

# Lake Havasu Unified School District #1

## Initial Salary Placement for New Hires

### Exempt Salaried Support



Updated: 03/27/24

Position	Work Days	Certification Required	Minimum Salary	Maximum Salary
Administrative Assistant, Exempt	261		\$36,000	\$46,350
Executive Secretary	261		\$42,500	\$54,000
Information Management	260		\$57,000	\$67,000
Instructional At-Will	188	AZ Dept of Education	\$31,020	\$41,020
Network Management	261		\$57,000	\$67,000
Occupational Therapist	188	AZ State Board licensure	\$65,000	\$75,000
Physical Therapist	188	AZ State Board licensure	\$65,000	\$75,000
Specialist, Office	261		\$39,050	\$50,550
Supervisor with less than 10 staff	261		\$59,250	\$71,750
Supervisor with 10 or more staff	261		\$65,500	\$78,000
Systems Administrator	261		\$57,000	\$67,000

Additional Compensation/Benefits	
Experience Credit:	Experience is granted for years of experience for initial salary placement for new hires.
Education Credit:	Education credit is granted when course is completed after minimum degree is conferred and course is 'C' or better. Awarded in 12 credit increments.
<i>All increases are subject to official verification within sixty (60) days of the date of hire.</i>	
Employee Medical Premium:	District pays 100% monthly towards medical plan Must work 32.5 hrs/week to be eligible
Earned Leave:	Sick, Personal, Vacation (if eligible) in accordance with terms of District Procedure
Basic Term Life Insurance:	District pays 100% / Benefit amount \$50,000
Paid Holidays:	In accordance with contract and policy
State Retirement:	District matches employee contribution to AZ State Retirement System
Voluntary Benefits:	Short-term disability, other voluntary life insurance