## **Development or Expansion of Athletic Programs**

## **New Program Implementation**

The Board of Education recognizes that the needs and interests of students may foster support for new athletic activities. Students, staff, parents or community members may recommend the development or expansion of a new athletic program not currently available by submitting a written proposal to the Athletic Director or the Superintendent. All proposals must include a proposed faculty advisor/coach, list the details of the proposed activity and provide an analysis of the factors listed below. Proposals for such new or expanded programs must be received by October 1st each year for consideration in the following year's budget.

The Athletic Director shall review and present such proposals to the Board along with his or her recommendation with respect to the proposal in light of the factors identified below. The Superintendent and applicable building principal shall also give their recommendations with respect to the proposed new athletic activity to the Board. Recommendation for the implementation of a new or expanded athletic activity may be carried out through the annual budget process before the Board.

All new sports programs will be designated to begin as either a freshman or junior varsity sports activity. A new sports program must first be conducted for at least one sports season (as an intramural or club program) before it is eligible to become a regular athletic activity. At the conclusion of an initial season for a new sports program

The Athletic Director, Superintendent and applicable building principal shall prepare a written evaluation of any new sports programs at the conclusion of its initial season and forward such evaluation along with a recommendation for the continued offering of the program to the Board for action in the context of the next budget cycle.

The Board, Athletic Director, Superintendent and applicable building principal shall consider the following factors below in considering whether to approve a new sport or athletic activity or to expand the scope of any existing sport or athletic activity:

- Demonstrated interest in the new or existing sport or program;
- Availability of local, same-level competition;
- Sustainability of student participation over time;
- Availability of practice and game facilities and space;
- Availability of staff, including quality coaches and trainers;
- Availability of adequate administrative supervision;
- Anticipated costs for coaches, equipment, uniforms, possible travel, competitions, etc.
- Liability and safety risks and projected insurance costs;
- Compliance with Title IX and other applicable state and federal laws

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| Legal Reference:              | 20 U.S.C. § 1681, et seq. Title IX of the Education Amendments of 1972     |
|-------------------------------|--|
|                               | 34 CFR Section 106 Regulations implementing Title IX                       |
| Connecticut General Statutes: | 10-149d Athletic directors. Definitions. Qualifications and hiring. Duties |

Policy adopted:

December 21, 2021 SCHOOLS NEW MILFORD PUBLIC

New Milford, Connecticut