## **STATE OF IDAHO:** CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

| THIS CONTRACT, made this $\_$   | day of  | year of  | , by and between   |
|---|---|--|--|
|   | School District No.   |  |  |
| ("the District"), and   |   | ("the Certified Personn  | el").  |
| WITNESSETH:   |   |  |  |
| limited one school-year bas<br>days, and  | s the Certified Personnel pursuant to Sectifications, solely for the duration of the agrees to pay the Certified Personnel for Dollars (\$  | school year, consisting said services a sum of), of which                                | g of a period of shall be payable on the                                       |
|   | onths, year of such other monetary benefits as accorded   |  |  |
|   | gned by the District for which the Certifie   |  | and such rtified and endorsed.   |
| Code, which is limited in du<br>beyond the term of this Con<br>conclusion of the school ye    | at this is a one-year Contract entered into ration to the school year set forth above, ntract. No further notice is required by thar, and such Contract will automatically to int towards renewable contract status, in | and that no property right<br>ne District to terminate the<br>erminate at the end of the | ets attach to this Contract<br>e Contract at the<br>e school year. A full year |
| professional standards and  | ees to perform all assignments made by t<br>to have and maintain the legal qualifications<br>s during all times that performance is requ  | ons required for certificat  | =  |
| the duly adopted rules of the incorporated herein and made.  6. Any material false statements | between the parties that this Contract is ne State Board of Education and the policiade a part of this Contract the same as if fint knowingly made in the written applicat  | ies of the District which ar<br>fully set forth herein.                                  | e, by reference,   |
| construed as a waiver of an<br>the State of Idaho, except a                                   | nd agreed by and between the parties tha<br>y of the rights, powers, privileges, or duti<br>s expressly stated in this Contract.  | es of either party hereto,   | by and under the laws of   |
|   | shall be subject to amendment and adjust<br>me school year as this Contract, including<br>33-522, Idaho Code.   |  |  |
|   | trict has caused this Contract to be execued the same all on the date first above wr  |  | per officials and the  |
| SCHC  | OOL DISTRICT NO in  | COUNT  | Y(IES), STATE OF IDAHO   |
|   | CERTI   | FIED PERSONNEL   |  |
|   | CHAIRN  | MAN, BOARD OF TRUSTEE  | 5  |
| Attact:   | SLIDERI   | NTENDENT OR CLERK  |  |

## **STATE OF IDAHO:** CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

| TH:  | IS CONTRACT, made this   | day                             | of  | year of                       | , by and between           |
|------|--|---------------------------------|---|-------------------------------|----------------------------|
|      |  | Scho                            | ool District No                           |                               | , Idaho                    |
| ("tl | ne District"), and   |                                 |   | ("the Certified Personne      | ∍l″).                      |
| W    | ITNESSETH:   |                                 |   |                               |                            |
| 1.   | The District hereby employs the Certif   | ied Personne                    | el pursuant to Sect                       | tion 33-514(2)(b), Idaho Co   | ode, for the duration of   |
|      | theschool year, consistin  |                                 |   |                               |                            |
|      | Personnel for said services a sum of _   |                                 |   | Dollars (\$                   | ), of which                |
|      | shall be payable on the  | day(s                           | s) of the months _                        |                               | year of to                 |
|      | year of  | , inclus                        | sive, and such othe                       | er monetary benefits as acc   | corded to its certificated |
|      | employees by the District.   |                                 |   |                               |                            |
| 2.   | Assignment(s):   |                                 |   |                               | and such                   |
|      | other duties as may be assigned by the   |                                 |   |                               | tified and endorsed.       |
| 3.   | The Certified Personnel agrees to perf professional standards and to have an aforesaid grades or subjects during all                                   | d maintain t                    | he legal qualificati                      | ons required for certificati  |                            |
|      | It is understood and agreed between the duly adopted rules of the State Bo incorporated herein and made a part attach to this Contract beyond the term | eard of Educa<br>of this Contra | ition and the polic<br>act the same as if | ies of the District which are | e, by reference,           |
|      | A full year under this Contract will cou<br>Code.  | ınt towards r                   | enewable contrac                          | t status, in accordance wit   | h Section 33-515, Idaho    |
| 6.   | Any material false statement knowing sufficient ground for voiding this Cont   |                                 | ne written applicat                       | tion for a position with the  | District shall constitute  |
|      | It is mutually understood and agreed l<br>construed as a waiver of any of the rig<br>the State of Idaho, except as expressly                           | hts, powers,                    | privileges, or duti                       | =                             | · ·                        |
|      | The terms of this Contract shall be sub<br>if any, applicable for the same school<br>made pursuant to Section 33-522, Ida                              | year as this C                  |   |                               |                            |
|      | WITNESS WHEREOF the District has cartified personnel has executed the sam  |                                 |   |                               | er officials and the       |
|      | SCHOOL DISTRIC   | CT NO                           | in  | COUNT                         | Y(IES), STATE OF IDAHO     |
|      |  |                                 |   |                               |                            |
|      |  |                                 |   |                               | ;                          |
|      | ost·   |                                 |   | NTENDENT OR CLERK             |                            |

# **STATE OF IDAHO:** CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

| TH  | HIS CONTRACT, made this  | d               | ay of              | year of                         | , by and between             |
|-----|--|-----------------|--------------------|---------------------------------|------------------------------|
|     |  | Sc              | chool District No. |                                 | , Idaho                      |
| ("  | the District"), and  |                 |                    | ("the Certified Persor          | nel").                       |
| V   | VITNESSETH:  |                 |                    |                                 |                              |
| 1.  | The District hereby employs the Cer  | tified Person   | nel pursuant to I  | daho Code § 33-514(2)(c) fo     | or the duration of the       |
|     |  |                 |                    | days, and agrees to p           |                              |
|     | for said services a sum of   |                 |                    | Dollars (\$                     | ), of which                  |
|     | shall be payable on the  | day(s) of the   | months             | , year of                       | to                           |
|     | year of  | , incl          | usive, and such o  | other monetary benefits as a    | accorded to its certificated |
|     | employees by the District.   |                 |                    |                                 |                              |
| 2.  | Assignment(s):   |                 |                    |                                 | and such                     |
|     | other duties as may be assigned by   | the District fo | or which the Cert  | ified Personnel is properly o   |                              |
| 3.  | The Certified Personnel agrees to pe   | erform all ass  | signments made     | by the District in accordance   | with the highest             |
|     | professional standards and to have   |                 | = -                | •                               | ition or to teach in the     |
|     | aforesaid grades or subjects during  | all times that  | t performance is   | required hereunder.             |                              |
| 4.  | It is understood and agreed betwee<br>the duly adopted rules of the State<br>incorporated herein and made a pa     | Board of Edu    | cation and the p   | olicies of the District which a | are, by reference,           |
|     | attach to this Contract beyond the t<br>514(2)(c) Idaho Code.  | erm of this C   | Contract and the i | non-renewal procedures pro      | vided in Section33-          |
| 5.  | A full year under this Contract will c   | ount toward     | s renewable cont   | tract status, in accordance w   | ith Section 33-515, Idaho    |
| 6.  | Any material false statement knowi sufficient ground for voiding this Co   |                 | the written appl   | ication for a position with th  | ne District shall constitute |
| 7.  | It is mutually understood and agree<br>construed as a waiver of any of the<br>the State of Idaho, except as expres | rights, powe    | rs, privileges, or | <del>-</del>                    | ·                            |
| 8.  | The terms of this Contract shall be sif any, applicable for the same school made pursuant to Section 33-522, lo    | ol year as this |                    | =                               |                              |
| ΙN  | N WITNESS WHEREOF the District has   | caused this     | Contract to be ex  | recuted in its name by its pr   | oper officials and the       |
|     | ertified personnel has executed the sa   |                 |                    |                                 | oper officials and the       |
|     | SCHOOL DIST  | RICT NO.        | in                 | COUN                            | ITY(IES) STATE OF IDAHO      |
|     |  |                 |                    |                                 |                              |
|     |  |                 |                    |                                 | ES .                         |
| Αtt | test:  |                 | SUP                | PERINTENDENT OR CLERK           |                              |

## **STATE OF IDAHO:** RETIRED CERTIFIED PERSONNEL CONTRACT

| THIS CO                  | ONTRACT, made this   | day of   | year of   | , by and between          |
|--------------------------|--|--|---|---------------------------|
|                          |  |  | '1  |                           |
| ("the Di                 | strict"), and  |  | ("the Certified Personne  | I"), provided that the    |
| Certified                | d Personnel certifies that he or                                   | she has not received any stat  | e-funded early retirement bene  | fit. Past receipt of such |
| benefit                  | makes the Certified Personnel i                                    | neligible for employment in a  | certificated capacity, pursuant   | to Section 33-1004H,      |
| Idaho C                  | ode, and automatically renders                                     | this Contract null and void.   |   |                           |
|                          |  |  |   |                           |
| WITN                     | ESSETH:  |  |   |                           |
|                          |  | · ·  | Section 33-1004H, Idaho Code, ol year, consisting of a period o   |                           |
| days                     | , and agrees to pay the Certifie                                   | d Personnel for said services  | a base sum of   |                           |
| Dolla                    | ars (\$), of which   | n shall be payable o   | on the day(s) of the  | months                    |
|                          |  | to   | year of, i  | nclusive, and such other  |
| bene                     | efits as indicated herein.   |  |   |                           |
| 2 Assig                  | onment(s).   |  |   | and such                  |
|                          |  |  | tified Personnel is properly cert   |                           |
| is lin<br>term           | nited in duration to the school y                                  | year set forth above, and that otice is required by the Distric  | into pursuant to Section 33-10<br>no property rights attach to the<br>ct to terminate the Contract at<br>se end of the school year. | is Contract beyond the    |
| not <sub>_</sub><br>Cert | accumulate beyond the cor  | ntract period for use in subsections of the contract pursuant to this Contract to the contract of the contract | month of the contract period. Squent contracts entered into ware ract shall qualify for the unused                                  | ith the District by the   |
| 5. The                   | District will provide the following                                | ng benefits to the Certified Pe  | ersonnel during the contract pe   | riod:                     |
|                          | Health Insurance Life Ins  | surance Other (  |   | )                         |
| prof                     | = :  | and maintain the legal qualif  | by the District in accordance wications required for certifications required for certifications.                                    | =                         |
| the o                    | <del>-</del>   | Board of Education and the p   | ct is subject to the applicable lateral section of the District which are as if fully set forth herein.                             |                           |
| -                        | material false statement knowi<br>cient ground for voiding this Co | = :  | lication for a position with the I  | District shall constitute |
|                          | =  |  | s that nothing herein contained<br>duties of either party hereto, b   | •                         |

the State of Idaho, except as expressly stated in this Contract.

| Contract.  |                      |    |                               |  |  |  |
|--|----------------------|----|-------------------------------|--|--|--|
| IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written. |                      |    |                               |  |  |  |
|  | _ SCHOOL DISTRICT NO | in | COUNTY(IES), STATE OF IDAHO   |  |  |  |
|  |                      |    | CERTIFIED PERSONNEL           |  |  |  |
|  |                      |    | _ CHAIRMAN, BOARD OF TRUSTEES |  |  |  |
| Attest:  |                      |    | _ SUPERINTENDENT OR CLERK     |  |  |  |

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

| THIS CONTRACT, made this   | da                                      | y of                              | year of   | , by and between             |
|--|---|-----------------------------------|---|------------------------------|
|  | Sch                                     | ool District No                   | ·   | , Idaho                      |
| ("the District"), and  |   |                                   | ("the Certified Person  | nel").                       |
| WITNESSETH:  |   |                                   |   |                              |
| 1. The District hereby employs the   | Certified Personn                       | el pursuant to                    | Section 33-515, Idaho Code,                                     | for the duration of the      |
|  |   |                                   | days, and agrees to p   |                              |
| for said services a sum of   |   |                                   | Dollars (\$   | ), of which                  |
| shall be payable on the  | day(s) of the n                         | nonths                            | , year of _   | to                           |
| year o   | f, inclu                                | sive, and such                    | other monetary benefits as a                                    | ccorded to its certificated  |
| employees by the District.   |   |                                   |   |                              |
| 2. Assignment(s):  |   |                                   |   | and such                     |
| other duties as may be assigned  | by the District for                     | which the Cer                     | tified Personnel is properly o                                  | ertified and endorsed.       |
| <ol> <li>The Certified Personnel agrees to<br/>professional standards and to ha<br/>aforesaid grades or subjects duri</li> </ol>                   | ve and maintain                         | the legal qualif                  | ications required for certifica                                 | =                            |
| <ol> <li>It is understood and agreed between the duly adopted rules of the State incorporated herein and made a</li> </ol>                         | te Board of Educ                        | ation and the p                   | policies of the District which a                                |                              |
| <ol><li>Any material false statement kno<br/>sufficient ground for voiding this</li></ol>  |   | he written app                    | lication for a position with th                                 | ne District shall constitute |
| 6. The District Board of Trustees ma<br>of the school year stated in Secti<br>Board institutes a reduction in fo<br>of the employment relationship | on 1 of this contr<br>rce pursuant to S | act, without ov<br>Section 33-522 | wing any further compensation<br>A, Idaho Code, resulting in th | on, in the event that the    |
| <ol> <li>It is mutually understood and age<br/>construed as a waiver of any of t<br/>the State of Idaho, except as exp</li> </ol>                  | he rights, powers                       | s, privileges, or                 | <del>-</del>  | ·                            |
| 8. The terms of this Contract shall be if any, applicable for the same so made pursuant to Section 33-522  | hool year as this                       |                                   | -   |                              |
| IN WITNESS WHEREOF the District h  | nas caused this C                       | ontract to be e                   | xecuted in its name by its pr                                   | oper officials and the       |
| Certified Personnel has executed the   |   |                                   |   |                              |
| SCHOOL D   | ISTRICT NO                              | in                                | COUN  | TY(IES), STATE OF IDAHO      |
|  |   |                                   |   |                              |
|  |   | CH                                | AIRMAN, BOARD OF TRUSTE   | ES                           |
| Attest:  |   | SU                                | PERINTENDENT OR CLERK   |                              |

# **STATE OF IDAHO:** STANDARD ADMINISTRATOR CONTRACT

| THIS (  | CONTRACT, made this  | day  | of  | year of  | , by and between  |
|---------|--|--|---|--|---|
|         |  | Scho   | ool District No   |  | , Idaho   |
| ("the   | District"), and  |  |   | ("the Administrator"   | ).  |
| WIT     | NESSETH:   |  |   |  |   |
| 1.      | That the District hereby employ  | s said Administ  | rator to perform t  | he duties of   | SO  |
|         | designated by the District and to hereof, provided that the Admir years ( monthsystem of, at a base sala   | o perform such<br>histrator is pro<br>s or days per y<br>, year of         | other duties as spoerly certified and ear), beginning in t<br>, through th      | ecified by the District a<br>endorsed to perform so<br>he month and day of<br>e month and day of | at any time during the term aid duties for a period of  |
|         | (\$) per year, plu   |  |   |  |   |
|         | the District to employees under  |  |   |  |   |
|         | salary shall be paid in equal mor  |  |   |  |   |
|         | day(s) of each month beginning, inclusive.   | in   | , year of   | , to   | , year of   |
|         | In consideration of the promises assume the duties above recited the year, and to directed by the District and to constant Board of Education, and so which are, by reference, incorporations. | d atof aithfully performally with the uch regulations                      | form and discharge<br>applicable laws of<br>s, directives and po                | , Idaho on<br>the same to the best of<br>the State of Idaho, the<br>licies as the Board of T     | , in of his/her ability and as e duly adopted rules of the rustees may legally prescribe                                  |
|         | The District shall review this Corthe Administrator beyond the labeyond the last year designated terms of employment, unless or expires or the July 1 <sup>st</sup> following temployment.     | ntract during the<br>st year designa<br>in this Contra<br>ne of the partie | ne ye<br>ated in this contrac<br>ct, it shall offer the<br>es notifies the othe | ear of performance here t. If the District elects Administrator a new C r party by the sooner o  | eunder to consider employing<br>to employ the Administrator<br>contract that reflects the new<br>f the date this Contract |
|         | It is hereby mutually stipulated operate or be construed as a waunder the laws of the State of lothis Contract beyond the term of this Contract shall  | niver of any of slaho, otherwise of this Contract                          | the rights, powers,<br>e than is herein exp                                     | privileges, or duties of pressly stated, and that  | either party hereto, by and no property rights attach to  |
| 5.      | The terms of this Contract shall agreement between the parties   | -  |   | 5  | , ,   |
|         | ITNESS WHEREOF the District has executed the same  |  |   |  | by its proper officials and the   |
|         | SCHOOL DIS   | TRICT NO   | in  | COI  | JNTY(IES), STATE OF IDAHO   |
|         |  |  | ADM   | INISTRATOR   |   |
|         |  |  | CHAIR   | MAN, BOARD OF TRUS   | TEES  |
| ∆ttest. |  |  | SLIDER  | INTENDENT OR CLERK   |   |

# **STATE OF IDAHO: SUPERINTENDENT CONTRACT**

| THIS   | CONTRACT, Made this                    | day of                              | year of                     | , by and between               |
|--------|--|-------------------------------------|-----------------------------|--------------------------------|
|        |  | School District No                  |                             | , Idaho in                     |
|        |  | County(ies), State of               | Idaho (hereinafter called   | I the District), and           |
|        |  | (hereinafter cal                    | led the Superintendent),    |                                |
| \      | TNECCETH                               |                                     |                             |                                |
| VVI    | TNESSETH:                              |                                     |                             |                                |
| 1.     | That the District hereby contract      |                                     |                             |                                |
|        | 9                                      |                                     |                             |                                |
|        | beginning                              | County(ies), State of Idaho, for    |                             |                                |
|        |  |                                     |                             |                                |
|        | at a salary of<br>the first year, with |                                     |                             | \increment for each of the     |
|        | succeeding years until this Conti      |                                     |                             |                                |
|        |  |                                     |                             |                                |
|        |  | in the year of                      |                             | st payment to be made on       |
| 2.     | In consideration of the promises       |                                     |                             | e Superintendent agrees to     |
|        | assume the duties of Superinter        |                                     |                             |                                |
|        | of, and to faithfully pe               |                                     |                             |                                |
|        | of Trustees, and to comply with        |                                     |                             |                                |
|        | Education, and such regulations        | • •                                 | • •                         |                                |
|        | reference, incorporated in and r       | · ·                                 |                             | =                              |
|        | , .                                    | •                                   | ,                           |                                |
| 3.     | It is further agreed that the Supe     |                                     |                             |                                |
|        | State Board of Education or the        |                                     |                             |                                |
|        | that the Board of Trustees will a      | dopt policies pertaining to atte    | endance at other profession | onal meetings and              |
|        | conferences including expenses         | of travel.                          |                             |                                |
| 4.     | It is hereby mutually stipulated a     | and agreed by and between th        | e narties that nothing her  | rein contained shall onerate o |
| ٦.     | be construed as a waiver of any        | = :                                 | -                           | •                              |
|        | laws of the State of Idaho, other      |                                     | •                           |                                |
|        | Contract beyond the term of thi        |                                     | tated, and that no proper   | ty rights attach to this       |
|        | contract beyond the term of the        | 5 Contract.                         |                             |                                |
| 5.     | The terms of this Contract shall       | be subject to amendment and         | adjustment to conform to    | the terms of any negotiated    |
|        | agreement between the parties          | as long as those terms do not       | conflict with the terms of  | this Contract.                 |
|        |  |                                     |                             |                                |
| TN1 \A | VITNESS WHEREOF the District has       | s caused this instrument to be      | avagutad in ita nama hu i   | to proper officials and the    |
|        | erintendent has executed the same      |                                     | ·                           | is proper officials and the    |
| Supe   | erintendent has executed the same      | s all off the date first above with | itten.                      |                                |
|        | SCHOOL DIST                            | TRICT NO in                         | COI                         | UNTY(IES), STATE OF IDAHO      |
|        |  | SU                                  |                             |                                |
|        |  |                                     |                             |                                |
|        |  | CHA                                 | IRMAN, BOARD OF TRUS        | TEES                           |
| Attes  | t:                                     | CLE                                 | RK, BOARD OF TRUSTEES       |                                |