

**MINUTES OF REGULAR MEETING HELD AUGUST 12, 2020**

The Board of Directors of the Greenville Area School District met in regular session Wednesday, August 12, 2020 at 7:58 p.m. in the Lecture Hall of the Greenville High School. The following members were present: Daniel Eppley, John Forbes, Laura Leskovac, Steev Lewis, Richard Powers, Mary Reames, Richard Rossi, Howard Scott and President Dennis Webber.

Others present:                    Brian Tokar, Superintendent  
    Brandon Mirizio, Board Secretary/Business Manager  
    Matthew Dieter, GES Principal  
    Mark Karpinski, GHS Assistant Principal  
    Dr. Jeffrey Keeling, GHS Principal  
    Connie Timashenka, K-12 Special Education Director  
    Joshua Stonebraker, GES Assistant Principal

Teachers present:                None (0)  
Visitors present:                Five (5)  
News media present:            One (1)

Mr. Webber stated the board met in executive session prior to the meeting from 7:28 p.m. to 7:56 p.m. to discuss personnel and legal related issues.

Mr. Webber led the Pledge of Allegiance to the Flag.

**HEARING OF VISITORS**

None.

**APPROVAL OF MINUTES**

Moved by Mr. Powers and seconded by Mr. Scott that the minutes of the following Greenville Area School District meetings be approved as submitted: Board Work Session June 24, 2020 and Board Regular Meeting of June 29, 2020.

Vote: 9-0    Motion carried.

**APPROVAL OF FINANCIAL REPORTS**

Moved by Mr. Scott and seconded by Mr. Rossi that the financial reports be approved as presented by the Board Secretary.

Vote: 9-0    Motion carried.

**APPROVAL OF BILLS FOR PAYMENT**

Moved by Mr. Scott and seconded by Mr. Powers that the Bills for Payment be approved as presented and that the Board Secretary be authorized to complete the necessary checks for payment.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – STANDBY AGREEMENT**

Moved by Mrs. Reames and seconded by Mr. Eppley that the standby agreement as proposed by Life Force of Western Pennsylvania Inc. to provide medical standbys for 2020/2021 be approved as shown as **Exhibit A**.

Vote: Mrs. Reames, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – COOPERTIVE PURCHASING SERVICES AGREEMENT**

Moved by Mr. Scott and seconded by Mr. Powers that agreement with 1 Governmental Procurement Alliance for cooperative purchasing services be approved as shown as **Exhibit B**.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SCHOOL RESOURCE OFFICER AGREEMENT**

Moved by Mr. Rossi and seconded by Mrs. Leskovac that the agreement with Hempfield Township to provide a School Resource Officer at Greenville Elementary School for the 2020/2021 school year be approved as shown as **Exhibit C**.

Vote: Mr. Rossi, aye; Mrs. Leskovac, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Scott, aye; Mr. Eppley, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SCHOOL PUPIL TRANSPORTATION AGREEMENT**

Moved by Mr. Eppley and seconded by Mr. Scott that the agreement with Reynolds Area School District for shared school pupil transportation for the 2020/2021 school year be approved as shown as **Exhibit D**.

Vote: Mr. Eppley, aye; Mr. Scott, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – DAY STUDENT EDUCATION AGREEMENT**

Moved by Mrs. Reames and seconded by Mr. Scott that the agreement with Glade Run Lutheran Services for day student education services for the 2020/2021 school year be approved as shown as **Exhibit E**.

Vote: Mrs. Reames, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mr. Rossi, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – CAFETERIA BIDS**

Moved by Mr. Powers and seconded by Mr. Rossi that the proposals submitted as shown as **Exhibit F** for the 2020/2021 Cafeteria bids be awarded as follows:

Milk & Dairy	Dean's Dairy Farmers of America
Bread	Alfred Nickle's Bakery

Vote: Mr. Powers, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – TRANSPORTATION SOFTWARE**

Moved by Mr. Eppley and seconded by Mr. Powers that the contract, software license and hosting agreement through the 1GPA Contract#18-01PV-03 with Transfinder for transportation software be approved as shown as **Exhibit G**, with an effective date no sooner than August 12, 2020.

Vote: Mr. Eppley, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SECURITY CAMERAS**

Moved by Mrs. Reames and seconded by Mr. Scott that the proposals through Co-Stars contract #040-064 for the security cameras from Open Systems be approved as shown as **Exhibit H**.

Vote: Mrs. Reames, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mr. Rossi, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – 3M WINDOW FILM**

Moved by Mrs. Reames and seconded by Mr. Powers that the proposal through Co-Stars contract #040-070 for 3M Window Film from Pittsburgh Window Film be approved as shown as **Exhibit I**.

Vote: Mrs. Reames, aye; Mr. Powers, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – THERMOGRAPHIC CAMERAS**

Moved by Mr. Scott and seconded by Mr. Forbes that the proposal through Co-Stars contract #040-008 for Hikovision thermographic cameras from Mobilcom be approved as shown as **Exhibit J**.

Vote: Mr. Scott, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – BOARD POLICIES**

Moved by Mr. Reames and seconded by Mrs. Leskovac that the proposed changes to the board policies listed below be approved as shown as **Exhibit K**.

- #006.1 – Attendance at Meetings Via Electronic Communications
- #103 – Discrimination/Title IX Sexual Harassment Affecting Students
- #104 – Discrimination/Title IX Sexual Harassment Affecting Staff
- #222 – Tobacco and Vaping Products
- #247 – Hazing
- #249 – Bullying/Cyberbullying
- #323/423/523 – Tobacco and Vaping Products
- #317.1/417.1 – Educator Misconduct
- #411/511 – Reduction of Staff
- #705 – Facilities and Workplace Safety
- #805 – Emergency Preparedness and Response
- #805.1 – Relations With Law Enforcement Agencies
- #805.2 – School Security Personnel
- #824 – Maintaining Professional Adult/Student Boundaries
- #904 – Public Attendance at School Events

Vote: Mrs. Reames, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

Mr. Webber thanked the Policy Committee for their ongoing work.

**APPROVAL – PHASED SCHOOL REOPENING HEALTH AND SAFETY PLAN**

Moved by Mr. Rossi and seconded by Mr. Scott that the 2020/2021 Phased School Reopening Health and Safety Plan be approved as shown as **Exhibit L**.

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, naye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL – INSTRUCTIONAL TIME TEMPLATE**

Moved by Mr. Powers and seconded by Mrs. Reames that the 2020/2021 Instructional Time Template be approved as shown as **Exhibit M**.

Vote: Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

**APPROVAL – ORGANIZATIONAL CHART**

Moved by Mr. Eppley and seconded by Mrs. Leskovac that the 2020/2021 GASD Organizational Chart be approved as shown as **Exhibit N**.

Vote: Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, Mr. Powers, aye; aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

**APPROVAL – HIGH SCHOOL STUDENT/PARENT HANDBOOK**

Moved by Mrs. Rossi and seconded by Mrs. Reames that the revisions to the 2020/2021 High School Student/Parent Handbook be approved as shown as **Exhibit O**.

Vote: Mr. Rossi, aye; Mrs. Reames, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – HIGH SCHOOL FACULTY/STAFF HANDBOOK**

Moved by Mr. Reames and seconded by Mr. Rossi that the revisions to the 2020/2021 High School Faculty/Staff Handbook be approved as shown as **Exhibit P**.

Vote: Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – HIGH SCHOOL COURSE OF STUDY**

Moved by Mr. Eppley and seconded by Mr. Scott that the updates to the 2020/2021 High School Course of Study Guide be approved as shown as **Exhibit Q**.

Vote: Mr. Eppley, aye; Mr. Scott, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – LIMITED DISTANCE LEARNING AGREEMENT**

Moved by Mr. Powers and seconded by Mrs. Leskovac that the Verizon Wireless limited distance learning authorized customer agreement be approved as shown as **Exhibit R**.

Vote: Mr. Powers, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – BUS ROUTES**

Moved by Mr. Eppley and seconded by Mrs. Reames that the Board authorize the GASD Transportation Coordinator in conjunction with A-C School Services to create the bus routes for the 2020/2021 school year with retro-active approval at the September meeting.

Vote: Mr. Eppley, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – VEHICLE LIST**

Moved by Mr. Powers and seconded by Mr. Scott that the vehicle list for the 2020/2021 school year as submitted by A-C School Services be approved as shown as **Exhibit S**.

Vote: Mr. Powers, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – BUS DRIVERS**

Moved by Mr. Rossi and seconded by Mr. Eppley that the bus driver list for the 2020/2021 school year as submitted by A-C School Services be approved as shown as **Exhibit T**.

Vote: Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – MEAL PRICES**

Moved by Mrs. Leskovac and seconded by Mr. Powers that the Cafeteria meal prices for the 2020/2021 school year be approved as follows:

Adult Lunch	\$2.65
Student Lunch	\$1.75
Breakfast	\$0.95.

Vote: Mrs. Leskovac, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – TEACHER TENURE**

Moved by Mrs. Reames and seconded by Mr. Rossi that tenure be approved after successful completion of a three-year probationary period which ended 06/30/2020 for the following teacher:

Tyler Lanciotti, GHS Special Education Teacher

Vote: Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – FMLA**

Moved by Mr. Eppley and seconded by Mrs. Leskovac that the request for a family and medical leave of absence made by employee #800 beginning August 3, 2020 tentatively through August 17, 2020 be approved in accordance with school board policy.

Vote: Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – RESIGNATIONS**

Moved by Mr. Forbes and seconded by Mr. Rossi that the following resignations be approved:

Kari Iliff, GHS Study Hall & Cafeteria Monitor	Effective July 10, 2020
Stacy Hutchinson, GES Instructional Aide	Effective August 9, 2020
Scott Taylor, Boy's Basketball Varsity Head Coach	Effective July 8, 2020

Vote: Mr. Forbes, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SUBSTITUTE RATES**

Moved by Mr. Rossi and seconded by Mr. Scott that the substitute rates for the 2020/2021 school year be approved as follows:

Professional Staff Substitute	\$105.00/Per Day
Support Staff Substitute	\$10.00/Per Hour

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SUBSTITUTE LIST**

Moved by Mr. Rossi and seconded by Mr. Scott that the substitute list for the 2020/2021 school year be approved as shown as **Exhibit U**.

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SUPPLEMENTAL WAGE CONTRACTS**

Moved by Mr. Forbes and seconded by Mr. Powers that the 2020/2021 supplemental wage contract listing updates be approved as shown as **Exhibit V**.

Vote: Mr. Forbes, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SUPPLEMENTAL EMPLOYMENT**

Moved by Mr. Forbes and seconded by Mr. Eppley that the following supplemental employment be approved:

Scot Vannoy, Greenville, PA	Boy's Basketball Varsity Head Coach Level A.
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Vote: Mr. Forbes, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SUPPORT EMPLOYMENT**

Moved by Mr. Powers and seconded by Mrs. Reames that the following support employment be approved:

Stephanie DiFrischia, Greenville, PA	Part-Time Elementary School Nurse \$15.75/Per Hour
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*Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.*

Vote: Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**ANNOUNCEMENTS**

Mr. Tokar announced the completion of the ADA compliant playground installation at the Greenville Elementary building for use by both students and the community. Mr. Tokar recognized the Greenville Area School District Educational Foundation for their contributions to the project.

Mrs. Leskovac added a special thank you to Mr. Tokar and Mrs. Reames for their work with the Foundation and contributions to the playground project.

**HEARING OF VISITORS**

None.

**ADJOURNMENT**

A motion made by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned at 8:22 p.m. to executive session for the purpose of discussing personnel and legal issues.

The meeting adjourned at 8:49 p.m.



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Brandon Mirizio  
Board Secretary