

Coaching Supplements

2025-26

High School	Years in Position			
	First and Second Year in Position	Third and Fourth Year in Position	Fifth and Sixth Year in Position	Seventh and Eighth Year in Position
Athletic Director	FCHS - 5500 Huntland - \$4400 (for both high and middle school)			
Football (Head)	8,800 (40/24)	9,240 (40/24)	9,600 (40/24)	10,120 (40/24)
Assistant maximum of 6	4,070	4,290	4,510	4,730
Plus \$3,300 for offensive, defensive coordinator(s) and/or strength coach for 1 to 3 assistants split at head coach discretion. No coach to receive more than \$2,200; head coach is not eligible for this.				
Basketball (Head) - boys and girls	8,250	8,580	8,910	9,240
Assistant maximum of 2 at FCHS and 1 at HS (per team)	3,300	3,520	3,740	3,960
Baseball/Softball (Head) - boys and girls teams	5,500 (12/12)	5,720 (12/12)	5,940 (12/12)	6,200 (12/12)
Assistant maximum of 2 at FCHS and 1 at HS (per team)	2,640	2,860	3,080	3,300
Soccer (Head) - boys and girls at FCHS; only girls at HS	4,840 (8)	5,060 (8)	5,280 (8)	5,500 (8)
Assistant maximum of 2 at FCHS and 1 at HS (per team)	1,980	2,200	2,420	2,640
Track - 2 teams - boys and girls	3,300	3,520	3,740	3,960
Assistant 2 at FCHS	1,540	1,760	1,980	2,200
Cross Country - for both teams	2,200	2,310	2,420	2,530
Golf - for both teams - boys and girls	2,200	2,310	2,420	2,530
Bowling	2,200	2,420	2,640	2,860
Fishing	2,200	2,420	2,640	2,860
Tennis	2,200	2,420	2,640	2,860
Volleyball	2,200	2,420	2,640	2,860
Assistant	1,100	1,320	1,540	1,760
Wrestling	3,520	3,740	3,960	4,180
Assistant	1,100	1,320	1,540	1,760
Cheerleading	2,750	2,970	3,190	3,410
Assistant	1,100	1,210	1,320	1,430
Swimming	2,200	2,420	2,640	2,860
Assistant	770	880	990	1,100
Dance	2,200	2,420	2,640	2,860
Assistant	770	880	990	1,100
Summer Conditioning (beginning 20-21)	4,400 @ FCHS - 3,300 @ HS half in monthly salary, last half in June			

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Middle School	Years in Position			
	First and Second Year in Position	Third and Fourth Year in Position	Fifth and Sixth Year in Position	Seventh and Eighth Year in Position
	1,200	1,320	1,440	1,680
Used 2017-18 as the base year for all coaches/sports				
Athletic Director (NM and SM)				
Football (Head)	3,360	3,840	4,320	4,560
Assistant maximum of 4 at NM/SM, if needed and 2 at HS (May 2020)	2,160	2,400	2,640	2,880
Basketball (Head) - 2 teams - boys and girls	3,000	3,360	3,720	3,960
Assistant	1,200	1,440	1,680	1,920
Baseball/Softball (Head) - boys and girls teams	1,800	2,160	2,520	2,880
Assistant	1,200	1,440	1,680	1,920
Soccer (Head) - only girls at HS	1,680	1,920	2,160	2,400
Assistant	1,200	1,440	1,680	1,920
Track - 2 teams - boys and girls	1,200	1,440	1,680	1,920
Assistant 1 assistant working with both boys and girls	720	840	960	1,080
Golf -1 team	960	1,080	1,200	1,320
Cross Country	960	1,080	1,200	1,320
Volleyball	960	1,080	1,200	1,320
Cheerleading	1,440	1,680	1,920	2,160

High School Level - extra days for field maintenance/extra work are noted in parenthesis

Certified employees are preferred to fill the coaching needs, but if classified employees are needed and approved (volunteering their services) - they, too, will be paid the reflected amount per the latest approved scale (change approved May, 2020). They must be recommended for the amount by the school principal/AD after successful completion of the duties at the end of the sport season.

All non-employee coaches must have completed the required paperwork to serve as a volunteer (in the coaching capacity); all must have a satisfactory background check prior to working with students.

All coaches must annually sign the required *Code of Ethics* annually and complete all required training requirements.

All coaching supplements are to be from the budget line 71400189.

Elementary coaches are to receive \$500 per team per school (nominal amount).

Coaches may not receive supplements for practice or games that overlap with other teams.

Athletic director (middle school) may request an additional assistant if it can be justified, if funding is available, the Director must approve.

If, and when, North and South Middle combined teams then the team shall have one head coach and an assistant from both of the middle schools. Typically the combined team will have one head coach and 2 assistant coaches (if an assistant coach is reflected above)