R.S.U. # 82/M.S.A.D. #12
BOARD OF DIRECTOR'S MEETING
FHCS
WEDNESDAY
July 15, 2026
6:00 p.m.

MINUTES

Attendance:

P	Karla Talpey, Chairperson	**P**	Bailey Brown, Vice Chair.	**P**	Zachariah Achey
P	Linda Griffin	**A**	Kristy Griffin	**NA**	Student Rep.
P	Jasmine Bradford	**P**	Nicolle Harmon		

Other:

A. INTRODUCTORY BUSINESS

Call to order @ 6:00 pm

B. PUBLIC COMMENTS

Individuals must be recognized by the Chair, state their names for the record and comments regarding individual students or employees will be referred to another forum. The Chair may extend individual comment period of 3 minutes.

1. **Are playground improvements/repairs completed? Waiting on parts.**
2. **Will the sign be new or repaired? New**
3. **What is the status of the bleachers? Funds raised to date are in a specific account for the bleachers. Superintendent will be meeting with the Town of Jackman in August to discuss possibility of using some ministerial funds.**

C. ADJUSTMENTS TO THE AGENDA

None

What action will the board take regarding the adjustments to the agenda? **NA**

Motion: ________ Second: ________ Vote: Y ____ N ____ A ____

D. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

1. Approval of the Board of Director's Minutes for: June 17, 2026

What action will the Board take regarding the minutes from June 17, 2026, Board Meeting?

Motion: Harmon Second: L. Griffin Vote: Y 5 N 0 A 2*

*Talpey & Brown were not present at the June 17, 2026 meeting.

E. REPORTS

1. Chairperson
   a) Subcommittee Member Lists will be developed in August. Meetings start in September.

2. Student Representative
   a) Activities Report - NA

3. Superintendent
   a) Financials – FY 22/23 Audit is completed. Superintendent will have in the next week from auditors. Expect 23/24 & 24/25 within 6 months. Board members have requested that the auditors present their findings to the board.
   b) Other – DBM is next week; 7/23/26 at 7pm. Discussion to change DBM time from 7 pm to 6 pm. Will leave this year's meeting at 7pm but will change next year's DBM to 6pm.

4. Principal
   a) Staffing update: Still need to fill Ed Tech, Custodian, 2nd Cook positions
   b) School events update

F. OLD BUSINESS

1. Policy Development – Second Reading

   a. What action will the board take on the 2nd reading regarding the recommendation to adopt policy: JICJ: CELL PHONES AND OTHER PERSONAL ELECTRONIC DEVICES IN SCHOOLS.

   Motion to Discuss Policy made by Bradford, Second by L. Griffin. Discussion on verbal warnings.

Motion to approve as presented/no changes:

Motion: Bradford Second: Brown Vote: Y 5 N 1 ____ A 0

2. Policy Development – Second Reading

   b. What action will the board take on the 2nd reading regarding the recommendation to adopt policy: IMDA: PATROTIC EXERCISES.

Discussion: Why we don't say the Pledge of Allegiance at the beginning of each board meeting. We will start doing that.

Motion: Bradford Second: Harmon Vote: Y 6 N 0 A 0

3. Discussion/Review of a Home Schoolers Survey.
   Considerations:Add choice of why not home schooling of Medical Reason, consider if multiple children in family, how many are home schooled vs enrolled at FHS.
   N. Harmon will revise for the August board meeting.

Motion: Harmon Second: Bradford Vote: Y 6 N 0 A 0

G. NEW BUSINESS

1. Recommend the board approve the Superintendent's recommendation to hire an Elementary Teacher for the 2026-2027 School Year.

   a. What action will the board take to approve the Superintendent's recommendation to hire an Elementary Teacher for the 2026-2027 School Year.

Superintendent updated board as to recommended candidate, Mikayla Peaslee and provided her credentials to the board.

Motion: Bradford Second: Achey Vote: Y 6 N 0 A 0

2. Recommend the board approve the Superintendent's recommendation to hire a High School ELA Teacher for the 2026-2027 School Year.

   a. What action will the board take to approve the Superintendent's recommendation to hire a High School ELA Teacher for the 2026-2027 School Year.

Superintendent updated board as to recommended candidate, Jocelyn Holden and provided her credentials to the board. Discussion if candidate was fully certified: yes, 7-12 English certified.

Motion: Bradford Second: Achey Vote: Y 6 N 0 A 0

2. Budget Approval:

   Recommendation: That the Board approve the Second Version of the fiscal year 2026-2027 budget.

   c. What action will the board take regarding the recommendation to approve the Second Version of the fiscal year 2026-2027 budget?

Motion: L. Griffin Second: Achey Vote: Y 4 N 2 A 0

3. Budget Approval Items:

<u>Voted</u>: That the warrant for the District Budget Meeting presented to the meeting to be approved and that a District Budget Meeting be called for July 23, 2026 for the purpose of voting on the annual budget for the District for the 2026-2027 fiscal year.

<u>Further Voted:</u> That the Warrant and Notice of Election for the District Budget Validation Referendum presented to the meeting be approved and that a District Validation Referendum be called for August 4, 2026 for the purpose of approving the budget adopted at the District Budget Meeting for the 2026-2027 fiscal year.

<u>Further Voted:</u> That the form of Notice of Amounts Adopted at the Budget Meeting presented to this meeting be approved and that the Secretary of the District be authorized and directed to complete said Notice by adding the amounts approved by the voters for each expenditure category and the total school budget summary expenditure amount, all in accordance with the District Budget Meeting on July 23, 2026 and to deliver the attested copies of said notice, as completed, to the clerks of each municipality in the District for posting at all polling places for the August 4, 2026 District Budget Validation Referendum.

Motion: Harmon Second: Brown Vote: Y 6 N 0 A 0

4. Transfer of Fund into Capital Reserve Fund:

Recommendation: That the SAD12 Board of Directors appropriate from the ending balance of the general operating funds for the 2025-2026 school year and to contribute those funds to the established District Capital Reserve Fund for the maintenance of plant and remodeling purposed in the amount of $50,000.00.

d. What action will the board take regarding the recommendation to appropriate from the ending balance of the general operating funds for the 2025-2026 school year and to contribute those funds to the established District Capital Reserve Fund for the maintenance of plant and remodeling purposed in the amount of $50,000.00. :

Motion: Bradford Second: L. Griffin Vote: Y 6 N 0 A 0

5. Expenditure of Capital Reserve Fund:

Recommendation: That the Board of Directors authorizes the Superintendent to expend in the fiscal year 2026-2027 from the District Capital Reserve Fund for the maintenance of plant in the amount of $50,000.00.

e. What action will the board take regarding the recommendation to authorize the Superintendent to expend in the fiscal year 2026-2027 from the District Capital Reserve Fund for the maintenance of plant in the amount of $50,000.00.

Motion: Bradford Second: L. Griffin Vote: Y 6 N 0 A 0

Future Agenda Items:

- Home School Survey
- DBM Results
- Audit Results
- MSMA Legal Training for Board Members

Time and Date of Next Meeting:

1. School Board Meeting: August 19, 2026 - 6:00 p.m.

H. ADJOURNMENT

Adjournment of meeting @ 7:47 pm

Motion: Harmon Second: Brown Vote: Y 6 N 0 A 0

NOTE: The order of business may be altered, or items added or deleted from the agenda by a majority vote of the Board members present and voting.

Board of Director Goals

- **The school board will seek to openly communicate with each other, the school, and the community in order to have continuous improvement so that students can achieve better than they ever have.**
- **The school board will support quality educational practices that allow all students to achieve at high levels through multiple pathways.**
- **The school board will endeavor at all times to see that the school has adequate financial support within the capabilities of the community and state in order that every child may receive the best possible education.**
- **The board will seek effective budget processes, both short and long term, to ensure meaningful outcomes that are future oriented.**