- Goal 1. (Increase targeted interventions) Increase targeted interventions to support all students with data supports.
  - **Objective 1.** (Increase student achievement through concise targeted student interventions.) Increase student achievement by implementing targeted prescriptive interventions to students.
- **Goal 2.** (Improve student achievement) Student scores will increase by 5% on the 7th grade Reading STAAR exam compared to 2020 -2021 STAAR scores for the 6th grade reading STAAR exam.
  - **Objective 1.** (Increase the percentage of students achieving Meets Grade Level) Increase the percentage of students achieving Meets Grade Level on STAAR 6th, 7th, and 8th grade ELAR from to 58% in 2022.
- **Goal 3.** (Staff Quality, Recruitment, and Retention) Retention rate of teachers and staff will increase by 5% in the 2021-2022 school year.
  - **Objective 1.** (Frankston Middle School will retain 90% of staff each school year.) Frankston Middle School staff will be motivated by the use of Teacher Incentive Allotment to continue their tenure at FISD.

#### Goals

- 1. (Increase targeted interventions) Increase targeted interventions to support all students with data supports.
- 2. (Improve student achievement) Student scores will increase by 5% on the 7th grade Reading STAAR exam compared to 2020 -2021 STAAR scores for the 6th grade reading STAAR exam.
- 3. (Staff Quality, Recruitment, and Retention) Retention rate of teachers and staff will increase by 5% in the 2021-2022 school year.

#### **Objectives**

- 1.1. (Increase student achievement through concise targeted student interventions.) Increase student achievement by implementing targeted prescriptive interventions to students.
- 2.1. (Increase the percentage of students achieving Meets Grade Level) Increase the percentage of students achieving Meets Grade Level on STAAR 6th, 7th, and 8th grade ELAR from to 58% in 2022.
- **3.1.** (Frankston Middle School will retain 90% of staff each school year.) Frankston Middle School staff will be motivated by the use of Teacher Incentive Allotment to continue their tenure at FISD.

**Goal 1.** (Increase targeted interventions) Increase targeted interventions to support all students with data supports.

**Objective 1.** (Increase student achievement through concise targeted student interventions.) Increase student achievement by implementing targeted prescriptive interventions to students.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Teachers and Intervention Strategists will use best teaching practices to increase student mastery of TEKS. (Target Group: AtRisk) (Strategic Priorities: 2)	Assistant Principal(s), Instructional Facilitator, Principal, Teacher(s)	2021-2022		Criteria: STAAR scores  07/27/22 - Some Progress  07/27/22 - Significant Progress  07/27/22 - Significant Progress
2. Teachers and Interventional Strategists will use data from DMAC, BOY testing, and Interim testing to ensure students are given strategies and curriculum that is prescriptive and individualized. (Target Group: AtRisk) (Strategic Priorities: 2)	Assistant Principal(s), Instructional Facilitator, Principal, Teacher(s)	2021-2022		07/27/22 - Some Progress 07/27/22 - Some Progress 07/27/22 - Some Progress 07/27/22 - Significant Progress
3. Teachers will use materials and curriculum that is targeted to individualized students to address gaps in TEKS mastery. (Strategic Priorities: 2)	Assistant Principal(s), Instructional Facilitator, Teacher(s)	2021-2022		Criteria: Use of materials, assessments, and assignments from TEK based materials purchased for accelerated interventions.  07/27/22 - Some Progress
				07/27/22 - Some Progress 07/27/22 - Some Progress 07/27/22 - Some Progress 07/27/22 - Some Progress

Goal 2. (Improve student achievement) Student scores will increase by 5% on the 7th grade Reading STAAR exam compared to 2020 -2021 STAAR scores for the 6th grade reading STAAR exam.

**Objective 1.** (Increase the percentage of students achieving Meets Grade Level) Increase the percentage of students achieving Meets Grade Level on STAAR 6th, 7th, and 8th grade ELAR from to 58% in 2022.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Students achieving at below Approaches Grade Level on the STAAR will receive 30 hours of accelerated instruction (Target Group: All) (Strategic Priorities: 2)	Assistant Principal(s), Core Subject Teachers, Counselor(s), Instructional Facilitator, Principal, Teacher(s)	2021-2022		Criteria: STAAR scores 07/27/22 - Significant Progress
2. Interventional strategists will be hired. They will implement teaching strategies to fill gaps in student learning and expand student knowledge of TEKS to get students on grade level. This may be done by collaborating with teachers or working with students in small group or large group settings. (Target Group: AtRisk) (Strategic Priorities: 2)		2021 -2022		Criteria: STAAR score results 07/27/22 - Completed

Goal 3. (Staff Quality, Recruitment, and Retention) Retention rate of teachers and staff will increase by 5% in the 2021-2022 school year.

**Objective 1.** (Frankston Middle School will retain 90% of staff each school year.) Frankston Middle School staff will be motivated by the use of Teacher Incentive Allotment to continue their tenure at FISD.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Frankston Middle School will use TIA to motivate teachers to continue tenure at FISD. (Strategic Priorities: 1)	Assistant Principal(s), Nicci Cook, Principal	2021-2025		07/27/22 - On Track 07/27/22 - Some Progress 07/27/22 - On Track 07/27/22 - Completed 07/27/22 - On Track 07/27/22 - Significant Progress 07/27/22 - Significant Progress

# FRANKSTON ISD Campus Improvement Plan 2021/2022

One dream! One team!

Cindy Owens
23437 Peninsula Point
9038762215
cindyowens@frankstonisd.net

Date Reviewed: Date Approved:

## **Mission**

Frankston Middle School fosters a community of life-long learners by providing an environment that builds self-worth, integrity, and respect for diversity while striving for academic and social excellence.

#### Nondiscrimination Notice

FRANKSTON ISD does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

## **Vision**

Frankston Middle School will provide all students a comprehensive educational experience and a culture of excellence with world class standards, ensuring that each child learns, grows, and achieves to their potential.

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# **FRANKSTON ISD Site Base**

Name	Position	
Owens, Cindy	Principal	
Teague, Jeff	Asst. Principal	
Boles, Sunni	Teacher	
Nabors, Amber	Parent	
Jimenez, Dena	Community Member	
Suggs, Kassie	Parent	
Smith, Dee	Business Member	
Johnson, Tara	Business Member	
Morton, Clarence	Community Member	
White, Ashley	Teacher	

# Resources

Resource	Source	Budget Code	Amount
No rows defined.			

# **Comprehensive Needs Assessment**



Recruit, support and retain teachers and principals



Build a foundation of reading and math



Connect high school to career and college



Improve low-performing schools



Increase transparency, fairness and rigor in district and campus academic and financial performance



Ensure compliance, effectively implement legislation and inform policymakers



Strengthen organizational foundations (resource efficiency, culture, capabilities, partnerships)

\*adapted from TEA Strategic Plan - https://tea.texas.gov

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# Resources

Resource	Source
No rows defined.	