

WEBSTER COUNTY BOARD OF EDUCATION
REGULAR MEETING MINUTES
JANUARY 9, 2024 AT 6:00 P.M.

The Webster County Board of Education held its regular meeting on January 9, 2024 at 6:00 p.m. Mrs. Linda Rogers, Mrs. Mary Hinman, Mr. Donald Brown, Mr. Jimmie Johnson, Mr. Landon Matthews, and Dr. Dorothy Y. Ingram, Superintendent were present.

Mrs. Linda Rogers called the meeting to order.

Mrs. Linda Rogers gave the invocation.

Mrs. Linda Rogers recognized visitors.

The tentative agenda was approved by a motion made by Mrs. Mary Hinman, seconded by Mr. Landon Matthews. The motion was approved unanimously.

The November 2023 financial report was approved by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The December 12, 2023 (5:00 p.m.) work session minutes were approved by a motion made by Mrs. Mary Hinman, seconded by Mr. Landon Matthews. The motion was approved unanimously.

The December 12, 2023 (6:00 p.m.) regular meeting minutes were approved by a motion made by Mr. Jimmie Johnson, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

(No Public Comments)

Mrs. Mary Hinman was nominated as Vice Chairlady for 2024. There being no further nominations, Mrs. Mary Hinman was elected as Vice-Chairlady for 2024 by a motion made by Mr. Landon Matthews, seconded by Mr. Jimmie Johnson. The motion was approved 4-1, with Mrs. Linda Rogers, Mr. Jimmie Johnson, Mr. Donald Brown, and Mr. Landon Matthews voting for the motion; Mrs. Mary Hinman abstained.

The Board reviewed the Strategic Plan at this time.

The Board approved the construction manager contract with Sheridan Construction by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the recommendation of the Superintendent to purchase Anatomy Textbooks from McGraw Hill in the amount Of \$6,775.24 (ESSER III Funds) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the recommendation of the Superintendent to purchase high school science lab supplies from NASCO Education in the amount of \$9,368.39 (ESSER III Funds) by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the recommendation of the Superintendent to purchase elementary/middle science lab supplies from NASCO Education in the amount of \$10,981.96 (ESSER III Funds) by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the recommendation of the Superintendent to give employees a one-time retention supplement per Governor Kemp in the amount of \$1000—State Funds (ESSER III Funds-Remainder) by a motion made by Mr. Jimmie Johnson, seconded by Mr. Landon Matthews. The motion was approved unanimously

The Board approved to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)) by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved to exit out of executive session by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the action taken in executive session to extend the Superintendent's contract by 1 year (from June 30, 2026 to June 30, 2027) by a Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was carried unanimously.

Dr. Ingram presented the Superintendent's report and the CTAE report—Dr. Ingram commented that the “2022” ESPLOST deposit for the end of December 2023 was \$22,829.21 (handout). Georgia Power rate adjustments for Webster County Schools is a 5% increase beginning 2024 (handout). Employer State Health Insurance premium for classified employees will increase beginning this month by \$250 per classified employee enrolled in state health (handout). Employer TRS contributions will increase in FY 25 from 19.98% to 20.78% beginning July 1, 2024. Employees' Intent to Return forms are due back February 1, 2024. Grants are in progress: Governor Kemp Safety Grant (\$100,000), REI Technology Grant (\$100,000), REI Safety Grant (\$50,000). Georgia's Legislative session started Monday, January 8, 2024. GSBA—Risk E-lert: Not available (handout). GSBA—RMS—Safety Scenario: December 2023 (handout). GSBA—Policy Alert: Not available (handout). Webster County Extension 4-H December 2023 Report (handout). GSBA-Capitol Watch/Opinion—Agenda—January 11, 2024 State Board Meeting (handout). Facilities Update: Georgia Power installed the two poles on Thursday, January 4, 2024 (currently waiting for MTC). Curriculum/Academics/Testing: GSAPS Analysis results was discussed with faculty on January 3, 2024; the administrative team will focus on planning for quality instruction and delivering quality instruction; Spring Dual Enrollment classes will begin this month (10 students); Webster is not on any of the school improvement lists released by DOE on January 9, 2024. Dr. Ingram also commented that she will attend the Winter GAEL on January 28-30, 2024 in Athens. Whole Board Training will be held February 5, 2024 and Board Goal Setting Training will be held March 25, 2024. Next Board Meetings: February 13, 2024 (Work Session at 5:00 p.m., Regular Meeting at 6:00 p.m.) Upcoming Events: January 10th is Cyber Security and Game Night from 5:30 p.m. to 6:30 p.m. January 22nd is Q2 Report Cards. February is CTAE Month. February 9th is Spring/Sports/Club Pictures. February 12th is Q3 Progress Reports. February 29th is College and Career Fair. District Holidays: January 15th is MLK Holiday. February 19th is President's Day. March 18– 22nd is Spring Break. Dr. Ingram also commented on the Georgia Department of Health COVID-19 updates, attendance for students and employees, and student enrollment of students.

CTAE report—Dr. Ingram commented that she attended a Regional CLNA Business and Industry Planning meeting January 22nd and 30th with other surrounding counties. FBLA will travel to Peach County High School January 17th to compete in Regional Completions. Yatzibeth Lopez (FBLA) is preparing her application for regional officer candidacy. FBLA has a fundraiser for Hope Harbor Domestic Violence Shelter in Columbus, GA (clothing/hygiene items may be accepted as donations until January 10th for the fundraiser). For FFA, Ms. Stephens will judge the FFA Supervised Agricultural Experience Projects February 5th in Tifton (Webster County School has a student who entered a project

this year-Swine Placement-Entrepreneurship). Dr. Ingram also commented that she will attend the CTAE Directors Winter Conference February 7-9th in Marietta, GA. College and Career Fair will be held February 29th and FBLA Month is February. Handouts were provided on CTAE 2024 Legislative Priorities. WBL: Mr. Baker is currently working with his work-based learning students. He is exploring options to encourage students to enroll in the program next year. Also, Mr. Baker will attend the West Central Region WBL Meeting January 18th in Jackson, GA. WBL: Mr. Baker will be attending a Region WBL workshop and a WBL conference in January.

Mrs. Balish presented the Principal's Report and Special Education Report (Available at the Next Meeting)—Mrs. Balish commented that The Nick's Kicks trip to Albany for students to get free sneakers went so well. Seeing all everyone come in showing off their new shoes was very uplifting (appreciate Dr. Ingram for introducing the program to Webster County School). "Donuts for Dads" was also a success. We had a large turnout with the number of fathers coming out to support their child. Because of the big turnout, Mr. McCullough shared a short video on bus safety and spoke to the parents about how to help in this area with the students. Mrs. Balish also commented that a great Christmas Program took place. Employees returned from the holiday to a Teacher Work Day. There were a couple of short faculty meetings, but overall, the teachers had an opportunity to get things done in their classrooms. Today, all the administrators attended a Cognia Workshop (virtual) to discuss our upcoming visit/accreditation next year. Tonight, Webster School is hosting a ballgame against Marion County. School will be closed Monday, January 15th, in observance of Dr. Martin Luther King Holiday.

Special Education Report: Mrs. Balish commented that they are continuing to wait for feedback on Maintenance of Effort from GADOE (unable to move forward with the budget until the MOE is completed). Special Education teachers are working toward planning IEP meetings in the upcoming months.

Mrs. Sterling presented the Title I Report—Federal Programs: Budget allocations and spending is going well (working closely with the Finance Dept and the Human Resources Dept to ensure accuracy and efficiency). Title IA Compatibility has been completed.. Faculty/Staff and Students will begin taking the Health Survey this week. The survey is also on the school website for parents. Professional Development: January 3rd was a Teacher Workday. A Professional Development was received from Mr. Willie Greene of Middle Flint, Americus, Ga. He presented on "Mental Diagnoses that Impact Student Learning". Faculty and staff learned a lot and look forward to having Mr. Greene come back to present Part 2. Curriculum/Data: 5 - 8th grade ELA and Math teachers worked with their students to complete the Goal Setting forms for their Beacon results. From this point, teachers will use this data to guide instruction for Q3. K- 6th grade will review and discuss DIBELS testing data with their students over the next 2 weeks. Administrators: TKES Mid-Year Conferences are scheduled for Tuesday, Jan. 30th.

The meeting was adjourned by a motion made by Mr. Landon Matthews, seconded by Mr. Donald Brown. The motion was carried unanimously.

Time Adjourned: 7:44 p.m.
Prepared By: Regina T. Dotts
Approved: 2/13/2024