MINUTES

REGULAR SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD MAX D. WALKER ADMINISTRATION BUILDING 35 MARTIN LUTHER KING, JR. BLVD. QUINCY, FLORIDA

September 25, 2018

6:00 P.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Steve Scott, Chairman; Mr. Tyrone D. Smith; Mrs. Audrey D. Lewis; Mr. Charlie D. Frost; and Mr. Isaac Simmons. Also present were Mr. Roger P. Milton, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Steve Scott, at 6:01 p.m.

2. OPENING PRAYER

The opening prayer was led by Reverend Dr. Paul Ladd, Pastor of Faith Heritage Church.

3. PLEDGE OF ALLEGIANCE

Recited in unison.

4. **RECOGNITIONS**

Mrs. Lewis commended Ms. Rose Raynak and the Federal Programs staff along with Ms. Vicki Johnson and Parent Services staff for their good collaboration of the Title I meetings. She recognized Ms. Sharon Thomas for taking the lead on handling an issue at Havana Magnet School with the kindergarten classes. She also recognized Mr. Bill Stinson for being a good resource for the district; Ms. Anne Radke and her REAL Essentials Behavior Program; and Attorney Adaryll Lee for sponsoring a student at Carter Parramore Academy to attend the REAL Essentials Program.

Ms. Anne Radke shared with the Board an update on the REAL Essentials Program. She stated that approximately 200 students have graduated from the program. One of her Co-Facilitators (Jeremy) and student (Karema) shared with the Board a karate demonstration with basic self-defense techniques.

Mr. Scott applauded Mrs. Audrey Lewis for her recognition as one of the Girl Scouts Women of Distinction.

ITEMS FOR CONSENT

Mr. Milton added to the agenda item #8j - MOU - Turnaround Plan for James A. Shanks Middle School.

Mr. Scott entertained a motion to approve the remaining consent agenda. The motion was made by Mr. Tyrone D. Smith, seconded by Mr. Isaac Simmons and carried unanimously.

5. REVIEW OF MINUTES

- a. August 16, 2018, 4:30 p.m. Executive Session
- b. August 21, 2018, 4:30 p.m. School Board Workshop
- c. August 21, 2018, 6:00 p.m. Regular School Board Meeting
- d. August 27, 2018, 10:00 a.m. School Board Workshop
- e. August 31, 2018, 10:00 a.m. School Board Workshop
- f. September 4, 2018, 6:00 p.m. Final Budget Hearing
- g. September 10, 2018, 10:00 a.m. Special School Board Meeting

ACTION REQUESTED: The Superintendent recommended approval.

- 6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)
 - a. Personnel 2018 2019

ACTION REQUESTED: The Superintendent recommended approval.

- 7. BUDGET AND FINANCIAL TRANSACTIONS
 - a. Board Review Requested for GASB Statement No. 75: Other Post-Employment Benefits (OPEB) for the Fiscal Year Ending June 30, 2018

Fund Source: Applicable Funds
Amount:Incorporated into Annual Financial Report Document

ACTION REQUESTED: The Superintendent recommended approval.

b. Board Review Requested for Audit and Financial Statements from Crossroad Academy Charter School

Fund Source: All Public Funds at Crossroad Academy Charter School Amount: Crossroad Academy Charter School Financial Statements Attached

ACTION REQUESTED: The Superintendent recommended approval.

8. AGREEMENTS/PROJECT/GRANT APPLICATIONS

a. Board Approval for Copier Leases from Xerox

Fund Source: General Fund Amount: \$20,931.32

ACTION REQUESTED: The Superintendent recommended approval.

b. Board Approval for Copier Leases from Konica Minolta

Fund Source: General Fund Amount: \$122,120.44

ACTION REQUESTED: The Superintendent recommended approval.

c. Board Approval of SDJ Security Contract

Fund Source: General Fund Amount: \$42,120.00

ACTION REQUESTED: The Superintendent recommended approval.

d. PAEC ELL Contract

Fund Source: General Revenue Amount: \$72,000.00

ACTION REQUESTED: The Superintendent recommended approval.

e. English Language Learners (ELL) Award

Fund Source: Federal Amount: \$70,000.00

ACTION REQUESTED: The Superintendent recommended approval.

f. Small School District Council Consortium

Fund Source: General Fund Amount: \$2,850.00

ACTION REQUESTED: The Superintendent recommended approval.

g. Agreement Between the Gadsden County Public Schools and Linda Sarvis, LCSW

Fund Source: FEFP (Mental Health Allocation) Amount: \$15,000.00

ACTION REQUESTED: The Superintendent recommended approval.

h. Capital City Consulting

Fund Source: Federal Programs Amount: \$30,000.00

ACTION REQUESTED: The Superintendent recommended approval.

i. Interlocal Road Maintenance Agreement Between Gadsden County and the School Board of Gadsden County

Fund Source: N/A Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

9. STUDENT MATTERS

a. Student Expulsion – See back-up material

Case #03-1819-0091

ACTION REQUESTED: The Superintendent recommended approval.

10. EDUCATIONAL ISSUES

a. School Field Trip Request (Out-of-State) – Gadsden Technical Institute

Fund Source: N/A Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

b. 2018 – 2019 Uniform Assessment Schedule

Fund Source: N/A Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

c. 2018 – 2019 School Health Services Plan

Fund Source: N/A Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

d. Gadsden District K-12 Comprehensive Reading Plan

Fund Source: FEFP Amount: \$310,634.00

ACTION REQUESTED: The Superintendent recommended approval.

e. Master In-Service Plan Approval

Fund Source: N/A Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

Items preceded by an (*) asterisk removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

- *10. EDUCATIONAL ISSUES
 - f. Student Progression Plan 2018 2019

Fund Source: N/A Amount: N/A

In response to Mrs. Lewis' request for an update of any changes to the Student Progression Plan for the 2018 – 2019 year, Dr. Sylvia Jackson stated that the changes consisted of the following: 1) Page iii-viii - paginations changed to match increase in the number of pages in the document; 2) Page iii – XV.B. Grade Equivalent changed to Elementary Grading Guidelines; 3) Page iii - XV.G. Removed "Kindergarten Competencies; 4) Page V – Remnediation changed to Remediation; 5) Page Vii – XVII.BH. Bual Enrollment changed to Dual Enrollment; 6) Page 6 - C. Removed "and school Readiness Uniform Screening."; 7) Page 6 - G. Added "The Principal and IEP committee must adhere to the Good Cause Retention Waiver when considering retention for Students with Disabilities."; 8) Page 6 – J. Removed second period; 9) Page 7 – B. Removed second "D"; 10) Page 9 – B.2. Changed "who's" to whose; 11) Page 14 – XV. Changed GRADE EQUIVALENT Elementary (K-2) to ELEMENTARY GRADING GUIDELINES; 12) Page 21 – XV.G Removed "G"; 13) Page 64 – XV.H. Changed "Beginning with the grade 9 cohort of 2014-15, any student who earns a certificate of completion may not participate in commencement." to "Students who earn a certificate of completion may participate in commencement."; 14) Page 77 – RETENTION: Added "The Principal and IEP committee must adhere to the Good Cause Retention Waiver when considering retention for Students with Disabilities."; and 15) Page 97 – APPENDIX: Replace 2017/18 FLDOE Graduation Updates with 2018/19 FLDOE Graduation Updates. She stated that the Student Progression Plan for the 2018 - 2019 year was aligned with the Board's policy.

Mrs. Lewis requested that parents receive a thorough understanding of what a certificate of completion means for students. She stated that students who receive a certificate of completion cannot return to receive a diploma. She stated that parents should check and verify that all graduation requirements are met for their child. She stated that she want all students to succeed.

Mr. Smith thanked Dr. Jackson for her dedication and hard work to the district.

Following discussion, Mrs. Audrey D. Lewis made a motion to accept the Superintendent's recommendation to approve agenda item #10f. The motion was seconded by Mr. Tyrone D. Smith and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

11. FACILITIES UPDATE

None.

12. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. Milton announced that there will be a principals meeting on Thursday, September 27th 8:30 a.m. at the district office. He stated that Wednesday (September 26th) was Dads Take Your Child to Work. He stated that the schools will participate in Grandparents Day with a luncheon. He stated that a workshop would be held to discuss School Improvement Plans prior to being on the Board's agenda in October. He requested that Mr. Simmons meet with Cenergistic Energy Conservation Company prior to scheduling a workshop.

13. SCHOOL BOARD REQUESTS AND CONCERNS

Mr. Smith stated that he toured the campus of Carter Parramore Academy. He stated that the infrastructure needed some work. He stated that the facility may need to be reconstructed. He stated that he received donations from business partners and student desks were provided to Carter Parramore Academy. He stated that he was looking forward to having a workshop to discuss transportation. He stated that meetings could be held to assist with solidifying a team for the Gadsden Education Foundation.

Mr. Frost stated that as a Board a good job is being done. He stated that he will continue to fight for Gadsden County. He commended the Superintendent for stating the facts of the district.

Mrs. Lewis shared with the Board a student report from Hope Academy. She thanked Dr. Jackson for providing student information.

Mrs. Judith Mandela, Vice President of GCCTA, addressed the Board to request that meetings are not held during the day when addressing issues regarding teachers. She stated that it is difficult to have teacher representation at the meetings during the day.

Mr. Milton thanked Ms. Mandela for sharing information with the Board. He stated that moving forward he will try to schedule Board meetings after 4:00 p.m. He stated that postings of the meetings are sometimes late in order to give staff ample time to gather information. He stated that he looked forward to continuing the working relationship with the GCCTA. He announced that Gadsden County High School Homecoming Parade was scheduled for Friday, October 19th in Quincy. He requested early release for all students and staff on Friday, October 19th.

In response to Mr. Milton's request for early release throughout the district on Friday, October 19th for Gadsden County High School Homecoming Parade, the Board gave consensus.

Mr. Frost commended Mrs. Wood for her dedication and hard work to the district.

Mr. Milton stated that he was fortunate to have good people in place. He stated that every day was a learning curve.

Mr. Scott stated that he was impressed with having staff on top of issues during a recent FEFP Audit Exit Conference. He stated that he appreciates everyone.

14. The meeting adjourned at 6:55 p.m.