

**Teacher New Hire Placement Schedule**

Date of Hire: \_\_\_\_\_

Yrs. Exp: \_\_\_\_\_

**Experience Calculation**

*TVUSD will give 1 point per year(s) of experience; fifteen (15) Points maximum.*  
**Years 1-15: 1 Point per year of experience.**

**1) Total Experience Points: \_\_\_\_\_**

Education Calculation	Points		Points		Points
BA	1	BA+30	4	MA+30	7
BA+9	2	MA / BA+45	5	MA+45	8
BA+18	3	MA+15 / BA +60	6	MA+60 / EdS	9

**2) Total Education Points \_\_\_\_\_**

**Unique Qualifications\***

HS Multiple Certifications	\$1,000	MS Science 7-8 NCLB Highly Qualified	\$1,000
Special Education Certification	\$1,500	HS Science 9-12 NCLB Highly Qualified in Biology, Chemistry, or Physics	\$3,500
MS Math 7-8 NCLB Highly Qualified	\$1,000		
HS Math 9-12 NCLB Highly Qualified	\$3,500	Other, as determined by the Superintendent	

\* These points are awarded for the qualifications in the area that the teacher has been contracted to teach in.

**3) Total Unique Points: \_\_\_\_\_**

**TOTAL POINTS: \_\_\_\_\_**

Points	Base Pay	Total Possible Compensation with Prop 301 pay
1	\$42,641.24	\$45,641.24
2	\$43,195.59	\$46,195.59
3	\$43,757.12	\$46,757.12
4	\$44,325.96	\$47,325.96
5	\$44,902.20	\$47,902.20
6	\$45,485.93	\$48,485.93
7	\$46,077.24	\$49,077.24
8	\$46,676.24	\$49,676.24

9	\$47,283.04	\$50,283.04
10	\$47,897.71	\$50,897.71
11	\$48,520.38	\$51,520.38
12	\$49,151.15	\$52,151.15
13	\$49,790.10	\$52,790.10
14	\$50,437.37	\$53,437.37
15	\$51,093.05	\$54,093.05
16	\$51,757.26	\$54,757.26
17	\$52,430.10	\$55,430.10
18	\$53,111.69	\$56,111.69
19	\$53,802.13	\$56,802.13
20	\$54,501.57	\$57,501.57
21	\$55,210.08	\$58,210.08
22	\$55,927.81	\$58,927.81
23	\$56,654.88	\$59,654.88
24	\$57,391.38	\$60,391.38
25	\$58,137.47	\$61,137.47
26	\$58,893.25	\$61,893.25
27	\$59,658.86	\$62,658.86

**A Teacher on Special Assignment (TOSA) serving in a long term teaching position will start at \$41,142.40.**