

Clark-Shaw Magnet School

<p>Vision</p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.</p>	<p>Mission</p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p>Beliefs</p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.</p>
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Students & Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> • Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students. • Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make a continual academic progress. 	<ul style="list-style-type: none"> • Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools 	<ul style="list-style-type: none"> • Align fiscal resources, facilities, and support services to enhance learning environments 	<ul style="list-style-type: none"> • Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> • Provide high quality, standards based, differentiated core instruction during the first delivery of Instruction in all core subjects. • Give students access to technology that assists teachers in providing meaningful, rigorous, relevant, high quality instruction through the 1:1 initiative. 	<ul style="list-style-type: none"> • Provide ongoing professional development for all elementary, middle, and high school teachers, including strategies for delivering high quality instructions. • Increase opportunities for recruiting, developing, and retaining highly effective employees 	<ul style="list-style-type: none"> • Align resources to meet student's physical, social, and emotional needs • Provide appropriate support services (attendance), including health, nutrition and transportation, to remove barriers that negatively impact student well-being and academic performance 	<ul style="list-style-type: none"> • initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools. • Establish and maintain successful methods of communication and engagement with parents and the community

Critical Initiatives

- Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives
- Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III Instruction

Critical Initiatives

- Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career

Critical Initiatives

- Implement effective school safety and discipline plans to enhance school climate and to support learning

Critical Initiatives

Key Measures

- I-Ready (Reading K-8) BOY, MOY, and EOY
- Math 180 (Mathematics 6-10) BOY, MOY, EOY
- HMH (Mathematics K-10) BOY, MOY, EOY Diagnostics
- Structures (Reading 6-8)
- Rewards (Reading 6-12)
- I-Ready (Mathematics K-8) BOY, MOY, EOY

Key Measures

- School Professional Development Plan
- Professional Development based on Self Assessment
- MCPSS Career Fair, Local University Career Fairs

Key Measures

- Quarterly/Yearly Counseling Report, Rhythm Data
- Quarterly/Yearly Attendance and Health Reports
- Quarterly/Yearly Discipline Reports

Key Measures

- Social Media/Website Post
- Schoology Emails/Reminders
- School Messenger
- Newsletter and Publications