EZZELL INDEPENDENT SCHOOL DISTRICT

Regular Board Meeting MINUTES

Date: Monday, July 13, 2026
Time: 6:30pm
Location: Ezzell School Library
20500 FM 531, Hallettsville, Texas 77964

Board Members: President Ted Goranson, Secretary Matt Bible, Susan Hermes, Robert Loudon, Henri Mae McCord, Courtney Baker, Catherine Steele

The subjects to be discussed or considered, upon which any formal action was taken, are as follows: (Items do not have to be taken in the same order as shown on this meeting notice.)

1. Roll call, establish a quorum, call to order - 6:30pm
   a. Members Present: Matt Bible, Susan Hermes, Robert Loudon, Courtney Baker, Michelle Davis, Kimberlyn Mican
   b. Members Absent: Ted Goranson, Henri Mae McCord, Catherine Steele

2. Public Comments
   a. Introductions of new hires

3. Consent Agenda: Motion to approve: Robert Loudon, 2nd: Matt Bible, all ayes approved
   a. Financial Report
   b. Budget YTD
   c. Bills- June and July
   d. Minutes

4. Communication Items:
   a. Superintendent Report
      i. Major Accomplishments
      ii. Tax report
      iii. STAAR Scores

5. Action Items:
   a. Consider and Approve the District of Innovation Plan for 2026 to 2031
      i. Motion to approve: Robert Loudon, 2nd: Susan Hermes, all ayes approved
   b. Consider and Approve the Strategic Plan for 2026-2029
      i. Motion to approve: Courtney Baker, 2nd: Robert Loudon, all ayes approved
   c. Consider and approve compensation plan for 2026-2027
      i. Motion to approve: Courtney Baker, 2nd: Robert Loudon, all ayes approved
   d. Consider and Approve Exceptions for doors
      i. Motion to approve: Courtney Baker, 2nd: Matt Bible, all ayes approved
   e. Consider and Approve Exception for HB3 Security Officer
      i. Motion to approve: Robert Loudon, 2nd: Susan Hermes, all ayes approved
   f. Consider and Approve Transfer board policy revision of FDA Local
      i. Motion to approve: Susan Hermes, 2nd: Robert Loudon, all ayes approved
   g. Consider and Approve Tax Assessor Collector
      i. Motion to approve: Courtney Baker, 2nd: Matt Bible, all ayes approved
   h. Consider and Approve Replacement/Modification of Gym Doors

        i. **TABLED to the next meeting**

i. Discuss and consider the resignation, appointment, employment, evaluation, reassignment, duties, discipline, certification waiver and/or dismissal of an employee
    i. Motion to approve: Robert Loudon, 2nd: Courtney Baker, all ayes approved
j. Consider and Approve vendor for Transportation field stone reinforcement/replacement
    i. Motion to approve: Susan Hermes, 2nd: Courtney Baker, all ayes approved
k. Consider and Approve waivers for 5 uncertified teachers
    i. Motion to approve: Courtney Baker, 2nd: Susan Hermes, all ayes approved

6. Closed Session - **Not needed for this meeting.**
    A. Personnel
    B. Safety and Security
    C. Transfer Students

7. Board to Reconvene for Official Action
    A. Consider and approve new teacher contracts
        a. Motion to approve: Courtney Baker, 2nd: Susan Hermes, all ayes approved
    B. Consider and Approve additional Transfer Students for the 26-27 Academic Year
        a. Motion to approve: Robert Loudon, 2nd: Susan Hermes, all ayes approved

8. Adjournment - 7:36pm

If, during the course of the meeting, discussion of any item on the agenda should be held a closed meeting, the Board will conduct a closed session in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Before any closed session meeting is convened, the presiding officer will publicly identify the section or sections of the Act authoring the closed session meeting. All final votes, actions, or decisions will be taken in open meeting.

This notice was posted in compliance with the Texas Open Meetings Act on/by 5:00 p.m. on April 10, 2026.

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For the Board President

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For the Board Secretary