

# **Tanque Verde Unified School District**

## **Governing Board / District Goals**

### **School Year 2015 / 2016**

#### **1. Ensure the fiscal sustainability of the District.**

- 1.1 Review salary issues and competitive benefits for the recruitment and retention of all employees.
- 1.2 Pursue new significant revenue sources, including grants and gifts.
- 1.3 Increase school level administrative autonomy in budgetary oversight and decision making.
- 1.4 Improve operational efficiency district wide.

#### **2. Maintain and enhance a rigorous and relevant curriculum.**

- 2.1 Support the implementation of the Arizona College and Career Readiness Standards and Assessment requirements.
- 2.2 Report assessment data to inform and support student academic achievement.
- 2.3 Evaluate and develop district-wide curriculum options that prepare students for 21st Century learning and employment aligned with the current Arizona Standards.
- 2.4 Support continuous academic growth, and emphasize the writing skills curriculum.
- 2.5 Fully implement district technology programs, and transition to a 1:1 technology program that integrates web-based resources and a sound infrastructure for student learning.
- 2.6 Emphasize character development, performance-based learning, relationships and individual responsibility.

#### **3. Promote professional development and instructional improvement.**

- 3.1 Continue to evaluate and refine the state-mandated performance based evaluation system, considering the effective evaluation of and the requirements for evaluating all teachers in the district.
- 3.2 Move to school level management of faculty and staff development that will enhance student achievement.
- 3.3 Encourage employee wellness and personal health awareness.
- 3.4 Investigate the development of a district pre-school program.

#### **4. Involve and engage community in District pursuits.**

- 4.1 Encourage and support partnerships and collaborations with business and community groups.
- 4.2 Enhance communications by improving the district website and improve social media presence by utilizing other forms of digital communications.
- 4.3 Promote the strengths of the district by recognizing contributions and achievements students, community members, and employees.
- 4.4 Offer programs and facilities which invite community participation.

#### **5. Sustain modern, safe and efficient facilities for students, staff and community.**

- 5.1 Continue to investigate and implement strategic safety and security improvements at each school site.
- 5.2 Continue to provide ongoing emergency preparedness training and practice at all district facilities to ensure the safety and security of students and staff.