

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Steve Snavelly at 7:00 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter, Mrs. Pinney, Mr. Sayre and Mr. Snavelly. Mr. Koschnick was absent.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-22-55 It was moved by Mrs. Pinney and seconded by Mr. Ellis to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter, Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

APPROVAL OF MINUTES NCO-22-56 Mr. McFarland made the motion, seconded by Mr. Sayre to approve the minutes of the August 12, 2022 Records Commission and Regular Board meetings.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter, Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

TREASURER'S REPORT It was moved by Mr. Landon and seconded by Mr. Ellis to approve the following items contained in the Treasurer's Report:

- Financial Report
 - Healthcare Trust Report
 - Appropriations
 - Donations
 - “Then & Now” POs
- NCO-22-57

A. Financial Report for August 2022

B. Healthcare Trust Fund Report for August 2022

C. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Programs	\$ (842,090.47)	<i>decrease</i>
499	Miscellaneous State Grants	\$ 2,000.00	<i>increase</i>
516	SST Title VI-B	\$ 4,971.54	<i>increase</i>
551	Title III	\$ 28,221.52	<i>increase</i>
572	Delinquent & Abused Youth	\$ 30,820.06	<i>increase</i>
Total		<u>\$ (776,077.35)</u>	

D. Approval of the following donations:

\$50.00	W & V Beaston	to	SMYL
\$50.00	Higher Ground Counseling	to	SMYL
\$260.00	Journey Financial Solutions Group	to	SMYL
\$260.00	Tiffin Metal	to	SMYL
\$2,000.00	Tiffin Community Foundation	to	SMYL
\$40.00	Barb Bruns	to	SMYL
\$6,933.50	Various Donations	to	SMYL
\$70.00	Judy Downie	to	SMYL
\$310.00	Amber Stover	to	SMYL
\$50.00	Nathanael Greene	to	SMYL
\$300.00	Webster Industries/Tiffin Paper Co.	to	SMYL
\$1,972.93	Tiffin Seneca United Way	to	SMYL
\$112.50	Tiffin Seneca United Way	to	SMYL

E. Approval of the following "Then & Now" purchase orders:

Willow Branches of Healing	Residential Placement Services	\$11,700
Ohio Teaching Family Association	Residential Placement Services	\$10,230

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter
Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)

- The start of the school year is going well.
- Remodeling of the old Ponderosa building has begun for the new Adult Education classes. They plan to be in the building by January 1st.

NCOESC Superintendent's Report (Ms. Luhring)

- Ms. Luhring updated the board on hiring/retention of staff and the difficulties we are facing.
- We would like to offer a sub recruitment/boot camp session in the near future. We are in dire need of subs. There were 60 absences in the first three weeks of school beginning.
- Our first superintendent meeting of the year is next Friday, September 30th.
- Marion office construction is moving right along. HVAC workers will be here later this week with walls going up next week. They are saying it should be completed in November.
- Ms. Luhring started holding "Fast 15" meetings with directors. Her first meetings were today and she will meet with each director once a month to stay updated with all pertinent issues in the ESC.
- Ms. Luhring reviewed some issues with Franklinton High School and the need to place them on probation for the rest of this year.

NEW BUSINESS

-Purchased Service
Contracts
-Program Contracts
-Cleveland Metro Service
Agreement
-FY23 Marion Cty
Pregnancy Agreement
-FY23 Marion Area
Chamber of Commerce
Membership
-OCECD Membership
-Ohio Distance Learning
Membership
-MHRSB Contract
Amendment
-FY23 River Valley/NCORC
Ancillary Serv Agreement
COMMUNITY SCHOOL
-Program Contracts
-FHS Probation
NCO-22-58

Mr. Landon made the motion, seconded by Mr. Pelter to approve the following new business items:

A. Purchased Service Contracts:

- Speaking-Listening-Connecting Speech Language Pathology LLC - FY23 SLP Services
- Bryan Drost - FY23 Consulting Services
- Frontline Education - FY23 Frontline Central, Recruiting & Hiring Services - \$4,489.89 (10/01/2022 - 12/31/2022)
- Rusty's Story - FY23 Rusty's Story Presentations - not to exceed \$1,350
- Tiffin University - High School Quiz Bowl Tournament Room Usage
- AVI - High School Quiz Bowl Tournament Lunches - not to exceed \$1,840
- OSBA - Consulting Services - \$2,700

B. Program Contracts:

- Tri-Rivers Career Center - FY22 Principal Vacation Payout
- Tri-Rivers Career Center - FY22 Administrator Attendance Bonuses
- Seneca County Opportunity Center - FY23 One-on-One Aide Services
- Sandusky City School - FY23 Athletic Services
- Bucyrus City School - FY23 Special Education Assistance Services
- North Union Local School - FY23 Crisis Prevention & Intervention PD Services
- Marion City School - FY23 Adapted PE Services
- Wynford Local School - FY23 Board Certified Behavior Analyst Services
- New Riegel Local School - FY23 Board Certified Behavior Analyst Services
- Galion St. Joseph School - FY23 Tutor Services
- Shelby City School - FY23 Board Certified Behavior Analyst Services
- Elgin Local School - FY23 Educational Consultant Services (Early Literacy)
- Elgin Local School - FY23 Educational Consultant Services #2 (Secondary Literacy)
- Elgin Local School - FY23 Educational Consultant Services #3 (Secondary Math)
- Elgin Local School - FY23 Educational Consultant Services #4 (Middle School Math)
- Elgin Local School - FY23 Educational Consultant Services #5 (Morgan Kuhn)

- Tri-Rivers Career Center - FY23 Educational Consultant Services #2 (Math Mapping)
- Tri-Rivers Career Center - FY23 Educational Consultant Services #3 (ELA Mapping)
- Upper Sandusky EVSD - FY23 Educational Consultant Services (ELA Support)
- Upper Sandusky EVSD - FY23 Educational Consultant Services #2 (Math Support)
- Greater Summit County ELC - FY23 Resident Educator Services
- Seneca County Opportunity Center - FY23 Resident Educator Services
- Our Lady of Consolation - FY23 Intervention Specialist Services
- Tri-Rivers Career Center - FY23 Director of Special Education & Pupil Services
- Tri-Rivers Career Center - FY23 Principal/LPDC Committee Duties Services
- Upper Sandusky EVSD - FY23 Preschool Student Attendant Services (Zender)
- River Valley Local School - FY23 Aide Services
- Gilead Christian School - FY23 Speech Services
- Colonel Crawford Local School - FY23 Attendance Officer Services
- FY23 Vision Services for the following districts:
Calvert Catholic, Danbury, Edison, Huron City, Knox County ESC, Lexington, Liberty Benton, Margaretta, Mt. Vernon, New London, Perkins, Port Clinton City, Sandusky City, Upper Sandusky, Vanlue, Western Reserve
- FY23 Occupational Therapy Services for the following districts:
Our Lady of Consolation, St. Peter's, Seneca County DD
- FY23 Physical Therapy Services for the following districts:
St. Peter's, Seneca County DD
- FY23 Audiology Services for the following districts:
Carey, Clyde-Green Springs, Colonel Crawford, Crestview, Danbury, Elgin, Findlay City, Fostoria City, Fremont City, Gibsonburg, Hopewell-Loudon, Kenton City, Lake, Liberty Benton, Mt. Vernon, North Union, Northwood, Old Fort, Perkins, Perrysburg, Pleasant, Port Clinton, Ridgedale, River Valley, Sandusky City, Shelby City, Seneca East, Tiffin City, Upper Sandusky, Wynford
- FY23 Hearing Services for the following districts:
Clyde-Green Springs, Findlay City, Kenton City, Lake, Monroeville, Mt. Vernon, Perkins, Perrysburg, Port Clinton City, Sandusky St. Mary's, Upper Sandusky, Willard City
- FY23 Substitute Services for the following districts:
Elgin Local, New Riegel Local, Old Fort Local
- FY23 Orientation & Mobility Services for the following districts:
Calvert Catholic, Danbury, Edison, Lexington, Margaretta, Perkins, Sandusky City
- FY23 Home Schooling Services for the following districts:
Buckeye Central, Colonel Crawford, Elgin, Hopewell-Loudon, Mohawk, North Union, Old Fort, Pleasant, Ridgedale, Seneca East, Wynford
- FY23 Adapted Physical Education Services for the following districts:
Lakota, Perkins, Sandusky Co. DD, Tiffin City
- FY23 SchoolsPLP Licenses for the following districts:
Fostoria City, Hopewell-Loudon, North Union, Old Fort, Tiffin City
- FY23 Technology Services for the following districts:
Calvert, Carey, Lakota, New Riegel, Old Fort, Port Clinton, Solomon Lutheran, Tiffin City, Woodmore
- FY23 eRate Services for the following districts:
Colonel Crawford, Fostoria, Gibsonburg, Our Lady of Consolation
- Clyde-Green Springs EVSD - FY23 LPDC Database Support Services
- SCAT - FY23 Technology Services
- SCAT - FY23 Website Support Services
- Port Clinton City School - FY23 Interpreter Services
- Greater Summit County ELC - FY23 Art Education Coach (Reynolds) Services
- Greater Summit County ELC - FY23 Physical Literacy Coach (Kotopka) Services
- Pleasant Local School - FY23 Board Certified Behavior Analyst Services
- Wynford Local School - FY23 Long Term Substitute Services
- Shelby St. Mary - FY23 Physical Therapy Services
- New Riegel Local School - FY23 Special Education Supervision Services
- Upper Sandusky EVSD - FY23 One-on-One Nursing Services

C. Other:

- Approval of service agreement between North Central Ohio ESC and Cleveland Metro School District
- Approval of 2022-2023 Marion County Interagency Agreement between North Central Ohio ESC, Marion County Local and City Schools, Marion County Board of DD, Ohio Heartland Head Start and Marion Adolescent Pregnancy Program
- Renewal of Marion Area Chamber of Commerce Membership at a cost of \$230.00 for FY23
- Approval of membership in Ohio Coalition for the Education of Children with Disabilities at a cost of \$125.00
- Renewal of membership for Ohio Distance Learning at a cost of \$100.00 (07/01/2022 - 06/30/2023)
- Approval of amendment to contract between Mental Health and Recovery Services Board of Seneca, Ottawa, Sandusky and Wyandot Counties and North Central Ohio ESC
- Approval of agreement for FY23 ancillary service costs for the North Central Ohio Rehab Center between North Central Ohio ESC and River Valley Local Schools

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- Townsend Community School - FY23 Vision Services
- North Central Academy - FY23 Hearing Impaired Services
- North Central Academy - FY23 Resident Educator Program Coordination, Facilitation & Mentoring Services
- North Central Academy - FY23 Speech Services
- North Central Academy - FY23 SchoolsPLP Licenses

Other:

- Approval of resolution for NCOESC, as the sponsor of the Franklinton High School to take remedial action by placing Franklinton High School on probation for the 2022-2023 school year

**RESOLUTION TO PLACE FRANKLINTON HIGH SCHOOL ON PROBATION
(R.C. 3314.073)**

The Governing Board of the North Central Ohio Educational Service Center (hereinafter referred to as "the Board"), Tiffin, Ohio, met in regular session on the 20th day of September, 2022 at the offices of said Board with the following members present:

Bryan Bumgarner

Jim McFarland

Donald Ellis

Ryan Pelter

Jack Koschnick

Pam Pinney

Mickey Landon

Dwain Sayre

Steve Snavelly

_____ moved the adoption of the following resolution:

WHEREAS, Franklinton High School (hereinafter referred to as "School") is a public community school established and operating pursuant to R.C. Chapter 3314; and

WHEREAS, the Board serves as the School's sponsor and, as such, the Board and the School are parties to a Community School Sponsorship Contract (hereinafter referred to as "Sponsorship Contract") entered into pursuant to R.C. 3314.03; and

WHEREAS, pursuant to R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Board is authorized to place the School on probation for the remainder of the 2022-2023 school year if the Board determines that the School failed to meet student performance requirements, failed to meet generally accepted standards of fiscal management, violated the Sponsorship Contract, violated any law, and/or engaged in conduct constituting other good cause for probation, the Board provides the School with written notice that it is being placed on probation for such specified reasons, and the School provides the Board with reasonable assurances to the Board's satisfaction that the School can and will take actions necessary to remedy the conditions that have warranted its probationary status; and

WHEREAS, the School has engaged in the following actions and omissions which constitute a violation of the Sponsorship Contract and other good cause for being placed on probation pursuant to R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract:

- Failure to conduct a thorough and complete investigation addressing certain allegations as directed by the Board.
- Failure to interview all individuals who may have first-hand knowledge about said allegations as directed by the Board.
- Failure to timely provide NCOESC with a detailed report containing certain information and documentation regarding its investigation of said allegations as directed by the Board.
- Failure to timely obtain a final certificate of occupancy for its facilities as directed by the Board.
- Failure to timely sever all relationships with the School's founder as directed by the Board.
- Violation of Section 3.4 of the Sponsorship Contract, which expressly states that "[t]he School shall timely comply with all reasonable requests of the Sponsor" and that the "[f]ailure to do so is grounds for nonrenewal, suspension, and/or termination of this Contract."

WHEREAS, in accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Board's legal counsel provided the School with written notice on September 6, 2022 that the Board was placing the School on probation, effective immediately, due to the School's actions and omissions as specified above; and

WHEREAS, in accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the School provided the Board's legal counsel with reasonable assurances on September 14, 2022 that the School can and will take actions necessary to remedy the conditions that have warranted its probationary status; and

WHEREAS, in accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Board desires to take formal action placing the School on probation commencing on September 6, 2022 and ending on July 1, 2023 or on such earlier date as may be determined by the Board due to

the School's actions and omissions as specified above.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the North Central Ohio Educational Service Center, Tiffin, Ohio, that:

Section 1: The Board hereby determines and declares that the School's actions and omissions as specified above constitute a violation of the Sponsorship Contract and other good cause for being placed on probation pursuant to R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract.

Section 2: The Board hereby authorizes, approves, and ratifies the written notice that the Board's legal counsel provided to the School on September 6, 2022 informing the School that the Board was placing the School on probation, effective immediately, due to the School's actions and omissions as specified above.

Section 3: In accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Board hereby determines and declares that the School has provided the Board with reasonable assurances to the Board's satisfaction that the School can and will take actions necessary to remedy the conditions that have warranted its probationary status.

Section 4: In accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Board hereby authorizes, approves, and ratifies placing the School on probation commencing on September 6, 2022 and ending on July 1, 2023 or on such earlier date as may be determined by the Board due to the School's actions and omissions as specified above.

Section 5: In accordance with R.C. 3314.073(B), the Board will monitor the actions taken by the School to remedy the conditions that have warranted its probationary status and, if at any time the Board determines that the School is no longer able or willing to remedy such conditions to the Board's satisfaction, the Board may take over the School's operations, suspend the School's operations, and/or terminate the Sponsorship Contract.

Section 6: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were done in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

_____ seconded the Motion and upon roll call, the vote resulted as follows:

Bryan Bumgarner	Jim McFarland
Donald Ellis	Ryan Pelter
Jack Koschnick	Pam Pinney
Mickey Landon	Dwain Sayre

Steve Snavely

Motion passed and adopted this 20th day of September, 2022.

Board President

ATTEST:

Treasurer

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter
Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

EMPLOYMENT AND
PERSONNEL

-Certified Staff
-Substitute Teachers
-Non-Certified Staff
-Supplemental Contracts
-Substitute Aides
-Leave of Absences
-Salary Schedule
-Resignations
-Retirements
-Termination

COMMUNITY SCHOOL

-Non-Certified Staff
-Resignation
NCO-22-59

It was moved by Mr. Ellis and seconded by Mrs. Pinney to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- Rescind the following contract previously approved at 07/19/2022 board meeting:
Becca O'Bryan - Preschool Intervention Specialist - effective 08/01/2022 – 07/31/2023
- *Hannah Sharpe* - Preschool Intervention Specialist (Fremont City) - effective 08/24/2022 - 07/31/2023
- *Mary Brooke May* - AMENDED PTA - effective 08/01/2022
- *Tom Main* - SST7 Educational Consultant - effective 09/02/2022 - 06/30/2023
- *Ted Baker* - Tutor (Galion St. Joseph) - \$17,830 - effective 08/01/2022 - 07/31/2023
- *Jennifer Richards* - Educational Consultant - up to 35 days at a daily rate of \$360.00 - effective 09/01/2022 - 07/31/2023
- *Natalie Wagner* - AMENDED PTA - effective 08/01/2022
- *Nanette Martin* - AMENDED Title I Tutor (Shelby Sacred Heart) - effective 08/01/2022

2. Substitute Teachers for the 2022-2023 school year:

- | | | |
|--------------------------|--------------------------|---------------------------|
| • <i>Melissa Arnold</i> | • <i>Eric Kocher</i> | • <i>Kathy Wurm</i> |
| • <i>Kaitlyn Close</i> | • <i>Cindy Leitzy</i> | • <i>Joel Dennison</i> |
| • <i>Louis DeAnda</i> | • <i>Tera Sears</i> | • <i>Christina Hoover</i> |
| • <i>Mandy Drexel</i> | • <i>Julie Stahl</i> | • <i>Michelle O'Neil</i> |
| • <i>Julie Ekleberry</i> | • <i>Allyson Stewart</i> | |
| • <i>Cassie Garrison</i> | • <i>Lisa Swickard</i> | |
| • <i>Scott Gifford</i> | • <i>Houston Ware</i> | |
| • <i>Paulette Huber</i> | • <i>Krysten Webb</i> | |
| • <i>Steven Kaple</i> | • <i>Marilyn Wheaton</i> | |
| • <i>Susan King</i> | • <i>Julie White</i> | |

3. Classified/Non-certified Staff:

- Rescind the following contract previously approved at 08/12/2022 board meeting:
Doritta Shifflet - Preschool Aide - effective 08/01/2022 - 07/31/2023
- *Dr. Tom Fry* - External Evaluator (Cleveland Metro SD) - \$26,067.26 - effective 08/01/2022 - 06/30/2023
- *Dr. Jennifer Hensley* - External Evaluator (Cleveland Metro SD) - \$26,067.26 – effective 08/01/2022 - 06/30/2023
- *Jena Starr* - Aide (Wynford) - effective 08/01/2022 - 07/31/2023

- *Amy Hill* - Afterschool Program Assistant - \$15.30/hr - effective 07/01/2022 – 06/30/2023
- *Kristi O'Connell* - Afterschool Program Assistant - \$15.30/hr - effective 07/01/2022 – 06/30/2023
- *Barb Bruns* - Afterschool Program Assistant - \$15.30/hr - effective 07/01/2022 – 06/30/2023
- *Ashley Ebert* - Paraprofessional (Fremont City) - effective 08/01/2022 - 07/31/2023
- *Trisha Martin* - Paraprofessional (Fremont City) - effective 08/01/2022 - 07/31/2023
- *Shawna Myers* - One-on-One Aide (SCOC) - effective 08/01/2022 - 07/31/2023
- *Annette Covert* - AMENDED MD Aide - effective 08/01/2022
- *Sheri Stiger* - Aide (Wynford) - effective 08/01/2022 - 07/31/2023
- *Hilary Biddle* - Aide (Wynford) - effective 08/01/2022 - 07/31/2023
- *John Calhoun* - Educational Aide (Mansfield Christian) - \$18.00/hr - effective 08/01/2022 – 07/31/2023
- *Hannah Oberlin* - Educational Aide (Mansfield Christian) - \$16.00/hr - effective 08/01/2022 – 07/31/2023
- *Kayla Kipps* - MD Paraprofessional (Fremont City) - effective 08/01/2022 – 07/31/2023
- *Jessica Barnt* - Preschool Aide - effective 08/01/2022 - 07/31/2023
- *Lindsay Brubaker* - AMENDED Cross Categorical Paraprofessional - effective 08/01/2022
- *Melinda Dickerson* - Educational Aide (Marion St. Mary's) - \$15.00/hr - effective 08/01/2022 - 07/31/2023
- *Madison Sayre* - Related Services Aide - \$100.00/day - effective 09/07/2022 – 07/31/2023
- *Brenda DeWitt* - Paraprofessional - effective 09/20/2022 - 07/31/2023
- *Jessica Wise* - One-on-One Aide (SCOC) - effective 09/12/2022 - 07/31/2023
- *Audre Young* - One-on-One Aide (SCOC) - effective 09/01/2022 - 07/31/2023
- *Lisa Hoffert* - MD Paraprofessional (Fremont City) - effective 08/29/2022 – 07/31/2023
- *Cali Wagner* - Preschool Paraprofessional (Fremont City) - effective 09/12/2022 – 07/31/2023
- *Alyson Salsberry* - Paraprofessional (Fremont City) - effective 09/19/2022 – 07/31/2023
- *Rochelle Bollenbacher* - Paraprofessional (Fremont City) - effective 09/19/2022 – 07/31/2023
- *Jennelle Walk* - Paraprofessional (Fremont City) - effective 09/19/2022 - 07/31/2023
- *John Winborn* - Varsity Girls Head Basketball Coach (Sandusky City) - \$8,895 – effective 11/01/2022 - 03/31/2023
- *Lenora Brown* - Annual Advisor (Sandusky City) - \$3,080 - effective 08/01/2022 – 06/30/2023
- *Cara Croom* - Head JV & Varsity Assistant Girls Basketball (Sandusky City) - \$5,743 - effective 11/01/2022 - 03/31/2023
- *Cara Croom* - Varsity Girls Head Track (Sandusky City) - \$5,951 - effective 02/01/2023 - 06/30/2023
- *Melinda Ricci* - Assistant Cheer (Sandusky City) - \$1,873 - effective 08/01/2022 – 06/30/2023
- *Carly Dahs* - Head Cheer (Sandusky City) - \$4,287 - effective 08/01/2022 – 06/30/2023
- *Keagen Russell* - Assistant Soccer (Sandusky City) - \$3,537 - effective 08/01/2022 – 11/30/2022
- *Jennifer Sartor* - Head JV & Varsity Assistant Volleyball (Sandusky City) - \$4,495 – effective 08/01/2022 - 11/30/2022
- *John Winborn* - Head Intramurals Elementary Football (Sandusky City) - \$1,623 – effective 08/01/2022 - 11/30/2022
- *Michelle Johnston* - Health Consultant (Wynford) - \$28.75/hr - effective 10/17/2022 – 07/31/2024

4. Supplemental Contract(s):

- *Shannon Crouch* - SLP - up to 50 hours at her current hourly rate - effective 08/01/2022 - 07/31/2023
- *Chris Solis* - Tri-Rivers LPDC Committee Duties - \$400.00 - effective 07/01/2022 – 06/30/2023
- *Kylie Dennison* - Special Education Supervision Duties - up to 40 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Mary Teglovic* - Teach Forward - effective 08/01/2022 - 07/31/2023
- *Linda Uveges* - Structured Literacy Training - effective 08/01/2022 - 07/31/2023
- *Brandie Bohney* - Structured Literacy Training - effective 08/01/2022 - 07/31/2023
- *Brandie Bohney* - State Literacy Trainer - effective 08/01/2022 - 07/31/2023
- *Kim Forbis* - AIMS Pathway to Proficient Reading - effective 08/01/2022 – 07/31/2023
- *Kim Forbis* - Structured Literacy Training - effective 08/01/2022 - 07/31/2023
- *Amber Mills* - Structured Literacy Training - effective 08/01/2022 - 07/31/2023
- *Amber Mills* - State Literacy Trainer - effective 08/01/2022 - 07/31/2023
- *Amy Akers* - Structured Literacy Training - effective 08/01/2022 - 07/31/2023
- *Sara Casper* - Structured Literacy Training - effective 08/01/2022 - 07/31/2023
- *Chelsea Bilger* - Structured Literacy Training - effective 08/01/2022 - 07/31/2023
- *Chelsea Bilger* - RE State Trainer - effective 08/01/2022 - 07/31/2023
- *Morgan Kuhn* - Structured Literacy Training - effective 08/01/2022 - 07/31/2023
- *Tiana Keinath* - Additional Duties - effective 08/01/2022 - 07/31/2023
- *Jennifer Halbisen* - Additional Duties - effective 08/01/2022 - 07/31/2023
- *Vicki Lininger* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2022 - 06/30/2023
- *Tiffany Boehler* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2022 - 06/30/2023
- *Jodi Roszman* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2022 - 06/30/2023
- *Cristyn Kocsis* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2022 - 06/30/2023
- *Jean Fox* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2022 - 06/30/2023

5. Approval of Substitute Educational Aides for the 2022 - 2023 school year:

- *Danielle Bogner*
- *Cindy Park*
- *Julie Stahl*
- *Lisa Swickard*
- *Krysten Webb*
- *Cathy Trusty*

6. Approval of Leave(s) of absence:

- *Abby Lucius* - FMLA effective 08/12/2022
- *Rita Gaietto-Overmier* - FMLA effective 11/01/2022
- *Carla Thompson* - FMLA effective 08/12/2022
- *Patti Knipp* - Paraprofessional (Fremont City) - effective 09/19/2022 intermittently

7. Approval of Salary Schedule(s):

- **AMENDED Network Specialist (Patrick)**
\$60,000

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Carrie Haver* - One-on-One Aide (SCOC) - effective 08/15/2022
- *Sharri Racheter* - Aide - effective 09/02/2022
- *Emily Drown* - Preschool Paraprofessional - effective 08/24/2022
- *Olesia Dodson* - One-on-One Aide (SCOC) - effective 08/29/2022
- *Shawna Myers* - One-on-One Aide (SCOC) - effective 09/06/2022
- *Audrey Howell* - Paraprofessional (Fremont City) - effective 07/31/2022
- *Janet Dunlap* - Health Consultant (Wynford) - effective 09/23/2022
- *Brenda DeWitt* - Paraprofessional - effective 09/20/2022

Retirement:

- *Debbie Hamilton* - ED Paraprofessional - effective 01/03/2023
- *Carla Thompson* - Aide - effective 11/01/2022

RIFs:

- None

Non-Renewal:

- None

Terminations:

- *Tammy Flores* - Paraprofessional (Fremont City) - effective 09/16/2022

9. Other:

- None

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- *Ethan Dorsey* - Aide (Hardin Community School) - \$17.00/hr - effective 08/01/2022 – 07/31/2023

Substitute Teachers for the 2022-2023 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Resignation(s):

- *Brenda DeWitt* - Aide (Hardin Community School) - effective 08/23/2022

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter
Mrs. Pinney, Mr. Sayre and Mr. Snavely
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, October 18, 2022 at 7:00 p.m. at North Central Ohio ESC (Tiffin Campus), 928 West Market Street, Tiffin, OH 44883.

ADJOURN

Mr. Ellis made the motion to adjourn, seconded by Mr. Landon. Meeting was adjourned at 7:52 p.m.

President

Treasurer