



Policy of the Board of Trustees

B Series

BCB

BOARD MEMBER CONFLICT OF INTEREST

A member of the Board of Trustees shall not have any direct personal and pecuniary interest in a contract with the North Country Charter Academy, nor shall he or she furnish directly any labor, equipment, or supplies to the school.

In the event a Board member is employed by a corporation or business or has a secondary interest in a corporation or business which furnishes goods or services to the North Country Charter Academy, the Board member shall declare his interest and refrain from debating, discussing, or voting upon the question of contracting with the company.

It is not the intent of this policy to prevent the North Country Charter Academy from contracting with corporations or businesses because a Board member is an employee of the firm. The policy is designed to prevent placing a Board member in a position where his/her interest in the public schools and his/her interest in his/her place of employment (or other indirect interest) might conflict, and to avoid appearances of conflict of interest even though such conflict may not exist.

Nepotism

The Board will not employ any teacher or other employee if such teacher or other employee is the father, mother, brother, sister, wife, husband, son, daughter, son-in-law, daughter-in-law, sister-in-law, or brother-in-law of the Principal or any member of the Board. If a conflict exists, the Board member shall declare his/her interest and refrain from debating, discussing, or voting on a nomination or other issue.

This shall not apply to any person within such relationship or relationships who has been regularly employed by the Board prior to the inception of the relationship, the adoption of this policy, or a Board member's election.

1st Reading: June 17, 2011

2nd Reading: August 10, 2011

Adoption: October 20, 2011

Proposed Reconsideration: June 2016