

Coaching Supplements

approved by FCBOE 8-9-21

High School	Years in Position			
Used 2017-18 as the base year for all coaches/sports	First and Second Year in Position	Third and Fourth Year in Position	Fifth and Sixth Year in Position	Seventh and Eighth Year in Position
Athletic Director	1,400	1,500	1,600	1,800
Football (Head)	8,000 (40/24)	8,400 (40/24)	8,800 (40/24)	9,200 (40/24)
Assistant maximum of 10 at FCHS and 5 at HS	3,700	3,900	4,100	4,300
Plus \$3,000 for offensive, defensive coordinator(s) and/or strength coach for 1 to 3 assistants split at head coach discretion. No coach to receive more than \$2,000; head coach is not eligible for this.				
Basketball (Head) - boys and girls	7,500	7,800	8,100	8,400
Assistant maximum of 2 at FCHS and 1 at HS (per team)	3,000	3,200	3,400	3,600
Baseball/Softball (Head) - boys and girls teams	5,000 (12/12)	5200 (12/12)	5400 (12/12)	5700 (12/12)
Assistant maximum of 2 at FCHS and 1 at HS (per team)	1,800	2,000	2,200	2,400
Soccer (Head) - boys and girls at FCHS; only girls at HS	3,200 (8)	3,400 (8)	3,600 (8)	3,800 (8)
Assistant maximum of 2 at FCHS and 1 at HS (per team)	1,200	1,400	1,600	1,800
Track - 2 teams - boys and girls	2,000	2,100	2,300	2,500
Assistant 1 at FCHS	1,000	1,100	1,200	1,300
Cross Country - for both teams	2,000	2,100	2,200	2,300
Golf - for both teams - boys and girls	2,000	2,100	2,200	2,300
Bowling	1,400	1,600	1,800	2,000
Fishing	1,400	1,600	1,800	2,000
Tennis	1,400	1,600	1,800	2,000
Volleyball	1,400	1,600	1,800	2,000
Assistant	700	800	900	1,000
Wrestling	1,400	1,600	1,800	2,000
Assistant	700	800	900	1,000
Cheerleading	2,000	2,200	2,400	2,600
Assistant	1,000	1,100	1,200	1,300
Swimming	1,400	1,600	1,800	2,000
Assistant	700	800	900	1,000
Summer Conditioning (beginning 20-21)	4000 @ FCHS; 3000 @ HS			

Only one cross-country team and one golf team

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Middle School	Years in Position			
	First and Second Year in Position	Third and Fourth Year in Position	Fifth and Sixth Year in Position	Seventh and Eighth Year in Position
Used 2017-18 as the base year for all coaches/sports				
Athletic Director	1,000	1,100	1,200	
Football (Head)	2,800	3,200	3,600	
Assistant maximum of 3 at NM/SM and 2 at HS (May 2020)	1,800	2,000	2,200	
Basketball (Head) - 2 teams - boys and girls	2,500	2,800	3,100	
Assistant	1,000	1,200	1,400	
Baseball/Softball (Head) - boys and girls teams	1,500	1,800	2,100	
Assistant	1,000	1,200	1,400	
Soccer (Head) - only girls at HS	1,400	1,600	1,800	
Assistant	1,000	1,200	1,400	
Track - 2 teams - boys and girls	1,000	1,200	1,400	
Assistant 1 assistant working with both boys and girls	600	700	800	
Golf -1 team	800	900	1,000	
Cross Country	800	900	1,000	
Volleyball	800	900	1,000	
Cheerleading	1,200	1,400	1,600	

In 2021-22
Adding a 4th assistant, if needed

One assistant for baseball, softball, soccer-girls and boys.
One assistant to work with both the boys and girls track teams

When NM and SM soccer teams are combined into one team, there shall be one Head Coach and a maximum of two assistant coaches (preferred one from each school). This shall also apply to softball.

Together, these changes reflect a savings of \$200, if all implemented

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High School Level - extra days for field maintenance/extra work are noted in parenthesis.

Certified employees are preferred to fill the coaching needs, but if classified employees are needed and approved (volunteering their services) - they, too, will be paid the reflected amount per the latest approved scale (change approved May, 2020). If non-employees (volunteering their services) are approved to assist - they will receive a nominal amount - defined as **85% of stated amount**. They must be recommended for the amount by the school principal/AD after successful completion of the duties at the end of the sport season.

All non-employee coaches must have completed the required paperwork to serve as a volunteer (in the coaching capacity); all must have a satisfactory background check prior to working with students.

All coaches must annually sign the required *Code of Ethics* annually and complete all required training requirements.

All coaching supplements are to be from the budget line 71400189.

Elementary coaches are to receive \$500 per team per school (nominal amount).

Coaches may not receive supplements for practice or games that overlap with other teams.

Athletic director (middle school) may request an additional assistant if it can be justified, if funding is available, the Director must approve.

If, and when, North and South Middle combined teams then the team shall have one head coach and an assistant from both of the middle schools. Typically the combined team will have one head coach and 2 assistant coaches (if an assistant coach is reflected above)