAPKO/POOL CHEMICALS	390.
103919 08/26/2021	1	Opn	TSA CONSULTING GROUP, INC.	ADMIN FEE JULY 2021	122.
103920 08/26/2021	1	Opn	UNUM LIFE INSURANCE	SEPT 2021 BILL/ADMIN	1,160.
103921 08/26/2021	1	Opn	UNUM LIFE INSURANCE	SEPT 2021 BILL/GF STAFF	1,299.
103922 08/26/2021	1	Clr 09/10/2021	VERIZON NORTH	ADM/JETPACKS FOR STUDENTS	102.
103923 08/26/2021	1	Opn	VOYAGER SOPRIS LEARNING	EM/GREKO/MANIPULATIVES	990.
103924 08/26/2021	1	Opn	WEAVER, SUSAN	EM/NIDEFSKI/SUPPLIES FOR CLASS	98.
103925 09/02/2021	1	Opn	AMERICAN SPEEDY PRINTING CENTE	BR/VOORHIES/POSTCARDS	89.
103926 09/02/2021	1	Opn	AUE, JESSICA	EM/NIDEFSKI/WELCOME BACK SUPPLIES	469.
103927 09/02/2021	1	Opn	AUE, JONI	EM/NIDEFSKI/WELCOME BACK SUPPLIES	81.
103928 09/02/2021	1	Opn	BATH HIGH SCHOOL	ATH/SMITH/XC ENTRY 9/11	250.
103929 09/02/2021	1	Opn	BEHAVIOR DYNAMICS INC	EM/NIDEFSKI/TIMER	72.

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103930 09/02/2021	1	Opn	BIRCH RUN HIGH SCHOOL	ATH/SMITH/FRESH VB ENTRY 10/9	200.
103931 09/02/2021	1	Opn	BSN SPORTS	MS/DWYER/VOLLEYBALL BRACKETS	771.
103932 09/02/2021	1	Opn	CINTAS CORPORATION # 308	OPER/KLAPKO/UNIFORMS	217.
103933 09/02/2021	1	Opn	CUSTOM LANYARDS 4 ALL	AE/KLAPKO/LANYARDS	151.
103934 09/02/2021	1	Opn	DAVISON HIGH SCHOOL	ATH/SMITH/XC ENTRY 10/9	200.
103935 09/02/2021	1	Opn	DEE CRAMER, INC.	OPER/KLAPKO/HVAC REPLACEMENT	9,437.
103936 09/02/2021	1	Opn	DURAND AREA SCHOOLS	ATH/SMITH/VAR VB 8/28 ENTRY	150.
103937 09/02/2021	1	Opn	ERIC ARMIN INC	EM/MEIHLS/SUPPLIES	156.
103938 09/02/2021	1	Opn	FEINAUER, GARRET	TECH/ AUG 21 MILEAGE	63.
103939 09/02/2021	1	Opn	FORESIGHT SUPERSIGN	AE/LINTNER/NAME PLATES	312.
103940 09/02/2021	1	Opn	GOODRICH SCHOOLS	ATH/SMITH/GOLF ENTRY 9/20	215.
103941 09/02/2021	1	Opn	H. K. ALLEN PAPER COMPANY	OPER/KLAPKO/AUG SUPPLIES	2,105.
103942 09/02/2021	1	Opn	HORN, EMILY	MS/HORN/ART SUPPLIES	67.
103943 09/02/2021	1	Opn	HUTSON INC	OPER/KLAPKO/BLADE	4.
103944 09/02/2021	1	Opn	J. W. PEPPER & SON INC.	HS/NIEUWKOOP/MUSIC	708.
103945 09/02/2021	1	Opn	KETCHUM, HEATHER	MS/KETCHUM/SUPPLIES	195.
103946 09/02/2021	1	Opn	LAMPHERE PLUMBING & HEATING	OPER/KLAPKO/SEWER BACK UP	361.
103947 09/02/2021	1	Opn	MATH RECOVERY	EM/MEIHLS/SUPPLIES	113.
103948 09/02/2021	1	Opn	MSVMA	MS/ROGER MEMBERSHIP DUES	385.
103949 09/02/2021	1	Opn	MT. MORRIS HIGH SCHOOL	ATH/SMITH/VB ENTRY 9/11	380.
103950 09/02/2021	1	Opn	NEW LOTHROP HIGH SCHOOL	ATH/SMITH/JV VB 8/21	200.
103951 09/02/2021	1	Opn	OWOSSO PUB. SCH. ATHLETIC FUND	ATH/SMITH/OFFICIALS	5,000.
103952 09/02/2021	1	Opn	PERRY PUBLIC SCHOOLS	ATH/SMITH/JV VB 9/25	195.
103953 09/02/2021	1	Opn	PIONEER VALLEY BOOKS	CE/BINGER/SUPPLIES	64.
103954 09/02/2021	1	Opn	PULSE BUILDING AUTOMATION LLC	OPER/KLAPKO/SYSTEM DIAGNOSTIC	735.
103955 09/02/2021	1	Opn	QUILL CORPORATION	EM/NIDEFSKI/TONER	160.
103956 09/02/2021	1	Opn	REALLY GOOD STUFF	EM/VANDERMOLLEN/MAILBOXES	191.
103957 09/02/2021	1	Opn	SHEPHERD HIGH SCHOOL	ATH/SMITH/XC ENTRY FEE 10/2	250.
103958 09/02/2021	1	Opn	SHIAWASSEE RESD	EM/AUE/CPI FOUNDATIONS COURSE	22.
103959 09/02/2021	1	Opn	SWARTZ CREEK HIGH SCHOOL	ATH/SMITH/SWIM ENTRY 8/25	150.
103960 09/02/2021	1	Opn	THOMPSONS CRYSTAL CLEAN WATE	ADM/WATER	36.
103961 09/02/2021	1	Opn	THRUN LAW FIRM, P.C.	STATE AID NOTE SRVCS AUG 21	5,111.
103962 09/02/2021	1	Opn	UNIVERSITY OF OREGON	AE/LINTNER/PBIS/SWIS LICENSE	920.
103963 09/02/2021	1	Opn	VAN EERDEN FOOD SERVICE COMPA	OPER/KLAPKO/WATER	659.
103964 09/02/2021	1	Opn	WILLHITE, JULIA	MS/WILLHITE/SUPPLIES	304.
103965 09/02/2021	1	Opn	WILLIAMSTON HIGH SCHOOL	ATH/SMITH/JV VB 9/11 ENTRY	375.
103966 09/09/2021	1	Opn	ALTO, JOSHUA	TECH/AUG 21 MILEAGE	126.
103967 09/09/2021	1	Opn	ARGUS-PRESS CO.	COMM/THOMPSON/SOC AD	530.
103968 09/09/2021	1	Opn	BASGALL, JAKE	TECH/AUG 21 MILEAGE	90.
103969 09/09/2021	1	Opn	CINTAS CORPORATION # 308	OPER/KLAPKO/SANITIZER	343.
103970 09/09/2021	1	Opn	CONSUMERS ENERGY	UTIL/GAS & ELEC/AUG 2021	41,585.
103971 09/09/2021	1	Opn	DISCOUNT SCHOOL SUPPLY	BB/HURLEY/SUPPLIES	438.
103972 09/09/2021	1	Opn	ESS MIDWEST INC	BB/ROWELL/STAFF PAYMENT	11,056.
103973 09/09/2021	1	Opn	FRIENDZY	ST.PAUL/BROOKS/SEL PROGRAM	1,328.
103974 09/09/2021	1	Opn	HUDL	ATH/SMITH/ 21-22 FILMING SUBSC	4,200.
103975 09/09/2021	1	Opn	IMAGELINE PRODUCTIONS	ADM/SOFTBALL CHAMP GEAR	6,588.
103976 09/09/2021	1	Opn	J. W. PEPPER & SON INC.	MS/TOLRUD/MUSIC	996.
103977 09/09/2021	1	Opn	KINECT ENERGY INC.	SEPT 21 MGMT FEE	315.
103978 09/09/2021	1	Opn	KOWALCZYK, JILLIAN	HS/KOWALCZYK/PRINTER INK	102.
103979 09/09/2021	1	Opn	KSS ENTERPRISES	TRANS/BARBER/KID FACE MASKS	404.

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103980 09/09/2021	1	Opn	LAMPHERE PLUMBING & HEATING	OPER/KLAPKO/SEWER BACK UP -BG	354.
103981 09/09/2021	1	Opn	LANSING SANITARY SUPPLY INC.	OPER/KLAPKO/SUPPLIES	3,181.
103982 09/09/2021	1	Opn	MHSAA	ATH/SMITH/CAP1K - CRANDALL	60.
103983 09/09/2021	1	Opn	MIAAA	ATH/CONFERENCE 22 - STEVE IRELAN	175.
103984 09/09/2021	1	Opn	MOMAR, INCORPORATED	OPER/KLAPKO/SUPPLY AGREEMENT	345.
103985 09/09/2021	1	Opn	MORRIS MECHAN. CONTRACTING INC	OPER/KLAPKO/REPLACE PIPING	3,190.
103986 09/09/2021	1	Opn	NOHEL, HEIDI	CE/KLAPKO/START UP CLASS ITEMS	493.
103987 09/09/2021	1	Opn	NWEA	CURR/BROOKS/MAP GROWTH	23,000.
103988 09/09/2021	1	Opn	OFFICE DEPOT INC.	EM/NIDEFSKI/SUPPLIES	64.
103989 09/09/2021	1	Opn	OREILLY AUTOMOTIVE INC	OPER/KLAPKO/BATTERIES & TRAC FLUID	50.
103990 09/09/2021	1	Opn	OWOSSO PUBLIC SCHOOLS	ATH/SMITH/OFFICIALS	477.
103991 09/09/2021	1	Opn	OWOSSO TRACTOR PARTS & EQUIP	OPER/KLAPKO/FIX CHARGING SYSTEM	720.
103992 09/09/2021	1	Opn	PELECH, TONIA	OPER/AUG 21 MILEAGE	71.
103993 09/09/2021	1	Opn	PIONEER MANUFACTURING COMPAN	OPER/KLAPKO/PAVEMENT PAINT	740.
103994 09/09/2021	1	Opn	PIONEER VALLEY BOOKS	ADM/BROOKS/LITERACY FOOTPRINTS	1,968.
103995 09/09/2021	1	Opn	PULSE BUILDING AUTOMATION LLC	OPER/KLAPKO/ROOFTOP UNIT WORK	210.
103996 09/09/2021	1	Opn	QUILL CORPORATION	ADM/HAHN/SUPPLIES	347.
103997 09/09/2021	1	Opn	ROTARY CLUB OF OWOSSO	SEPT DUES - ANDREA TUTTLE	56.
103998 09/09/2021	1	Opn	SCHOLASTIC INC.	MS/HENRY/MATH MAGAZINES	2,465.
103999 09/09/2021	1	Opn	SHERWIN-WILLIAMS COMPANY	OPER/KLAPKO/PAINT	44.
104000 09/09/2021	1	Opn	SHIA. AREA TRANSPORTATION AGEN	ONE-WAY TRIPS IN AUGUST 21	78.
104001 09/09/2021	1	Opn	STATE OF MICHIGAN	BB/ROWELL/CDC OVERPAYMENT	118.
104002 09/09/2021	1	Opn	STINSON, GUNNAR	TECH/AUG 21 MILEAGE	240.
104003 09/09/2021	1	Opn	VALLEY LUMBER COMPANY	HS/PARSONS/SAFETY GLASSES	117.
104004 09/09/2021	1	Opn	VAN EERDEN FOOD SERVICE COMPA	OPER/KLAPKO/WATER	679.
104005 09/09/2021	1	Opn	WAKELAND OIL	OPER/KLAPKO/JULY GAS	1,511.
104006 09/09/2021	1	Opn	WATSON, JOE	TECH/AUG 21 MILEAGE	267.
104007 09/16/2021	1	Opn	AGNEW GRAPHICS SIGNS PROMO LL	OPER/KLAPKO/SIGN	5,536.
104008 09/16/2021	1	Opn	APPLE COMPUTER, INC.	CE/SPIELMAN/IPAD	1,547.
104009 09/16/2021	1	Opn	CINTAS CORPORATION # 308	OPER/KLAPKO/UNIFORMS	65.
104010 09/16/2021	1	Opn	DALTON ELEVATOR	OPER/KLAPKO/WELDING SUPPLIES	40.
104011 09/16/2021	1	Opn	EDWARDS SIGN & SCREEN PRINTING	HS/KLAPKO/INSTALL STORE HOURS	988.
104012 09/16/2021	1	Opn	ESS MIDWEST INC	BB/ROWELL/STAFF PAYMENT	10,966.
104013 09/16/2021	1	Opn	FEINAUER, AMY	MS/FEINAUER/CLASS SUPPLIES	413.
104014 09/16/2021	1	Opn	HURLEY OCCUPATIONAL HEALTH PR	DOT PHYS-SMITH,CAMPBELL,RUBELMAN	225.
104015 09/16/2021	1	Opn	INDEPENDENT NEWSPAPERS/160 ME	COMM/THOMPSON/SOC ADS	860.
104016 09/16/2021	1	Opn	KLAPKO, JOHN	OPER/AUG 21 MILEAGE	137.
104017 09/16/2021	1	Opn	KNIPE, CARL	HR/WHITE/REIM FINGERPRINTING	67.
104018 09/16/2021	1	Opn	KONICA MINOLTA BUSINESS SOLUTI	LEASE PMT 27/60- 8/21-9/20/2021	3,067.
104019 09/16/2021	1	Opn	MANTIS PEST MANAGEMENT SVC LL	OPER/SEPT 21 PEST MGMT	390.
104020 09/16/2021	1	Opn	MEMSPA	CE/SPIELMAN/MEMBERSHIP	555.
104021 09/16/2021	1	Opn	MEYER ELECTRIC INC	OPER/KLAPKO/TROUBLESHOOT LIGHTS	240.
104022 09/16/2021	1	Opn	MORRIS MECHAN. CONTRACTING INC	OPER/KLAPKO/BOILER WORK	1,287.
104023 09/16/2021	1	Opn	OFFICE DEPOT INC.	ADM/HAHN/OPENING DAY SUPPLIES	196.
104024 09/16/2021	1	Opn	QUADIENT INC.	METER LEASE 10/6-1/5/2022	89.
104025 09/16/2021	1	Opn	RESERVE ACCOUNT	HS/PARSONS/POSTAGE REFILL	500.
104026 09/16/2021	1	Opn	SCHOOL SPECIALTY LLC.	MS/GRAHAM/AV CART	309.
104027 09/16/2021	1	Opn	SHIAWASSEE RESD	EDUSTAFF BILL 7/25-8/7/21	300.
104028 09/16/2021	1	Opn	VALLEY LUMBER COMPANY	OPER/KLAPKO/CEILING TILE	186.
104029 09/16/2021	1	Opn	VAN DYKEN MECHANICAL	OPER/KLAPKO/REPAIR AC UNIT	587.

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
104030 09/16/2021	1	Opn	VIC BOND SALES	OPER/KLAPKO/PLUMBING SUPPLIES	6,548.
104031 09/16/2021	1	Opn	VOYAGER SOPRIS LEARNING	EM/GREKO/READING LICENSE	500.
104032 09/16/2021	1	Opn	ZIP MEDICAL SUPPLIES LLC	HS/SMITH/TRAINER SUPPLIES	1,651.
Total of All Checks					2,950,914.
Less Voids					0.
Grand Total					2,950,914.

Check Summary

Check Status	Count	Amount
Open	156	564,864.25
Cleared	97	2,386,050.62
Void	0	0.00
Total	253	2,950,914.87

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
007928 08/05/2021	53	Cir 09/14/2021	WAKELAND OIL	FS/MANNS/JUNE 21 GAS	144.
007929 08/13/2021	1	Cir 09/14/2021	PRAIRIE FARMS DAIRY	FS/MANNS/FOOD PURCHASE	1,497.
007930 08/13/2021	1	Opn	RYAN'S REFRIGERATION LLC	FS/MANNS/REPAIR	439.
007931 08/13/2021	1	Cir 09/14/2021	VAN EERDEN FOOD SERVICE COMPA	FS/MANNS/FOOD PURCHASE	5,025.
007932 08/12/2021	54	Cir 09/14/2021	PRAIRIE FARMS DAIRY	FS/MANNS/FOOD PURCHASE	626.
007933 08/18/2021	2	Cir 09/14/2021	TOBEY, CHRISTINE	FS/MANNS/CASH REGISTER PETTY CASH	504.
007934 08/19/2021	1	Cir 09/14/2021	KLAPKO, JOHN	FS/JULY 21 MILEAGE	132.
007935 08/26/2021	1	Opn	MESSA	SEPT 2021 BILL/FS STAFF	1,614.
007936 08/26/2021	1	Opn	SET-SEG	SEPT 2021 BILLING/FS STAFF	181.
007937 08/26/2021	1	Opn	UNUM LIFE INSURANCE	SEPT 2021 BILL/FS STAFF	50.
007938 09/02/2021	1	Opn	AUNT MILLIE'S BAKERY	FS/MANNS/FOOD PURCHASE	15.
007939 09/02/2021	1	Opn	BANANA BROTHERS PRODUCE	FS/MANNS/FOOD PURCHASE	10,507.
007940 09/02/2021	1	Opn	GREAT LAKES COCA-COLA DISTRIBU	FS/MANNS/FOOD PURCHASE	5,645.
007941 09/02/2021	1	Opn	RYAN'S REFRIGERATION LLC	FS/MANNS/REPAIR	742.
007942 09/02/2021	1	Opn	VAN EERDEN FOOD SERVICE COMPA	FS/MANNS/FOOD & PAPER PURCHASE	41,071.
007943 09/09/2021	1	Opn	AUNT MILLIE'S BAKERY	FS/MANNS/FOOD PURCHASE	286.
007944 09/09/2021	1	Opn	BANANA BROTHERS PRODUCE	FS/MANNS/FOOD PURCHASE	2,532.
007945 09/09/2021	1	Opn	FD HAYES ELECTRIC CO.	FS/MANNS/REPAIR	657.
007946 09/09/2021	1	Opn	QUILL CORPORATION	FS/MANNS/TONER	609.
007947 09/09/2021	1	Opn	RYAN'S REFRIGERATION LLC	FS/MANNS/REPAIR	130.
007948 09/09/2021	1	Opn	VAN EERDEN FOOD SERVICE COMPA	FS/MANNS/FOOD & PAPER PURCHASE	21,556.
007949 09/09/2021	1	Opn	WAKELAND OIL	FS/MANNS/JULY GAS	67.
007950 09/16/2021	1	Opn	KLAPKO, JOHN	FS/AUG 21 MILEAGE	137.
007951 09/16/2021	1	Opn	PRAIRIE FARMS DAIRY	FS/MANNS/FOOD PURCHASE	2,760.
Total of All Checks					96,937.
Less Voids					0.
Grand Total					96,937.

Check Summary

Check Status	Count	Amount
Open	18	89,007.03
Cleared	6	7,930.62
Void	0	0.00
Total	24	96,937.65

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
600963 08/25/2021	1	Opn	CONCRETE PLACEMENT, LLC.	CONSTRUCTION THRU 7/31/21	12,208.
600964 08/25/2021	1	Clr 09/13/2021	LA CONSTRUCTION	CONSTRUCTION THRU 6/30/21	201,612.
600965 08/25/2021	1	Clr 09/13/2021	R. C. HENDRICK & SONS., INC.	STAIRWELL RENO THRU 7/31/21	189,629.
600966 08/25/2021	1	Clr 09/13/2021	SPICER GROUP INC.	PROF SRVCS THRU 7/31/21	17,276
Total of All Checks					420,725.
Less Voids					0.
Grand Total					420,725.

Check Summary

Check Status	Count	Amount
Open	1	12,208.45
Cleared	3	408,517.52
Void	0	0.00
Total	4	420,725.97

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
900599 08/25/2021	1	Opn	A-4 ACCESS LLC	CONSTRUCTION THRU 7/31/21	31,93
900600 08/25/2021	1	Opn	CONCRETE PLACEMENT, LLC.	CONSTRUCTION THRU 7/31/21	78,30
900601 08/25/2021	1	Opn	FLAIRWOOD	CONSTRUCTION THRU 7/31/21	47,91
900602 08/25/2021	1	Opn	J. PEREZ CONSTRUCTION INC.	CONSTRUCTION THRU 7/31/21	122,51
900603 08/25/2021	1	Opn	KERKSTRA PRECAST, INC.	CONSTRUCTION THRU 7/31/21	2,31
900604 08/25/2021	1	Opn	LA CONSTRUCTION	CONSTRUCTION THRU 7/31/21	259,19
900605 08/25/2021	1	Opn	MIKE & SON ASPHALT, INC.	CONSTRUCTION THRU 7/31/21	120,53
Total of All Checks					662,71
Less Voids					
Grand Total					662,71

Check Summary

Check Status	Count	Amount
Open	7	662,717.31
Cleared	0	0.00
Void	0	0.00
Total	7	662,717.31

Account Summary

ACCOUNT SUMMARY

OWOSSO PUBLIC SCHOOLS • JULIE OMER • 645 ALGER ST - PO BOX 340 • OWOSSO, MI48867-4601

* Indicates required field

SEARCH CRITERIA Advanced Search >

Reporting Cycle: ▼

Date Range: From: * 07/06/2021 📅

To: * 08/04/2021 📅

Date Type: Posting Date ☑

Data available starting 09/22/2018 Search

SEARCH RESULTS

<u>Account Name</u>	<u>Account Number*</u>	<u>Transaction Amount</u>
EMERSON ELEMENTARY	[REDACTED]	766.96
MIKE GRAHAM	[REDACTED]	1,201.17
FRED LAB	[REDACTED]	37.69
LINCOLN HIGH SCHOOL	[REDACTED]	500.00
BRIGHT BEGINNINGS OFFICE	[REDACTED]	711.35
OWOSSO SCHOOLS	[REDACTED]	717.63
JOE HICKEY	[REDACTED]	929.40
OWOSSO PUBLIC SCHOOLS	[REDACTED]	0.00
DAN CLARK	[REDACTED]	24.75
BEN COBB	[REDACTED]	468.74
OWOSSO HIGH SCHOOL	[REDACTED]	1,858.89
TECHNOLOGY DEPT	[REDACTED]	336.82
JOHN QUICK	[REDACTED]	428.93
OWOSSO MIDDLE SCHOOL	[REDACTED]	1,859.08
CENTRAL ELEMENTARY	[REDACTED]	196.45
OPERATIONS DEPT	[REDACTED]	24.76
DISTRICT TRAVEL	[REDACTED]	1,049.33
CENTRAL OFFICE	[REDACTED]	14,570.01
BRIGHT BEGINNINGS	[REDACTED]	424.31

26106.29

Account Summary

ACCOUNT SUMMARY

OWOSSO PUBLIC SCHOOLS • JULIE OMER • 645 ALGER ST - PO BOX 340 • OWOSSO, MI48867-4601

* Indicates required field

SEARCH CRITERIA [Advanced Search >](#)

Reporting Cycle: MM/YY ▼

Date Range: From: * 08/05/2021 📅

To: * 09/06/2021 📅

Date Type: Posting Date ▼

Data available starting 09/22/2018

[Search](#)

SEARCH RESULTS

<u>Account Name</u>	<u>Account Number*</u>	<u>Transaction Amount</u>
EMERSON ELEMENTARY		783.67
MIKE GRAHAM		716.42
FRED LAB		150.58
LINCOLN HIGH SCHOOL		887.22
BRIGHT BEGINNINGS OFFICE		1,482.17
OWOSSO SCHOOLS		1,815.72
CTE CONSTRUCTION TRADES		100.00
JOE HICKEY		449.52
OWOSSO PUBLIC SCHOOLS		0.00
BRYANT ELEMENTARY		785.92
DAN CLARK		325.30
BEN COBB		726.90
OWOSSO HIGH SCHOOL		4,115.92
TECHNOLOGY DEPT		150.00
JOHN QUICK		1,627.32
OWOSSO MIDDLE SCHOOL		1,133.92
CENTRAL ELEMENTARY		836.22
OPERATIONS DEPT		986.52
DISTRICT TRAVEL		322.52
CENTRAL OFFICE		30,383.82
BRIGHT BEGINNINGS		672.12

48452.17

Financials

OWOSSO PUBLIC SCHOOLS
BOARD OF EDUCATION
August 31, 2021
Report 21-22

Statement of Deposits and Investments
As of 8/31/2021
Unaudited

	General Fund	School Service	Building & Site	Capital Projects Bond Fund	Debt Service Fund	Total
Summary of Deposits and Investments						
Cash on hand	\$ 3,224,315	\$ 36,477	\$ 1,514	\$ 959	\$ 179,315	\$ 3,442,580
Investments	5,299,017		\$ 4,615,891	1,299,855	1,126,953	\$ 12,341,716
Total Deposits and Investments	<u>\$ 8,523,332</u>	<u>\$ 36,477</u>	<u>\$ 4,617,405</u>	<u>\$ 1,300,814</u>	<u>\$ 1,306,268</u>	<u>\$ 15,784,296</u>
 Detail of Deposits and Investments						
Cash on hand	\$ 3,224,315	\$ 36,477	\$ 1,514	\$ 959	\$ 179,315	\$ 3,442,580
Petty Cash on hand	-		-	-	-	
Total Cash on hand	<u>\$ 3,224,315</u>	<u>\$ 36,477</u>	<u>\$ 1,514</u>	<u>\$ 959</u>	<u>\$ 179,315</u>	<u>\$ 3,262,306</u>
Chemical Bank Savings Account	\$ 5,768	\$ -	\$ 86			\$ 5,854
Mich Class Investment	5,293,249	-	4,615,805	1,299,855	1,126,953	\$ 12,335,862
Total Investments	<u>\$ 5,299,017</u>	<u>\$ -</u>	<u>\$ 4,615,891</u>	<u>\$ 1,299,855</u>	<u>\$ 1,126,953</u>	<u>\$ 12,341,716</u>
Total Deposits and Investments	<u>\$ 8,523,332</u>	<u>\$ 36,477</u>	<u>\$ 4,617,405</u>	<u>\$ 1,300,814</u>	<u>\$ 1,306,268</u>	<u>\$ 15,784,296</u>

OWOSSO PUBLIC SCHOOLS
BOARD OF EDUCATION
 August 31, 2021
 Report 21-22

Combined Statement of Revenue, Expenditures, and Fund Balance
General, School Service, and Capital Project Funds
 As of 8/31/2021
 Unaudited

	General Fund			School Service Fund			Capital Projects Fund- Sinking Fund and Cook Family Foundation		
	ORIGINAL BUDGET	YTD Actual	Over (Under) Budget	ORIGINAL BUDGET	YTD Actual	Over (Under) Budget	ORIGINAL BUDGET	YTD Actual	Over (Under) Budget
REVENUE									
Local sources	3,684,679	75,133	(3,609,546)	56,214	4,334	(51,880)	1,184,629	140	(1,184,489)
State sources	25,688,303		(25,688,303)	63,706		(63,706)	37,794		(37,794)
Federal sources	1,143,024		(1,143,024)	1,514,424	76,658	(1,437,766)			
Interdistrict sources-RESD	740,946		(740,946)						
Interdistrict sources-transfers in and other sources									
Total revenue and other sources	\$ 31,256,952	\$ 75,133	\$ (31,181,819)	\$ 1,634,344	\$ 80,992	\$ (1,553,352)	\$ 1,222,423	\$ 140	\$ (1,222,283)
EXPENDITURES									
INSTRUCTION									
BASIC PROGRAMS:									
ELEMENTARY	7,626,682	116,359	(7,510,323)						
MIDDLE SCHOOL	3,575,956	31,467	(3,544,489)						
HIGH SCHOOL	4,335,333	56,295	(4,279,038)						
ALTERNATIVE EDUCATION	456,631	4,416	(452,215)						
PRESCHOOL	151,573	1,069	(150,484)						
PRESCHOOL (MICHIGAN READINESS) GRANT	188,298	46	(188,252)						
TOTAL BASIC PROGRAMS	\$ 16,334,473	\$ 209,672	\$ (16,124,801)						
ADDED NEEDS:									
SPECIAL EDUCATION	3,510,763	45,368	(3,465,395)						
CHILDCARE PROGRAM	298,910	29,743	(269,167)						
TITLE I GRANT	775,764	8,128	(767,636)						
ESSER GRANTS (STABIL, COVID SUPPLIES, FORMULI GEERS FUND, CHILDCARE GRANTS		155,273	155,273						
VOCATIONAL EDUCATION	701,820	(6,171)	(707,991)						
AT RISK GRANT	1,343,389	14,469	(1,328,920)						
ROBOTICS, ADAPTIVE TECH GRANTS	11,049		(11,049)						
ESSER SUMMER GRANTS		94,057	94,057						
EARLY LITERACY GRANT/LITERACY COACH GRANT	179,455	12,587	(166,868)						
TOTAL ADDED NEEDS	\$ 6,621,150	\$ 353,454	\$ (6,467,696)						
CONTINUING EDUCATION:									
ADULT EDUCATION	172,066		(172,066)						
COMMUNITY EDUCATION	155,256	24,711	(130,545)						
TOTAL CONTINUING EDUCATION	\$ 327,322	\$ 24,711	\$ (302,611)						
TOTAL INSTRUCTION	\$ 23,482,945	\$ 587,837	\$ (22,895,108)						
SUPPORTING SERVICES									
PUPIL SERVICES:									
GUIDANCE SERVICES	361,005	18,373	(342,632)						
TOTAL PUPIL SERVICES	\$ 361,005	\$ 18,373	\$ (342,632)						
INSTRUCTIONAL STAFF:									
TITLE II, PART A/RURAL EDUCATION GRANT/TITLE IV IMPROVEMENT OF INSTRUCTION	338,009	12,644	(325,365)						
MEDIA SERVICES	176,270	3,339	(172,931)						
TOTAL INSTRUCTIONAL STAFF	\$ 514,279	\$ 16,023	\$ (498,256)						
GENERAL ADMINISTRATION:									
BOARD OF EDUCATION	114,966	18,869	(96,097)						
EXECUTIVE ADMINISTRATION	413,851	59,709	(354,142)						
HUMAN RESOURCES	230,863	29,803	(201,060)						
TOTAL GENERAL ADMINISTRATION	\$ 759,680	\$ 108,381	\$ (651,299)						

OWOSSO PUBLIC SCHOOLS
BOARD OF EDUCATION
 August 31, 2021
 Report 21-22

Combined Statement of Revenue, Expenditures, and Fund Balance
General, School Service, and Capital Project Funds
As of 8/31/2021
 - Unaudited

	General Fund			School Service Fund			Capital Projects Fund- Sinking Fund and Cook Family Foundation		
	ORIGINAL BUDGET	YTD Actual	Over (Under) Budget	ORIGINAL BUDGET	YTD Actual	Over (Under) Budget	ORIGINAL BUDGET	YTD Actual	Over (Under) Budget
			% Rec'd/Used			% Rec'd/Used			% Rec'd/Used
SCHOOL ADMINISTRATION:									
SCHOOL ADMINISTRATION	\$ 2,724,185	\$ 328,487	12%						
TOTAL SCHOOL ADMINISTRATION	\$ 2,724,185	\$ 328,487	12%						
BUSINESS SERVICES:									
BUSINESS SERVICES	\$ 379,121	\$ 60,772	16%						
FISCAL SERVICES	445,018	50,372	11%						
TECHNOLOGY/MANAGEMENT	824,139	111,144	13%						
TOTAL BUSINESS SERVICES	\$ 1,648,348	\$ 222,288	13%						
OPERATIONS AND MAINTENANCE:									
OPERATIONS AND MAINTENANCE	\$ 3,088,838	\$ 438,473	14%						
TOTAL OPERATIONS AND MAINTENANCE	\$ 3,088,838	\$ 438,473	14%						
PUPIL TRANSPORTATION SERVICES:									
PUPIL TRANSPORTATION SERVICES	\$ 1,016,859	\$ 58,672	6%						
TOTAL PUPIL TRANSPORTATION	\$ 1,016,859	\$ 58,672	6%						
OTHER SERVICES:									
COMMUNICATION SERVICES	55,117	10,391	19%						
ATHLETICS	442,371	11,212	3%						
PRINTING AND OTHER SUPPORT SERVICES	48,295	4,574	9%						
TOTAL OTHER SERVICES	\$ 545,783	\$ 26,177	5%						
TOTAL SUPPORTING SERVICES	\$ 10,171,789	\$ 1,149,356	11%						
OUTGOING TRANSFERS/FUND MODIFICATIONS:									
OTHER	45,000	21,105	47%						
TOTAL OUTGOING TRANSFERS/FUND MODIFICATIONS	\$ 45,000	\$ 21,105	47%						
FOOD SERVICE EXPENDITURES									
CAPITAL PROJECT EXPENDITURES	\$ 33,689,744	\$ 1,758,298	5%						
TOTAL EXPENDITURES	\$ 33,689,744	\$ 1,758,298	5%	\$ 1,656,519	\$ 54,468	3%	\$ 1,675,111	\$ 150,830	9%
REVENUE OVER or (UNDER) EXPENDITURES	\$ (2,442,792)	\$ (1,683,165)		\$ (22,175)	\$ 26,524		\$ (452,688)	\$ (150,890)	
PROJECTED FUND BALANCE, JULY 1, 2021	4,523,131	4,523,131		43,229	43,229		5,063,148	5,063,148	
PROJECTED FUND BALANCES - June 30, 2022	2,080,339			21,054			4,610,460		

Head Start Contract

OWOSSO PUBLIC SCHOOLS
Board of Education Meeting
September 27, 2021

Report 21-23

FOR ACTION

Subject:

Head Start Purchase of Service Agreement between Capital Area Community Services (C.A.C.S.) and Owosso Public Schools (OPS)

Recommendation:

Recommend that Board authorize the Superintendent to sign the proposed Purchase of Service Agreement with CACS.

Rationale:

This is a continuation of a service agreement between CACS from prior years and has proven to be a mutually beneficial arrangement for both parties.

Facts/Statistics:

The CACS arrangement with OPS to provide preschool services at the Bentley Bright Beginnings location up to a maximum of eight Head Start eligible students has been an on-going arrangement for the last several years. The arrangement enhances the ability of the school district to provide a full day experience for these students while being fiscally responsible. The partnership allows flexibility for offsetting some administrative costs for the program that cannot be achieved through other funding streams.

The District will continue to look for arrangements like these that are beneficial to the students and create meaningful partnerships.

Motion

Seconded

Vote – Ayes

Nays

Motion

FULL DAY FULL YEAR HEAD START PURCHASE OF SERVICE AGREEMENT
BETWEEN
CAPITAL AREA COMMUNITY SERVICES, INC.
AND
OWOSSO PUBLIC SCHOOLS
2021-2022

**C.A.C.S. HEAD START
CHILD CARE PARTNERSHIP SERVICE AGREEMENT**

THIS AGREEMENT, with the effective date of the 1st day of August, 2021, is entered into by and between **CAPITAL AREA COMMUNITY SERVICES, INC.**, a Community Action Agency, and **Owosso Public Schools** (hereinafter referred to as the "Provider") and together as Parties.

RECITALS:

WHEREAS, Capital Area Community Services (CACS) is a recipient of a U.S. Department of Health and Human Services (DHHS) grant for the support of the project entitled "Head Start Full Year Full Day" (hereinafter referred to as "Grantee"). The details of the grant agreement are as follows:

CFDA Number:	93.600
CFDA Title:	HEAD START
Grant Number:	05CH8365

WHEREAS, the Grantee is subject to the requirements in the Head Start Act (42 U.S.C. § 9801 *et seq.*), the Head Start Performance Standards (45 C.F.R. Chapter XIII), the Uniform Administrative Requirements, Cost Principles and Audit Requirements for HHS Awards (45 CFR Part 75), the HHS Grants Policy Statement and other terms and conditions under the grant;

WHEREAS, the Provider is a child day care provider licensed by the State of Michigan;

WHEREAS, Grantee and the Provider desire to collaborate so as to provide comprehensive Head Start Full Year Full Day services to eligible children and their families;

WHEREAS, Grantee has determined that the grant objectives will be best met by entering into a contractor relationship for the services in this Agreement; and

WHEREAS, Provider is eligible to receive a contract of federal funds and desires to contract with C.A.C.S., and understands that federal rules attach to this Agreement as set forth in the Agreement.

NOW, THEREFORE, for and in consideration of the mutual covenants hereinafter contained, **IT IS HEREBY AGREED**, as follows:

ARTICLE I - SCOPE OF SERVICES

- A. The Provider agrees to provide Head Start preschool services, defined as 7 hours per day, 4 days per week, to a maximum of Eight (8) Head Start eligible children in its facility for a minimum of 128 days. The provider agrees to cooperate with the Grantee in supporting each child's educational, nutritional and developmental needs as described in Attachment B entitled "Description of Services." Services are subject to the applicable Head Start Performance Standards, rules and regulations governing Head Start. The Provider agrees to comply with and assist C.A.C.S. Head Start in complying with the said terms.

ARTICLE 2 - COMPENSATION FOR ADMINISTRATION OF HEAD START SERVICES

- A. Grantee agrees to pay the provider for services specified in Attachment B on a monthly basis in accordance with Attachment A, "Compensation for Services". Provider must document all services provided, and submit an invoice based on documented Enrollment, and C.A.C.S. Head Start will issue payment approximately two weeks after receiving the invoice from the Provider. Checks will be made payable to Owosso Public Schools. The total contract amount will not exceed \$ 29,524.50.

Provider acknowledges that monetary payments from Grantee will be based on the number of children served whose families are eligible for Head Start funding.

Provider acknowledges that funding provided pursuant to this Agreement is provided to enhance the quality of Provider's educational services and is not provided to enable Provider to divert its other funds for other purposes. Provider agrees that funding levels for its education services shall not be diminished and that funding under this Agreement shall not be diverted for profit.

- B. In addition to monetary compensation, Grantee agrees to
1. Loan equipment, if necessary, as outlined in Attachment A. Grantee will retain title to all equipment provided under this agreement.
 2. Provide payment for training activities and course work for Provider staff as determined by Grantee and in accordance with Attachment A.
- C. Match. The Provider agrees to provide services uncompensated by the payments under this Agreement and funded by non-federal sources with a minimum value of \$ 6,440.00 to be used towards Grantee's cost share or match for its Head Start grant as defined by 45 CFR § 75.2.
1. The Provider agrees that the cost of in-kind services used for match must meet the following criteria:
 - a. Are verifiable from the Provider's records;
 - b. Are not included as contributions for any other Federal award;
 - c. Are necessary and reasonable for accomplishment of this project's or program objectives;
 - d. Are allowable under Subpart E of 45 CFR part 75;
 - e. Are not paid by the Federal Government under another Federal award, except where the Federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
 - f. Are provided for in the approved budget of this project; and
 - g. Conform to other provisions of 45 CFR Part 75, as applicable.
 2. For purposes of this Agreement, volunteer services furnished by third-party professional and technical personnel, consultants, and other skilled and unskilled labor may be counted as cost sharing or matching if the service is an integral and necessary part of this project.
 3. Rates for third-party volunteer services must be consistent with those paid for similar work by the Provider. In those instances in which the volunteer does not have the required skills, rates must be consistent with those paid for similar work in the labor market in which the Provider competes for the kind of services involved. In either case, paid fringe benefits that are reasonable, necessary, allocable, and otherwise allowable may be included in the valuation.

4. Proof of match must include evidentiary documentation sufficient to meet audit requirements as specified by Grantee. Failure to provide documentation of match will result in delay of monthly payment to the Provider. Failure to meet match requirement may result in financial consequences commensurate with the deficiency and/or termination of the Agreement. Match requirement is on a cumulative basis for the entire contract period.

ARTICLE 3 - LIMITATION OF PAYMENTS

All payments by Grantee to the Provider for services performed under this Agreement are subject to availability of funds from Department of Health and Human Services.

In the event that any payments to the Provider under this Agreement are subsequently disallowed by the Federal government as items of costs of this Agreement, the Provider shall repay Grantee, on demand, the amount of any such disallowed items. At the discretion of the Grantee, C.A.C.S. Head Start may deduct such amount from subsequent payments to be made to the Provider hereunder, without prejudice, however, to the Provider's right thereafter to establish the allowance of any such item of cost under the Agreement.

ARTICLE 4 - TERM

The term of this Agreement between the Grantee and Provider shall be for a twelve (12) month period commencing August 1, 2021 and continuing through July 31, 2022, at the end of which period this Agreement shall terminate.

ARTICLE 5 - TERMINATION

Notwithstanding any other provision in this Agreement to the contrary, this Agreement may be terminated in whole or in part by either party at any time, with or without cause, upon thirty (30) days written notice, delivered by Certified Mail, Return Receipt Requested at the Grantee or Provider address.

ARTICLE 6 - PROJECT DIRECTOR

The Grantee Project Director is Nolana Nobles, Head Start Director. The project director is not authorized to change any element of this Agreement. All changes shall be consummated by formal written amendment.

ARTICLE 7 - PROJECT INVESTIGATOR

The Grantee's principal investigator responsible for the conduct of the work to be performed under this agreement is Carrie Chance, Head Start Partner Specialist.

ARTICLE 8 - EQUIPMENT

Equipment owned by the Grantee and loaned to the Provider shall be properly cared and accounted for by the Provider. Grantee will pay for necessary repairs required through no fault of the Provider. Such equipment shall not be disposed of without prior written approval of the Grantee. At the termination of this or any successor Agreement, said equipment shall be returned to Grantee, unless otherwise disposed of in accordance with this section.

ARTICLE 9 - EVALUATION, REPORTING, AND INFORMATION REQUIREMENTS

- A. The Provider agrees to furnish Grantee with additional demographic, programmatic and financial information regarding Head Start enrollees that Grantee may require for effective management of services or to respond to funding or regulatory agencies. Such information shall be furnished within a reasonable period by the Provider.
- B. The Provider agrees to maintain enrollment, fiscal, attendance, personnel, daily program plans and other records sufficient to document that the Provider has met the performance requirements of this Agreement. These records shall be subject to review at a co-location site by personnel of Grantee staff / agents authorized by Head Start., DHHS representatives and appropriately authorized legal or regulatory authorities.
- C. The Provider agrees to maintain fiscal and program records at its office for three (3) years after the last day of services under this Agreement, provided that the Grantee may, by furnishing written notice during the term, require continued retention of records to allow completion of an audit by Head Start, regulatory bodies or funding agencies.
- D. Grantee may duplicate, use and disclose all information as it pertains to this Agreement.
- E. Grantee staff may evaluate the performance of the Provider in regard to the provisions of this Agreement at any time. Grantee reserves the right to authorize independent evaluations under this paragraph at its own expense.

ARTICLE 10 - COMPLIANCE WITH THE LAW, REQUIREMENTS, STANDARDS, LICENSES

- A. The Provider agrees to comply with all applicable federal, state, and local laws, regulations, rules, and certifications including, but not limited to, those pertaining to its child care facilities, child care program, staff requirements and all other applicable requirements during the term of this Agreement. These requirements include, but are not limited to, current health, fire and program licenses, certification of staff and staff training when required, and all the applicable laws, regulations, rules and certifications which are or will become effective during the period of this Agreement, including the Head Start Performance Standards.
- B. Failure to maintain health and safety standards and/or endanger a child through negligence or failure to report suspected child abuse/neglect may be cause for immediate suspension or cancellation of this Agreement, notwithstanding any other provision of this Agreement.
- C. Loss of any applicable local or state license by Provider shall be cause for immediate cancellation of this Agreement, notwithstanding any other provision of this Agreement.
- D. If the Provider is cited for failure to comply with any applicable federal, state or local laws, the Provider will report such information to Grantee within 24 hours. Any delay in timely reporting may result in termination of this agreement.
- E. Grantee shall provide consultation to the Provider regarding program deficiencies or violation of Head Start Performance Standards and, except for deficiencies noted above, shall permit a reasonable period of time for the Provider to achieve compliance with applicable requirements.

ARTICLE 11 - EQUAL EMPLOYMENT OPPORTUNITY

The Provider shall comply with any applicable licensing requirements of the State of Michigan in the operations and staffing of personnel to provide services under this Agreement. No persons shall, on the grounds of race, color, religion, age, sex, sexual preference, disability, marital, public assistance status, creed, national origin, height, weight, marital status, or other protected class, be excluded from full employment rights in, participation in, be denied the benefits or be otherwise subjected to discrimination under any program, service or activity under the provisions of any and all applicable federal and state laws against discrimination including, but not limited to, the Civil Rights Act of 1964. The Provider will furnish all information and reports required by Grantee and by the rules and regulations to ascertain compliance with such rules, regulations and orders.

No qualified handicapped person, as defined by DHHS, Title 45 of the Code of Federal Regulations (45 CFR), Part 84.3 (J) and (K), which implements Section 504 of the Rehabilitation Act of 1973, 29 U.S.C., 704, under Executive Order No. 11914 (41 FR 17871, April 28, 1976) shall be denied access to or opportunity to participate in or receive benefits from any service offered by the Provider under the terms and provisions of this Agreement, nor be subject to discrimination in employment under any program or activity related to the services provided by the Provider.

If during the term of this Agreement, or any extension thereof, it is discovered that the Provider is not in compliance with applicable regulations regarding non-discrimination, or if the Provider engaged in any discriminatory practice as described in this Article, Grantee may terminate this Agreement as provided in Article 3.

ARTICLE 12 - DATA PRIVACY

All data collected, created, received, maintained or disseminated for any purpose in the course of the Provider's performance of this Agreement is governed by the Family Educational Right to Privacy Act of 1974, as amended (20 USC 1232g), more commonly known as the "Buckley Amendment", and the laws of the State of Michigan relating to student records including, but not limited to, Section 600.2165 of the Michigan Compiled Laws (MCL 600.2165) and the rules regulations promulgated from each. The Provider agrees to abide by these statutes, rules and regulations. Each party may obtain an appropriate release of information form for each Head Start enrollee that authorizes release of enrollee information between Grantee and the Provider. Enrollee information includes the enrolled child, the child's parents, and immediate family members or guardian. Information includes identification, health, developmental, family service or information directly pertinent to determining eligibility for Head Start services and provision, coordination and evaluation of services.

ARTICLE 13 - CONDITIONS OF THE PARTIES' OBLIGATIONS REGARDING FUNDING AND REGULATIONS

In the event that there is a revision or interpretation of federal, state or local regulations or laws governing Head Start or child care funding or other requirements governing either Party which might make this Agreement or any portion thereof ineligible for local, state or federal financial participation, the Parties shall review the Agreement to determine if it is feasible to comply with the federal, state or local regulations or laws. Refusal to re-negotiate this Agreement under such circumstances or to find a mutually acceptable means to meet the requirements of both Parties shall be cause for termination of this Agreement as of the date when this Agreement is ineligible for applicable federal, state, or local financial participation.

When required by the funding or regulatory agency, the Provider shall, at its expense, document compliance with the regulations of all county, state and federal agencies, and any regulatory agency acting under agencies of the U.S. Department of Health and Human Services, or other public sources of financial assistance.

ARTICLE 14 - INDEPENDENT CONTRACTOR

It is expressly understood and agreed that the Provider is an independent contractor. The employees, servants or agents of the Provider shall in no way be deemed to be and shall not hold themselves out as the employees, servants or agents of Capital Area Community Services, Inc. and shall not be entitled to any fringe benefits of Capital Area Community Services, Inc., such as, but not limited to, health and accident insurance, life insurance, longevity, or paid sick or vacation leave. The Provider shall be responsible for paying all compensation due its personnel for services they have performed under this Agreement and for withholding and payment of all applicable taxes including, but not limited to, income and social security taxes to the proper Federal, State and local governments. The Provider shall carry workers' disability compensation coverage and pay unemployment compensation coverage for its personnel, as required by law.

ARTICLE 15 - INDEMNIFICATION AND HOLD HARMLESS

The Provider shall, at its own expense, protect, defend, indemnify, save and hold harmless Capital Area Community Services, Inc., its Board members, officers, employees, and agents from all claims, damages, lawsuits, costs and expenses including, but not limited to, all costs from administrative proceedings, court costs and attorney fees, that the Capital Area Community Services, Inc. and its Board members, officers, employees, and agents may incur as a result of any acts, omissions or negligence of the Provider or any of its employees, agents or subcontractors that may arise out of this Agreement.

The Provider's indemnification responsibilities under this section shall include the sum of damages, costs and expenses which are in excess of the sum of damages, costs and expenses which are paid out on behalf of or reimbursed to the Capital Area Community Services, Inc., its Board members, officers, employees, servants and agents by the insurance coverage obtained and/or maintained by the Provider.

ARTICLE 16 - STATEMENT OF ASSURANCE

During the performance of this Agreement, the Provider herein assures Grantee that the Provider is in compliance with all applicable laws including, but not limited to:

- A. Title VII of the 1964 Civil Rights Act, as amended, in that the Provider does not, on the grounds of race, color, national origin, religion, sex, age, handicap or marital status, discriminate in any form or manner against the said Provider's employees or applicants for employment.
- B. In accordance with Executive Orders 12549 and 12689, "Debarment and Suspension," 2 CFR Part 376, Non Procurement Debarment & Suspension, the Provider certifies that it has not been debarred or suspended from participation in any federally-funded contracts. (The debarment and suspension list can be found at www.sam.gov.) The Provider further agrees to promptly notify Grantee should either it or its principals become debarred or suspended.
- C. No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

- D. The Provider understands and agrees that this Agreement is conditioned upon the veracity of this Statement of Assurance.

ARTICLE 17 - INSURANCE

The Provider shall purchase and maintain insurance not less than the limits set forth below. All coverage shall be with insurance companies licensed and admitted to do business in the State of Michigan and with insurance carriers acceptable to Grantee and have a minimum A.M. Best Company's Insurance Reports rating of A or A- (Excellent).

- A. Workers' Disability Compensation Insurance. Workers' Disability Compensation Insurance including Employers' Liability Coverage in accordance with all applicable statutes of the State of Michigan.
- B. Professional Liability Insurance. Professional Liability Insurance (Errors and Omissions) covering professionals providing services with limits of not less than ONE MILLION AND NO/100 DOLLARS (\$1,000,000.00) per occurrence and THREE MILLION AND NO/100 DOLLARS (\$3,000,000.00) aggregate.
- C. Commercial General Liability Insurance. Commercial General Liability Insurance on an "occurrence basis" only with limits of liability of not less than ONE MILLION AND NO/100 DOLLARS (\$1,000,000.00) per occurrence and THREE MILLION AND NO/100 DOLLARS (\$3,000,000.00) aggregate, covering personal injury, bodily injury and property damage. Coverage shall include the following: (1) Broad Form General Liability Endorsement or equivalent if not in policy proper; (2) Contractual Liability; and (3) Independent Contractors coverage.
- D. Motor Vehicle Liability. If Provider transports any Head Start pupils under this Agreement, it shall procure and maintain, Motor Vehicle Liability Insurance, including Michigan No-Fault Coverage, with limits of liability of not less than ONE HUNDRED THOUSAND AND NO/100 DOLLARS (\$100,000.00) per occurrence and THREE HUNDRED THOUSAND AND NO/100 DOLLARS (\$300,000.00) aggregate, covering bodily injury and property damage. Coverage shall include all owned, non-owned and hired vehicles.
- E. Additional Insured. The Professional Liability Insurance, Commercial General Liability Insurance, and Motor Vehicle Liability Insurance, as described above, shall list the following as "Additional Insured"; Capital Area Community Services, Inc. and all Capital Area Community Services, Inc.'s Board members, officers, employees and agents.
- F. Cancellation Notice. Workers' Disability Compensation Insurance, Professional Liability Insurance, Commercial General Liability Insurance and Motor Vehicle Liability Insurance as described above, shall include on their certificates of insurance, which are to be submitted to Grantee as required below, an endorsement stating the following: "It is understood and agreed that thirty (30) days advance written notice of cancellation, non-renewal, reduction and/or material change shall be sent to: Miguel Rodriguez, Executive Director, Capital Area Community Services, Inc., 101 E. Willow St., Lansing, Michigan 48906.
- G. Proof of Insurance. The Provider shall provide to Grantee at the time this Agreement is executed, with certificates of insurance for each of the policies mentioned above. If so requested, certified copies of policies shall be furnished.
- H. Continuation of Coverage. If any of the above coverage expires during the term of this Agreement, the Provider shall deliver renewal certificates and/or policies to Capital Area Community Services, Inc.'s Executive Director at address noted above, at least ten (10) days prior to the expiration date.

ARTICLE 18 - DEFAULT

- A. Neither Party hereto shall be held responsible for delay or failure to perform when such delay or failure is due to fire, flood, epidemic, strikes, acts of God or the public enemy, unusually severe weather, legal acts of the public authorities, or delays or defaults caused by public carriers, which cannot reasonably be forecast or provided against.
- B. Unless the Provider's fault is excused under the provisions of this Agreement, the Provider, after receipt of notice by Grantee of any of the following conditions shall have five (5) working days after receipt of notice from Grantee to cure the specified failure:
1. The Provider fails to provide services called for by the Agreement within the time specified herein or any extension thereof; or
 2. The Provider fails to perform any of the other provisions of this Agreement including, but not limited to, a failure to cooperate with any evaluation procedure which may be required, or so fails to prosecute the work to endanger performance of the Agreement in accordance with its terms; or
 3. It is discovered that material representations were untrue when made by the Provider as to conditions relied upon by the C.A.C.S. Head Start grant, which purported to exist by the terms of this Agreement.
- C. If the Provider fails to correct the specified conditions after notice within the prescribed period of time, then the Grantee may upon written notice, immediately cancel this Agreement.
- D. The rights and remedies of the Grantee provided in this clause shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Agreement.

ARTICLE 19 - SPECIAL PROVISIONS

The clauses, certifications and/or regulations and Federal Assurances identified in Attachment D are incorporated by reference into this Agreement. The Provider shall comply with such clauses, certifications, regulations and Federal Assurances.

ARTICLE 20 - NOTICES

Any notice required to be given pursuant to the provisions of this Agreement shall be in writing and shall be sent by first class mail to C.A.C.S. Head Start at:

Capital Area Community Services, Inc.
101 E. Willow St.
Lansing, Michigan 48906
Attention: Carrie Chance
Ph (517) 482-1504 Ext. 136
Fax (517) 482-1448

And to the Provider:
Owosso Public Schools
Attn: Dr. Andrea Tuttle
645 Alger St.
Owosso, MI. 48867
Ph (989) 729-5667

ARTICLE 21 - WAIVERS

No failure or delay on the part of either of the Parties in exercising any right, power or privilege hereunder shall operate as a waiver thereof, nor shall a single or partial exercise of any right, power or privilege preclude any other or further exercise of any other right, power or privilege.

In no event shall the making by the Grantee of any payment due to the Provider constitute or be construed as a waiver by the Grantee of any breach of a provision of this Agreement, or any default which may exist, on the part of the Provider, and the making of any such payment by Grantee while any such breach or default shall exist, shall in no way impair or prejudice any right or remedy available to Grantee in respect to such breach or default.

ARTICLE 22 - AMENDMENTS OR MODIFICATIONS

All modifications, amendments or waivers of any provision of this Agreement or the services to be performed hereunder, shall be made only by the written mutual consent of the parties hereto.

ARTICLE 23 - ASSIGNMENT OR SUBCONTRACTING

The Provider shall not assign, subcontract or otherwise transfer its duties and/or obligations under this Agreement, without the prior written consent of the Grantee.

ARTICLE 24 - APPLICABLE LAW AND VENUE

This Agreement shall be construed according to the laws of the State of Michigan. In the event any actions arising under this Agreement are brought by or against the Grantee, or the Grantee is made a party thereof, the Grantee and the Provider acknowledge and agree that the venue for such actions shall be established in accordance with the statutes of the State of Michigan and/or Michigan Court Rules. In the event an action is brought in a Federal Court, the venue for such action shall be the Federal Judicial District of Michigan, Western District, Southern Division.

ARTICLE 25 - TITLES

The titles of the articles and sections set forth in this Agreement are inserted for the convenience of reference only and shall be disregarded when construing or interpreting any of the provisions of this Agreement.

ARTICLE 26 - COMPLETE AGREEMENT

This Agreement and the attached Attachment A - Compensation for Services, Attachment B - Description of Services, Attachment C - Head Start Performance Standards and Rules and Regulations Governing Head Start Operation, Attachment D - Special Provisions and Attachment E – Standards of Conduct, contains all the terms and conditions agreed upon by the parties hereto, and no other agreements, oral or otherwise, regarding the subject matter of this Agreement or any part thereof shall have any validity or bind either of the Parties.

ARTICLE 27 - SEVERABILITY

If any clause or provision of this Agreement is rendered invalid or unenforceable because of any State or Federal statute or regulation or ruling by any tribunal of competent jurisdiction, that clause or provision shall be null and void, and any such invalidity or unenforceability shall not affect the validity or unenforceability of the remainder of this Agreement. Where the deletion of the invalid or unenforceable provision of this Agreement results in the illegality or unenforceability of this Agreement, this Agreement shall be considered to have terminated as of the date in which the provision became invalid or unenforceable.

ARTICLE 28 - CERTIFICATION OF AUTHORITY TO SIGN AGREEMENT

The persons signing on behalf of the Parties to this Agreement certify by their signatures that they are duly authorized to sign this Agreement on behalf of the Parties and that this Agreement has been authorized by the Parties.

CAPITAL AREA COMMUNITY SERVICES, INC.:

FOR THE PROVIDER:

By: _____
Miguel Rodriguez
Executive Director

By: _____
(Signature)

Name: _____
(Print or Type)

Title: _____
(Print or Type)

Date: _____

Date: _____

ATTACHMENT A

COMPENSATION FOR SERVICES

Cash Compensation:

Grantee agrees to pay the provider for all agreed upon services provided on the following pay schedule:

September 2021	\$ 3,280.50
October 2021	\$ 3,280.50
November 2021	\$ 3,280.50
December 2021	\$ 3,280.50
January 2022	\$ 3,280.50
February 2022	\$ 3,280.50
March 2022	\$ 3,280.50
April 2022	\$ 3,280.50
May 2022	\$ 3,280.50

Each payment will be invoiced to C.A.C.S. prior to payment. Checks will be made payable to **Owosso Public Schools**. Checks are on an approximate two week turn around. The total contract amount will not exceed **\$ 29,524.48**. The total contract amount includes a **1.77% cost-of-living adjustment**, which will be a permanent adjustment to your per child rate.

Non-Cash:

- Grantee will make available for loan a variety of approved and necessary resources and classroom equipment. If said equipment is valued at over \$100.00, it will remain the property of C.A.C.S. Head Start. Any supplies or equipment purchased using the classroom supplies allowance will remain the property of the provider.
- Access to the Head Start resource room library(s) and resource equipment.
- Consultation from Grantee support staff including, but not limited to, nurses, nutritionist, mental health specialists, oral health coordinator, dual language support coordinator, and special needs staff will be provided as needed.
- C.A.C.S. is committed to professional development. If funds are available, there are opportunities for teaching staff, working directly with Head Start children, to pursue higher education and certifications as they relate to providing high quality services to children and families. All professional development requests must be made in writing to the C.A.C.S. and have prior approval. Reimbursement requests must be submitted to C.A.C.S. upon validation and completion of coursework.

Non-Federal Share/In-kind Match:

Provider shall submit documentation regarding the Non-Federal Share/ Match in accordance with Article 2 of this agreement. Such documentation shall include but not be limited to the following:

- Parent sign-in sheets for any related volunteer activities,
- Documentation for any donations related to Head Start services including but not limited to books, supplies, time for speakers and field trips
- LINKS sheets and/or Steps to Success sheets
- Director/Owner time directly related to Head Start activities such as staff supervision, site meetings, Provider meetings, etc.

ATTACHMENT B
DESCRIPTION OF SERVICES

The Provider Agrees:

- 1.) To maintain a current Michigan Child Day Care License.
- 2.) To participate in a child nutrition food program sponsored by the US Department of Agriculture and to meet all requirements.
- 3.) To cooperate and coordinate with C.A.C.S. Head Start staff to maintain compliance with the Head Start Performance Standards.
- 4.) To provide consistent, high quality, full-day preschool experience which is focused to the developmental stages of each enrolled child. To provide 128 days of services to enrolled families and to document absences as directed.
- 5.) To adhere to the requirement that a program cannot expel or un-enroll a child from Head Start due to behavior. The CACS Positive Guidance Approach Plan must be followed.
- 6.) Provider must follow Michigan Department of Education guidelines in regards to seclusion and restraint policies for preschool children.
- 7.) To assist CACS Head Start staff in recruiting eligible families by communicating with eligible parents to gather required documents and other information for enrollment.
- 8.) To ensure all staff working with Head Start children meet the education and training requirements as outline in Head Start Program Performance Standards. There must be a qualified teacher in each room that has at a minimum an Associate's Degree in Early Childhood Education, with a Bachelor's degree highly preferred. A Teacher Assistant should have a preschool CDA or coursework toward a CDA to be completed within 2 years of hire.
- 9.) To complete and provide the following documentation for anyone who has contact with children (provider, assistant and substitutes) and to keep a record on site:
 - Comprehensive background check (fingerprinting)
 - Signed Confidentiality Statement
 - Physical and TB
 - Training Records
- 10.) Head Start classrooms must follow Head Start performance Standards regarding the number of children per classroom and adult-child ratios to be maintained.
- 11.) To adhere to the minimum Standards of Conduct in Attachment E.
- 12.) To train appropriate staff and implement to fidelity an approved valid and reliable curriculum approved by CACS.
- 13.) The provider will provide at no cost the Head Start families, the following:
 - At least 1/2 to 2/3 of the enrolled children's daily nutritional needs in the form of meals and snacks, per the Head Start Performance Standards.
 - The provider will not charge Head Start parents any application or materials fees.

- 14.) To allow access to, and cooperate with, authorized C.A.C.S. Head Start staff, contractors and consultants in the observation and evaluation of the child care program C.A.C.S. Head Start will conduct scheduled or unannounced visits during Provider's posted hours of operation.
- 15.) Make its staff available at mutually agreed upon times to meet with C.A.C.S. Head Start staff to discuss each child's progress and overall needs of the Head Start grant and to participate in all reviews requested by C.A.C.S. Head Start funding source. Contractors will have, at a minimum, a Department of Health and Human Services Central Registry Clearance if visiting a site without a Head Start staff member.
- 16.) To ensure staff practice Active Supervision Strategies so that children are supervised at all times and never left unattended.
- 17.) To attend required Head Start meetings and trainings.
- 18.) To ensure the lead teacher has a Bachelor's degree in Child Development or related field.
- 19.) To submit the following documentation as directed:
 - Lesson Plans
 - Weekly Program Attendance
 - In-kind Documentation
 - Monthly menus
 - Home Visit and Parent/Teacher Conference reports
 - Child Screenings (ASQ/ASQ-SE)
 - Ongoing Assessment information at least three (3) times per year
 - Family Contacts as necessary
 - Monthly billing.
- 20.) To complete two (2) home visits annually with each enrolled Head Start child, and at least two (2) parent/teacher conferences, in accordance with Head Start Performance Standards.
- 21.) To encourage families to have their children in attendance on a regular basis. C.A.C.S reserves the right to withhold reimbursement for children with inconsistent attendance.
- 22.) If abuse of any child is suspected, Provider shall report in compliance with the laws of the State of Michigan. Also, Provider shall notify C.A.C.S. Head Start in writing of all actions taken by Provider or by others to Provider's knowledge concerning Child Abuse and Neglect.
- 23.) To notify C.A.C.S. Head Start Child Care Provider Supervisor within 24 hours of any reports made by the Provider or parent to the licenser or to Child Protective Services regarding allegations of child abuse or neglect. This will include any reports involving the provider or other individuals having access to the Provider's site.
- 24.) Use, at Provider's cost, the C.A.C.S. Head Start logo in its literature, signage and advertisements. Upon the termination of this Agreement, Provider shall remove and discontinue use of the C.A.C.S. Head Start logo and any reference to an affiliation, past or present, with Head Start.
- 25.) Give C.A.C.S. Head Start written notice, at least thirty (30) days in advance, of any changes in the curriculum or program that will affect the quality, extent, timeliness, or frequency of service delivered under the terms of this Agreement. Provider further agrees that no such changes shall be implemented without the prior written consent of C.A.C.S. Head Start. C.A.C.S. is not required to make payment for services rendered unless C.A.C.S. Head start has given written approval of such changes.

C.A.C.S. HEAD START RESPONSIBILITIES

Grantee agrees:

- 1.) To coordinate and ensure that each partner has the necessary training, resources, and support to assist C.A.C.S. Head Start staff to ensure compliance with maintaining the Head Start Guidelines and the Head Start program design. C.A.C.S. Head Start staff will monitor compliance with the Head Start Performance Standards.
- 2.) To provide ongoing training, support and evaluation which includes, but is not limited to, bi-monthly visits both scheduled and unannounced during hours of operation to ensure quality of services and compliance with contracts, Head Start Performance Standards, and Head Start program design.
- 3.) To recruit and enroll eligible families.
- 4.) To provide information to parents that explains Head Start services, requirements and expectations.
- 5.) To support the provider to ensure the following:
 - Developmental screening and follow-up.
 - On-going assessment and follow-up.
 - Special needs referral and follow-up.
 - Parent involvement and enrichment activities including Head Start Governance opportunities.
 - Linking families to community supports and resources.
 - Social services to families including Family Partnership Agreements.
 - Mental health consultation.
 - Nutrition and health consultation.
- 6.) To assist parents in applying for and maintaining participation in the Child Development and Care Subsidy Program and other child care scholarship opportunities.
- 7.) To loan equipment as available to the provider.

**ATTACHMENT C
HEAD START PERFORMANCE STANDARDS
AND
RULES AND REGULATIONS GOVERNING
HEAD START OPERATION**

Name of Provider: _____.

I certify that I have access to a copy of the Head Start Program Performance Standards at <https://eclkc.ohs.acf.hhs.gov/policy/45-cfr-chap-xiii>

I understand that I am responsible for reading and understanding the above document

Provider Signature

Date

**ATTACHMENT D
SPECIAL PROVISIONS
DEPARTMENT OF HEALTH AND HUMAN SERVICES (DHHS)
ADMINISTRATION FOR CHILDREN AND FAMILIES (ACF)**

STANDARD TERMS AND CONDITIONS - DISCRETIONARY GRANTS

The attached Head Start Child Care Partnership Service Agreement is subject to Federal legislation and to DHHS and ACF regulations and policies. These include, but are not limited to, the following:

1. Title 45 of the Code of Federal Regulations Part 75 Uniform Administrative Requirements, Cost Principles and Audit Requirements for HHS Awards.
2. Other DHHS regulations codified in Title 45 of the Code of Federal Regulations [<http://www.hhs.gov/progorg/grantsnet/adminis/cfr45.html>]
 - Part 46 - Protection of Human Subjects
 - Part 76 - Governmentwide Debarment and Suspension (Non-Procurement) and Governmentwide Requirements for Drug-Free Workplace (Grants)
 - Part 80 - Nondiscrimination Under Programs Receiving Federal Assistance through the DHHS Effectuation of Title VI of the Civil Rights Act of 1964
 - Part 81 - Practice and Procedure for Hearings Under Part 80 of this Title
 - Part 84 - Nondiscrimination on the Basis of Handicap in Programs and Activities Receiving Federal Financial Assistance
 - Part 86 - Nondiscrimination on the Basis of Sex in Education Programs and Activities Receiving or Benefitting From Federal Financial Assistance
 - Part 91 - Nondiscrimination on the Basis of Age in HHS Programs or Activities Receiving Federal Financial Assistance
 - Part 93 - New Restrictions on Lobbying

For Head Start Programs [<http://www2.acf.dhhs.gov/programs/hsb/html/regulations.html>]

 - Part 1304 - Program Performance Standards for the Operation of Head Start Programs by Grantee and Delegate Agencies
 - Part 1305 - Eligibility, Recruitment, Selection, Enrollment and Attendance in Head Start
 - Part 1306 - Head Start Staffing Requirements and Program Operations
 - Part 1308 - Head Start Program Performance Standards on Services for Children with Disabilities
3. 37 CFR Part 401 - Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts, and Cooperative Agreements. [<http://www.access.gpo.gov/nara/cfr/waisidx/37cfr401.html>]
4. The DHHS Inspector General maintains a toll free number, **800-HHS-TIPS** (800-447-8477), for receiving information concerning fraud, waste or abuse under grants and cooperative agreements. Such reports are kept confidential, and callers may decline to

give their names if they choose to remain anonymous.
[<http://www.dhhs.gov/progorg/oei/hotline/hhshot.html>]

5. The Provider will take all necessary affirmative steps to ensure that small, minority and woman-owned business firms are utilized when possible as sources of supplies, services, equipment and construction. To the extent practicable, all equipment and products purchased with funds made available through this award should be American-made.
6. Failure to submit reports (i.e., financial, progress, or other required reports) on time may be the basis for withholding financial assistance payments, suspension, termination or denial of refunding. A history of such unsatisfactory performance may result in designation of "high risk" status for the recipient organization and may jeopardize potential future funding from DHHS.
7. Under Section 508 of Public Law 103-333, the following condition is applicable to all Federal awards:

"When issuing statements, press releases, requests for proposals, bid solicitations and other documents describing projects or programs funded in whole or in part with Federal money, all grantees receiving Federal funds including, but not limited to, State and local governments and recipients of Federal research grants shall clearly state (1) the percentage of the total costs of the program or project which will be financed with Federal money, (2) the dollar amount of Federal funds for the project or program, and (3) the percentage and dollar amount of total costs of the project or program that will be refinanced by nongovernmental sources."
8. Public Law 103-227, Part C - Environmental Tobacco Smoke, also known as the Pro-Children's Act of 1994, requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment.
[<http://www.ed.gov/legislation/GOALS2000/TheAct/sec1043.html>]
9. The Provider shall provide C.A.C.S. Head Start with access to records and such cooperation as necessary for C.A.C.S. Head Start to comply with all provisions of 45 CFR Part 75, Subpart F.

ATTACHMENT E
Capital Area Community Services, Inc.
Head Start and Early Childhood Programs
Standards of Conduct

The following Standards of Conduct help guide professional behavior and ensure staff, consultants and volunteers are supporting the families and children we serve in accordance with the core values of CACS, Inc. Head Start and Early Childhood Programs.

The CACS, Inc. Personnel Policies and Procedures include provisions for appropriate penalties for violating the following Standards of Conduct. Please note that any violation of the following Standards of Conduct will result in disciplinary action, up to and including termination.

Responsibility to Children

We have the responsibility to provide care and education in a setting that is safe and free from harm. We are committed to supporting children's development and committed to recognizing each child as a unique individual for whom self-worth and resiliency is essential for success in school and life.

As such, staff, contractors, consultants and volunteers must:

- Create a positive environment for children.
- Implement positive methods of child guidance to support children's well-being and prevent and address challenging behaviors.
- Not maltreat or endanger the health and safety of children including, at a minimum, staff will not:
 - Use corporal punishment including: hitting, spanking, shaking, biting, pinching, or inflicting other forms of corporal punishment or harm
 - Use isolation to discipline a child
 - Bind or tie a child to restrict movement or tape a child's mouth
 - Use or withhold food as a punishment or reward
 - Use toilet learning/training methods that punish, demean, or humiliate a child
 - Use any form of emotional abuse, including public or private humiliation, rejecting, terrorizing, extended ignoring, or corrupting a child
 - Physically abuse a child
 - Use any form of verbal abuse, including screaming, shouting, profane language, sarcastic language, threats, or derogatory remarks about the child or child's family
 - Use physical activity or outdoor time as a punishment or reward
- Respect and promote the unique identify of each child and not stereotype or discriminate on any basis, including gender, race, ethnicity, culture, religion, disability, sexual orientation, or family composition.
- Comply with program confidentiality policies.
- Ensure no child is left alone or unsupervised.
- Ensure no child is left alone or unsupervised with a volunteer(s).
- Never release a child to someone who is not listed on the emergency card. Picture identification must always be checked. Always know the count of the number of children in their care. Including how many children are supposed to be present and how many children are actually present.
- Immediately report incidents of observed child abuse and/or neglect or suspected child abuse and/or neglect by way of verbal report with Protective Services (855) 444-3911.

Responsibility to Families

We have the responsibility to provide support and guidance to families in our program in a nurturing and positive manner. CACS, Inc. Head Start and Early Childhood Programs is committed to supporting the child's guardian as the first and most important teacher in a child's life.

As such, staff, contractors, consultants and volunteers must:

- Respect and promote the unique identify of each family and not stereotype or discriminate on any basis, including gender, race, ethnicity, culture, religion, disability, sexual orientation, or family composition.
- Comply with program confidentiality policies.
- Not deny a guardian access to a child's classroom unless access is denied by court order or other legal restriction.
- Inform guardians of injuries involving their child.
- Not engage in relationships with families that might impair the effectiveness of their work with the family and/or child(ren).
- Not use any form of verbal abuse, including screaming, shouting, profane language, sarcastic language, threats, or derogatory remarks about the child or child's family.

Responsibility to Colleagues

We have the responsibility to our colleagues to promote cooperation and collaboration that are based on respectful relationships. We are committed to productivity and effectiveness to support families and prepare children for success in school and life.

As such, staff, contractors, consultants and volunteers must:

- Respect and promote the unique identify of each staff member and not stereotype or discriminate on any basis, including gender, race, ethnicity, culture, religion, disability, sexual orientation, or family composition.
- Comply with program confidentiality policies.
- Adhere to program policies including (but not limited to) the CACS, Inc. Personnel Policies and Procedures and the CACS, Inc. Program Manual.
- Not violate federal, state or local law designed to protect children.
- Share agency resources to ensure the best possible education program is provided.
- Promote safe and healthy working conditions.
- Not use any form of verbal abuse, including screaming, shouting, profane language, sarcastic language, threats, or derogatory remarks.

Personnel New Hire – Teacher

**OWOSSO PUBLIC SCHOOLS
Board of Education Meeting
September 27, 2021**

Report 21-24

FOR ACTION

Subject:

New Teacher Hire

Recommendation:

Resolve that the Board of Education approve the hiring of the following certified staff:

Name	Building/Grade	Recommending Administrator	Salary Schedule Step
Deborah Elkins	Emerson Elementary 5 th Grade Teacher	Superintendent Dr. Tuttle	BA Step 5 Salary \$48,747
Darcy Stephenson	Bryant Elementary Global Arts K-5	Superintendent Dr. Tuttle	BA Step 1 prorated \$37,965.44

District Goal Addressed:

Routine Business

Motion

Seconded

Vote – Ayes

Nays

Motion

For Future Action

OMS Washington D.C. Trip

OWOSSO PUBLIC SCHOOLS
Board of Education Meeting
September 27, 2021
Report 21-25

FOR FUTURE ACTION

Subject:

Out-of-State Student Travel – OMS 2022 Washington D.C. trip.

Recommendation:

Resolve that the Board of Education approve the out-of-state travel for Owosso Middle School and Owosso 9th and 10th grade students and staff on a Washington D.C. trip, to the Capital of the United States on April 27-29 in the year 2022.

Rationale:

Dr. Dwyer and approximately 60-80 8th-10th grade students will travel by plane to the country's capital. Dr. Dwyer and 6-10 other chaperones (OPS Staff and Parents) have gone on this trip for the past several years. This is an enhancement of the Social Studies curriculum and is the major extracurricular activity for the Social Studies department for 2021-2022.

Statement of Purpose:

The purpose of this trip is to visit our country's capital and view first-hand the monuments, documents, memorials, and sites that our country was founded on.

Facts/Statistics:

This trip is sponsored by Owosso Middle School and the Social Studies department. Students are responsible to earn money for all costs. Chaperones and students will leave for the trip before school starts on April 27, 2022. Students will be home April 29 around 11:00 P.M. Two parent meetings will take place before students go on the trip. The cost of the trip this year is estimated at \$1200. Hemisphere Educational Travel is our trips organizer.

Motion

Seconded

Vote – Ayes

Nays

Motion

For Information

Personnel Update

OWOSSO PUBLIC SCHOOLS
Board of Education
September 27, 2021
Report 21-26

FOR INFORMATION

Subject:

Personnel Update

Accepted Positions

Tiffany Hosler has accepted a Food Service Worker position at Emerson Elementary.

Geraldine Kiley has accepted a Food Service Worker position.

Courtney Webster has accepted a Food Service Worker position.

Marissa Matthews has accepted a Paraprofessional position at Emerson Elementary.

Connie Tew has accepted the Special Education Paraprofessional position at Owosso Middle School.

Jennifer Nagel has accepted a Food Service position at Bryant Elementary.

Darcy Miller has accepted the 2.5-hour Food Service position at Central Elementary.

Chelsea Mishler and has accepted a Paraprofessional position at Bryant Elementary.

Kim Fauth-Newberry has accepted a Paraprofessional position at Bryant Elementary.

Julie Ockerman has accepted a 3.25 ECSE Paraprofessional position at Bentley Bright Beginnings.

Alyssa Webb has accepted the 3.75 GSRP Associate Teacher position at Bentley Bright Beginnings.

Alyssa Smith has accepted the ECTRR Special Education Paraprofessional position at Emerson Elementary.

Patty Slamka has accepted a Paraprofessional position at Emerson Elementary.

Carol Barrera has accepted the 2.75-hour Food Service position at Emerson Elementary.

Jeanne Peterson has accepted the 4.5-hour Food Service position at Owosso Middle School 6-12 Campus.

Chris Hart has accepted a Monitor position at Central Elementary.

Courtney Morales has accepted a 6.5-hour Paraprofessional position at Emerson Elementary.

Tamara Harris has accepted the 6.5-hour Title I Paraprofessional position at Bryant Elementary.

Veronica Adamski has accepted a Monitor position at Emerson Elementary.

Jan Laurin has accepted an At Risk Paraprofessional position at Lincoln Alternative High School effective September 1, 2021.

Eric Arendt has accepted an At Risk Paraprofessional position at Lincoln Alternative High School.

Laurie March has accepted a Monitor position at Central Elementary.

Resignations

Irene Bump, 5th Grade Teacher at Emerson Elementary submitted her letter of resignation effective August 11, 2021.

Kaitlin Bockh, Paraprofessional at Emerson Elementary has submitted her letter of resignation.

Jan Laurin, At Risk Paraprofessional at Lincoln Alternative High School resigned effective September 7, 2021.

Madyson Decker, Monitor at Central Elementary has resigned.

Chris Hart has resigned her 7-hour Lead Cook II position at Owosso Middle School, 6-12 Campus.

Meg Benson, Paraprofessional at Owosso High School has resigned effective September 10, 2021.

Andrea Savage has resigned her Monitor position at Owosso High School to accept a Food Service position.



OWOSSO PUBLIC SCHOOLS

Ready for the World

NOTICE OF OWOSSO BOARD OF EDUCATION MEETING

The Board of Education of Owosso Public Schools, Shiawassee County, Michigan, will be holding a regularly scheduled Board Meeting. The meeting will be held on Monday, September 27, 2021 at 5:30 p.m. at the Washington Campus Gym, 645 Alger St.

Date of Meeting:	Monday, September 27, 2021
Hour of Meeting:	5:30 p.m.
Place of Meeting:	Washington Campus Gym 645 Alger Street Owosso, MI 48867
Purpose of Meetings:	Regular Meeting
Telephone Number of Principal Office of Board of Education:	(989) 723-8131
Board Minutes are Located at the Principal Office of the Board of Education:	645 Alger Street Owosso, Michigan 48867

**Dr. Andrea Tuttle, Superintendent
OWOSSO PUBLIC SCHOOLS**