

**AGENDA
REGULAR MEETING
LIBERTY CENTER BOARD OF EDUCATION
MONDAY, MAY 20, 2024
7:00 P.M.
BOARD ROOM**

1. Call To Order

2. Pledge Of Allegiance

3. Roll Call

Mr. Carter___ Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter

4. Special Presentation: Brian Baker, OSBA Representative

5. Approve Minutes

_____made the motion to accept the minutes of the Regular Meeting held on April 22, 2024 of the Liberty Center Board of Education. _____ seconded the motion. **(Exhibit A)**

VOTE: Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter___ Mr. Carter___

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting.

6. Recognition Of Visitors/ Public Participation

0169.1 Public Participation at Board Meetings

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, the content of the speech, or the viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by this bylaw.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

A. Public participation shall be permitted as indicated on the order of business.

- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Individuals may not register others to speak during public participation.
- E. Participants must first be recognized by the presiding officer and may be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- F. Each statement made by a participant shall be limited to three (3) minutes duration unless extended by the presiding officer.
- G. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- H. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- I. Audio or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review the possible placement of the equipment, and must agree to abide by the following conditions:
 - 1. No obstructions are created between the Board and the audience.
 - 2. No interviews are conducted in the meeting room while the Board is in session.
 - 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- J. The presiding officer may:
 - 1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest);
 - 2. request any individual to stop speaking and/or leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct and/or orderly progress of the meeting;
 - 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;

4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes unless extended by a vote of the Board.

The Board may permit individuals to attend meetings remotely through live broadcast; however, public participation will be limited to those who are in attendance at the meeting site only. The Board is not responsible for any technology failures that prevent or disrupt any individual from attending remotely.

7. CFO/Treasurer’s Report/Recommendations
Treasurer’s Report-Mrs. Jenell Buenger

Consent Items

- a. Approve the financial reports, including the following: **(Exhibit B)**

- Monthly Bank Reconciliation
- Cash Summary Report
- Disbursement Summary Report
- Investment Report
- Budget vs Actual Report

- b. Approve the following donations:

Tenneco Automotive	Art Club	\$2,000.00
LC Athletic Boosters	Girls Soccer-Memorial	\$300.00
Liberty Center United Methodist Church	School Lunches – Elementary	\$125.00

After Prom

Automatic Feed Company	Brett’s Towing	Dave’s Auto Service
Davis Farm Services	Dental Excellence	Gerken Companies
Homan Seed Service	K.D.S. Trucking LLC	Lauf & Meents-Optometrist
North Star Bluescope Steel	Pisanello’s Pizza	Red Barn Sales and Service
Rivellos McDonald’s	Select Sanitation	Skye Cinema
Swanton Welding	Tiger Den Dairy Bar	Wildcat Nutrition
DRS Brennan Johnson DDS	Merry Giesige	Azul Tequila
Beauty by Jen	Sonnenberg Trucking	Conner Sonnenberg Coating
Monica Atkinson	Urban Air	Sky Zone
Janelle Cline	Bartels Family	Anthony Wayne Nutrition
Log Cabin	Regina Babcock	Mohler Family
Randy & Patty Hill	Zeb & Rachel Orr	Norm & Sarrah Zeiter
Joan Davis	Tyler Smith-DSD Express	Lori Bostelman
Susan Patton	Michelle Pieracini	Sara Vicar
Marie Herschberger	Main Stop Marathon	Circle K
Shelley Davis	Walmart-Napoleon	Shawn Wymer
Sean & Lisa Walker	Eric & Cassie Maynhart	

- c. Approve the Five-Year Forecast as presented. **(Exhibit C)**

d. Approve the following Appropriation Modification and Amended Certificate Modification:

Appropriation Modification

499 9020 Ohio AG School Safety Grant \$4,477.40

Amended Certificate Modification

499 9020 Ohio AG School Safety Grant \$4,477.40

e. Approve the transfer of \$200,000.00 from the General Fund to the Permanent Improvement Fund.

Move to approve the above consent items:

Moved by: _____ Seconded by: _____

VOTE: Mr. Weaver ___ Mrs. Zacharias ___ Mr. Zeiter ___ Mr. Spangler ___ Mr. Carter ___

8. Principals' Reports

9. Athletic Director's Report

10. Superintendent's Report/Recommendations

Superintendent's Report – Mr. Richard Peters

Consent Items

a. Approve the Liberty Center Public Library's 2024 Proposed Budget as presented. **(Exhibit D)**

b. Approve the contract renewal for the (free) Basic Educational Technology Membership in NWOET for July 1, 2024 through June 30, 2025.

c. Approve the amended job description for Athletic Secretary. **(Exhibit E)**

d. Approve the amended job description and title for District Mechanic/Assistant to the Transportation Supervisor. **(Exhibit F)**

e. Approve the following new and amended board policies:

#2623	#2623.02	#3120.04	#3140	#4124	#4140
#5310	#7540.03	#7540.04	#8600	#8600.04	#8640
#8650	#8660				

f. Approve an overnight trip for the cross country team to attend the Camp of Champs in Tiffin, OH from July 21-25, 2024.

g. Approve an overnight trip for the girls basketball team to attend a basketball playing camp at the Cedar Point Sports Center in Sandusky, OH from June 10-12, 2024.

h. Approve an overnight trip for the boys basketball team to attend a basketball playing camp at the Cedar Point Sports Center in Sandusky, OH from June 17-18, 2024.

- i. Approve an overnight trip for the boys basketball team to attend a basketball playing camp at Findlay University in Findlay, OH from June 27-28, 2024.

Move to approve the above consent items:

Moved by: _____ Seconded by: _____

VOTE: Mrs. Zacharias ___ Mr. Zeiter ___ Mr. Spangler ___ Mr. Weaver ___ Mr. Carter ___

11. Superintendent's Personnel Recommendations

Consent Items

- a. Approve the NwoESC substitute teacher and paraprofessional list, as presented for the 2023-24 school year, to obtain substitute teachers and paraprofessionals. **(Exhibit G)**
- b. Through the passage of HB 583 and ORC 3319.36 and 3319.101, retroactively approve the following individual as a Substitute Teacher for the 2023-24 school year with the 1-Year Temporary Non-Bachelors Substitute Teaching license:

Grace Elton
- c. Offer employment to the following individuals as part-time summer (2024) custodial employees at minimum wage, \$10.45 per hour, with no benefits, beginning approximately May 28, 2024 through approximately August 16, 2024, pending completion of all necessary paperwork:

Logan Estelle
Collin Reyes
- d. Offer Shayla Benecke a one-year probationary contract as a High School Intervention Specialist, effective at the beginning of the 2024-25 school year, pending confirmation of certification. Placement on the salary schedule is pending confirmation of coursework and credit hours. All benefits will be per the LCCTA Negotiated Agreement.
- e. Retroactively approve the following individuals as Educational Aide substitutes for the 2023-24 school year:

Mariah Bostelman
Cassidy Wachtman
- f. Approve advancing Andrea Dennie, LEC Intervention Specialist, to the Masters +15 column on the LCCTA Negotiated Agreement's salary schedule, effective at the beginning of the 2024-25 school year.
- g. Offer Hayley Babcock a two-year contract as Transportation Secretary, effective August 21, 2024, on an as needed basis for a minimum of 7.5 hours per week and up to 190 days, part-time, flexible schedule for the 2024-25 and 2025-26 school years.
- h. Approve the addendum to the Administrator Contract for Sheri Stacey.
- i. Approve the addendum to the Employment Contract for Amber Wymer.

- j. Offer the following certified individuals each a one-year supplemental contract for the position indicated for the 2024-25 school year, contingent upon the completion of all necessary paperwork. Their salary will be per the LCCTA Negotiated Agreement's Supplemental Salary Schedule:

Kathy Bailey – Senior Class Advisor
Jessica Keller – Junior Class Advisor (50%)
Stephanie Sager – Junior Class Advisor (50%)
Heather Underwood – Sophomore Class Advisor
Jeff Ressler – Freshman Class Advisor
Patrick O'Dwyer – High School Student Council
Andrea Panning – Middle School Student Council (50%)
Liz Halleck – Middle School Student Council (50%)
Holly Weber – Elementary Student Council
Diane Mott – National Honor Society
Carrie Sines – National Junior Honor Society
Shelley Ahleman – SADD/Stand for the Silent
Shelley Ahleman – High School Quiz Team
Cassie Hartzell – Middle School Quiz Team
Emily Hill – Elementary Art Show
Holly Weber – Jr. Great Books
Heather Underwood – District Mentor Coordinator
Matt Bryan – Tiger Tales Advisor
Jeff Ressler – Yearbook Advisor
Lynn Leatherman – Pit Band Director
Lynn Leatherman – Director of Bands
Mary Chamberlin – Elementary Musical
Amy Spieth – Art Club
Kati Weaks – Future Business Leaders of America
Chelsey Kester – Vocal Music Director
Carrie Cowger – Spanish Club
Chelsey Kester – Musical Director
Matt Bryan – Assistant Football Coach
Ryan Miller – Assistant Football Coach
Luke Crozier – Jr. High Football Coach
Raellen Merritt – Jr. High Volleyball Coach
Dylan Bush – Game Manager

- k. Offer the following certified individual a one-year supplemental contract for the position indicated for the 2024-25 school year, contingent upon the completion of all necessary paperwork. Their salary will be per the LCCTA Negotiated Agreement's Salary Schedule:

Bryan Miller – Jr. High Football Coach

- l. Whereas the Board of Education has offered and advertised the following supplement positions per ORC 3313.53, and received no interested or qualified licensed employees, move to offer the following non-certified individuals each a one-year supplemental contract for the position indicated for the 2024-25 school year, contingent upon the completion of all necessary paperwork, with salary as stipulated per the LCCTA Negotiated Agreement:

Chris Righi – Assistant Football Coach
 Nick Miller – Assistant Football Coach
 Brad Howe – Freshman Football Coach
 Eric Wymer – Freshman Football Coach
 Jesse Miller – Jr. High Football Coach
 Sydney Arno – Basketball Cheer Coach (50%)
 Katherine Bell – Basketball Cheer Coach (50%)
 Mallory Dockery – Head Volleyball Coach
 Stephanie Sharpe – JV Volleyball Coach
 Ken Barnes – Head Cross Country Coach
 Sophie Long – Jr. High Cross Country Coach
 Tim Davis – Head Girls’ Basketball Coach
 Bruce Engler – Boys’ Bowling Coach
 Rick Shadday – Girls’ Bowling Coach
 Greg Badenhop – Head Boys’ Basketball Coach
 Kenan Newbold – Head Boys’ Soccer Coach
 James Norris – Assistant Boys’ Soccer Coach
 Troy Westhoven – Head Wrestling Coach
 Chad Ball – Head Girls’ Soccer Coach
 Shane Hollenbaugh – Assistant Coach Girls’ Soccer Coach (50%)
 Colleen Roth – Assistant Girls’ Soccer Coach (50%)

m. Offer Brian Meyer a one- year contract, with salary and benefits, as District Mechanic/Assistant to the Transportation Supervisor for 260 days beginning July 1, 2024 through June 30, 2025.

Move to approve the above consent items:
 Moved by: _____ Seconded by: _____

VOTE: Mr. Zeiter ___ Mr. Spangler ___ Mr. Weaver ___ Mrs. Zacharias ___ Mr. Carter ___

12. Superintendent’s Personnel Recommendations

Upon the recommendation of the Superintendent, the motion was made by _____ and seconded by _____ to offer the following certified individual a one-year supplemental contract for the positions indicated below for the 2024-25 school year. Their salary will be per the LCCTA Negotiated Agreement.

Casey Mohler – Head Varsity Football Coach
 Casey Mohler – Weight Room Coordinator

VOTE: Mr. Spangler ___ Mr. Weaver ___ Mrs. Zacharias ___ Mr. Zeiter ___ Mr. Carter ___

13. MOU – LCCTA

The motion was made by _____ and seconded by _____ to approve the Memorandum of Understanding between the Liberty Center Local School District Board of Education and the Liberty Center Classroom Teachers’ Association to clarify the use of sick leave.

VOTE: Mr. Weaver ___ Mrs. Zacharias ___ Mr. Zeiter ___ Mr. Spangler ___ Mr. Carter ___

14. Old Business

15. New Business

- a. LEC Graduation: May 23, 2024 at 11:00 a.m. at the LEC.
- b. The next Board meeting is June 24, 2024 at 7:00 p.m. in the Board Room.
- c. The Retire/Rehire Public Hearing for Kathy Bishop will be held June 24, 2024 at 7:00 p.m. during the regular board meeting.
- d. The Retire/Rehire Public Hearing for Kerry Homan will be held June 24, 2024 at 7:00 p.m. during the regular board meeting.

16. Board Members' Committee Reports

17. Executive Session

_____ made the motion and _____ seconded the motion that the Board adjourn to executive session at _____ to review negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment and for the purpose of considering the employment of a public employee of the School District.

VOTE: Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter___ Mr. Spangler___ Mr. Carter___

The Board returned from Executive Session at _____.

18. Adjournment

_____ made the motion and _____ seconded the motion to adjourn the May 20, 2024 regular meeting of the Liberty Center Local Board of Education at _____ p.m.

VOTE: Mrs. Zacharias___ Mr. Zeiter___ Mr. Spangler___ Mr. Weaver___ Mr. Carter___