

KENDRICK JT. SCHOOL DISTRICT NO. 283

2020-2021

SALARY SCHEDULE

	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0	40000	40000	40000	40000	40000	40000	40000
1	40000	40000	40000	40000	40000	40000	40000
2	40000	40000	40000	40000	40000	40000	40898
3	40000	40000	40000	40000	40000	40898	42431
4	40000	40000	40000	40000	40898	42431	44021
5	40000	40000	40000	40898	42431	44021	45672
6	40000	40000	40898	42431	44021	45672	47384
7	40000	40898	42431	44021	45672	47384	49160
8	40898	42431	44021	45672	47384	49160	51003
9	42431	44021	45672	47384	49160	51003	52916
10		45672	47384	49160	51003	52916	54899
11					52916	54899	56958
12						56958	59093
13							61308

**Teacher with a "Professional Endorsement" will earn a minimum of \$42,500*

SCHEDULE II – SUPPLEMENTAL

\$26,732 BASE SALARY X PERCENTAGE

Athletic Director 13%

Fall Sports

*High School Football (Minimum 11) 12%
 1st Assistant (Minimum 11) 8%
 2nd Assistant (Minimum 20) 4.5%
 Jr. High Football (Minimum 11) 5%
 1st Assistant (Minimum 14) 2%

*High Volleyball (Minimum 8) 12%
 Asst. Volleyball (Minimum 8) 8%
 Jr. High Volleyball (Minimum 8, 14) 5%

Cross-Country 9.5%
 Asst. Cross-Country (Minimum 11) 5%

Winter Sports

*High School Boys Basketball (Minimum 8) 12%
 Asst. Boys Basketball (Minimum 13) 8%
 Jr. High Boys Basketball (Minimum 8) 5%

*High School Girls Basketball (Minimum 8) 12%
 Asst. Girls Basketball (Minimum 13) 8%
 Jr. High Girls Basketball (Minimum 8) 5%

Spring Sports

Boys & Girls Track (Minimum 8) 12%
 Assistant Track (Minimum 8) 8%
 Jr. High Track 5%

High School Boys Baseball (Minimum 11) 12%
 Assistant Baseball (Minimum 11) 8%

High School Girls Softball (Minimum 11) 12%
 Asst Softball (Minimum 11) 8%

High School Cheerleading /per season (Minimum 2) 6%
 Jr. High Cheerleading (Minimum 2) 2%

Knowledge Bowl 3%

SCHEDULE III SUPPLEMENTAL

High School

Fall Concert \$200
 Christmas Concert \$200
 Spring Concert \$200
 Cabaret \$200
 High School Play \$250

Advisors

Seniors \$275
 Juniors \$275
 Sophomores \$125
 Freshman \$125
 7th & 8th Grade \$75
 Student Council Advisor \$500
 FFA Advisor \$750
 BPA Advisor \$750

Elementary

School Plays \$250
 Christmas Program Coordinator \$200
 Spring Concert \$200

KHS

Sr. Project Display (Winter & Spring) \$200

SCHEDULE IV BENEFITS

Employee Insurance (Medical/Drug, Vision, & Dental)
 \$20,000 Life Insurance Benefit
 Medical Benefits: District \$972/month

*Credit reimbursement capped at \$6440/YR – \$900 per teacher (First come first served)

*Denotes Certified Heads of Major Sports (Basketball, Volleyball, Football, Baseball, Softball & Track) Each Receive \$25 automatic increment per year (10 year max on increments)

*All Sports contracts are offered on a per sport basis depending on student participation. Numbers in parenthesis denote minimum participation for activity. Contracts will be offered after student numbers are verified after 1 week of practice.