

# Odem-Edroy Independent School District

## Odem Intermediate

### 2023-2024 Performance Objectives



# Mission Statement

The mission of Odem Intermediate is to unite our school and community by communicating, establishing routines, promoting positive parent involvement in an academically enriched and safe environment.

## Vision

Odem Intermediate strives to inspire productive life long learners in a supportive, safe environment through communication and cohesive collaboration within our community.

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# Goals

**Goal 1:** OIS will maintain rigorous standards of achievement to improve and sustain student growth.

**Performance Objective 1:** All sub-groups will meet or maintain growth and the percentage of "Meets" and "Masters" grade-level performance on STAAR.

**Performance Objective 2:** Increase average daily attendance rate to 96%.

**Goal 2:** OIS will pursue meaningful engagement with parental, business, and community stakeholders aimed at increasing student performance.

**Performance Objective 1:** OIS will expand its outreach and will see a 10% increase in parent involvement through activities designed to meet the needs of all children and support the education process.

**Goal 3:** OIS will recruit, employ, develop, and retain a highly effective staff that proactively engages students for success.

**Performance Objective 1:** OIS will maintain and develop highly effective staff who embrace our students, parents, and community and retain at least 90% of new hires.

**Performance Objective 2:** Grow teachers to serve general, special education, dyslexia, 504, at-risk and EBS students well.

**Goal 4:** OIS will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety, wellness, and order.

**Performance Objective 1:** Increase and improve student awareness and support for drug, violence, bullying, suicide prevention, physical and mental health programs, and update policies to help ensure student's social, emotional, and physical safety.

**Performance Objective 2:** Devise and implement documentation for state and school safety and health procedures through a proactive Emergency Management Plan and collaboration with First Responders.

**Performance Objective 3:** Improve building student relationships and engagement through implementation of the Capturing Kids Hearts.

**Goal 5:** OIS will provide technology for the evolving digital world.

**Performance Objective 1:** OIS will maintain a 1:1 student device ratio; a replenish plan will be generated with the assistance of the technology department to maintain this ratio.

**Performance Objective 2:** Teachers will utilize technology to facilitate student engagement and learning.