## STAFF DRESS CODE

All Centennial BOCES staff members project an image to the community and to students about the professionalism of Centennial BOCES. During the workday and at all work-related activities, employees shall adhere to a professional standard of dress. The principal or executive director has the final authority to decide what professional attire is.

## Unacceptable Items

The following items are unprofessional, deemed disruptive to the classroom environment or to the maintenance of a safe and orderly school and are **not acceptable** in Centennial BOCES buildings, grounds, or at Centennial BOCES activities:

1. Shorts, dresses, skirts, or other similar clothing shorter than mid-thigh length

- 2. Sunglasses and/or hats worn inside the building
- 3. Inappropriately sheer, tight or low-cut clothing (e.g., midriffs, halter tops, backless clothing, tube tops, garments made of fishnet, mesh, or similar material, muscle tops, etc.) that bare or expose traditionally private parts of the body including, but not limited to, the stomach, buttocks, back and breasts

4. Tank tops or other similar clothing with straps narrower than 1.5 inches in width

- 5. Any clothing, paraphernalia, grooming, jewelry, hair coloring, accessories, or body adornments that are or contain any advertisement, symbols, words, slogans, patches, or pictures that:
  - Refer to drugs, tobacco, alcohol, or weapons
  - Are of a sexual nature
  - By virtue of color, arrangement, trademark, or other attribute denote membership in gangs which advocate drug use, violence, or disruptive behavior
  - Are obscene, profane, vulgar, lewd, or legally libelous
  - Threaten the safety or welfare of any person
  - Promote any activity prohibited by the student code of conduct
  - Otherwise disrupt the teaching-learning process

## Exceptions

Appropriate athletic clothing may be worn when teaching or assisting with physical education classes, or when coaching athletic activities.

CROSS REFS: GBEB, Staff Conduct and Responsibilities JICA, Student Dress Code Revised: January 18, 2018 Reviewed: CASB 2005 Adopted: February 15, 2001 Centennial BOCES