

**Bessemer City Schools**  
**Personnel Action Report**  
 June 13, 2024

APPROVED

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**Superintendent's Signature:** \_\_\_\_\_  
*Dr. Dana Arreola, Superintendent*

**Chief School Financial Officer's Signature:** \_\_\_\_\_  
*Mrs. Patricia Stewart, CSFO*

**Dr. Curt R. Green Director of Human Resources:** \_\_\_\_\_  
 Date \_\_\_\_\_

<b>BOE – Bessemer Board of Education</b>	<b>AES - Abrams Elementary School</b>	<b>BCHS - Bessemer City High School</b>	<b>BCMS – Bessemer City Middle School</b>	<b>GES - Greenwood Elementary School</b>	<b>HES - Hard Elementary School</b>	<b>JES - Jonesboro Elementary School</b>	<b>NHAP - New Horizon Alternative Program</b>	<b>WES - Westhills Elementary School</b>
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Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Interviewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
<b>NEW HIRE</b>																
1. Kenesia Cade	BCT	Inform Technology Teacher	S9/MS/0	3/3/24	Open Until Filled	3/23/24	\$52,896	Foundation	N/A	N/A	N/A	N/A	N/A	N/A	6/13/24	8/1/24
2. Nashica Harrell	BCMS	SPED Parapro	SPED Parapro Step 2	6/13/24	Open Until Filled	5/21/24	\$25,534	SPED	Mattie Underwood	N/A	N/A	N/A	N/A	N/A	6/13/24	8/2/24
3. *Tyrhe Heath	BCMS	Cheerleader Coach	N/A	5/14/24	Open Until Filled	5/30/24	\$1,000	Local	N/A	N/A	N/A	N/A	N/A	N/A	6/13/24	6/13/24
4. *Keyonte Franklin	BCMS	Football Coach	N/A	5/14/24	Open Until Filled	5/30/24	\$ 3,200	Local	N/A	N/A	N/A	N/A	N/A	N/A	6/13/24	6/13/24
5. *Caroline Hudgins	BCMS	Girls Basketball Coach	N/A	5/14/24	Open Until Filled	5/30/24	\$ 2,500	Local	N/A	N/A	N/A	N/A	N/A	N/A	6/13/24	6/13/24

Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Interviewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
6. *Terrek Adams	BCMS	Boys Basketball Coach	N/A	5/14/24	Open Until Filled	5/30/24	\$ 2,500	Local	N/A	N/A	N/A	N/A	N/A	N/A	6/13/24	6/13/24
7. *Caroline Hudgins	BCMS	Volleyball Coach	N/A	5/14/24	Open Until Filled	5/30/24	\$1,000	Local	N/A	N/A	N/A	N/A	N/A	N/A	6/13/24	6/13/24
8. *Patrick Evans II	HES	3 <sup>rd</sup> Grade Teacher	S9/BA/0	5/14/24	Open Until Filled	5/30/24	\$46,265	Foundation	N/A	N/A	N/A	N/A	N/A	N/A	6/13/24	8/1/24
9. Mario Pickens	JES	Custodian	Custodian 10 month Step 10	10/9/23	Open Until Filled	3/18/24	\$28,888	Local	Edward Lee	N/A	N/A	N/A	N/A	N/A	6/13/24	7/24/24
10. Quintina Jones	WES	Secretary/ Bookkeeper	School Secretary 12 month Step 10	N/A	Open Until Filled	5/15/2024	\$38,097	Local	Tadra West	N/A	N/A	N/A	N/A	N/A	6/13/24	7/1/24
11. *Elizabeth Turner	WES	3 <sup>rd</sup> Grade Teacher	S9/MS/2	N/A	Open Until Filled	5/15/2024	\$52,896	Foundation/ Title 1	N/A	N/A	N/A	N/A	N/A	N/A	6/13/24	8/2/24
<b>TRANSFER</b>																
12. *Marisela Castillo-Hernandez	JES	Custodian	Custodian 12 month Step 5	5/7/24	Open Until Filled	5/29/24	\$31,048	Local	Portia Strode	10 Month Custodian	12 Month Custodian	N/A	N/A	N/A	6/13/24	7/01/24
13. *Gwendolyn Reed	WES	Attendance Secretary	Secretary 11 month Step 5	5/16/24	Open Until Filled	5/17/24	\$29,857	Local	Tahila Lomax	9 month Parapro	11 month Secretary	N/A	N/A	N/A	6/13/24	7/15/24
<b>RESIGNATION</b>																
14. Christie Cox	BOE Transportation	Bus Driver	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 5/30/2024 Effective 5/30/2024	N/A	NA	N/A	5/30/24

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15. Avery Greer	GES	Teacher	N/A	N/A	NA	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 6/4/24 Effective 6/4/24	N/A	N/A	N/A	6/4/24
16. Kenley Powell	WES	2 <sup>nd</sup> Grade Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 5/30/2024 Effective 6/27/2024	N/A	N/A	NA	6/27/24
17. Toni Taylor	JES	1 <sup>st</sup> Grade Teacher	NA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Retirement Received 6/1/24 Effective 8/1/24	N/A	N/A	N/A	8/1/24
<b>LEAVE</b>																
<b>RESCIND</b>																

Green highlight indicates item from the previous PAR.

Will require BCS to apply for Emergency Certification.

\*Indicates already employed in Bessemer City School System