

## PERFORMANCE EVALUATION ACKNOWLEDGEMENT FORM

*This form serves as an acknowledgment of an administrator's evaluation of a teacher's performance during a specific period based on specific criteria as it relates to the individual's instructional practice, deliberate practice, and student performance scores using the Art and Science of Teaching Framework.*

	Score	Calculation
Metric 1: Instructional Practice Score - Domains 1 - 4 (1 - 4 points possible)		Instructional Practice - 45% Score is multiplied by 45% <b>(.45)</b>
Metric 2: Deliberate Practice or Individual Professional Development Plan/IPDP (1 - 4 points possible)		Deliberate Practice - 5% Score is multiplied by 5% <b>(.05)</b>
Metric 3: Student Performance Score or VAM Score (1 - 4 points possible)	<b>Pending</b>	Student Performance Score - 50% Score is multiplied by 50% <b>(.50)</b>
Final Summative Score - (IPS x 45% <b>[.45]</b> ) + (DP x 5% <b>[.05]</b> ) + (SPM x 50% <b>[.50]</b> ) =		<b>Pending</b>

### 4. Signatures

**Evaluator:** I certify that this evaluation reflects the evaluatee's instructional practice and deliberate practice scores. The evaluation will be amended based on assessment data from the current school year within 90 days of the end of the school year.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Evaluatee:** I acknowledge that I have been provided with an opportunity to review and discuss this Annual Evaluation Form with the evaluator.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Comments: \_\_\_\_\_