



Midland Public Schools
Inspiring Excellence

Human Resources Office
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LETTER OF REASONABLE ASSURANCE

May 4, 2026

Dear MPS Employee,

The purpose of this correspondence is to provide you with reasonable assurance of employment with the Midland Public Schools during the 2026-27 school year. In accordance with Section 27 of the Michigan Employment Security Act you are not eligible for unemployment benefits during school breaks or recesses, or for the period between school years.

An extension of reasonable assurance is not an absolute guarantee of work, rather a good faith effort on the part of the District at this time to communicate our intent to continue your employment during the 2026-27 school year unless otherwise informed. It will be our intent to employ you in a position requiring similar, if not the same skills, as were required in the 2025-26 school year.

First day of school: August 24, 2026

Winter break: Begins December 21, 2026 – Classes resume January 4, 2027

Spring break: Begins March 29, 2027 – Classes resume April 5, 2027

If you have any questions or concerns, please feel free to contact the Human Resources Office at (989) 923-5027.

Thank you,

Cynthia Marchese

Cynthia Marchese
Director of Human Resources



2026-2027 District Calendar

S	M	T	W	Th	F	S
July 2026						
			1	2	3	H
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
August 2026						
						1
2	3	4	5	6	7	8
9	10	O	O	O	14	15
16	17	PD	PD	20	21	22
23	[24]	25	26	27	28	29
30	31					
September 2026						
		1	2	3	V	5
6	H	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
October 2026						
				HSC	2	3
4	5	6	7	MSC	9	10
11	12	13	14	15	16	17
18	19	20	21	ESC	23	24
25	26	27	28	29	30	31
November 2026						
1	2	PD	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	P	H	h	28
29	30					
December 2026						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	E	E	(P)	19
20	V	V	V	h	H	26
27	V	V	V	h		

S	M	T	W	Th	F	S
January 2027						
					H	2
3	[4]	5	6	7	8	9
10	11	12	13	14	15	16
17	PD	19	20	21	22	23
24	25	26	27	28	29	30
31						
February 2027						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	V	16	17	18	19	20
21	22	23	24	25	26	27
28						
March 2027						
	1	2	3	4	5	6
7	8	9	10	11	PD	13
14	15	16	17	18	19	20
21	22	23	24	25	h	27
28	V	V	V			
April 2027						
				V	V	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
May 2027						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	H					
June 2027						
		1	E	E	(P)	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Days of Instruction		First Semester	80	Second Semester	100	Total	180
Key:	Days of Instruction	#		MPS Board Holiday	h		
	Orientation Day	O		Vacation - No School	V		
	Start of Semester	[#]		HS Exams	E		
	End of Semester	(#)		Teacher Work day - no students	R		
	State Holiday	H		1/2 Day of Instruction	P		
	High School Conferences	HSC		Professional Development - no students	PD		
	Middle School Conferences	MSC		Elementary School Conferences	ESC		