

**Bessemer City Schools**  
**Personnel Action Report**  
**January 23, 2025**

APPROVED

APPROVED

Dr. Dana Arreola, Superintendent: \_\_\_\_\_ Date \_\_\_\_\_

Crystal Briggs, Chief School Financial Officer: \_\_\_\_\_ Date \_\_\_\_\_

Dr. Curt R. Green, Director of Human Resources: \_\_\_\_\_ Date \_\_\_\_\_

<b>BOE – Bessemer Board of Education</b>	<b>AES - Abrams Elementary School</b>	<b>BCHS - Bessemer City High School</b>	<b>BCMS – Bessemer City Middle School</b>	<b>GES - Greenwood Elementary School</b>	<b>HES - Hard Elementary School</b>	<b>JES - Jonesboro Elementary School</b>	<b>NHAP - New Horizon Alternative Program</b>	<b>WES - Westhills Elementary School</b>
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Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
<b>NEW HIRE</b>																
1. Denitta Easterling	BOE	Director of School Leadership	S12/EDS/14	12/13/24	12/30/25	12/16/25	\$117,659.53	Local	NA	N/A	N/A	N/A	N/A	N/A	1/23/25	2/1/25
2. Jewanda Wallace	AES	Parapro	Parapro Step 0	12/13/24	12/23/24	12/23/24	\$26,045	Title VI-B	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	2/1/25
3. Jasmine Edmond	BCHS	Math Teacher	S9/M/4	9/12/24	Open Until Filled	12/6/24	\$59,139	Foundation	Deborah Brooks	N/A	N/A	N/A	N/A	N/A	1/23/25	2/1/25
4. Brenda Jones	BCHS	CNP Worker	CNP 6hr Worker Step 0	12/13/24	12/30/24	12/20/24	\$19,289	CNP 5101	Brigsta Minter	N/A	N/A	N/A	N/A	N/A	1/23/25	2/1/25
5. * Dearron Stewart	BCHS	Boys Head Track Coach 1 yr	NA	12/18/24	Open Until Filled	01/06/25	\$2,500	Local	NA	N/A	N/A	N/A	N/A	N/A	1/23/25	2/1/25

Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
6. *Ruthie Williams	BCHS	After/School Tutor ELA	N/A	10/28/24	11/4/24	12/19/24	\$30/hr@ Tues.-Thurs Sat Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25
7. *Tara Cunningham	BCMS	After/School Tutor ELA	N/A	9/27/24	12/13/24	12/19/24	\$30/hr@ Tues.-Thurs Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25
8.*Tyhre Heath	BCMS	After/School Tutor Math	N/A	9/27/24	12/13/24	12/19/24	\$30hr/@ Tues-Thurs Sat Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25
9. *Farrah Cureton	BCMS	After/School Tutor ELA	N/A	9/27/24	12/13/24	12/19/24	\$30/hr@ Tues-Thurs Sat Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25
10. *Yuvraj Verma	BCMS	After/School Tutor Math	N/A	9/27/24	12/13/24	12/19/24	\$30/hr@ Tues -Thurs Sat Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25
11.* Julius Bedford	BCMS	After/School Tutor ELA	N/A	9/27/24	12/13/24	12/19/24	\$30/hr@ Tues-Thurs Sat Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25
12. *Aundrae Williams	BCMS	After/School Tutor ELA (as needed)	N/A	9/27/24	12/13/24	12/19/24	\$30/hr@ Tues-Thurs Sat Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25
13. *Sarah Murry	BCMS	After/School Tutor ELA (as needed)	N/A	9/27/24	12/13/24	12/19/24	\$30/hr@ Tues-Thurs Sat Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25
14. *Adriane Gill	BCMS	After/School Tutor Math (as needed)	N/A	9/27/24	12/13/24	12/19/24	\$30/hr@ Tues-Thurs Sat Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25
15. *Tonia Johnson -Hicks	BCMS	After/School Tutor ELA (as needed)	N/A	9/27/24	12/13/24	12/19/24	\$30/hr@ Tues-Thurs Sat Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25

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16.* Tonia Miller	BCMS	After/School Tutor Counselor	N/A	9/27/24	12/13/24	12/19/24	\$30/hr @ Tues-Thurs Sat. Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25
17. *Sarah Person	BCMS	After/School Administrator	N/A	9/27/24	12/13/24	12/19/24	\$40/hr@ Tues-Thurs Sat Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25
18.*Krisner Smith	BCMS	After/School Tutor Math	N/A	9/27/24	12/13/24	12/19/24	\$30/HR@ Tues-Thurs Sat Jan-May 2025	School Improvement Plan	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	1/25/25
19. Michelle Osburn	HES	2nd Grade Teacher	S9/B/0	12/11/24	Open Until Filled	1/7/25	\$47,653	Foundation	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	2/1/25
20. Sanjanika Prince (EC2)	HES	2nd Grade Teacher	S9/B/5	12/11/24	Open Until Filled	1/7/25	\$51,697	Foundation	N/A	N/A	N/A	N/A	N/A	N/A	1/23/25	2/1/25
21. Trakeela Smith	HES	5th Grade Teacher	S9/M/1	10/24/24	Open Until Filled	11/7/24	\$ 53,954	Foundation	Michelle Kaiser	N/A	N/A	N/A	N/A	N/A	1/23/25	2/1/25
22. Monica Moten	JES	CNP Worker	CNP 6 hr Worker Step 0	12/13/24	12/30/24	1/3/25	\$19,289	CNP 5101	Carl Williams	N/A	N/A	N/A	N/A	N/A	1/23/25	2/1/25
<b>TRANSFER</b>																
23. *Florence Williams	BOE	Director of Technology & Cybersecurity	S12/DO/6	12/3/24	12/17/24	12/17/24	\$111,264.21	Local	N/A	Technology Coordinator	Director Of Technology & Cyber security	N/A	N/A	N/A	1/23/25	1/24/25
24. *Kimbley Gaston	BOE	Parent & Family Engagement Coordinator	S11/EDS/26	12/3/24	12/17/24	12/17/24	\$103,240	Title 1	N/A	Parent & Family Engagement Coordinator 10 month	Parent & Family Engagement Coordinator 11 month	N/A	N/A	N/A	1/23/25	1/24/25

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25.* Rebecca Bridges	BOE	District Literacy Specialist	S10/M/28	12/3/24	12/17/24	1/15/24	\$82,318	Federal	Andrea Kirk-Cook	EL Teacher 9 month	District Literacy Specialist 10 month	N/A	N/A	N/A	1/23/25	2/1/25
26.*Erika Dabney	BOE	Student Attendance & Data Management Coordinator	S12/M/0	12/3/24	12/17/24	1/15/24	\$77,000	Local	N/A	Data Manager 12 month	Student Attendance & Data Management Coordinator	N/A	N/A	N/A	1/23/25	1/24/25
27.*C'Kimba Hobbs	BCHS	Assistant Principal NHAP	S11/EDS/10	11/25/24	12/2/24	12/6/25	\$89,474.72	Foundation	N/A	Instructional Coach BCHS 9 month	Assistant Principal BCHS 11 month	N/A	N/A	N/A	1/23/25	1/24/25
28.*Michelle Kaiser	HES	Math Coach	S10/M/21	12/11/24	12/18/24	12/16/24	\$76,931	ALSDE Office of Math Improvement 1 year 2025	Latesa Sanders	Literacy Specialist 9 month	Elementary Math Coach 10 month	N/A	N/A	N/A	1/23/25	2/1/25
29.*Audryana Kelley	HES	Literacy Specialist	S9/M/8	12/11/24	12/18/24	12/16/24	\$61,639	ARI	Michelle Kaiser	Teacher 9 month	Literacy Specialist 9 month	N/A	N/A	N/A	1/23/25	2/1/25
30.*Kayla Lawrence	JES	Child Nutrition Manager	CNP Manager Rank 4 EXP 0	10/15/24	11/14/24	1/3/25	\$29,077	CNP 5101	Shakecia Watts	CNP Worker BCMS	CNP Manager JES	N/A	N/A	N/A	1/23/25	2/1/25
31.* Monique Speights	WES	ARI Reading Specialist 1 year	S9/EDS/21	12/5/24	12/13/24	12/13/24	\$76,649	ARI/Title 1	Claire Benjamin	Teacher WES 9 month	ARI Reading Specialist 9 month	N/A	N/A	N/A	1/23/25	2/1/25
<b>RESIGNATION</b>																
32. Timothy Lamb	BCHS	Modern Manufactor Instructor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 1/2/25 Eff. 1/2/25	N/A	N/A	N/A	1/2/25

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33. Elijah Blanchard	BCHS	HVAC Instructor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 1/8/25 Eff. 1/8/25	N/A	N/A	N/A	1/8/25
34. Sakinah Pearson	BOE	Bus Driver	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 1/8/25 Eff. 1/8/25	N/A	N/A	N/A	1/8/25
35. <b>REMOVED</b>																
36. Mary Rushton	BOE	EL Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Retirement Received 1/9/25 Eff. 2/1/25	N/A	N/A	N/A	2/1/25
37. Alicia James	BCHS	Attendance Secretary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Retirement Received 1/6/25 Eff. 3/1/25	N/A	N/A	N/A	3/1/25
<b>LEAVE FOR INFORMATION ONLY</b>																
38. Mary Rushton	BOE	EL Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Leave of Absence 1/16/25 – 2/1/25	N/A	N/A	1/16/25
39. Shayla McCray	BOE	Director of Student Services	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Extend Intermittent Leave of Absence 1/9/25-4/1/25	N/A	N/A	1/9/25
40. Mara Johnson	BCHS	TEAMS Science Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Leave of Absence 1/31/25-5/1/25	N/A	N/A	1/31/25
<b>RESCIND</b>																

Blue Will require BCS to apply for Emergency Certification.

\*Indicates already employed in Bessemer City School System