

NOTICE OF SPECIAL MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Tuesday, June 22, 2021. The purpose of this meeting is as follows:

- 1. Approve Hire of Certificated English Teacher**
- 2. Board Training Workshop**

This special meeting of the Board of Trustees is called pursuant to Title 74 Chapter 2, Idaho Code.

**Dated this 17th day of June 2021
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES MEETING
JUNE 14, 2021 7:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Wendy Fredrickson called the Regular Meeting to order at 7:00 p.m.
 - A. **Members Present:** Dana Hoskins, Pam Hilliard, Wendy Fredrickson
 - Administrators Present:** Supt Brad Malm; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Public Hearing: Amended FY20-21 Budget & Proposed FY21-22 Budget:** Supt. Brad Malm gave an overview of the FY20-21 Amended Budget commenting that the budget revenues and expenditures were trued up and that COVID funds were included. The FY21-22 budget was reviewed and Supt. Brad Malm commented that the proposed Fund Balance was set at \$800,000, a decrease in the projected fund balance due to laptop and chrome books being purchased this fiscal year but that the ESSER funds were available for reimbursement of the laptops and chrome books. Some expenditures were unexpected this school year due to another bus driver due to COVID guidelines and substitute teachers to fill in for teachers on leave. The distribution factor was decreased from \$27,556 to \$22,810. ESSER funds were given to help fill in the gap from State funding shortfall. FY21-22 to include ESSER II and ESSER III funding. ESSER II funds will cover the cost for the HVAC system upgrade to both schools. Student Occupied Building Fund will replace the flooring in the high school. ESSER III fund to include Learning Loss (20% of the total allocation which will equate to approximately \$45,000). Board had discussion on whether or not to transfer \$30,000 in the Bus Depreciation Fund and consensus was to keep on track with the plan to maintain a safe fleet.
3. **Public Comments:** None
4. **Approve Consent Agenda:** Dana Hoskins moved to approve the Consent Agenda as presented. Items approved: Regular Board Meeting minutes of May 10, 2021; Bills paid totaling \$408,192.93; a list of Library books to be purged.
5. **Information Items:** Budget reports included: May 2021 ASB financial reports; Medical Insurance Pool Report; Ed Ramsdale Scholarship Fund Investment; District Financial Report. Enrollment stayed at 271. Superintendent's report included updating the Fall Reopening Plan; ISBA Training on June 22, 2021 at 6:00; Continuous Improvement Plan; Review Board Goals; District Office engineer report; Post Legislative Tour House Bills and Senate Bill; reviewed ISAT scores with Board; Summer School for those students who wish to take IDLA classes and receive additional help with subject areas. Board Chair Wendy Fredrickson reminded Board of training on June 22, 2021 at 6:00 p.m.
6. **Action Items**
 - A. **Approve Amended FY20-21 Budget & Budget for FY21-22:** Dana Hoskins moved to approve the Amended Budget for FY20-21 and to approve the Proposed FY2021-2022 Budget. Pam Hilliard seconded. All voted aye. Motion carried.
 - B. **Hire Contracted Teachers:** Pam Hilliard moved to hire Renewable and Category 2 Certified Personnel contracts as listed. Dana Hoskins seconded. Motion carried.
 - C. **Approve Supplemental Contracts:** Dana Hoskins moved to approve the 2021-2022 Supplemental Contracts for Alexis fuller for 7 days and Sam Hoffman for 30 days. To be paid from the following accounts – General Fund (Ms. Fuller) and Career Technical Education (CTE) fund (Mr. Hoffman). Pam Hilliard seconded. All voted aye. Motion carried.
 - D. **Approve School Cancellation:** Pam Hilliard moved to approve the early dismissal of school on Friday, May 7, 2021 due to the water line break. Dana Hoskins seconded. All voted aye. Motion carried.
 - E. **Consider August and November 2021 Supplemental Levy Elections:** Dana Hoskins moved to not schedule supplemental levy elections for August or November of 2021. Pam Hilliard seconded. All voted aye. Motion carried.
 - F. **Approve Hiring of Certificated Staff Position:** Pam Hilliard moved to approve the committee's recommendation of Zach Bergman for the Troy School District's vacant secondary English position for 2021-2022 school year. Dana Hoskins seconded. All voted aye. Motion carried.
 - G. **Approve Certificated Teacher Resignation:** Dana Hoskins moved to approve the resignation of Mrs. Lisa Nelson. Pam Hilliard seconded. All voted aye. Motion carried.
 - H. **Approve Date for July Board Meeting:** Dana Hoskins moved to approve changing the TSD July Board meeting from Monday, July 12th to Monday, July 19th @ 7:00 p.m. Pam Hilliard seconded. All voted aye. Motion carried.
7. **Other Business:** None
8. **Adjourn:** Meeting adjourned at 8:06 p.m.

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, June 14, 2021 – 7:00 p.m.
Troy Elementary School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Public Hearing: Amended FY 20-21 Budget & Proposed FY21-22 Budget: 7:00 p.m.
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Superintendent's Report
 - d. Board Chairman's Comments
6. Action Items
 - a. Approve Amended FY20-21 Budget & Budget for FY21-22
 - b. Hire Contracted Teachers 2021-22
 - c. Approve Supplemental Contracts
 - d. Approve School Cancellation
 - e. Consider August and November 2021 Supplemental Levy Elections
 - f. Approve Hiring Of Certificated Staff Position
 - g. Approve Certificated Teacher Resignation
 - h. Approve Date for July Board Meeting
7. Board Member Input for Future Agenda Items
8. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields***

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, May 10, 2021 – 7:00 p.m.
Troy Elementary School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation:
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals' Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve Agreement to Review Trustee Zone Boundaries
 - b. Approve Kelly Scholarship Recipients
 - c. Approve Use of Protective Equipment
 - d. Approve Updates TDS Fall Reopening Plan
 - e. Hire Extra Curricular Assignments (Including Head and Assistant Coaches)
 - f. Approve District Insurance – Moreton and Co
 - g. Approve Ramsdale Financial Statement
7. Policy Items (Action Item)
 - a. Second Reading – Approve Revised Policy 2390 English Learners Program
 - b. Second Reading – Approve Revised Policy 2391 Instruction Education of Migratory Children
8. Board Member Input for Future Agenda Items
9. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES MEETING
MAY 10, 2021 7:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Wendy Fredrickson called the Regular Meeting to order at 7:00 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, Pam Hilliard, Kyle Osborn, Wendy Fredrickson
 - Administrators Present:** Principal Klaire Vogt; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation:** Mrs. Heath and Mrs. White presented the "We Both Read Program". This program provides books for students to take home for parents to read with their child. The goal is to read a minimum of 20 minutes each night.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, Consent Agenda was approved. Items approved: Regular Board Meeting minutes of April 12, 2021; Bills paid totaling \$319,635.90; 2021-22 TES Handbook; 2021-22 TJSHS Handbook; and disposal of books from the Troy Elementary School Library.
5. **Information Items:** Budget reports included: Theresa Priebe reviewed the Amended 2020-2021 budget and the Proposed 2021-2022 budget with the Board; April 2021 ASB financial reports; Medical Insurance Pool Report; District Financial Report. Enrollment stayed at 271. Elementary Principal's report; HS Principal's report. Superintendent's report included District Office Tour scheduled for May 14, 2021 at 10:00 a.m.; Joan Cinkovich will be retiring and a board member will be needed to sit on the interview committee; Legislative Updates; Health insurance increase will be 2.8% for next school year; Post-Legislative Tour will be May 13, 2021 at the Best Western from 9-3; ISBA Board training is scheduled for June 22, 2021 at 6:00 p.m.; Klaire Vogt gave an update on the ISAT scores that have come in to date. Board Chair Wendy Fredrickson had no comments.
6. **Action Items**
 - A. **Approve Agreement to Review Trustee Zone Boundaries:** Pam Hilliard moved to approve the contract with ISBA (Idaho School Board Association) to review existing school district trustee zone boundaries and make modifications as needed for \$4350 conditional on work performed as per Phase I & II as identified in contract. James Fry seconded. All voted aye. Motion carried.
 - B. **Approve Kelly Scholarship Recipients:** Dana Hoskins moved to approve the Kelly Scholarship award amount of \$1,438.96 for the 2021-2022 school year for the following recipients: Katherine Doumit, Jordyne Fredrickson, Sarah Fry, CreElle Lanier. Kyle Osborn seconded. 3 voted aye. Wendy Fredrickson and James Fry recused themselves due to conflict of interest because their daughters are recipients. Motion carried.
 - C. **Approve Use of Protective Equipment:** Dana Hoskins moved to approve the use of the protective equipment for participation in the Troy High School mini football camp on the following dates: July 13, 14, 15, 20, 21 & 22, 2021. Pam Hilliard seconded. All voted aye. Motion carried.
 - D. **Approve Updates to TSD Fall 2020 Reopening Plan:** Dana Hoskins moved to approve the update to the TSD Fall 2020 Reopening Plan as presented. James Fry seconded. All voted aye. Motion carried. The update allows Troy School facilities to be used for Troy students only.
 - E. **Approve the Hiring of Extra Curricular Assignments (including Head and Assistant Coaches):** James Fry moved to approve the hiring of all extra curricular assignments for the 2021-22 school year. Dana Hoskins seconded. All voted aye. Motion carried.
 - F. **Approve District Insurance – Moreton and Co:** Dana Hoskins moved to approve the District insurance renewal with Moreton and Company for the 2021-2022 school year. Pam Hilliard seconded. All voted aye. Motion carried.
 - G. **Approve Ramsdale Financial Statement:** Pam Hilliard moved to approve the Ramsdale Financial Statement as presented. Dana Hoskins seconded. All voted aye. Motion carried. As of December 31, 2020 the account was worth \$1,035,173.
7. **Policy**
 - A. **2nd Reading/Approval—Revised Policy 2390 Instruction: English Learners Program:** Dana Hoskins moved to approve revised Policy 2390 English Learners Program. Kyle Osborn seconded. All voted aye. Motion carried.
 - B. **2nd Reading/Approval—Revised Policy 2391 Instruction: Education of Migratory Children:** Dana Hoskins moved to approve revised Policy 2391 Education of Migratory Children. Pam Hilliard seconded. All voted aye. Motion carried.
8. **Other Business:** None
9. **Adjourn:** Meeting adjourned at 8:28 p.m.

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, April 12, 2021 – 7:00 p.m.
Troy Elementary School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation:
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve Date for Fiscal Year 2021-22 Budget Hearing
 - b. Accept Levy Election Results
 - c. Ratify Negotiated Agreement
7. Policy Items (Action Item)
 - a. Second Reading – Approve Revised Policy 3060 Students Education of Homeless Children
 - b. Second Reading – Approve Revised Policy 4120 Community Relations Uniform Complaint Policy
 - c. Second Reading Approve New Policy 4605 Community Relations Student Teachers
8. Policy Items
 - a. First Reading – Revised Policy 2390 English Learners Program
 - b. First Reading Revised Policy 2391 Instruction Education of Migratory Children
9. Board Member Input for Future Agenda Items
10. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
APRIL 12, 2021 7:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Wendy Fredrickson called the annual meeting to order at 7:00 p.m.
 - A. Members Present:** Wendy Fredrickson, Dana Hoskins, Pam Hilliard, James Fry
 - Administrators Present:** THS Principal/Supt Brad Malm; Theresa Priebe, Clerk
 - B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation:** Mr. Dail provided an overview of what the students in his class are currently doing with writing projects related to children's books from research on a chosen country in Asia. A seventh grade student presented his slide show of his own personal children's book on the story of Jeep the sheep.
3. **Public Comments:** None
4. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved included: Regular Meeting minutes from March 15, 2021; Negotiations minutes from March 17, 2021; bills paid totaling \$289,566.18 and a disposal list of monitors, computers, and books.
5. **Information Items:** Budget reports included for March 2021 were ASB monthly financial reports District Financial Report and Medical Insurance Pool. Enrollment Report is 271. Principals' Reports. Superintendent report included the following: Supt. Brad Malm proposed asking a structural engineer to look and the District Office and to report on the findings of the building; legislative update; provided information on the ESSER II& ESSER III funding; Post Legislative tour may be virtual; Board training was discussed and Supt. Brad Malm will follow up with ISBA to schedule training; ISAT testing is scheduled for April 15 – May 5. Board Chair Wendy Fredrickson commented that she would encourage consideration in providing additional \$30,000 to apply to Track Fund if the funding is available and to possibly get training set up for the Board.
6. **Action Items:**
 - A. Approve Date for Fiscal Year 2021-22 Budget Hearing:** Dana Hoskins moved to approve that the Fiscal Year 2021-22 budget hearing be scheduled for June 14, 2021 at 7:00 p.m. at the Elementary School Library. James Fry seconded. All voted aye. Motion carried.
 - B. Accept Levy Results:** Pam Hilliard moved to accept the March 9, 2021 Election Results as canvassed by Latah County Board of Commissioners on March 15, 2021. Dana Hoskins seconded. All voted aye. Motion carried. Ballots cast – 203; Yes votes – 81%; No votes – 19%.
 - C. Ratify Negotiated Agreement:** James Fry moved to ratify the Negotiated Agreement for the 2021-22 school year. Pam Hilliard seconded. All voted aye. Motion carried.
7. **A. Second Reading/Approval: Revised Policy 3060 Students-Education of Homeless Children:** Dana Hoskins moved to approve revised Policy 3060 Education of Homeless Children. Pam Hilliard seconded. All voted aye. Motion carried.
- B. Second Reading/Approval: Revised Policy 4120 Community Relations: Uniform Complaint Policy:** Pam Hilliard moved to approve revised Policy 4120 Uniform Complaint Policy. Dana Hoskins seconded. All voted aye. Motion carried.
- C. Second Reading/Approval – New Policy 4605 Community Relations: Student Teachers:** James Fry moved to approve new Policy 4605 Student Teachers. Dana Hoskins seconded. All voted aye. Motion carried.
8. **A. First Reading: Revised Policy 2390 Instruction: English Learners Program**
- B. First Reading: Revised Policy 2391 Instruction: Education of Migratory Children**
9. **Board Member Input for Future Agenda Items:** Review Policy 2420
10. **Adjourn:** Meeting adjourned at 7:58 p.m.

Wendy Fredrickson, Chair

Theresa Priebe, Clerk

NOTICE OF NEGOTIATIONS MEETING

**BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 4:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Wednesday, March 17, 2021. The purpose of this meeting is as follows:

- 1. Negotiations**

**Dated this 11th day of March 2021
Theresa Priebe
Clerk, Board of Trustees**

NEGOTIATION MINUTES
MARCH 17, 2021
TROY ELEMENTARY SCHOOL

District Members: James Fry, Negotiator; Wendy Fredrickson; Brad Malm, Superintendent;
Theresa Priebe, Clerk

TEA Members: Alison Bohman, Negotiator; Crystal Tibbals

The meeting began at 4:02 p.m.

Brad Malm commented that the meeting took 15 minutes last year.

James Fry stated thank you for meeting with us. I'd like to keep it at an hour, the same schedule like we have had in the past. I would like to see if you have anything for us at this time.

Alison Bohman stated we do.

James Fry stated perfect.

Alison Bohman stated that she made copies for everyone. So the first page is just the proposal from us. The second page is actually a copy from the current policy about personal leave. I will address that in just a minute.

Alison Bohman gave everyone a handout.

TEA Proposal 2021-2022

1. Reinstatement of the 2020-2021 Master Agreement for 2021-2022 with the following proposed changes:
 - (a) Procedural Agreement Section 4-1: Change the wording from *Both parties agree the first negotiations meeting will occur the second week of March* to ***Both parties agree the first negotiations meeting will occur during the month of March.***
 - (b) Movement on the salary schedule (steps and lanes)
 - (c) Salary Increase – 6% on the \$32,357 base to raise it to \$34,298
 - (d) Regarding section 7.03 of the negotiated agreement –
 - * *“The school day shall be no more than 7 hours of assigned classroom time and 8 hours of work per day”*
 - * *“Preparation time: Each full time teacher during the normal full time work week will have no less than 150 minutes of weekly preparation time.”*
 - (e) Personal Leave – Employees will be paid their daily rate for up to three unused personal days if the personal days cannot be carried over to the next year because the employee already has the maximum of five accumulated personal days.

So, if you look at the proposal, item (a) this was just kind of a convenience thing to us. Currently it states that we have to negotiate that second week of March and that happens to fall on parent/teacher conferences. So, that is why the last two years we've pushed it out the third week of March. So, if we could just look at changing that. Instead of the second week of March, maybe just during the month of March, just to make it easier. Item (b) is just movement on the salary schedule. Item (c) would be increasing the base by 6% which is currently at \$32,357 and that would raise it to \$34,298. And then we

just want to have conversation about (d). This was actually the language in the MOU for this year and we didn't know if at the high school, if the block scheduling was something was going to continue, so if this needs to be permanent language.

Brad Malm stated that the consensus of the students and staff is "yes" we want to continue it. I think we have some language too that we put together.

Alison Bohman stated sure.

Brad Malm stated it is basically the same verbiage.

Alison Bohman stated okay. Excellent. And then the last item is about personal leave and it came up, I've never been this boat myself because I always use mine, so you can bank up to five and then you get three additional every year, but if you already have five banked you can't carry over those three, so those employees are losing those days then. It was brought up if we could be paid for those days if we can't bank them, could we be paid for the unused days. And that's all.

James Fry stated that prior to the Covid hitting everything we talked about, or we discussed possibly adding to the steps and lanes, so we would like to give you a document to look at.

Alison Bohman stated okay.

And then if we can take a quick recess so we can go and mull this over a little bit, it'll give you time to review that documents as well.

Alison Bohman stated sure.

We can go and come back in 15 minutes.

Alison Bohman stated okay.

Teams to caucus at 4:06 p.m.

Teams returned to the table at 4:24 p.m.

James Fry stated under the Procedural Agreement, we would like to be a little more specific like the first or third week of March, something like that, so we can break it up so that there's a little bit on that.

Alison Bohman stated I think that is totally fine.

James Fry stated let's skip over (b) because we're too early in everything right now to talk about that. We do want to have conversation on what your thought is on the document we brought you on adding additional steps. What we're trying to do obviously is build some longevity. We know that our teachers move along and they get to a point and then they stop.

Alison Bohman stated that I like the addition of the steps, however, we still would like to see an increase on the base as well. But, no, we like the addition of the steps.

James Fry stated and then when we go to the – could you clarify a little bit why you would want to go from 6.6 to 7.

Alison Bohman stated 6.6.

James Fry stated 6 hours 6 minutes to 7 hours.

Alison Bohman stated that it's how it was written last year and we just copied the wording down from the MOU. That's all it was.

Brad Malm stated okay. I just say to keep it at 6:06. Six hours six minutes.

Alison Bohman stated okay.

Crystal Tibbals stated that we were just dealing with that moving target and wanted to make sure that enough minutes were built in to compensate the new schedule and so that's why it was there.

James Fry stated then the personal leave -- It's an unfunded liability for us because it changes from year to year and with budgeting and everything else, it also could change with how many units we get and all of our funding we get. So, we're not real inclined to look different on that last one. So let's go back up to, I guess, the adding the step. You said that you still liked something on the base.

Alison Bohman stated yes.

James Fry stated I would like to talk about that a little bit as to what your thoughts are.

Alison Bohman stated that we would like a 6% as I stated on item (c). I think we would definitely be willing to discuss, if the steps were added, we'd be willing to discuss a different number and work with you guys on something like that. Just looking at if there's an increase on the base then that is going to affect more employees, more employees are going to see that benefit than just the ones that are down here that get that extra step and that's our goal.

James Fry stated it's almost time to take another break unless there's anything else you would like to discuss before we do that.

Alison Bohman stated that I can't think of anything at this point.

James Fry stated maybe give us 10 minutes.

Alison Bohman stated alright.

Teams went to caucus at 4:26 p.m.

Teams returned to the table at 4:36 p.m.

James Fry stated so we would like to discuss a couple of options. The first one we would be willing to go 2% with the document that we gave you, or we'll pull the document back and give you 4%.

Teams went to caucus at 4:37 p.m.

Teams returned to the table at 4:37 p.m.

Alison Bohman stated we also have a counter for you guys. 3% on the base along with the new steps or drop the steps and just get a 5%. Drop the new steps, let me clarify that.

James Fry stated 3% with the new steps

Wendy Fredrickson stated or 5% dropping that sheet of paper.

Both Alison Bohman and Crystal Tibbals stated yes.

James Fry stated so probably try to reschedule another meeting to get some numbers and stuff so we can look at for stuff for that. Are you guys okay with rescheduling another one to come back with the additional information?

Alison Bohman stated sure.

Next meeting scheduled Thursday, March 25, 2021 at 4:00 p.m.

Teams left at 4:50 p.m.

Teams returned to the table at 4:53 p.m.

James Fry stated that we discussed it very quickly. We will go with the 5%.

Alison Bohman stated okay.

James Fry stated that we will pull back that other document.

Alison Bohman stated okay.

James Fry stated that I think we are in agreement to put first and third in number one (a), we will agree to movement on the salary schedule, we already came to the conclusion that we're going to stick with the 6:06 as written, and then we still stand that it's an unfunded liability to us and we don't want to go there.

Alison stated okay. She asked Crystal Tibbals if they needed to discuss anymore and Crystal Tibbals stated that she didn't think so.

Alison Bohman stated that we think we are in agreement

Negotiations completed at 4:57 p.m.

James Fry, District Negotiator

Alison Bohman, TEA Negotiator

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, March 15, 2021 – 7:00 p.m.
Troy Elementary School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation:
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve Administrator Contracts
 - b. Approve School Cancellations
 - c. Approve Updates TSD Fall 2020 Reopening Plan
 - d. Approve Alternate Authorization
7. Policy Items (Action Item)
 - a. Second Reading – Approve Revised Policy 8605 Non-Instructional Operations Retention of District Records
 - b. First and Second Reading – Approve Revised Policy 8110 Non-Instructional Operations Safety Busing
8. Policy Items
 - a. First Reading – Revised Policy 3060 Students Education of Homeless Children
 - b. First Reading -- Revised Policy 4120 Community Relations Uniform Complaint Policy
 - c. First Reading -- New Policy 4605 Community Relations Student Teachers
9. Executive Session I.C. 74-206(J)-Negotiations
10. Board Member Input for Future Agenda Items
11. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
MARCH 15, 2021 7:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Wendy Fredrickson called the annual meeting to order at 7:00 p.m.
 - A. **Members Present:** Wendy Fredrickson, Dana Hoskins, Pam Hilliard, Kyle Osborn
 - Administrators Present:** THS Principal/Supt Brad Malm; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation:** Mrs. Foote, Mrs. Stoner, and Ms. Starks presented information related to methods of communication when instructing Special Education populations. Mrs. Foote presented information on Down's Syndrome.
3. **Public Comments:** A student brought up the issue of dress code in the high school. Requested that the Dress Code policy be reviewed.
4. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved included: Regular Meeting minutes from February 8, 2021; and bills paid totaling \$305,046.17.
5. **Information Items:** Budget reports included for February 2021 were ASB monthly financial reports District Financial Report and Medical Insurance Pool. Enrollment Report is 272. Principals' Reports. Superintendent report included the following: Discussion on the status of the District Office included maintenance needs and if there were any structural changes that needed to be addressed; Legislative update on various House and Senate Bills in progress; Transportation Inspection was conducted March 2 and issues have been addressed; ISBA Board Training topics and dates to be considered; ISAT testing will be April 15-May 5; Spring Break is March 29 through April 2; Federal Program Review was held on March 9 and Mrs. Vogt will provide a full report at the April Board meeting; Ed Coulter was present to answer questions of the Board regarding the Track Project and to give an update on the cost of the track surface. Mr. Coulter gave two options for the surface for the Board to consider. Board Chair Wendy Fredrickson commented revisiting the Board Mission and possibly reviewing during board training.
6. **Action Items:**
 - A. **Approve Administrator Contracts:** Dana Hoskins moved to approve the 2-year Elementary Principal, Federal Programs Director, and Special Education Director contracts for Klaire Vogt for school years 2021-22 and 2022-23. Pam Hilliard seconded. All voted aye. Motion carried.
 - B. **Approve School Cancellations:** Kyle Osborn moved to approve the cancellation of school due to weather and unsafe road conditions on February 16, and February 19, 2021. Dana Hoskins seconded. All voted aye. Motion carried.
 - C. **Approve Updates to TSD Fall 2020 Reopening Plan:** Dana Hoskins moved to approve the update to the Troy School District Fall 2020 Reopening Plan as presented. Pam Hilliard seconded. All voted aye. Motion carried. The following language was updated: Through May 28, 2021, employees who have been in contact with an infected person or have been infected themselves and have been given documentation by health department authorities or school administrators to quarantine: Following the application of any special state or federal benefits, such employees are not required to use their employee leave balances during the period covered by the documentation.
 - D. **Approve Alternate Authorization:** Pam Hilliard moved to approve the Alternate Authorization for Zachary Spence for the 2021-22 school year. Dana Hoskins seconded. All voted aye. Motion carried.
7. **A. Second Reading/Approval: Revised Policy 8605 Non-instructional Operations: Retention of District Records:** Dana Hoskins moved to approve revised Policy 8605 Retention of Records. Pam Hilliard seconded. All voted aye. Motion carried.
 - B. **First & Second Reading/Approval: Revised Policy 8110 Non-Instructional Operations: Safety Busing:** Dana Hoskins moved to approve revised Policy 8110 Safety Busing. Kyle Osborn seconded. All voted aye. Motion carried.
8. **A. First Reading – Revised Policy 3060 Students: Education of Homeless Children**
 - B. **First Reading – Revised Policy 4120 Community Relations: Uniform Complaint Policy**
 - C. **First Reading – New Policy 4605 Community Relations: Student Teachers**
9. **Executive Session per I.C. 74-2069(j) – Negotiations:** Dana Hoskins moved to go into Executive Session per 74-206(j) Negotiations at 8:08 p.m. Pam Hilliard seconded. A roll call vote was duly taken: Kyle Osborn – aye; Dana Hoskins – aye; Pam Hilliard – aye; Wendy Fredrickson – aye. Motion carried.

Board came out of Executive Session at 8:30 p.m.

- 8. A. First Reading – Revised Policy 8605 Non-instructional Operations: Retention of District Records**
- 9. Board Member Input for Future Agenda Items:** District Office/Bus Garage discussion and more information regarding the Track Project revenues/expenses and fund raisers
- 10. Adjourn:** Meeting adjourned at 8:09 p.m.

Pam Hilliard, Vice Chair

Theresa Priebe, Clerk

NOTICE OF CHANGE OF REGULAR MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the March 8, 2021 regular meeting of the Board of Trustees of said district has been changed to **Monday, March 15, 2021, at the Troy Elementary School Library at 7:00 p.m.**

Dated this 3rd day of March 2021

Theresa Priebe
Clerk, Board of Trustees

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, February 8, 2021 – 7:00 p.m.
Troy Elementary School Library

Zoom Meeting Information:

Link: <https://us02web.zoom.us/j/89925809067?pwd=LzlwLzJVVGpoczZXTFcyZmNZdUw5Zz09>

Meeting ID: 899 2580 9067

Passcode: R79U7e

Dial In: 253 215 8782

Passcode: 571244

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation:
3. Public Comments
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve Kelly Scholarship Amount
 - b. Approve the Mass Mailing of the Supplemental Levy Information
 - c. Appoint Board Negotiators
 - d. Approve Updates TSD Fall 2020 Reopening Plan
 - e. Approve 2020-21 Leadership Pay Plan
 - f. Approve Date for March Board Meeting
7. Policy Items (Action Item)
 - a. Second Reading – Approve Revised Policy 5800 Personnel Classified Employment, Assignment, and Grievance
 - b. Second Reading – Approve New Policy / Procedure 5800P Personnel Classified Employee Grievance Procedure
8. Policy Items
 - a. First Reading – Revised Policy 8605 Noninstructional Operations Retention of Records
9. Board Member Input for Future Agenda Items
10. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence. Goals: 1. TSD will establish and maintain a positive relationship and communication among all stakeholders. 2. TSD will provide the resources to inspire students to become lifetime learners. 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
FEBRUARY 8, 2021 7:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the annual meeting to order at 7:01 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, Pam Hilliard
 - Administrators Present:** THS Principal/Supt Brad Malm; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation:** Mr. Hoffman and Dr. Kattlyn Wolf presented information regarding the research Dr. Wolf is conducting throughout this Spring Semester in relation to the Agricultural Science program. Dr. Wolf stated that she is an assistant teacher in some classes, but an observer most of the time and she and Mr. Hoffman collaborate on a daily basis. Mr. Hoffman stated he was excited about this opportunity with Dr. Wolf because he is eligible for a grant up to \$10,000.
3. **Public Comments:** None
4. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved included: Annual Meeting minutes from January 11, 2021; Bills paid totaling \$552,404.06; the resignation from Michael Seevers, custodian; the new hires included Cory Norsworthy, .49 FTE custodian and DeLaney Jones, .88 FTE special education paraprofessional aide.
5. **Information Items:** Budget reports included for January 2021 were ASB monthly financial reports, District Financial Report, and Ramsdale Scholarship Investment Fund. Enrollment Report is 270. Principals' Reports. Superintendent report included the following: Virtual Day on the Hill is February 15, 2021; Senate Bill 1007 regarding Salaries and Leadership Premiums; House Bill 66 regarding Bond & Levy Disclosure; approximately 78% of the Troy School District staff will receive/received the first and second dose of COVID-19 vaccine; the Levy brochure was reviewed; the 20-21 Continuous Improvement Plan update was reviewed; and discussion of the track surface lead to questions that would need to be addressed at the next Board meeting. Board Vice Chair Pam Hilliard had no comments.
6. **Action Items:**
 - A. **Approve Kelly Scholarship Amount:** Dana Hoskins moved to approve the Kelly Scholarship award at five percent (5%) of the five-year average, or \$5,755.86, to be awarded and distributed evenly among those applicants chosen by the Kelly Scholarship Committee. James Fry seconded. All voted aye. Motion carried.
 - B. **Approve the Mass Mailing of the Supplemental Levy Information:** James Fry moved to approve the mass mailing of the Supplemental Levy Informational pamphlet to all Troy residents. Dana Hoskins seconded. All voted aye. Motion carried.
 - C. **Appoint Board Negotiators:** Dana Hoskins moved to appoint Wendy Fredrickson and Pam Hilliard as representatives of the Troy School District for the upcoming negotiations with the Troy Education Association. James Fry seconded. Discussion: Supt. Brad Malm recommended a veteran Board member be on the Troy School District team for the negotiations. Motion failed. Dana Hoskins amended her motion to appoint James Fry and Wendy Fredrickson as representatives of the Troy School District for the upcoming negotiations with the Troy Education Association. James Fry seconded. All voted aye. Motion carried.
 - D. **Approve Updates to TSD Fall 2020 Reopening Plan:** Dana Hoskins moved to approve the update to the TSD Fall 2020 Reopening Plan as presented. James Fry seconded. All voted aye. Motion carried. The updated information would include *employees who have been in contact with an infected person or have been infected themselves (with Covid) and have been given documentation by health department authorities or school administrators to quarantine: Following the application of any special state or federal benefits, such employees are not required to use their employee leave balances during the period covered by the documentation.*
 - E. **Approve 2020-2021 Leadership Pay Plan:** James Fry moved to approve the 2020-2021 Leadership Pay Plan as written pending the passage of Senate Bill 1007. Dana Hoskins seconded. All voted aye. Motion carried.
 - F. **Approve the Date for the March Board Meeting:** Dana Hoskins moved to approve changing the March regular meeting from Monday, March 8th to Monday, March 15th, 2021 at 7:00 p.m. James Fry seconded. All voted aye. Motion carried.
7. A. **Second Reading/Approval: Revised Policy 5800 Personnel: Classified Employment, Assignment, and Grievances:** James Fry moved to approve revised Policy 5800 Classified Employment, Assignment, and Grievance. Dana Hoskins seconded. All voted aye. Motion carried.
- B. **Second Reading/Approval: New Policy/Procedure 5800P Personnel Classified Employee Grievance Procedure:** Dana Hoskins moved to approve new Policy/Procedure 5800P Classified Employee Grievance Procedure. James Fry seconded. All voted aye. Motion carried.

- 8. A. First Reading – Revised Policy 8605 Non-instructional Operations: Retention of District Records**
- 9. Board Member Input for Future Agenda Items:** District Office/Bus Garage discussion and more information regarding the Track Project revenues/expenses and fund raisers
- 10. Adjourn:** Meeting adjourned at 8:09 p.m.

Pam Hilliard, Vice Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES **ANNUAL MEETING**
Monday, January 11, 2021 – 7:00 p.m.
Troy Elementary School Library

Zoom Meeting Information:

Link: <https://us02web.zoom.us/j/81795729913?pwd=a09GLy85ZDN5VTBMejI0eIFtZlN0QT09>

Meeting ID: 817 9572 9913

Passcode: tYe8u2

Dial In: 253 215 8782

Passcode: 871043

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda (Action Item)
2. Approve Minutes (Action Item)
3. Annual Meeting (per Policy 1200) (Action Item)
 - a. Call for nominations for Chair to serve during the ensuing year;
 - b. Election of a Chair;
 - c. Assumption of office by the new Chair;
 - d. Call for nominations for vice chair to serve during the ensuing year;
 - e. Election of a vice chair;
 - f. Review the code of ethics.
 - g. Election of a clerk; and
 - h. Election of a treasurer; and
 - i. Designate the District's official newspaper.
 - j. Designation of Regular Monthly School Board Meetings for 2021 – 22
 - k. Adopt Policy Manual as it exists
4. Public Comments

Governor Little's executive order on November 13, 2020 placed Idaho in Stage 2 of the Idaho Rebounds plan. Due to the Stage 2 protocols, we will be hosting virtual board meetings through Zoom Meeting. We are asking that you email your public comments to the Superintendent @ bmalm@troysd287.org by 9:00 AM on Monday January 11.
5. Approve Consent Agenda (Action Item)
 - a. Bill Payments
 - b. Classified personnel Actions
 - c. Procedure Manual
 - d. Items to be Disposed
6. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
7. Action Items
 - a. Approve School Cancellation
 - b. Approve Superintendent Contract
8. Policy Items (Action Item)
 - a. Second Reading – Approve Revised Policy 5240 Personnel: Sexual Harassment/Sexual Intimidation in the Workplace
 - b. Second Reading – Approve New Policy 5245 Personnel: Certificated Staff Grievances
 - c. Second Reading – Approve Revised Policy 5275 Personnel: Adult Sexual Misconduct
9. Policy Items
 - a. First Reading – Revised Policy 5800 Personnel Classified Employment, Assignment, and Grievance
 - b. First Reading – New Policy / Procedure 5800P Personnel Classified Employee Grievance Procedure
10. Board Member Input for Future Agenda Items
11. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES ANNUAL MEETING
JANUARY 11, 2021 7:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the annual meeting to order at 7:01 p.m.
 - A. Members Present:** Dana Hoskins, James Fry, Pam Hilliard and Wendy Fredrickson
 - Administrators Present:** THS Principal/Supt Brad Malm; Theresa Priebe, Clerk, via Zoom
 - B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Approve Minutes:** James Fry moved to approve the minutes from the December 14, 2020 regular monthly meeting. Pam Hilliard seconded. All voted aye. Motion carried.
3. **Annual Meeting (per Policy 1200) (Action Item)**
 - A. Call for Nominations for Chair to serve during the ensuing year:** James Fry moved to nominate Wendy Fredrickson as Chair to serve during the ensuing year. Dana Hoskins seconded. All voted aye. Motion carried. Wendy Fredrickson resumed position of Board Chair.
 - D. Call for Nominations for Vice Chair to serve during the ensuing year:** James Fry moved to nominate Pam Hilliard as Vice Chair to serve during the ensuing year. Dana Hoskins seconded. All voted aye. Motion carried.
 - E. Review the Code of Ethics:** Board reviewed and the Clerk will send out the form for each member to sign and return to the District Office.
 - G – K.:** Dana Hoskins moved to approve Theresa Priebe as Clerk/Treasurer; Moscow-Pullman Daily News to be designated as the District's official newspaper; that the Regular Meetings of the school board be scheduled at 7:00 p.m. each second Monday of the month at the Troy High School Library; and to adopt the Policy Manual as it exists. Pam Hilliard seconded. All voted aye. Motion carried.
4. **Public Comments:** None
5. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved included: Regular Meeting minutes from December 14, 2020; Bills paid totaling \$325,157.63; and resignation from Gabrielle Browne, Food Service.
6. **Information Items:** Budget reports included for December 2020 were ASB monthly financial reports, District Financial Report, Medical Insurance Pool, Kelly Scholarship Investment Fund and Ramsdale Scholarship Investment Fund. Enrollment Report is 274. Principals' Reports. Superintendent report included the following: Had one unsuccessful appeal for a student who did not graduate from Troy but received a GED. The final graduation rate for the THS Class of 2020 was 96.6%. The Five Year graduation rate for Troy is 96.7% and the Five Year graduation rate for the State of Idaho is 82.8%; Additional HVAC cleaning was done over the Winter Break at the Elementary School because the building was not part of the original quote; the State Report Card website was mentioned and noted that no testing date is available; and the new school bus will be an agenda item at the February Board meeting. Board Chair Wendy Fredrickson had no comments.
7. **Action Items:**
 - A. Approve School Cancellation Due to Weather Conditions:** Dana Hoskins moved to approve the cancellation of school due to weather and unsafe road conditions on December 11, 2020. James Fry seconded. All voted aye. Motion carried.
 - B. Approve Superintendent's Contract:** James Fry moved to approve a 1-year Jr-Sr High School Principal/Superintendent Retired Certified Personnel contract for Brad Malm for the 2021-2022 school year (.8 FTE Principal and .2 FTE Superintendent), granting district-paid medical insurance, life insurance, 13 days sick leave, 3 days personal leave, and 12 vacation days. Pam Hilliard seconded. All voted aye. Motion carried.
8. **A. Second Reading/Approval: Revised Policy 5240 Personnel: Sexual Harassment/ Sexual Intimidation in the Workplace:** Dana Hoskins moved to approve the revised Policy 5240 Sexual Harassment/Sexual Intimidation in the Workplace. Pam Hilliard seconded. All voted aye. Motion carried.
 - B. Second Reading/Approval: New Policy 5245 Personnel: Certificated Staff Grievances:** Dana Hoskins moved to approve new Policy 5245 Certificated Staff Grievances. Pam Hilliard seconded. All voted aye. Motion carried.
 - C. Second Reading/Approval: Revised Policy 5275 Personnel: Adult Sexual Misconduct:** James Fry moved to approve revised Policy 5275 Adult Sexual Misconduct. Dana Hoskins seconded. All voted aye. Motion carried.
9. **A. First Reading – Revised Policy 5800 Personnel Classified Employment, Assignment, and Grievances**
 - B. First Reading – New Policy/Procedure 5800P Personnel Classified Employee Grievance Procedure**

- 10. Board Member Input for Future Agenda Items:** None
11. Adjourn: Meeting adjourned at 7:21 p.m.

Wendy Fredrickson, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, December 14, 2020 – 7:00 p.m.
Troy Elementary School Library

Zoom Meeting Information:

Link: <https://us02web.zoom.us/j/81496123856?pwd=ZDFmVVRkRWpUZE9HOXRHSE5DUDY3QT09>

Meeting ID: 814 9612 3856

Passcode: LmrCS8

Dial In: 253 215 8782

Passcode: 756422

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda (Action Item)
2. Presentation: Transportation
3. Public Comments

Governor Little's executive order on November 13, 2020 placed Idaho in Stage 2 of the Idaho Rebounds plan. Due to the Stage 2 protocols, we will be hosting virtual board meetings through Zoom Meeting. We are asking that you email your public comments to the Superintendent @ bmalm@troysd287.org by 9:00 AM on Monday December 14.
4. Approve Consent Agenda (Action Item)
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Set Supplemental Levy Amount/ Approve Supplemental Levy Election Resolution
7. Policy Items (Action Items)
 - a. Second Reading Approve– New Policy 2215 Instruction: Air Quality
 - b. Second Reading Approve – Revised Policy 3285 Students: Relationship Abuse and Sexual Assault Prevention and Response
8. Policy Items
 - a. First Reading – Revised Policy 5240 Personnel: Sexual Harassment/Sexual Intimidation in the Workplace
 - b. First Reading – New Policy 5245 Personnel: Certificated Staff Grievances
 - c. First Reading – Revised Policy 5275 Personnel: Adult Sexual Misconduct
9. Board Member Input for Future Agenda Items
10. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders.***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields.***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
DECEMBER 14, 2020 7:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:00 p.m.
- A. Members Present:** Dana Hoskins, James Fry, Kyle Osborn, Pam Hilliard via Zoom
- Administrators Present:** THS Principal/Supt Brad Malm; Theresa Priebe, Clerk, via Zoom
- B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Presentation:** Matt Kathanimane presented to the Board options for a 15-passenger bus for future consideration. The buses' specifications were comparable. The white bus would not be eligible for reimbursement; whereas, the yellow bus would be eligible for reimbursement.
3. **Public Comments:** None
4. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes from November 9, 2020; Bills paid totaling \$415,880.30; Resignation from Matt Kathanimane as Transportation Supervisor; and disposal of library books.
5. **Information Items:** Budget reports included for November 2020 were ASB monthly financial reports, District Financial Report, Medical Insurance Pool. Enrollment Report is 269. Principals' Reports. Superintendent report included the following: Each Board member stated that they would prefer a yellow 15-passenger bus, but will wait for further information to be provided; Building Maintenance Committee met on December 2, 2020 to prioritize potential projects for the 2021-22 school year; the District Budget Committee met on December 9, 2020 to discuss the Supplemental Levy for the 2021-22 school year and the discussion was on the history of Supplemental Levy elections, the 3-year Financial Plan, the Fund Balance, potential projects, enrollment, and the COVID impact; State Safety Inspection was conducted on November 23, 2020 and no unsafe or hazardous conditions were identified; and a pamphlet on COVID-10 Quarantine Timeline was attached. Board Chair Dana Hoskins had no comments.
6. **Action Items:**
 - A. Set Supplemental Levy Amount/Approve Supplemental Levy Election Resolution:** James Fry moved to approve the Supplemental Levy Resolution to be voted on March 9, 2021 in the amount of \$995,000 for fiscal year 2021-22. Kyle Osborn seconded. All voted aye. Motion carried.
 7. **A. Second Reading/Approval— New Policy 2215 Instruction: Air Quality:** Pam Hilliard moved to approve new Policy 2215 Air Quality. Kyle Osborn seconded. All voted aye. Motion carried.
 - B. Second Reading/Approval—Revised Policy 3285 Students: Relationship Abuse and Sexual Assault Prevention and Response:** Kyle Osborn moved to approve the revised Policy 3285 Relationship Abuse and Sexual Assault Prevention and Response. James Fry seconded. All voted aye. Motion carried.
 8. **A. First Reading – Revised Policy 5240 Personnel: Sexual Harassment/Sexual Intimidation in the Workplace.**
 - B. First Reading – New Policy 5245 Personnel: Certificated Staff Grievances**
 - C. First Reading – Revised Policy 5275 Personnel: Adult Sexual Misconduct**
 9. **Board Member Input for Future Agenda Items:** None
10. **Adjourn:** Meeting adjourned at 7:40 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

NOTICE OF SPECIAL MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 6:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Monday, December 14, 2020. The purpose of this special meeting is as follows:

**1. Action Item: Executive Session per Idaho Code 74-206(1) subsection (b):
Subsection (b) definition--**

(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student.

i. Superintendent Evaluation

This special meeting of the Board of Trustees is called pursuant to Title 74 Chapter 2 Idaho Code.

**Dated this 10th day of December 2020
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES SPECIAL MEETING
DECEMBER 14, 2020 6:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

- 1. Call to Order:** Dana Hoskins called the Special Meeting to order at 6:00 p.m.
A. Members Present: Dana Hoskins, Pam Hilliard, Kyle Osborn, James Fry
- 2. Adopt Agenda:** By unanimous consent, the Agenda was adopted.
- 3. Executive Session:** James Fry moved to go into Executive Session at 6:00 p.m. per ID Code 74-206(1)(b)—Superintendent Evaluation. Kyle Osborn seconded. A roll call vote was duly taken: Kyle Osborn-aye; James Fry-aye; Pam Hilliard-aye; Dana Hoskins-aye. Motion carried.

Board members came out of Executive Session at 6:40 p.m.

No action taken.

By unanimous consent, Special Meeting adjourned.

Dana Hoskins, Chair

NOTICE IS HEREBY GIVEN
QUORUM OF BOARD IN ATTENDANCE AT ISBA CONVENTION

As there may be a quorum of the Board of Trustees in attendance virtually at *ISBA Convention*, notice is hereby given that a majority of the Board may be present and in attendance at such event.

Date: Thursday, November 12, 2020

Location: Troy Elementary School Library

Time: 8:00 a.m. – ??? (ISBA Business Session)

No Business of the Board is scheduled or will be occurring.
No meeting of the Board will be held. Accordingly, no minutes will be taken.

This Notice fulfills the Idaho State Code requirements for public meeting notices.

A copy of the event agenda has been posted herewith.

Dated this 6th day of November, 2020

Theresa Priebe
Clerk of the Board
Troy School District 287

Agenda At A Glance

All times
are in
mountain
time zone.



MONDAY, NOVEMBER 9

8:00 am – 4:00 pm	ISBA Technology Help Desk Open
8:30 am – 9:00 am	Early Bird Welcome
9:00 am – 11:00 am	Early Bird Workshops
11:00 am – 1:00 pm	Virtual Exhibit Hall Open
1:00 pm – 5:00 pm	Region Meetings

TUESDAY, NOVEMBER 10

8:00 am – 4:00 pm	ISBA Technology Help Desk Open
8:30 am – 9:00 am	Virtual Convention Kick Off
9:00 am – 10:00 am	Keynote Speaker
10:15 am – 11:15 am	Workshop Session #1
11:00 am – 1:00 pm	Virtual Exhibit Hall
11:30 am – 12:30 pm	Workshop Session #2
1:00 pm – 2:00 pm	Workshop Session #3
2:00 pm – 3:00 pm	Afternoon Networking Hour
5:00 pm – 6:00 pm	Evening Networking Hour

WEDNESDAY, NOVEMBER 11

8:00 am – 4:00 pm	ISBA Technology Help Desk Open
8:30 am – 9:00 am	Wednesday Welcome Session
9:00 am – 10:00 am	Keynote Speaker
10:15 am – 11:15 am	Workshop Session #4
11:00 am – 1:00 pm	Virtual Exhibit Hall
11:30 am – 12:30 pm	Workshop Session #5
1:00 pm – 2:00 pm	Workshop Session #6
2:00 pm – 3:00 pm	Afternoon Networking Hour
5:00 pm – 6:00 pm	ISBA Talent Show

THURSDAY, NOVEMBER 12 - School Spirit Day! Wear Your School Colors.

8:00 am – 1:00 pm	ISBA Technology Help Desk Open
8:30 am – 9:00 am	Closing Welcome Session
9:00 am – 9:45 am	Awards Ceremony
10:00 am – Conclusion	ISBA Business Session

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, November 9, 2020 – 7:00 p.m.
Troy Elementary School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Set Supplemental Levy Election Date
 - b. Approve Date for Superintendent Evaluation
 - c. Approve Troy School District Three-Year Financial Plan
7. Policy Items (Action Items)
 - a. Second Reading/Approval– Revised Policy 5340 Personnel: Evaluation of Certificated Personnel
 - b. Second Reading/Approval – Revised Policy 6400 Administration: Evaluation of Administrators
 - c. First Reading – New Policy 2215 Instruction: Air Quality
 - d. First Reading – Revised Policy 3285 Students: Relationship Abuse and Sexual Assault Prevention and Response
8. Board Member Input for Future Agenda Items
9. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders.***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields.***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
NOVEMBER 9, 2020 7:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:06 p.m.
- A. Members Present:** Dana Hoskins, Pam Hilliard, Wendy Fredrickson, James Fry
- Administrators Present:** THS Principal/Supt Brad Malm; Theresa Priebe, Clerk
- B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Presentation:** Mrs. Stoner and Ms. Carrington Ratliff presented the introduction of the Troy Marching Band and showed a video of the Marching Band presenting at half-time during a football game.
3. **Public Comments:** None
4. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes from October 12, 2020; Bills paid totaling \$376,088.29; New Hire Jacob Blazzard as Transportation, Maintenance & Grounds Supervisor
5. **Information Items:** Budget reports included for October 2020 were ASB monthly financial reports, District Financial Report, Medical Insurance Pool. Enrollment Report is 270. Principals' Reports. Superintendent report included the following: ISBA Resolutions will be addressed on Thursday, November 12 at 8:00 at the Troy Elementary School Library; HVAC Maintenance & Cleaning to be done the week of December 21, 2020; Proposed consideration for a 15-passenger Van; Strong Families Strong Students link for applications for technology access; Set date for District Budget Committee in early December 2020; Reminded the Board of Trustees that the Superintendent evaluation is scheduled for December; and let the Board of Trustees know that the Veteran's Day Parade celebration will be November 11, 2020 on Main Street, Troy. Board Chair Dana Hoskins asked the Board members to review the ISBA proposed Resolutions and to let her know how each wishes to vote on each Resolution so that she can take the information with her on Thursday during the Business Session.
6. **Action Items:**
 - A. Set Supplemental Levy Election Date:** James Fry moved to approve the Supplemental Levy Election dates for March 9, 2021 and May 18, 2021, if needed. Pam Hilliard seconded. All voted aye. Motion carried.
 - B. Approve Date for Superintendent Evaluation:** Pam Hilliard moved to approve to meet on December 14, 2020 at 6:00 p.m. to complete the Superintendent evaluation. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - C. Approve Troy School District Three Year Financial Plan:** James Fry moved to approve the Three Year Plan as follows: For FY2021-22 to increase the fund balance of at least \$660,000 with a Contingency Fund of at least \$50,000; and, for FY2022-23 to increase the fund balance of at least \$710,000 with a Contingency Fund of at least \$50,000. Pam Hilliard seconded. All voted aye. Motion carried. Note: The Board of Trustees Financial Plan Fund Balance reflects two months of proposed expenditures.
 - D. Second Reading/Approval—Revised Policy 5340 Personnel: Evaluation of Certificated Personnel.** Pam Hilliard moved to approve the revised Policy 5340 Evaluation of Certificated Personnel. James Fry seconded. All voted aye. Motion carried.
 - E. Second Reading/Approval—Revised Policy 6400 Administration: Evaluation of Administrators.** James Fry moved to approve revised Policy 6400 Evaluation of Administrators. Pam Hilliard seconded. All voted aye. Motion carried.
 - F. First Reading – New Policy 2215 Instruction: Air Quality.** No action taken. First Reading.
 - G. First Reading – Revised Policy 3285 Students: Relationship Abuse and Sexual Assault Prevention and Response.** No action taken. First Reading.
7. **Board Member Input for Future Agenda Items:** None
8. **Adjourn:** Meeting adjourned at 7:504 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, October 12, 2020 – 7:00 p.m.
Troy Elementary School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Policy Items (Action Items)
 - a. Second Reading Approve – New Policy 3085 Students: Sexual Harassment, Discrimination and Retaliation Policy
 - b. Second Reading Approve – New Policy/Procedure 3085P Students: Title IX Sexual Harassment Grievance Process
 - c. Second Reading Approve – New Policy/Form 3085F Students: Notice of Investigation & Allegation Template
 - d. Second Reading Approve – Revised Policy 4130 Community Relations: Records Available to Public
 - e. Second Reading Approve – New Policy/Form 4130F Community Relations: District Record Request Form and Response
 - f. First Reading – Revised Policy 5340 Personnel: Evaluation of Certificated Personnel
 - g. First Reading – Revised Policy 6400 Administration: Evaluation of Administrators
7. Board Member Input for Future Agenda Items
8. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders.***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields.***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
OCTOBER 12, 2020 7:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Wendy Fredrickson called the regular meeting to order at 7:00 p.m.
- A. **Members Present:** Pam Hilliard, Wendy Fredrickson, Kyle Osborn
 - Administrators Present:** THS Principal/Supt Brad Malm; Klaire Vogt, TES Principal; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Presentation:** Mrs. Renfrow and Mrs. Tibbals presented the Stem Scope curriculum and the plan for the year to roll it out. The presentation provided a look inside to what the students are learning.
3. **Public Comments:** None
4. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes from September 14, 2020; Bills paid totaling \$432,708.97; Resignations from a Custodian; Items to be disposed of included a printer, computers, and monitors.
5. **Information Items:** Budget reports included for September 2020 were ASB monthly financial reports, District Financial Report, Medical Insurance Pool, Ed Ramsdale Northwestern Mutual report, Kelly Scholarship Northwestern Mutual report. Enrollment Report is 269. Principals' Reports. Superintendent report included: Reminder that ISBA Convention will be virtual this year and at the November Board Meeting discussion on Resolutions for Business Session to be discussed; Coronavirus Relief Funding from the Governor's Office has been received and some recommendations for eligible costs include stipends for additional hours and duties related to COVID; HVAC maintenance & cleaning; PPE equipment and equipment cost associated with social distancing; Troy School District received a letter that the School Breakfast & Lunch program will be free to all students through the end of June 2021; Building Maintenance Committee met to list potential projects for the 2020-2021 school year; and a plan to reorganize the Transportation Supervisor and Maintenance Supervisor positions into one position was advertised in which 3 applicants were interviewed and Jacob Blazzard has accepted the position. No Board Chair comments.
6. **Action Items: Policy Items**
 - A. **Second Reading/Approval-New Policy 3085 Students: Sexual Harassment, Discrimination and Retaliation Policy:** Pam Hilliard moved to approve new Policy 3085 Sexual Harassment, Discrimination and Retaliation. Kyle Osborn seconded. All voted aye. Motion carried.
 - B. **Second Reading/Approval-New Policy 3085P Students: Title IX Sexual Harassment Grievance Process:** Kyle Osborn moved to approve new Policy 3085P Title IX Sexual Harassment Grievance Process/Procedure. Pam Hilliard seconded. All voted aye. Motion carried.
 - C. **Second Reading/Approval-New Policy 3085F Students: Notice of Investigation & Allegation Template:** Pam Hilliard moved to approve new Policy 3085F Notice of Investigation & Allegation Template. Kyle Osborn seconded. All voted aye. Motion carried.
 - D. **Second Reading/Approved-Revised Policy 4130 Community Relations: Records Available to Public:** Kyle Osborn moved to approve the revised Policy 4130 Records Available to Public. Pam Hilliard seconded. All voted aye. Motion carried.
 - E. **Second Reading/Approval-New Policy 4130F Community Relations: District Record Request:** Pam Hilliard moved to approve new Policy 4130 District Record Request Form. Kyle Osborn seconded. All voted aye. Motion carried.
 - F. **First Reading—Revised Policy 5340 Personnel: Evaluation of Certificated Personnel.** No action taken. First reading only.
 - G. **First Reading—Revised Policy 6400 Administration: Evaluation of Administrators.** No action taken. First reading only.
7. **Board Member Input for Future Agenda Items:** None
8. **Adjourn:** Meeting adjourned at 7:34 p.m.

Wendy Fredrickson, Acting Chair

Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, September 14, 2020 – 7:00 p.m.
Troy Elementary School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Audit Presentation
3. Public Comments
4. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment Report
 - c. Principals Report
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve Emergency Policies Related to COVID-19 Pandemic
 - b. Approve FY June 30 2020 Audit
 - c. Approve 2020-21 Combined Continuous Improvement
 - d. Approve 2020-21 TEA TSD Memorandum of Understanding
7. Policy Items
 - a. First Reading – New Policy 3085 Students: Sexual Harassment, Discrimination and Retaliation Policy
 - b. First Reading – New Policy/Procedure 3085P Students: Title IX Sexual Harassment Grievance Process
 - c. First Reading – New Policy/Form 3085F Students: Notice of Investigation & Allegation Template
 - d. First Reading – Revised Policy 4130 Community Relations: Records Available to Public
 - e. First Reading – New Policy/Form 4130F Community Relations: District Record Request Form
8. Board Member Input for Future Agenda Items
9. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders.***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields.***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
SEPTEMBER 14, 2020 7:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:01 p.m.
 - A. **Members Present:** Dana Hoskins, Pam Hilliard, Wendy Fredrickson, James Fry, Kyle Osborn
 - Administrators Present:** THS Principal/Supt Brad Malm; Klaire Vogt, TES Principal; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Presentation:** Jennifer Clark, Hayden & Ross, auditing firm, presented the Draft FY2020 Financial Statement of the District. Mrs. Clark stated that two reports needed to be finalized before a final FY2020 report could be issued. The two reports would not affect the outcome of what she presented at this meeting. It was stated that the auditing process was different this year due to Covid-19, so most of the process was done remotely/electronically. There were no findings to discuss, no issues with the controls were found and Mrs. Clark gave a clean opinion.
3. **Public Comments:** None
4. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes from August 10, 2020; Bills paid totaling \$415,649.45; Resignations from 2 Special Ed paraprofessionals and one Head Cook; New hires included Kathleen Bollman, Lisa Hazeltine and Gabriella Ross for the open Special Ed paraprofessional positions, Nick Acord and Mitchell Sandquist as Assistant Football coaches; Scott Barnes for JrHi Football Co-Coach; and Destry Hurst and Lynn Wardle as Assistant Volleyball coaches for the 2020-2021 school year: Items to be disposed of included textbooks.
5. **Information Items:** Budget reports included for August 2020 were ASB monthly financial reports, Medical Insurance Pool, Ed Ramsdale Northwestern Mutual report, Kelly Scholarship Northwestern Mutual report. Enrollment Report is 267. Principals' Reports. Superintendent report included: The Blended Learning Grant submitted was approved in the amount of \$96,595. The grant monies will help pay for Student Devices, Connectivity, Learning Management System & Professional Development; Update on Edify Assess Training; Safe Schools Training has been assigned to the staff; Not accepting open enrollments at this time; Part of the District's funding for students will be based on Enrollment and not average daily attendance due to Covid-19; and the Regional ISBA Meeting will be virtual on Wednesday, September 30, 2020 and the Board of Trustees will participate from home. Board Chair Dana Hoskins asked the principals to identify anything that is greatly needed at this time.
6. **Action Items:**
 - A. **Approve Emergency Policies Related to COVID-19 Pandemic in Accordance with Board Policy 1300::** Wendy Fredrickson moved to approve the emergency policies & procedures identified and described in the attached memo from Quinn Perry, Policy & Government Affairs Director Idaho School Boards Association (ISBA). Pam Hilliard seconded. All voted aye. Motion carried. ISBA Health Emergency Policies memo is attached.
 - B. **Approve FY June 30, 2020 Audit:** James Fry moved to approve the FY 2020 Audit presented by Jennifer Clark from Hayden and Ross. Kyle Osborn seconded. All voted aye. Motion carried.
 - C. **Approve Combined Continuous Improvement Plan (CIP), College & Career Readiness Plan and the Literacy Plan:** Wendy Fredrickson moved to approve the 2020-21 Combined Continuous Improvement Plan (CIP), College & Career Readiness Plan and the Literacy Plan as presented. Pam Hilliard seconded. All voted aye. Motion carried.
 - D. **Approve 2020-21 Memorandum of Understanding between the Troy Elementary Association and the Troy School District:** Pam Hilliard moved to approve the 2020-21 MOU between the Troy Education Association and the Troy School District. James Fry seconded. All voted aye. Motion carried.
7. **Policy Items**
 - A. **First Reading-New Policy 3085 Students: Sexual Harassment, Discrimination and Retaliation Policy**
 - B. **First Reading-New Policy 3085P Students: Title IX Sexual Harassment Grievance Process**
 - C. **First Reading-New Policy 3085F Students: Notice of Investigation & Allegation Template**
 - D. **First Reading-Revised Policy 4130 Community Relations: Records Available to Public**
 - E. **First Reading-New Policy 4130F Community Relations: District Record Request**

7. Board Member Input for Future Agenda Items: None

8. Adjourn: Meeting adjourned at 8:15 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

NOTICE OF SPECIAL MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, August 17, 2020. The purpose of this meeting is as follows:

- 1. Board Training Workshop (No actions will be taken)**

This special meeting of the Board of Trustees is called pursuant to Title 74 Chapter 2, Idaho Code.

**Dated this 13th day of August 2020
Theresa Priebe
Clerk, Board of Trustees**

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, August 10, 2020 – 7:00 p.m.
Troy Elementary School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Public Comments
3. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
4. Information Items
 - a. Budget Reports
 - b. Principals Report
 - c. Superintendent's Report
 - d. Board Chairman's Comments
5. Action Items
 - a. Approve TSD Fall 2020 Reopening Plan
 - b. Approve Bus Routes
 - c. Approve WPL Fall Sports COVID-19 Return to Participate Protocols
6. Policy Items
 - a. Second Reading Approve – New Policy 2425 Instruction: Parental Rights
 - b. Second Reading Approve – Revised Policy 2520 Instruction: Curricular Materials
 - c. Second Reading Approve – New Policy 2540 Instruction: Selection, Adoption, and Removal of Curricular Materials
 - d. Second Reading Approve – Revised Policy 3005 Students: Entrance, Placement, and Transfer
 - e. Second Reading Approve – Revised Policy 3270 Students: Acceptable Internet Use
 - f. Second Reading Approve – New Policy 3270P Students: Acceptable Internet Use Procedure
 - g. Second Reading Approve – Revised Policy 1120 Board of Trustees: Taking Office
 - h. Second Reading Approve – Revised Policy 1120P Board of Trustees: Taking Oath of Office Procedure
 - i. First Reading Approve – Revised Policy 3525 Students; Immunization Records
7. Board Member Input for Future Agenda Items
8. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders.***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields.***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
AUGUST 10, 2020 7:00 P.M.
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:01 p.m.
 - A. **Members Present:** Dana Hoskins, Pam Hilliard, Wendy Fredrickson
 - Administrators Present:** Principal/Supt Brad Malm; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved as amended. Resignation of parapro added to Consent Agenda.
2. **Public Comments:** None
3. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved as amended. Items approved: Regular Meeting minutes from July 20, 2020; Bills paid totaling \$290,116.87; new hires included Gabrielle Browne, Food Service Supervisor and Curtis Blum, JrHi Football coach; rehire classified staff for FY20-21; accept resignation from Connie Yockey and Suzanne Friend.
4. **Information Items:** Budget reports included for July 2020 Medical Insurance Pool. No updated Enrollment Report. HS Principal Report. Superintendent report included: 20-21 Committee Representation Budget- Dana Hoskins & Kyle Osborn; Building Maintenance & Facility Planning- Wendy Fredrickson; Calendar & Insurance committees- Pam Hilliard; Crisis Safety Management – James Fry; Technology – Dana Hoskins; Wellness – Kyle Osborn. ISBA Convention will be held virtually this Fall; Two additional Staff Planning days are scheduled for August 20 & 21, 2020 to prepare classrooms and plan lessons for the year and will be required to participate in COVID training through Safe Schools Training; Staff Schedule presented for August 24 & 25, 2020. No orientation meeting scheduled this school year; Regional ISBA meeting hasn't been scheduled to date; update on summer projects; auditor has been working on the FY19-20 financial statement, with most requested items scanned and emailed to the auditor this year; reminder that Board training will be Monday, August 17th at 6:00 p.m. Chair Dana Hoskins inquired if the water fountains have been turned off and Mr. Malm stated that bottle filling stations have been installed at both school buildings. Chair Dana Hoskins also commented that she just wants to make sure that everyone is ready and willing to start the new school year.
5. **Action Items:**
 - A. **Approve TSD Fall 2020 Reopening Plan:** Wendy Fredrickson moved to approve the current TSD Fall 2020 Reopening Plan as presented. Pam Hilliard seconded. All voted aye. Motion carried. Updated Plan will be published on the District's Website.
 - B. **Approve Bus Routes:** Pam Hilliard moved to approve the 2020-21 bus routes as established and confirmed by Troy School District Transportation Director Matt Kathanimane. Wendy Fredrickson seconded. All voted aye. Motion carried. An additional bus route for downtown pickup will be provided and paid 2 hours per day.
 - C. **Approve WPL Fall Sports COVID-19 Return to Participate Protocols:** Pam Hilliard moved to approve the WPL Fall Sports COVID-19 Return to Participate Protocols as presented. Wendy Fredrickson seconded. All voted aye. Motion carried.
6. **Policy Items**
 - A. **Second Reading/Approval-New Policy 2425 Instruction: Parental Rights:** Wendy Fredrickson moved to approve Policy 2425 Parental Rights. Pam Hilliard seconded. All voted aye. Motion carried.
 - B. **Second Reading/Approval-Revised Policy 2520 Instruction: Curricular Materials:** Pam Hilliard moved to approve revised Policy 2520 Curricular materials. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - C. **Second Reading/Approval-New Policy 2540 Instruction: Selection, Adoption, and Removal of Curricular Materials:** Wendy Fredrickson moved to approve Policy 2540 Selection, Adoption, and Removal of Curricular Materials. Pam Hilliard seconded. All voted aye. Motion carried.
 - D. **Second Reading/Approval-Revised Policy 3005 Students: Entrance, Placement and Transfer:** Pam Hilliard moved to approve revised Policy 3005 Entrance, Placement, and Transfer. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - E. **Second Reading/Approval-Revised Policy 3270 Students: Acceptable Internet Use:** Wendy Fredrickson moved to approve revised Policy 3270 Acceptable Internet Use. Pam Hilliard seconded. All voted aye. Motion carried.
 - F. **Second Reading/Approval-New Policy 3270P Students: Acceptable Internet Use Procedure:** Pam Hilliard moved to approve Policy/Procedure 3270P Acceptable Internet Use. Wendy Fredrickson seconded. All voted aye. Motion carried.

- G. Second Reading/Approval-Revised Policy 1120 Board of Trustees: Taking Oath** Wendy Fredrickson moved to approve revised Policy 1120 Taking Office. Pam Hilliard seconded. All voted aye. Motion carried.
- H. Second Reading/Approval-Revised Policy 1120P Board of Trustees: Taking Oath of Office Procedure** Pam Hilliard moved to approve revised Policy/Procedure 1120P Taking Office. Wendy Fredrickson seconded. All voted aye. Motion carried.
- I. First Reading/Approval-Revised Policy 3525 Students: Immunization Records:** Pam Hilliard moved to approve Policy 3525 Immunization Records. Wendy Fredrickson seconded. All voted aye. Motion carried.
- 7. Board Member Input for Future Agenda Items:** None
- 8. Adjourn:** Meeting adjourned at 8:07 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk

NOTICE OF CHANGE OF REGULAR MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the July 13, 2020 regular meeting of the Board of Trustees of said district has been changed to **Monday, July 20, 2020, at the Troy High School Library at 7:00 p.m.**

Dated this 10th day of July 2020

Theresa Priebe
Clerk, Board of Trustees

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING Monday,
July 20, 2020 – 7:00 p.m.
Troy High School Library

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Public Comments
3. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
4. Information Items
 - a. Budget Reports
 - b. Superintendent's Report
 - c. Board Chairman's Comments
5. Action Items
 - a. Approve Hiring Certificated Staff Position
 - b. Approve Alternate Authorization
 - c. Approve Fund Transfer
6. Policy Items
 - a. First Reading – New Policy 2425 Instruction: Parental Rights
 - b. First Reading – Revised Policy 2520 Instruction: Curricular Materials
 - c. First Reading – New Policy 2540 Instruction: Selection, Adoption, and Removal of Curricular Materials
 - d. First Reading – Revised Policy 3005 Students: Entrance, Placement, and Transfer
 - e. First Reading – Revised Policy 3270 Students: Acceptable Internet Use
 - f. First Reading – New Policy 3270P Students: Acceptable Internet Use Procedure
 - g. First Reading – Revised Policy 1120 Board of Trustees: Taking Office
 - h. First Reading – Revised Policy 1120P Board of Trustees: Taking Oath of Office Procedure
7. Board Member Input for Future Agenda Items
8. Adjourn

Troy School District #287 Mission:

To provide educational opportunities for every student that emphasize the principles of learning for a lifetime, respect for a community and tradition, and pursuit of excellence.

Goals:

- 1. TSD will establish and maintain a positive relationship and communication among all stakeholders.***
- 2. TSD will provide the resources to inspire all students to become lifetime learners.***
- 3. TSD will adopt & maintain a systematic approach and resource to promote excellence in all fields.***

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
JULY 20, 2020 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the regular meeting to order at 7:00 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, Pam Hilliard, Kyle Osborn
 - Administrators Present:** Principal/Supt Brad Malm; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved as presented.
2. **Public Comments:** None
3. **Approve Consent Agenda (Action Item):** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes from June 8, 2020; Bills paid totaling \$399,428.17.
4. **Information Items:** Budget reports included for June 2020 District Financial Report, Medical Insurance Pool. No updated Enrollment Report. Superintendent report included: School Reopening Plan, proposed Professional Development days; Maude Egbert went to Lewiston to pick up 400 masks and 7 gallons of hand sanitizer that was provided by the State; shields have been ordered for the all teachers which will be optional for them to wear; Board Training has been scheduled for August 17, 2020 at 6:00 p.m.; Resolutions for legislative priorities are due by July 31st to ISBA; Summer Maintenance projects are underway and progressing; the large rocks at the entrance of Trojan Drive is Lauren Christensen's Senior Project ; Hayden Ross auditor will be in the District the week of August 3rd and the audit presentation is scheduled for September 14, 2020. Board Chair had no comments.
5. **Action Items:**
 - A. **Approve Hiring Certificated Staff Position:** James Fry moved to approve the committee's recommendation to hire Zachary Spence for the Troy School District's Secondary Math & Science position for 2020-21 school year. Pam Hilliard seconded. All voted aye. Motion carried. Supt. Brad Malm reported that there were 4 applications received and no applicant had the Math and Science endorsement.
 - B. **Approve Alternate Authorization:** Pam Hilliard moved to approve the Alternate Authorization for Zachary Spence for the 2020-21 school year. Kyle Osborn seconded. All voted aye. Motion carried.
 - C. **Approve Fund Transfer:** James Fry moved to approve transferring the entire balance in Fund 310, in the amount of \$76.38, to the current Bond Fund 311. Pam Hilliard seconded. All voted aye. Motion carried.
6. **Policy Items**
 - A. **First Reading-New Policy 2425 Instruction: Parental Rights**
 - B. **First Reading-Revised Policy 2520 Instruction: Curricular Materials**
 - C. **First Reading-New Policy 2540 Instruction: Selection, Adoption, and Removal of Curricular Materials**
 - D. **First Reading-Revised Policy 3005 Students: Entrance, Placement and Transfer**
 - E. **First Reading-Revised Policy 3270 Students: Acceptable Internet Use**
 - F. **First Reading-New Policy 3270P Students: Acceptable Internet Use Procedure**
 - G. **First Reading-Revised Policy 1120 Board of Trustees: Taking Oath**
 - H. **First Reading-Revised Policy 1120P Board of Trustees: Taking Oath of Office Procedure**
7. **Board Member Input for Future Agenda Items:** None
8. **Adjourn:** Meeting adjourned at 7:15 p.m.

Dana Hoskins, Chair

Theresa Priebe, Clerk