

MINUTES
ALVORD ISD BOARD OF TRUSTEES
REGULAR MEETING
November 17, 2025

I. Meeting called to order at 6:00 p.m. by Board President Daniel Ruddick

Members absent: Aaron Moore arrived at 6:37 p.m.

Administrators and Staff Present: Superintendent Dr. Randy Brown, Kelly Martin, Cindy Tackett, Jessica Bull, Charlie Mann, Tony Vo, Jamie Gayler, Brandy Mayfield, Tammie Klein, Liz Espolt and Matt Fanning

Visitors present: Margaret Hunt with Legend Bank, Ivanna Hines

II. Invocation given by Garrett Archa, Pledges led by Daniel Ruddick

III. Public Comment: Margaret Hunt presented the school board a check for \$500 from Legend Bank from the proceeds from the Bulldog Mascot Debit Cards.

IV. Public Comments on Agenda Items:

V. Information Items:

- 1 Principal's and Director's Reports – Each administrator gave a brief report over their campus or programs enrollment and current activities from each campus.
- 2 Superintendent's Report – Dr. Brown gave an update regarding enrollment numbers and ADA
- 3 Board Reports –None

VI. A. Consent Agenda

A motion was made by Jim Looney and seconded by Garrett Archa to approve the consent agenda consisting of: previous minutes, monthly bills, tax collection report, Quarterly Investment Report, ESL Program Evaluation and the State Comp Ed Program Evaluations. Motion passed 6-0.

B. Regular Agenda

1. Charlie Mann gave the board a brief update regarding the current facilities projects within the District.
2. Dr. Brown gave the board an update regarding our current fund balance and potential budget expenditures.

3. The School FIRST Hearing began at 6:15 p.m. and ended at 6:16 p.m. There were no public comments.
4. A motion was made by Lance Thweatt, seconded by Jim Looney to approve the library book purchases and donations as presented. Motion passed 6-0.
5. No action was taken regarding the Wise County Appraisal District Board of Directors Election Ballots.
6. No action was taken regarding the Montague County Appraisal District Board of Directors Election Ballots.
7. A motion was made by Travis Taylor, seconded by Jim Looney to approve TASB policy Update 126, affecting attached local policies as presented. Motion passed 6-0.
8. The Board entered closed session at 6:19 p.m. and returned to open session at 7:59 p.m.

Trustee Aaron Moore arrived at 6:37 p.m. during closed session.

9. A motion was made by Jim Looney, seconded by Travis Taylor to approve hiring:
 1. Dessired Marcano on a pro-rated probationary teachers' contract for the 2025-2026 school year. Motion passed 7-0.
 2. Erik King on a pro-rated probationary teachers' contract for the 2025-2026 school year. Motion passed 7-0.

VII. Meeting Adjourned at 8:00 p.m.

Board President

Board Secretary

(LOCAL) Policy Action List
ALVORD ISD (249901) - Update 126

BE(LOCAL): BOARD MEETINGS

BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION

CJ(LOCAL): CONTRACTED SERVICES

CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING

CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS

CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY

CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE

CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY

CV(LOCAL): FACILITIES CONSTRUCTION

DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST

DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES

DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS

EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS

EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING

EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES

FEF(LOCAL): ATTENDANCE - RELEASED TIME

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT

FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION

FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

(LOCAL) Policy Action List

ALVORD ISD (249901) - Update 126

FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES

FO(LOCAL): STUDENT DISCIPLINE

GF(LOCAL): PUBLIC COMPLAINTS

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES