

## **STUDENT CONCERNS, COMPLAINTS AND GRIEVANCES**

Decisions made by Centennial BOCES personnel that students believe are unfair or in violation of pertinent Board policies or individual school rules may be appealed to the principal or a designated representative or by following the specific appeal process created for particular complaints.

Grievance and investigation procedures are available for students to receive prompt and equitable resolution of allegations of discriminatory actions on the basis of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, or need for special education services.

LEGAL REFS.: C.R.S. 2-4-401 (3.4) definition of gender expression  
C.R.S. 2-4-401 (3.5) definition of gender identity  
C.R.S. 24-34-301 (3.3) definition of gender expression  
C.R.S. 24-34-301 (3.5) definition of gender identity

CROSS REFS.: AC, Nondiscrimination/Equal Opportunity  
AC-R-1, Nondiscrimination/Equal Opportunity (Complaint and Compliance Process)  
AC-R-2, Sex-Based Discrimination and Sexual Harassment Investigation Procedures  
JB, Equal Educational Opportunities  
JBB, Sexual Harassment

Revised: January 20, 2022  
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Centennial BOCES