

AGENDA

STONY CREEK JOINT UNIFIED SCHOOL DISTRICT SPECIAL BOARD MEETING

Location: ELK CREEK HIGH SCHOOL LIBRARY

Date: Monday May 12, 2025

Time: 12:30 PM

The District Board Packet is available for public viewing at the Stony Creek Joint Unified School District Office At 3430 County Road 309, Elk Creek, California on the date and time the agenda is posted. (SB 343-Chapter 298/2007 effective July 1, 2008)

1. CALL TO ORDER

PUBLIC COMMENT ON CLOSED SESSION ITEM(S)

ADJOURN TO CLOSED SESSION

Time: 12:30 pm

- A. Gov. Code 54957.6** Closed session regarding matters of negotiation with the SCFT, CSEA and unrepresented groups with designated representative Superintendent Emily Pendell

RECONVENE TO OPEN SESSION

2. ROLL CALL

_____	Ritta Martin
_____	Delana Martin
_____	Krystal Craven
_____	Cathie Bodeker
_____	Diana Corkill

3. PLEDGE OF ALLEGIANCE

4. CLOSED SESSION REPORT

5. APPROVAL OF AGENDA

6. COMMENTS ON AGENDA ITEMS

Members of the public are welcome to comment on any business item listed on the board's agenda. Comments will be limited to three (3) minutes per person, with a maximum of twenty (20) minutes per topic. The time cannot be transferred from one speaker to another.

Public comments on an agenda item will only be permitted during the board's consideration of that specific item. While the board appreciates and welcomes your comments and questions, they are not at liberty to respond during the meeting. All comments will be taken into consideration during the discussion of the item.

7. NEW BUSINESS

A. Sunshine Proposal

As part of the collective bargaining process, the Stony Creek Federation of Teachers (SCFT) will formally present (“sunshine”) its initial proposal for negotiations with the District for the 2025–2026 school year. The proposal outlines the topics that SCFT intends to negotiate during the upcoming bargaining cycle.

Information

B. Sunshine Proposal

As part of the collective bargaining process, the District will formally present (“sunshine”) its initial proposal for negotiations with the Stony Creek Federation of Teachers (SCFT) for the 2025–2026 school year. The proposal outlines the topics that the District intends to negotiate during the upcoming bargaining cycle.

Action

C. Sunshine Proposal

As part of the collective bargaining process, the California School Employees Association (CSEA) will formally present (“sunshine”) its initial proposal for negotiations with the District for the 2024–2025 school year. The proposal outlines the topics that CSEA intends to negotiate during the upcoming bargaining cycle.

Information

D. Sunshine Proposal

As part of the collective bargaining process, the District will formally present (“sunshine”) its initial proposal for negotiations with the California School Employees Association (CSEA) for the 2024–2025 school year. The proposal outlines the topics that the District intends to negotiate during the upcoming bargaining cycle.

Action

13. ADJOURNMENT

Stony Creek Joint Unified School District

**3430 County Road 309
Elk Creek, California 95939
(530) 968-5361 FAX (530) 968-5102**

May 7, 2025

Mr. Terry Elverum
CFT Field Representative
1301 Redwood Way, Suite 225
Petaluma, CA 94954

Subject: District Proposal for 2025–2026 Certificated Negotiations

Dear Mr. Elverum,

In accordance with Government Code Section 3547 of the Educational Employment Relations Act (EERA), and on behalf of the Governing Board of the Stony Creek Joint Unified School District, this letter serves as the District's initial proposal to the Stony Creek Educators Association for negotiations regarding the 2025–2026 collective bargaining agreement.

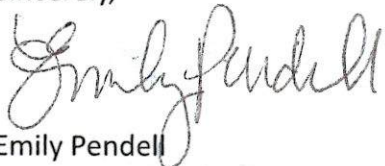
The District proposes to open the following article for negotiation:

Article 8.1 – Leaves of Absence-General

The District reserves the right to open additional related articles or language necessary to effectuate agreements reached during the negotiation of the above article.

This proposal is being submitted for public notice and input at a regularly scheduled meeting of the Governing Board, in accordance with the requirements of the Public Notice provisions of the EERA.

Sincerely,



Emily Pendell
Superintendent/Principal
Stony Creek Joint Unified

cc: Jeff Flynn, SCFT President



A Union of Educators
& Classified Professionals

North Bay Field Office
1301 Redwood Way, Suite 225
Petaluma, CA 94954

p 707.762.2480
f 707.762.3403

cft.org
f CFT
CFTunion

May 5, 2025

Emily Pendell
Superintendent/Principal
Stony Creek Joint Unified School District
3430 County Road 309
Elk Creek, CA 95939

RE: 2025-2028 Sunshine Notice

Dear Superintendent Pendell,

On behalf of the Stony Creek Federation of Teachers, Local 3873, this letter is to present the following articles for negotiations for the Certificated Employees of the Stony Creek Unified School District beginning the 2025-2026 contract years. The Federation is proposing a three-year successor agreement with reopeners in the second and third years of the agreement.

Certificated Agreement:

Article 9 – Salary and Teacher Welfare

Article 12 – Rules Governing This Agreement (Duration & Reopeners)

Salary:

SCFT proposes a fair and equitable on-schedule salary increase to the certificated salary schedule for the 2025-2026 contract year.

Health Benefits:

Under Addendum C-1, 6.a, SCFT proposes that the District raise the health benefits cap to an amount equal to the total premium costs of Dental, Vision and lowest tier Medical plan offered to employees effective July 1, 2025.

Sincerely,

Terry Elverum

CFT Field Representative

cc: Jeff Flynn, SCFT President

Initial Proposal
From
California School Employees Association and its Stony Creek No. 215 (CSEA)
To the
Stony Creek Joint Unified School District (SCJUSD)
For the 2024/2025 Reopener

The California School Employees Association and its Stony Creek No. 215 (CSEA) submit the following initial proposal for contract negotiations to the Stony Creek Joint Unified School District (SCJUSD) thereby satisfying the Public Notice legal requirements:

ARTICLE III: ASSOCIATION CSEA PRIVILEGES

- CSEA hereby proposes the inclusion of language to reflect AB119.

Article XIII: SALARIES

- CSEA hereby proposes a fair and equitable increase to the Classified Employee salary schedule.
- CSEA hereby proposes the addition of classified positions to the salary schedule.
- CSEA hereby proposes the inclusion of language consistent with Education Code 45102.

Article XV: SAFETY

- CSEA hereby proposes additions to the Safety article regarding the safe and responsible use of visual monitoring technologies.

ARTICLE XIV: EMPLOYEE BENEFITS

- CSEA hereby proposes an increase to the current Health and Welfare benefit cap.

Stony Creek Joint Unified School District

**3430 County Road 309
Elk Creek, California 95939
(530) 968-5361 FAX (530) 968-5102**

May 9, 2025

CSEA, Stony Creek No. 215
3430 Co. Rd. 309
Elk Creek, CA 95939

Subject: District Proposal for 2024-2025 Classified Negotiations

Dear CSEA No. 215,

In accordance with Government Code Section 3547 of the Educational Employment Relations Act (EERA), and on behalf of the Governing Board of the Stony Creek Joint Unified School District, this letter serves as the District's initial proposal to CSEA No. 215 for negotiations regarding the 2024–2025 collective bargaining agreement.

The District is in agreement with CSEA No. 215's proposal to open the following articles for negotiation:

Article III – Association CSEA Privileges

Article XIII – Salaries

Article XIV – Safety

Article XV – Employee Benefits

The District reserves the right to open additional related articles or language necessary to effectuate agreements reached during the negotiation of the above articles.

This proposal is being submitted for public notice and input at a scheduled meeting of the Governing Board, in accordance with the requirements of the Public Notice provisions of the EERA.

Sincerely,



Emily Pendell
Superintendent/Principal
Stony Creek Joint Unified

cc: Elena Bessette, CSEA Representative