

Bessemer City Schools

Work Session
10/14/2021 05:30 PM
 Bessemer Board of Education
 1621 5th Avenue N
 Bessemer, AL 35020

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Mrs. Remeka Thompson, Board President, Presiding

I. CALL TO ORDER/BID OPENINGS

II. ROUTINE ITEMS

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Election of Board Officers (Board Meeting)
- D. Review of Agenda
- E. Bid Opening: Remove and Install Fence to include fence line brush at Hard and Jonesboro Elementary Schools
- F. Bid Opening: Canopy installation at Hard Elementary and BCMS
- G. Review of Minutes for September 9, 2021
- H. Financial Report - Mrs. Patricia Stewart
 - 1. Bank Reconciliations
 - 2. Bank Statements

III. COMMUNITY INPUT (3 minutes each)

IV. COMMENDATIONS AND RECOGNITIONS

- A. AASB 2020-2021 Board Member Academy Achievements

V. PRESENTATIONS

- A. EEFS Co., PC
- B. Dr. Charles Flowers - The Works Incorporated. Social and Emotional Practices for Students and Families
- C. September is Attendance Awareness Month - Mrs. Cheryl Farness, Attendance Secretary, Hard Elementary School
- D. Falls Facilities COVID Cleaning Update
- E. Federal Programs Update & ALSDE Homeless Representative Presentation - Mrs. Brenda Rumley and Mrs. Kristin Dial, SDE Homeless Liaison
- F. Data Presentation - Grade Level Ready Performance Outcomes: Promotion Based Decisions Literacy Act - Dr. Jameka Thomas (Board Meeting)

VI. LEGAL ITEMS

- A. Attorney's Report - Attorney Frederic Bolling

VII. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Technology Report - Mr. Gary Richardson
- C. Substitute Teacher Options/Rate
- D. Face mask 4-week data check point
- E. On-site COVID Testing
- F. COVID Cleaning Protocols
- G. COVID Leave for Positive Employee Cases
- H. Facilities Use Agreement
- I. Charter School Authorization Approvers
- J. BCS Enrollment Numbers: October 4, 2021 was the 20th day after Labor Day and currently our enrollment is 3342 students. Last year our enrollment was 3312, that is an increase of 35 students and/or 1% increase in enrollment
- K. Homecoming Week/Day/Parade
- L. Landscape Work at Schools
- M. Board Financial Retreat - Wednesday, November 17, 2021, Renaissance Ross Bridge, 8:30 a.m.

- N. Direction on repair of HVAC unit on BCMS gymnasium, i.e, Architectural Firm or based on current assessment

VIII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Donations 1-4
1. \$1,000 from Counselor Ron Marshall to Westhills for materials, supplies, and professional development
 2. \$3,000 from Rep. Louise Alexander to Jonesboro to be used to purchase instructional materials and supplies or other technology or materials to enhance the instructional program
 3. 300 "Chime/21 Savage" Pull String Backpacks from Andre DeRamus and Eric Guidry for Perfect Attendance Incentives
 4. School supplies from Wal-mart Supercenter in Bessemer to K-5 scholars at C.F. Hard Elementary School
- C. Approval to contract with Issis Renteria to provide certified interpreting services for non-English speaking families of children in BCS. Issis Renteria will provide services as requested for I-ELP, IEP, and 504 meetings. Cost: \$40/hr. for a two hour minimum, \$50/hr. for less than 24 hr. notice. For face-to-face meetings, \$0.56/mile for travel - which is the approved SDE rate, not to exceed \$5,000, Source of Funds: SDE ESL Funds
- D. Approve of request from Westhills Elementary for a contractual agreement for two full coaching days with the International Center for Leadership in Education (Houghton Mifflin Harcourt) to cultivate higher level thinking through purposeful grouping and meaningful academic conversations; Cultivate higher-level thinking through effective questioning techniques; Analyze your prioritized state standards to raise rigor and extend relevance; and Reflect on the planning process for opportunities to apply effective instructional strategies, Cost: Two days for \$8,100, Source of Funds: Title I
- E. Approval of Spire and Sound Sensible training from School Specialty for tier three students in reading. Up to 30 teachers will attend. Cost: \$2,900, Source of Funds: Title II
- F. Approval of Phonics First and Structures training for 14 teachers. This will include PD and kits, Cost: \$12,930 for 1 week training for each teacher, Source of Fund: Title II
- G. Approval of request for 150 student licenses for district identified English Language Learners. The Imagine Learning program will be use by students as an instructional supplemental resource for the acquisition of English. Cost: \$20,250 Program Licenses, \$750 Professional Development, Total Cost: \$21,000, Source of Funds: SDE ESL Funds
- H. Approval of Principal Contract for Hard Elementary Principal, Dr. Armentress Robinson, September 9, 2021-June 30, 2024, in the amount of \$90,353.00
- I. Approval of HVAC upgrade by TRANE in the amount of \$22,850 for BCHS, Source of Funds: Local Funds
- J. Approval for Electronic Communications Inc, the lowest responsible bidder for Intercom installation at Abrams and Hard Elementary, in the amount of \$16,835.00 for Abrams and \$17,020.00 for Hard
- K. Approval to rescind the August 17, 2021 board action for the approval to purchase classroom furniture for Greenwood Elementary, inclusive of the library and other auxiliary rooms, from Virco furniture suppliers, in the amount of \$94,402.35, Source of Funds: Advancement and Technology Funds:
- L. Approval to purchase classroom furniture for Greenwood Elementary, inclusive of the library and other auxiliary rooms, from Virco furniture suppliers, in the amount of \$110,447.70, Source of Funds: Advancement and Technology Funds:

IX. SUPERINTENDENT'S REPORT

X. EXECUTIVE SESSION

- A. Good Name & Character

XI. SCHEDULED MEETINGS

- A. Regular Board Meeting: Tuesday, October 19, 2021, 6:00 p.m., at the Central Office and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Tuesday, November 16, 2021, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XII. ADJOURNMENT

"empowering students through excellence in education"

