Howard Elementary School FY 2022-2023

Florence Howard Elementary School

Vision

The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.

Mission

Learning Today, Leading Tomorrow

Beliefs

We believe high expectations are essential as we enable all students to be successful.

We are committed to providing an academic experience that expands educational opportunities for all.

Students and Learning

Leaders, Teachers, & Staff

Resources for Learning

Communicate & Collaborate

 Provide quality learning experiences that will enable all students to be successful.

· Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Objective:

 Provide support services and safe, innovative and equitable environments to enhance learning.

- Build collaborative partnerships with all stakeholders to promote student success.

Critical Initiatives

differentiated core instruction during first

differentiated small group instruction during

differentiated individual instruction during Tier

· Provide high quality, standards-based,

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· Provide high quality, standards-based,

delivery.

Tier II instruction.

III instruction.

Critical Initiatives

- · Increase opportunities for recruiting, developing, and retaining highly effective employees.
- Strengthen teachers' early career development.

Critical Initiatives

- · Align resources to meet students needs to improve attendance and reduce discipline issues in schools.
- · Align resources to meet students physical, social, and emotional needs.
- Align additional resources to meet students' instructional needs.

Critical Initiatives

- · Foster community trust through timely and transparent communication.
- Provide opportunities for the community to engage in meaningful and sustainable partnerships.
- Provide ongoing communication that promotes a culture of pride and teamwork.

Kev Measures	Kev Measures	Kev Measures	Kev Measures
Course Failures, iReady, HMH, Waggle, ACAP	New Teacher retention based on HR Documentation	Attendance data	Partner in Education Documentation
Course Failures, iReady, HMH, Waggle, and ACAP	Alabama Teacher Mentoring Documentation	Discipline data	Quarterly Parent Engagement Summary Report
Course Failures, iReady, HMH, Waggle, & ACAP		Kuder Documentation	Climate/Culture and Perception Survey data
		Technology Inventory	
		Teacher and Student Usage Reports	
		PST Documentation	