

**Bamberg County School District
Board of Trustees Meeting
Bamberg County School District Office
September 12, 2022
6:00 p.m.**

Members present: Board Chair Janeth Walker, Vice Chair Beverly P. Bonaparte, Secretary Tonie A. Holman, Trustee Gwendolyn D. Bamberg, Trustee Naomi Eckels, Trustee John L. Hiers, Trustee Cynthia “Cindy” F. Hurst and Trustee Blossom J. Thompson.

Absent: Trustee Harriet Coker.

1. **Call meeting to order:** Board Chair Janeth Walker called the meeting to order.

Notice to Media: In accordance with the S. C. Code of Laws of 1976, as amended, Section 30-4-80(E), The Times and Democrat Newspaper, The Bamberg County Leader, WIIZ 97.9 FM, WBSC-LP 102.3 FM, and the Bamberg County School District website have been notified of the time, date, place and agenda of this meeting.

2. **Approval of Agenda**
Vice Chair Beverly Bonaparte moved and Secretary Tonie Holman seconded to approve the agenda as presented. The motion passed 8-0.
3. **Approval of Minutes for August 1, 2022**
Vice Chair Beverly Bonaparte moved and Trustee Blossom Thompson seconded to accept the August 1, 2022 meeting minutes as presented. The motion passed 8-0.
4. **School Reports: Rhonda Ray, Patricia Moultrie-Goldsmith, Deonia Simmons, Chastity Evans, Denise Miller, and Jordan Smith. Hand-outs: School Reports (Reviewed by Principals/Assistant Principals)**
 - Denmark-Olar Elementary School – Principal Rhoda Ray
 - Denmark-Olar Middle School – Principal Patricia Moultrie-Goldsmith
 - Denmark-Olar High School – Superintendent Dottie Brown in the absence of Principal Deonia Simmons
 - Richard Carroll Elementary School –Principal Chastity Evans
 - Bamberg-Ehrhardt Middle School – Principal Denise Miller
 - Bamberg-Ehrhardt High School – Principal Jordan Smith
5. **Truancy Report/Update: Denise Robinson-Crosby**
Truancy Officer Denise Robinson-Crosby explained the truancy process and more specifically, the three different tiers of truancy: truant, habitual truant, and chronic truant. Mrs. Robinson-Crosby then advised there was only one student on an attendance plan in Bamberg County School District. [Board Packet Enclosure]
6. **Athletic Reports: Robert Williams**
Athletic Director Robert Williams reviewed the athletic report as presented for Bamberg County School District. [Board Packet Enclosure]

Coach Williams recognized Nick Folk of Bamberg-Ehrhardt for being selected as the Player of the Week for the Orangeburg Touchdown Club for the week of August 29, 2022.

7. **Student/Staff Recognition and Superintendent's Report**

Superintendent Brown noted the following:

a) **SCSBA Delegates for 2022 Delegate Assembly -- December 3, 2022**

Superintendent Brown reviewed the SCSBA's Delegate Assembly information and requested a delegate be sent from Bamberg County School District. The board agreed to send Trustee Naomi Eckels as the delegate with Vice Chair Beverly Bonaparte as the alternate.

b) Dr. Brown reviewed SCPASS and SCREADY scores for students in Bamberg County School District. Dr. Brown advised End of Course (EOC) test scores were still embargoed and she would share those as soon as she is able.

c) Dr. Brown recognized and congratulated teachers Chelsea Loadholt, 5th grade teacher at Richard Carroll Elementary School, and Bonnie Strickland, SPED teacher at Bamberg-Ehrhardt High School, for receiving the WJBF News Channel 6's Golden Apple Award. Dr. Brown advised both teachers received multiple nominations.

d) Dr. Brown further recognized Denmark-Olar Middle School's Principal, Patricia Moultrie-Goldsmith, for being a wonderful instructional leader for her willingness to create lesson plans, teach in the classrooms, and filling the voids, where needed.

e) Dr. Brown sent a shout-out to administrators for all successful school openings and noted the openings were well attended by students and parents.

f) Dr. Brown thanked Superintendent of Education, Molly Spearman, for stopping by Bamberg County School District and touring several of the schools. Dr. Brown stated her appreciation for Mrs. Spearman's suggestions and continued help.

8. **Request for Out of State/Overnight Trips:**

a. Denmark-Olar High School Juniors & Seniors -- CSRA College Night Event – Augusta, GA – September 15, 2022

b. Bamberg Ehrhardt FFA – SC FFA Marine Sciences Camp – Cherry Grove, SC – October 6, 2022 – October 9, 2022

c. National Association for Family, School, and Community Engagement Professional Development – National Family Engagement Summit – Charlotte, NC – October 12, 2022 – October 14, 2022 (Denise Robinson-Crosby, BCSD Truancy Officer)

Following a review of the requests for overnight trips, **Vice Chair Beverly Bonaparte moved and Trustee John Hiers seconded to approve the requests from Denmark-Olar High School Guidance Counselor, Kimberly Haigler, for Denmark-Olar High School Juniors and Seniors to attend the CSRA College Night Event, Augusta, GA, September 15, 2022; Bamberg-Ehrhardt FFA Advisor's request for the FFA to attend SC FFA Marine Sciences Camp in Cherry Grove, SC on October 6-October 9, 2022; and Denise Robinson-Crosby's request to attend National Association for Family, School, and Community Engagement Professional Development in Charlotte, NC on October 12-October 14, 2022.** The motion passed 8-0. [Board Packet Enclosures]

9. **Second Reading -- BCSD Policies – Section B – Board Governance & Operations:**
a. BCB – Board Member Conflict of Interest

Superintendent Brown presented policy BCB for second reading.

After brief discussion, **Vice Chair Beverly Bonaparte moved and Trustee Naomi Eckels seconded to approve for second reading of Policy BCB – Board Member Conflict of Interest.** The motion passed 8-0. [Board Packet Enclosures]

10. **Second Reading -- BCSD Policies – Section G – Personnel:**
a. GBAC-R – Discrimination, Harassment, and Retaliation
b. GBAC-E(2) – Discrimination, Harassment, and Retaliation Complaint Process
c. GCD – Professional Staff Vacations and Holiday
d. GCQA/GCQB – Professional Staff Reduction in Force
e. GDD – Support Staff Vacations and Holiday

Superintendent Brown presented policies GBAC-R, GBAC-E(2), GCD, GCQA/GCQB, and GDD for second reading.

After brief discussion, **Vice Chair Beverly Bonaparte moved and Secretary Tonie Holman seconded to approve for second reading of Policies GBAC-R – Discrimination, Harassment, and Retaliation, GBAC-E(2) – Discrimination, Harassment, and Retaliation Complaint Process, GCD – Professional Staff Vacations and Holiday, GCQA/GCQB – Professional Staff Reduction in Force, and GDD – Support Staff Vacations and Holidays with approved changes.** The motion passed 8-0. [Board Packet Enclosures]

11. **Second Reading -- BCSD Policies – Section J – Students:**
a. JFAB – Admission of Nonresident Students
b. JIAB-R – Discrimination, Harassment, and Retaliation (Students)
c. JIAB-E(2) – Discrimination, Harassment, and Retaliation Complaint Process
d. JICA-R – Student Dress
e. JJI – Interscholastic Athletics
f. JKD – Suspension of Students
g. JQ – Student Fees, Fines, and Charges
h. JRA-R – Student Records
i. JRA-E(2) – Model Notice for Directory Information

Superintendent Brown presented policies JFAB, JIAB-R, JIAB-E(2), JIAC-R, JJI, JKD, JQ, JRA-R, and JRA-E(2) for second reading.

After brief discussion, **Vice Chair Beverly Bonaparte moved and Trustee Blossom Thompson seconded to approve for second reading of Policies JFAB – Admission of Nonresident Students, JIAB-R – Discrimination, Harassment, and Retaliation (Students), JIAB-E(2) – Discrimination, Harassment, and Retaliation Complaint Process, JICA-R – Student Dress, JJI – Interscholastic Athletics, JKD – Suspension of Students – JQ – Student Fees, Fines, and Charges, JRA-R – Student Records, and**

JRA-E(2) – Model Notice for Directory Information. The motion passed 8-0. [Board Packet Enclosures]

12. Second Reading -- BCSD New Policies – Section D – Fiscal Management:

- a. DA – Fiscal Management Goals and Objectives
- b. DB – Annual Budget
- c. DBJ – Budget Transfers
- d. DC – Taxing and Borrowing
- e. DD – Funding Proposals, Grants, and Special Projects
- f. DDA – Federal Fiscal Compliance
- g. DDA-R – Federal Fiscal Compliance
- h. DDB – Online Fundraising Campaigns/Crowdfunding
- i. DFAC – Fund Balance
- j. DFG – Tuition Income
- k. DGA – Authorized Signatures
- l. DGD – Credit Card Use
- m. DHA – Contracting Authority
- n. DI/DIE – Fiscal Accounting/Audits
- o. DI/DIE-R – Fiscal Accounting/Audits
- p. DID – Inventories/Fixed Assets
- q. DJ – Purchasing
- r. DJ-R – Updated Procurement Code from SCDE
- s. DJGA – Sales Calls and Demonstrations
- t. DK – Payment Procedures
- u. DKA – Payroll Procedures/Schedules
- v. DKB – Salary Deductions
- w. DKC – Expense Authorization/Reimbursement
- x. DKC-R – Expense Authorization/Reimbursement
- y. DKC-E – Expense Authorization/Reimbursement – Travel Expense Form
- z. DM – Cash in School Buildings
- aa. DN – School Properties Disposition

Superintendent Brown presented policies DA, DB, DBJ, DC, DD, DDA, DDA-R, DDB, DFAC, DFG, DGA, DGD, DHA, DI/DIE, DI/DIE-R, DID, DJ, DJ-R, DJGA, DK, DKA, DKB, DKC, DKC-R, DKC-E, DM, and DN for second reading.

After brief discussion, **Trustee John Hiers moved and Vice Chair Beverly Bonaparte seconded to approve for second reading of Policies DA – Fiscal Management Goals and Objectives, DB – Annual Budget, DBJ – Budget Transfers, DC – Taxing and Borrowing, DD – Funding Proposals, Grants, and Special Projects, DDA – Federal Fiscal Compliance, DDA-R – Federal Fiscal Compliance, DDB – Online Fundraising Campaigns/Crowdfunding, DFAC – Fund Balance, DFG – Tuition Income, DGA – Authorized Signatures, DGD – Credit Card Use, DHA – Contracting Authority, DI/DIE – Fiscal Accounting/Audits, DI/DIE-R – Fiscal Accounting/Audits, DID – Inventories/Fixed Assets, DJ – Purchasing, DJ-R – Updated Procurement Code from SCDE, DJGA – Sales Calls and Demonstrations, DK – Payment Procedures, DKA –**

Payroll Procedures/Schedules, DKB – Salary Deductions, DKC – Expense Authorization/Reimbursement, DKC-R – Expense Authorization/Reimbursement, DKC-E – Expense Authorization/Reimbursement – Travel Expense Form, DM – Cash in School Buildings, and DN – School Properties. The motion passed 8-0. [Board Packet Enclosures]

13. **Second Reading -- BCSD New Policies – Section E – Support Services:**
- a. EA – Support Services Goals and Priority Objectives
 - b. EB – Environmental and Safety Program
 - c. EB-R – Maintaining Healthy Environments
 - d. EBAB – Hazardous Materials
 - e. EBBA – Prevention of Disease/Infection/Other Condition Transmission
 - f. EBC – Emergencies
 - g. EBC-R(1) – Remote Work
 - h. EBC-R(2) – Remote Instruction
 - i. EBC-R(3) – Virtual Board Meetings
 - j. EBCB – Safety Plans and Drills
 - k. EBCE – School Closing and Cancellations
 - l. EBCE-R – School Closings and Cancellations
 - m. EC – Buildings/Grounds/Property Management
 - n. ECA – Security
 - o. ECAA – Threat Assessment
 - p. ECAA-R – Threat Assessment
 - q. ECAA-E(1) – Threat Assessment – Levels of Consideration
 - r. ECAA-E(2) – Threat Assessment – Threat Assessment Management Process
 - s. ECAC – Vandalism
 - t. ECAF – Video Monitoring/Buildings and Grounds
 - u. ECAG – Video Monitoring/School Buses
 - v. ECB – Buildings and Grounds Maintenance
 - w. ED – Materials and Equipment Management
 - x. ED-R – Materials and Equipment Management
 - y. EDE – Resource Conservation/Waste Management and Recycling
 - z. EEA – Student Transportation
 - aa. EEA-R – Student Transportation
 - bb. EEAE – Bus Safety Program
 - cc. EEAE-R – Bus Safety Program
 - dd. EEAE-E – Bus Safety Program
 - ee. EEAEC – Student Conduct on Buses
 - ff. EEAEC-R – Student Conduct on Buses
 - gg. EEAEC-E – Student Conduct on Buses
 - hh. EEAG – Student Transportation in Private Vehicles
 - ii. EF – Food Services
 - jj. EF-R – Food Services
 - kk. EFE – Competitive Food Sales/Vending Machines
 - ll. EFE-R – Competitive Food Sales/Vending Machines
 - mm. EFE-E(1) – Competitive Food Sales/Vending Machines
 - nn. EFE-E(2) – Competitive Food Sales/Vending Machines

- oo. EGAD – Copyright Compliance
- pp. EGAD-R – Copyright Compliance
- qq. EHB – Data/Records Retention
- rr. EI – Insurance Program/Risk Management

Superintendent Brown presented policies EA, EB, EB-R, EBAB, EBBA, EBC, EBC-R(1), EBC-R(2), EBC-R(3), EBCB, EBCE, EBCE-R, EC, ECA, ECAA, ECAA-R, ECAA-E(1), ECAA-E(2), ECAC, ECAF, ECAG, ECB, ED, ED-R, EDE, EEA, EEA-R, EEAE, EEAE-R, EEAE-E, EEAEC, EEAEC-R, EEAEC-E, EEAG, EF, EF-R, EFE, EFE-R, EFE-E(1), EFE-E(2), EGAD, EGAD-R, EHB, and EI for second reading.

After brief discussion, **Trustee John Hiers moved and Vice Chair Beverly Bonaparte seconded to approve for second reading of Policies EA – Support Services Goals and Priority Objectives, EB – Environmental and Safety Program, EB-R – Maintaining Healthy Environments, EBAB – Hazardous Materials, EBBA – Prevention of Disease/Infection/Other Condition Transmission, EBC – Emergencies, EBC-R(1) – Remote Work, EBC-R(2) – Remote Instruction, EBC-R(3) – Virtual Board Meetings, EBCB – Safety Plans and Drills, EBCE – School Closing and Cancellations, EBCE-R – School Closings and Cancellations, EC – Buildings/Grounds/Property Management, ECA – Security, ECAA – Threat Assessment, ECAA-R – Threat Assessment, ECAA-E(1) – Threat Assessment – Levels of Consideration, ECAA-E(2) – Threat Assessment – Threat Assessment Management Process, ECAC – Vandalism, ECAF – Video Monitoring/Buildings and Grounds, ECAG – Video Monitoring/School Buses, ECB – Buildings and Grounds Maintenance, ED – Materials and Equipment Management, ED-R – Materials and Equipment Management, EDE – Resource Conservation/Waste Management and Recycling, EEA – Student Transportation, EEA-R – Student Transportation, EEAE – Bus Safety Program, EEAE-R – Bus Safety Program, EEAE-E – Bus Safety Program, EEAEC – Student Conduct on Buses, EEAEC-R – Student Conduct on Buses, EEAEC-E – Student Conduct on Buses, EEAG – Student Transportation in Private Vehicles, EF – Food Services, EF-R – Food Services, EFE – Competitive Food Sales/Vending Machines, EFE-R – Competitive Food Sales/Vending Machines, EFE-E(1) – Competitive Food Sales/Vending Machines, EFE-E(2) – Competitive Food Sales/Vending Machines, EGAD – Copyright Compliance, EGAD-R – Copyright Compliance, EHB – Data/Records Retention, and EI – Insurance Program/Risk Management.** The motion passed 8-0. [Board Packet Enclosures]

14. **Second Reading -- BCSD New Policies – Section F – Facilities Planning and Development:**
 - a. FA – Facilities Development Goals and Priority Objectives
 - b. FB – Facilities Planning
 - c. FF – Naming Facilities

Superintendent Brown presented policies FA, FB, and FF for second reading.

After brief discussion, **Vice Chair Beverly Bonaparte moved and Trustee Blossom Thompson seconded to approve for second reading of Policies FA – Facilities Development Goals and Priority Objectives, FB – Facilities Planning, and FF – Naming Facilities.** The motion passed 8-0. [Board Packet Enclosures]

15. **Second Reading – BCSD New Policies – Section I – Instruction:**

a. **IJNDB – Use of Technology Resources in Instruction**

Superintendent Brown presented policy IJNDB for second reading.

After brief discussion, **Vice Chair Beverly Bonaparte moved and Secretary Tonie Holman seconded to approve for second reading of Policy IJNDB – Use of Technology Resources in Instruction.** The motion passed 8-0. [Board Packet Enclosures]

16. **Monthly Financial Report**

Finance Director Devon Furr presented the Financial Reports for Bamberg County School District for FY 2022-2023 as of July and August 2022, for review. [Board Packet Enclosures]

Ms. Furr advised she is currently still working on salary scales and, once finalized, the budget will need to be amended.

Vice Chair Beverly Bonaparte moved and Trustee Blossom Thompson seconded to accept the Financial Reports for July 2022 and August 2022, as presented. The motion passed 8-0.

17. **Discussion of Retiree Salaries (Action if Needed)**

Dr. Brown requested the board to reconsider the previously approved retiree salary cut of 10%. Dr. Brown further requested the board not to cut retirees' salaries in an effort to help boost teacher recruitment. Dr. Brown advised if the board decided not to cut retirees' salaries, all currently employed retirees would receive back pay for what was owed to them under the previous 10% cut.

Vice Chair Beverly Bonaparte moved and Trustee Blossom Thompson seconded to approve not reducing retirees' salaries by 10% and to pay all current retirees the back pay owed to them for the previous 10% cut. The motion passed 8-0.

18. **Visitors' Comments**

None.

19. **Executive Session**

Board Chair Janeth Walker called for a motion to enter Executive Session. Vice Chair Beverly Bonaparte moved and Secretary Tonie Holman seconded to enter Executive Session. The motion carried 8-0.

Board Chair Janeth Walker noted that the Board would be moving into Executive Session to discuss Employment/Personnel: Personnel Recommendations for Hire, Personnel Recommendations for Resignation, and Discussion of Release of Students.

Open session: Vice Chair Beverly Bonaparte moved and Trustee Cynthia Hurst seconded for the Board to come out of Executive Session and return to the regular session of the meeting. The motion carried 8-0.

20. **Action on Executive Session Items**

Trustee John Hiers moved and Trustee Cynthia Hurst seconded to approve Agenda Item 19 (a) (1) Personnel Recommendations for Hire for employee b and Agenda Item 19 (b) Discussion of Release of Students for students 1, 2, 3, 4, 5, 6, 7, 8, 9, and 10. The motion passed 8-0.

There was no action taken on Agenda Item 9 (a) (2) Personnel Recommendations for Resignation as there were no recommendations at this time.

21. **Adjourn**

Vice Chair Beverly Bonaparte moved and Trustee Blossom Thompson seconded to adjourn the meeting. The motion passed 8-0.

The meeting was adjourned at 7:57 p.m.

Minutes approved:

Janeth Walker, Board Chair

Tonie A. Holman, Secretary