BOARD OF DIRECTORS MEETING

for

Crossroad Academy Charter School

May 12, 2025

CROSSROAD ACADEMY CHARTER SCHOOL BOARD (CACS)

----- AGENDA -----

May 12, 2025 – 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER ..... Chairperson

PRAYER

ROLL CALL ..... Ms. Johnson

PUBLIC COMMENTS *(3-minute limit)* ..... Guests

APPROVAL OF BOARD MINUTES ..... Chairperson

April 14, 2025 – Board Meeting

CACS REPORT ..... CACS

OLD BUSINESS / NEW BUSINESS ..... Executive Director

EXECUTIVE DIRECTOR'S REPORT ..... Mr. Al M. Gunn

CACS FINANCIAL STATEMENTS ..... Executive Director

CACS BUDGET 2025-26

BOARD COMMENTS ..... Board

ADJOURNMENT ..... Chairperson

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Mission Statement

The mission of Crossroad Academy Charter School is to provide a rigorous educational program that fosters students into the twenty-first century by preparing them academically, socially, and culturally to become competitive and responsible members of society.

Vision

The vision of Crossroad Academy Charter School is to exist as an innovative educational institution that develops its' entire learning community into positive and productive citizens.

CROSSROAD ACADEMY CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
MINUTES
April 14, 2025

Call to Order
The meeting was called to order at 6:10 pm by Rev. Tony Hannah. Rev. Daniel Wells led the Board in prayer.

Roll Call
Board members present were: Rev. Tony Hannah, Dr. Alicia Jackson, Mr. Octavius Jackson, Major Willie Jackson, Mrs. Jasmine Sanders, Ms. Geraldine Smith, Ms. Ida Thompson, and Rev. Daniel Wells. The following Board Members were absent: Mrs. Brenda Banks, Ms. Audria Flowers, Ms. Beatrice Hopkins, Ms. Monica Proctor, and Mrs. Kerwyn Wilson
Also present were Mr. Al Gunn (Executive Director), Roxanne Johnson (Administrative Assistant), and Mrs. Chelsea Franklin (CACS Chief Academic Officer) joined the meeting virtually.

Citizens Requesting to be Heard on Non-Agenda Items
No one was in attendance to address the Board.

Meeting Minutes
Ms. Geraldine Smith offered a motion, seconded by Rev. Daniel Wells, to approve the minutes of the March 10, 2025 Crossroad Academy Board Meeting with any necessary corrections. The motion carried.

Crossroad Academy Charter School Report
Mr. Gunn reported that Mrs. Chelsea Franklin was going to join the meeting virtually, but there were connectivity issues.

Old/New Business.
Mr. Gunn provided any updates in his report.

Executive Director's Report
CACS Expansion
Mr. Gunn reported that progress on the gym construction was moving along much better than before. He reminded the Board that there was a need to extend the loan, which has been prepared, with signing scheduled to take place that week. He stated that it would extend the loan until September so that we do not slow the process of contractors being paid. Mr. Gunn said that penalties for the delays and final payments will be addressed at closing when USDA takes over the permanent financing.

Senior Retreat
Mr. Gunn reported that Rev. Showers, a former Board Member, has an organization that holds an annual community event for community seniors (elderly) which CEDO supports. Mr. Gunn added that Rev. Showers needed students to help at the event by serving and assisting the seniors, so Crossroad students will attend the event (scheduled for that Thursday) to assist. Mr. Gunn stated that he would attend to chaperone the students, and he invited the Board Members to attend also, if they were available. He described the location, Crystal Lake, and said that the event information, along with the directions, would be provided.

CACS Financial Reports

Mr. Gunn presented the Profit & Loss Statement to the Board and answered any questions. He reported that all of FEFP had been received except for April's payment which would add another $300,000 to the revenue. He said that nothing really stands out except the ERRSA Revenue, which will be offset by the ERRSA Expense but that will have to be done by the Auditors (who have not yet completed their work), which will change the number a little, but not much in terms of our Net Profit. He added that while it currently shows about $200K in Net Profit, with April's FEFP added and any outstanding bills paid, the Net Profit should be more in the $400K range.

Mr. Gunn reported that the only other comment he wanted to make was concerning the 2025-26 Budget, which he has drafted but still wanted to tinker with before presenting it. He stated that he needed to meet with and discuss staffing, personnel changes, and salaries with the CACS Administrative team before finalizing the Budget to then bring to the Board. He also wanted the Finance Committee to review the Budget before bringing it to the Board since ERRSA is going away, the Recruitment and Retention Bonus will come out of the Revenue.

Rev. Wells asked how many additional teachers Mrs. Franklin stated Crossroad needed to hire.
Mr. Gunn stated that he can take all of the Boards questions to Mrs. Franklin and get those responses.

Board Member Concerns

None.

Adjournment

With no further business, the meeting adjourned at 6:29 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CACS dated this ___ day of _____2025.

_____
Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS