



BOARD OF DIRECTORS MEETING
for
**Community & Economic Development
Organization (CEDO) of Gadsden County, Inc.**

February 15, 2022

COMMUNITY & ECONOMIC DEVELOPMENT ORGANIZATION (CEDO)

----- AGENDA -----

February 15, 2022 - 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER	Chairperson
PRAYER	Board Member
ROLL CALL.....	Chairperson
ADOPTION OF BOARD MINUTES	Chairperson
January 10, 2022 – Board Meeting	
CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS	Guests
COMMITTEE REPORTS	
Crossroad Advisory Committee	
Executive Finance Committee	
OLD/NEW BUSINESS.....	Chairperson
EXECUTIVE DIRECTOR’S REPORT	Mr. Al M. Gunn
ADJOURNMENT.....	Chairperson

Mission Statement

“CEDO is committed economically, socially, educationally and politically to improving the lives of the disadvantaged citizens of the Gadsden County community. This commitment starts with every man, woman and child with identified needs, and extends throughout the community.”

CEDO BOARD OF DIRECTORS MEETING
MINUTES
January 10, 2022

Call to Order

The meeting was called to order at 6:18 pm by Rev. Tony Hannah. Rev Wells led the group in prayer.

Roll Call

Board members present were: Mrs. Brenda Banks, Ms. Audria Flowers, Rev. Tony Hannah, Ms. Beatrice Hopkins, Dr. Alicia Jackson, Ms. Monica Proctor, Ms. Geraldine Smith, Ms. Ida Thompson, Rev. Daniel Wells, and Mrs. Kerwyn Wilson.

Board Member Mr. Cleveland Kelly, Jr. was absent.

Also present were: Mr. Al Gunn (Executive Director), Dr. Kevin Forehand (Principal) and Ms. Roxanne Johnson (Administrative Assistant).

Meeting Minutes

Ms. Geraldine Smith offered a motion, seconded by Ms. Bea Hopkins, to approve the minutes of the December 13, 2021 Board Meeting with necessary corrections. The motion carried.

Citizens Requesting to be Heard on Non-Agenda Items

No one was in attendance to address the Board.

CEDO Committee Reports

Crossroad Academy Charter School/Education Committee

Dr. Forehand reported that the Committee discussed the following:

- Concerns about Seniors not ready for graduation.
- Mid-year data is up in Middle School and High School; not looking so good in Elementary.
- 3 Vacant Positions – 2 resignations since the semester began.
- Staff culture about the same as it's always been – Covid has a lot to do with that; Quarantining has put a strain on the school.
- Covid has made thing inconsistent; Instruction has not been as consistent.
 - Spacing same as it's always been
 - Only running heaters in the portables to minimize germ spreading.
 - Not running the air purifiers

Executive Finance Committee

Mr. Gunn reported that the Finance Committee met on December 20, 2021 and reviewed the bank statements, account balances and financial statements for Crossroad Academy.

Mr. Gunn reported that the Committee also discussed what the Board would be facing if teacher salaries were increased to stay competitive with other schools and the school district. (Gadsden County School District raised the beginning teacher salary to \$45,000, while ours is \$40,000) He added that the Committee asked him to go back and see how it would impact the budget if we raised the starting teacher salary to a competitive level. Mr. Gunn stated that he would present those numbers to the Committee so that they can bring a recommendation to the Board.

Ms. Geraldine Smith asked where the money came from for the School Board to increase the teacher's salaries; was it additional state funding?

Mr. Gunn stated that the school district did that from their own resources, but they also have the ability to raise taxes to have more funds in their pool. He added that as a Charter School, we don't get to share in the tax revenue funds.

Ms. Geraldine Smith asked if the Board should be looking at ways to raise money.

Mr. Gunn replied "yes, that's part of it." He stated that Leon County raised their starting teacher salary to \$43,000 so he would like to get Crossroad in that same range.

Ms. Geraldine Smith asked whether we've done a comparison to show teachers the value of what they get with us compared to the district or other counties.

Dr. Forehand stated that we have in the past, but we have such a young staff, that most of the other benefits and insurance doesn't matter to them.

Principal's Report

Dr. Forehand stated he had nothing more to add.

Old Business

None.

New Business

Mr. Gunn asked the Board Members to decide on several meeting dates, one that some Board Members had issue with (February 14th), and setting the date for the Annual Meeting.

A motion was offered by Rev. Daniel Wells, seconded by Mrs. Kerwyn Wilson, to move the February Board Meeting to Tuesday, February 15, 2022. The motion carried with 5 yeas, and 2 nays.

It was the consensus of the Board to hold the Annual Meeting on June 11, 2022 and move the June 13, Board Meeting to June 6, 2022.

Executive Director's Report

Mr. Gunn reported that they'd begun clearing the land for the new road to the school. He added that you should see the bulldozers and other heavy equipment on the property.

Ms. Geraldine Smith asked whether any of it was worth selling.

Mr. Gunn stated that he would check to see if there was any timber worth selling from the trees that had been cut during the land clearing process. He added that they were laying some of the bigger trees down as they cleared.

Mr. Gunn reported that for consistency he was reviewing all staff Covid cases and Covid related absences, and requested that Dr. Forehand and Ms. Johnson forward information to him. He added that he was primarily following the guidelines from the Department of Health for the quarantine time frame.

Mrs. Brenda Banks asked what procedure was followed for the students.

Dr. Forehand stated that was determined by the Florida Department of Health, and differs case by case based on their interview with the student, whether it was a positive case, direct exposure, or some thing else.

Board Member / Miscellaneous

Mr. Gunn told the Board Members that he was recently made aware that Board Member Cleveland Kelly, Jr. had been hospitalized.

Rev. Hannah asked Rev. Wells to offer a word of prayer for Mr. Kelly.

Adjournment

With no further business, the meeting adjourned at 6:53 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this ____ day of _____ 2022.

Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS
