

ALVORD ISD PROPOSED AMENDMENT TO CURRENT LOCAL INNOVATION PLAN

Proposed Timeline of Events:

May 11, 2022 – Amendment formation by District DOI

May 24, 2024 - Alvord ISD Board takes action to approve amendment to current District of Innovation Plan. District posts amended plan on district website and will notify TEA of the action taken to amend the DOI plan.

AREA OF INNOVATION

With regard to each area of innovation, the District declares exemption from the listed statutory provisions, as well as any implementing rules or regulations promulgated pursuant to those statutory provisions by any state agency or entity, including but not limited to the Commissioner of Education, Texas Education Agency, State Board for Educator Certification, and State Board of Education.

Certification - General (TEC §21.003a) (DBA LEGAL) (DBA Local)

Manner in which statute inhibits the goals of the plan:

Teacher Certification-Exemption from: TEC §21.003(a) TEC §21.053, TEC §21.057

TEC §21.003(a) states that a person may not be employed as a teacher by a school district unless the person holds an appropriate certificate or permit issued by the appropriate state agency. In the event a district cannot locate a certified teacher for a position or a teacher is teaching a subject outside of their certification, the district must request emergency certification from the Texas Education Agency and/or State Board of Educator Certification.

Current Innovation Strategy to be amended:

The district will maintain its current expectations for employee certification and will make every attempt to hire individuals with appropriate certifications for the position in question. However, when that is not reasonably possible, the district will have the flexibility to hire individuals who are knowledgeable in the area and equipped to effectively perform the duties of the position in question. Alvord ISD would like the ability to locally certify teachers in areas of high demand, to better meet the educational needs of our students. These areas would include, but are not limited to CTE and languages other than English. Teachers with industry certifications and native speakers with qualified experience could be eligible to teach a course through a local teaching certification. Local certification of teachers in non-core subject areas must also be approved by the Alvord ISD Board of Trustees.

April 27, 2020 Approved Amended Innovation Strategy:

In addition, certified social studies teacher can be eligible to teach social studies subjects outside of their certification through a local teaching certification. The Alvord ISD Board of Trustees must also approve local certification of teachers in non-core subject areas and social studies. This proposal does not include the following core subject area certifications: Math, ELAR, or Science. Bilingual and Special Education teacher certifications are excluded by federal law.

May 24, 2022 Draft Amended Innovation Strategy:

* Alvord ISD would like the ability to locally certify teachers in areas of high demand, to better meet the educational needs of our students. These areas would include, but are not limited to CTE and languages other than English. Teachers with industry certifications and native speakers with qualified experience could be eligible to teach a course through a local teaching certification. Local certification of teachers must be approved by (or reported to) the Alvord ISD Board of Trustees. Bilingual and Special Education teacher certifications are excluded by federal law.

This process will allow more flexibility in our hiring of teachers.