

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Steve Snavelly at 7:00 p.m. at the Tiffin office.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mrs. Pinney, Mr. Sayre and Mr. Snavelly.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-22-19 It was moved by Mr. Ellis and seconded by Mr. Koschnick to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

APPROVAL OF MINUTES NCO-22-20 Mrs. Pinney made the motion, seconded by Mr. Sayre to approve the minutes of the March 15, 2022 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

TREASURER'S REPORT It was moved by Mr. Landon and seconded by Mr. Ellis to approve the following items contained in the Treasurer's Report:

-Financial Report
-Healthcare Trust Report
-Donations
-Appropriations
NCO-22-21

A. Financial Report for March 2022

B. Healthcare Trust Fund Report for March 2022

C. Approval of the following donations:

\$301.29 Tiffin Seneca United Way to SMYL
\$100.00 Joseph and Patricia Silardi to SMYL

D. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
018	Activity Funds	\$ 3,817.42	<i>increase</i>
507	ESSER	\$ 97,881.33	<i>increase</i>
590	OTES 2.0	\$ 38,990.68	<i>increase</i>
Total		\$ 140,689.48	

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

COMMUNICATIONS Tri-Rivers Career Center Report (Mr. McFarland, Mr. Landon, Mrs. Pinney)
Tri-Rivers Career Center - Mr. McFarland reported that enrollment at Tri-Rivers is up to probably over 700 students for next school year.
NCOESC Superintendent

NCOESC Superintendent's Report (Ms. Luhring)
- Ms. Luhring updated the board on discussions regarding salary increases for FY23.
- We will also be sending out job descriptions to all employees so they have them.
- The treasurer position was posted today. We reviewed the timeline for this search.
- Ms. Luhring reviewed all of the upcoming superintendent openings in our service area.
- Ms. Luhring announced that one of our Educational Consultants, Mary Teglovic was just named

the Northwest Ohio State Mathematics Trainer.

NEW BUSINESS
-Purchased Service
Contracts
-Program Contracts
-FBW Award Winner
Scholarships
-NWOERC Membership
-SST7 FY23 Lease
COMMUNITY SCHOOL
-Sponsorship Contract
Modification
NCO-22-22

Mr. Koschnick made the motion, seconded by Mr. Pelter to approve the following new business items:

A. Purchased Service Contracts:

- Heggerty - SST7 Literacy Lead Train the Trainer - \$4,000.
- Brainspring - Phonics First Level I & Structures Level I Trainings - Minimum of \$40,950 for 15 participants with additional charges for registrations over 15 participants (\$20,475 for each course)
- AVI - Academic Honors Breakfast - \$1,078.92
- AVI - Junior High Quiz Bowl Lunches - \$330.75
- Tiffin University - Academic Honors Breakfast Room Rental - No Charge

B. Program Contracts:

- Elgin Local School - FY22 Home Schooling Services
- Woodmore Local School - FY22 Technology Services
- Sandusky City School - FY22 Athletic Services #3
- Findlay City School - FY22 Educational Consultant Services #5

C. Other:

- The following students are winners of the Franklin B. Walter Award and will receive the following scholarships:
 - Bryce Reiter - \$250.00 - Seneca County - Seneca East Local School
 - Kendyll Gurney - \$1,500.00 - Wyandot County - Mohawk Local School
 - Morgan Shetzer - \$250.00 - Sandusky County - Fremont City School
 - Lilly Taylor - \$250.00 - Union County - North Union Local School
 - Priya Das - \$250.00 - Richland County - Ontario Local School
 - Aiden McDougal - \$250.00 - Crawford County - Buckeye Central Local School
 - Caroline Lee - \$250.00 - Marion County - River Valley Local School
- Approval of membership with Northwestern Ohio Educational Research Council, Inc. for the 2022-2023 school year at a cost of \$250.00
- Approval of the FY23 lease with the Richland County Commissioners for the State Support Team Region 7 Office located at 1495 W. Longview Ave., Suite 200, Mansfield, OH for FY23 contingent upon grant funding

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- Approval of sponsorship modification for North Central Academy

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

EMPLOYMENT AND PERSONNEL
 -Certified Staff
 -Substitute Teachers
 -Non-Certified Staff
 -Supplemental Contracts
 -Substitute Aide
 -Leave of Absence
 -Salary Schedules
 -Resignations
 -L. Demmit sub pay rate
 -Financial Associate Job Description
 COMMUNITY SCHOOL
 -Certified Staff
 NCO-22-23

It was moved by Mr. Ellis and seconded by Mr. Landon to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- Kristina Trout - Audiologist - up to five (5) days at a daily rate of \$342.00 - effective 03/22/2022 - 07/31/2022
- Dr. Kim Forbis - Educational Consultant - \$75,000 - effective 08/01/2022 – 07/31/2024
- Barbara Van Vliet - AMENDED Enhancement Teacher (Shelby Sacred Heart) – effective 08/01/2021
- Amber Clay-Mowry - SST7 Regional Early Literacy Specialist - \$82,000 - effective 07/01/2022 - 06/30/2023
- Deb Daniel - Educational Consultant - up to 111 days at a daily rate of \$340.00 – effective 08/01/2022 - 07/31/2023
- Krista Gerhart - Consultant - not to exceed 70 days at a daily rate of \$350.00 – effective 08/01/2022 - 07/31/2023
- Melissa Pope - Long Term Substitute Teacher (Wynford Local) at a daily rate of \$239.70 - effective 08/01/2022 - 07/31/2023
- Holly Pozderac - Preschool Teacher (Seneca East) - \$37,014 - effective 08/01/2022 - 07/31/2023
- Kacie Kihorany - Preschool Teacher (Seneca East) - \$49,921 - effective 08/01/2022 - 07/31/2023
- Jordan St. John - Full Time Substitute Teacher at a daily rate of \$100.00 - effective 08/01/2022 - 07/31/2023
- Lynn Thacker-Mullins - Gifted Supervision at a daily rate of \$291.31 - effective 08/01/2022 - 07/31/2023
- Erin Adkins - SST7 Consultant - \$82,000 - effective 07/01/2022 - 06/30/2023

• Certified contract recommendations as follows:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Alt, Natalie	SLP	07/31/2022	1 YR (21-22)	2 YR (22-24)
Bilger, Chelsea	Special Education Consultant	07/31/2022	1 YR (21-22)	2 YR (22-24)
Binnix, Abbi	SLP	07/31/2022	1 YR (21-22)	2 YR (22-24)
Bohney, Brandi	Educational Consultant	07/31/2022	1 YR (21-22)	2 YR (22-24)
Borer, Hollie	Intervention Specialist-TDC	07/31/2022	1 YR (21-22)	2 YR (22-24)
Brammer, Miranda	PTA-Shelby	07/31/2022	1 YR (21-22)	2 YR (22-24)
Brenner, Christine	Ed Interpreter for the Deaf	07/31/2022	1 YR (21-22)	1 YR (22-23)
Conti, Wendy	PTA	07/31/2022	1 YR (21-22)	2 YR (22-24)
Cramer, Taryn	School Nurse-Shelby	07/31/2022	1 YR (21-22)	1 YR (22-23)
Daniel, Deb	Educational Consultant	07/31/2022	1 YR (21-22)	1 YR (22-23)
Dundore, Elizabeth	Preschool Itinerant Teacher	07/31/2022	1 YR (21-22)	2 YR (22-24)
Fix, Rachel	OT	07/31/2022	1 YR (21-22)	2 YR (22-24)
Fultz, Krystina	Itinerant Preschool Teacher-Fremont	07/31/2022	1 YR (21-22)	1 YR (22-23)
Gardner, Robin	Cross Categorical Intervention Specialist-Fremont	07/31/2022	1 YR (21-22)	1 YR (22-23)

Gerhart, Krista	Community School Consultant	07/31/2022	1 YR (21-22)	1 YR (22-23)
Heitman, Jess	OT	07/31/2022	1 YR (21-22)	2 YR (22-24)
Hoffman, Erica	COTA	07/31/2022	1 YR (21-22)	2 YR (22-24)
Jones, Erin	COTA	07/31/2022	1 YR (21-22)	2 YR (22-24)
Kaple, Mary Ann	Gifted Teacher-Mohawk	07/31/2022	1 YR (21-22)	2 YR (22-24)
Lindsey, Sara	Asst Preschool Coordinator	07/31/2022	1 YR (21-22)	2 YR (22-24)
Long, Madelynn	OT	07/31/2022	1 YR (21-22)	2 YR (22-24)
McNutt, Hayley	COTA	07/31/2022	1 YR (21-22)	1 YR (22-23)
Mellott, Dawn	Cross Categorical Teacher-Fremont	07/31/2022	1 YR (21-22)	Non-Renew
Mills, Amber	Educational Consultant	07/31/2022	1 YR (21-22)	2 YR (22-24)
Molyett, Robert	PT	07/31/2022	1 YR (21-22)	Reduction in Force
Mullen, Tara	Vision Specialist	07/31/2022	1 YR (21-22)	2 YR (22-24)
Paeth, Rachell	Cross Categorical Intervention Specialist-Fremont	07/31/2022	1 YR (21-22)	1 YR (22-23)
Pope, Melissa	Long-term Substitute Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Rowland, Pam	Comm School Compliance Rep	07/31/2022	1 YR (21-22)	1 YR (22-23)
Sens, Lexis	Reading Teacher-Pleasant	07/31/2022	1 YR (21-22)	1 YR (22-23)
Simon, Claudette	EC/Preschool Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Simpson, Renee	Academic Testing Teacher-Fremont	07/31/2022	1 YR (21-22)	1 YR (22-23)
Sliger, Victoria	VI Teacher	07/31/2022	1 YR (21-22)	2 YR (22-24)
Smith, Amanda	Intervention Specialist-OLC	07/31/2022	1 YR (21-22)	1 YR (22-23)
St. John, Jordan	Full Time Substitute Teacher-Fremont	07/31/2022	1 YR (21-22)	1 YR (22-23)
Stuttler, Robin	Intervention Specialist-Mt. Gilead @GCS	07/31/2022	1 YR (21-22)	TBD
Sutton, Janna	Full Time Substitute Teacher-Fremont	07/31/2022	1 YR (21-22)	Non-Renew
Thacker-Mullins, Lynn	Gifted Supervision-Elgin, Ridgedale	07/31/2022	1 YR (21-22)	1 YR (22-23)
Uveges, Linda	Educational Consultant	07/31/2022	1 YR (21-22)	2 YR (22-24)
Vandette, Melinda	OT	07/31/2022	1 YR (21-22)	1 YR (22-23)
Wagner, Natalie	PTA	07/31/2022	1 YR (21-22)	2 YR (22-24)
Waltz, Brenda	SLP	07/31/2022	1 YR (21-22)	2 YR (22-24)
Wasiniak, Beth	Cross Categorical Intervention Specialist-Fremont	07/31/2022	1 YR (21-22)	1 YR (22-23)
Worst, Joanna	EC/Preschool Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Young, Desiree	NCORC/MCJDC Teacher	06/30/2022	1 YR (21-22)	2 YR (22-24)
Cahill, John	Personalized Learning Center Coordinator-Fremont	07/31/2022	2 YR (20-22)	2 YR (22-24)
Casper, Sara	Instructional Coach	07/31/2022	2 YR (20-22)	2 YR (22-24)
Covert, Annette	Cross Categorical 7-12 Teacher	07/31/2022	2 YR (20-22)	Reduction in Force
Piotter, Bridget	Psychologist	07/31/2022	2 YR (20-22)	3 YR (22-25)
Roeder, Mary Jo	Special Education	07/31/2022	2 YR (20-22)	3 YR (22-25)

	Teacher			
Stacy, Lauren	OT	07/31/2022	2 YR (20-22)	2 YR (22-24)
Chambers, Linda	PT	07/31/2022	3 YR (19-22)	3 YR (22-25)
Clark, Amanda	Youth Center Intervention Specialist	07/31/2022	3 YR (19-22)	3 YR (22-25)
Cromwell, Kristine	Hearing Specialist	07/31/2022	3 YR (19-22)	3 YR (22-25)
Dennison, Kylie	Psychologist	07/31/2022	3 YR (19-22)	3 YR (22-25)
Hall, Emily	OT	07/31/2022	3 YR (19-22)	3 YR (22-25)
Lucius, Erin	PTA	07/31/2022	3 YR (19-22)	3 YR (22-25)
Niederkoher, Logan	Early Childhood Intervention Specialist-FLC	07/31/2022	3 YR (19-22)	3 YR (22-25)
Parkins, Lindsay	Cross Categorical 7-12 Teacher	07/31/2022	3 YR (19-22)	3 YR (22-25)
Vincent, Vicki	Psychologist	07/31/2022	3 YR (19-22)	3 YR (22-25)
Wadas, Annika	O&M Specialist/VI Teacher	07/31/2022	3 YR (19-22)	3 YR (22-25)
Wallace, Julie	EC/Preschool Teacher-Itinerant	07/31/2022	3 YR (19-22)	3 YR (22-25)

• Greater Summit County ELC (GSCELC) Certified Contract Recommendations as follows:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Ahbe, Susan	GSCELC Art Education Specialist Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Boyd, Michelle	GSCELC Kindergarten Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Davis, Holly	GSCELC Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Dodson, Deborah	GSCELC Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Hill, Rebekah	GSCELC Intervention Specialist	07/31/2022	1 YR (21-22)	1 YR (22-23)
Kulcsar, Ashley	GSCELC Kindergarten Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Monske, Hannah	GSCELC Kindergarten Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Wise, Samantha	GSCELC Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)

2. Substitute Teachers for the 2021-2022 school year:

- David Gilbert
- Robin Owen
- Abigail Skidmore
- Marilyn Wheaton
- Ashley Lynch

3. Classified/Non-certified Staff:

- Jena Starr - Aide (Wynford) at \$10.50/hr - effective 03/29/2022 - 07/31/2022
- Mary Ehmann - Aide (Wynford) - effective 08/01/2021 - 07/31/2022
- Autumn Fields - Financial Associate I - \$47,861 - effective 04/25/2022 - 07/31/2023
- Courtney Stockmaster - Aide (Seneca East) at \$12.85/hr effective - 08/01/2022 – 07/31/2023
- Christine Spencer - Aide (Seneca East) at \$16.71/hr - effective 08/01/2022 – 07/31/2023

4. Supplemental Contract(s):

- *Lindsay Felske* - Curriculum Consultant - not to exceed 62.25 days at her current daily rate - effective 08/01/2021 - 07/31/2022
- *Michelle Rose-Ransome* - Gifted Supervisor - not to exceed 39 days at her current daily rate - effective 08/01/2021 - 07/31/2022
- *Tianna Keinath* - Gifted Supervisor - not to exceed 27 days at her current daily rate – effective 08/01/2021 - 07/31/2022
- *Mary Teglovic* - Educational Consultant - not to exceed 74 days at her current daily rate - effective 08/01/2021 - 07/31/2022
- *Mary Teglovic* - Educational Consultant - \$15,000 for Teach Forward + \$11,000 for Teach Forward - effective 08/01/2021 - 07/31/2022
- *Jill Miller* - Student Well-Being and Student/Family Support Specialist - not to exceed 2 days at her current daily rate - effective 08/01/2021 - 07/31/2022
- *Dr. Brandie Bohney* - Educational Consultant - not to exceed 6 days at her current daily rate - effective 08/01/2021 - 07/31/2022
- *Morgan Kuhn* - Dean of Students/Curriculum - not to exceed 1 day at her current daily rate - effective 08/01/2021 - 07/31/2022
- *Jen Kuhn* - Director of Teaching and Learning - not to exceed 6 days at her current daily rate - effective 08/01/2021 - 07/31/2022
- *Christine Brenner* - Interpreter - not to exceed 37.5 hours at her current hourly rate – effective 06/13/2022 - 07/01/2022

5. Approval of Substitute Educational Aides for the 2021 - 2022 school year:

- *Robin Owen*
- *Ashley Hale*

6. Approval of Leave(s) of absence:

- *Erin Lucius* - PTA - FMLA effective 04/19/2022

7. Approval of Salary Schedule(s):

• FY23 School Psychologist
205 Days

• FY23 Speech Language Pathologist
185 Days

	FY 23			FY 23	
LEVEL	MA		LEVEL	MA	
0-5	\$70,000		0-4	\$50,000	
6-10	\$76,500		5-10	\$55,000	
11-14	\$80,000		11-15	\$60,000	
15-20	\$85,000		16-20	\$65,000	
20+	\$90,000		21-25	\$70,000	
			26+	\$75,000	

• FY23 Educational Consultant
(Forbis)
200 Days
\$75,000

- FY22 Financial Associate I
260 Days

LEVEL	SALARY
0	\$34,570
1	\$35,755
2	\$36,982
3	\$38,189
4	\$39,395
5	\$40,622
6	\$41,829
7	\$43,035
10	\$44,242
11	\$45,448
12	\$46,654
15	\$47,861
17	\$49,067
20	\$50,253
22	\$51,813
25	\$53,331
27	\$54,974
30	\$56,618

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Elizabeth Royster* - Paraprofessional (Fremont City) - effective 03/30/2022
- *Rebecca VanBuren* - Aide (Wynford) - effective 03/17/2022
- *Heidi Orvosh-Kamenski* - SST7 Consultant - effective 06/30/2022
- *Carrie Wood* - SST7 Educational Consultant - effective 06/30/2022
- *Eric Elchert* - Student Attendant (TDC) - effective 07/31/2022
- *Peggy Palazzo* - Teacher (GSCELC) - effective 07/31/2022
- *Courtney Cearns* - Teacher (GSCELC) - effective 07/31/2022
- *Kellee Wisenbarger* - SST7 Administrative Support - effective 04/22/2022
- *Morgan Bannerman* - School Psychologist - effective 07/31/2022
- *Timothy Walsh* - ED Teacher - effective 07/31/2022
- *Kristen Woodruff* - Literacy Specialist (GSCELC) - effective 07/31/2022
- *Rachel Aldrich* - Preschool Teacher - effective 07/31/2022

Retirement:

- None

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- Approval of substitute pay rate of \$12.24/hr for *Linda Demitt* for Elgin Local Schools substitute positions - effective retroactive to 09/07/2021
- Approval of job description for Financial Associate I

10. Community School – Employment and Personnel

Certified Staff:

- *Heather Hoppe* - Psychologist (Hardin Community School) at \$104.04/hr - effective 08/01/2022 - 07/31/2023

• Certified contract recommendations as follows:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Dezse, Sean	NCA Math Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Fox, Jean	NCA Intervention Specialist	07/31/2022	1 YR (21-22)	1 YR (22-23)
Gaietto-Overmier, Rita	NCA Guidance Counselor	07/31/2022	1 YR (21-22)	1 YR (22-23)
George, Wayne	NCA Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Rettenmund, Connor	NCA Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Ruffing, Justin	NCA Teacher	07/31/2022	1 YR (21-22)	1 YR (22-23)
Wintersteen, Siri	NCA Intervention Specialist	07/31/2022	1 YR (21-22)	1 YR (22-23)
Hoppe, Heather	Psychologist-Hardin	07/31/2022	1 YR (21-22)	1 YR (22-23)

Non-Certified Staff:

- None

Substitute Teachers for the 2021-2022 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter,
Mrs. Pinney, Mr. Sayre and Mr. Snavely
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, May 17, 2022 at 7:00 p.m. at the Marion office.

ADJOURN

Mr. Koschnick made the motion to adjourn, seconded by Mr. Landon. Meeting was adjourned at 7:59 p.m.

President

Treasurer