

March 16, 2022

The Brimfield Board of Education held its Regular meeting on Wednesday, March 16, 2022 at 7 p.m. in the High School Library. Board President Updyke called the meeting to order with the following members present: Johnson, Snyder, Bell, Graham. and Kappes.

The Board welcomed approximately 15 visitors.

Updyke welcomed comments from the community members.

Dave Hicke expressed his concern about the pending agreement with Bushue HR. He is wondering if the district is “rubber stamping” what is being done. He is wondering why we need to outsource any of the services Bushue HR provides.

Snyder moved and Johnson seconded to approve the minutes from:

➤ February 16, 2022 Regular Meeting

Motion Carried

Board President Updyke reported. The Administration and Teachers were commended for everything they have done thus far. The High School Girls Basketball team was congratulated for bringing home the state title.

Superintendent Shinall reported on his board report. The High School Girls Basketball team was thanked and congratulated for bringing home the state title. The Board was briefed on the solar project status, track, pending bids, the mowing contract, and the activity bus.

Mr. Robison reported on his High School Report. The Lady Indians (High School Girls Basketball team) were thanked and congratulated for their accomplishments and bringing home the state title. The Board was briefed on the amazing reviews received regarding Brimfield’s students and fans. The Board was then provided with an update on Baseball and Softball, professional development focus, testing, ELITE students of the month, ELITE staff members, and the BELITE hashtag.

Mrs. Albritton reported on her Grade School Report. The Board was briefed on enrollment numbers. An update from the Nurse was shared. The Board was provided updates on the 5 Essentials survey, Kindergarten registration, parent/teacher conferences, state testing, state science assessment, upcoming book fair, grade school graduation, and upcoming events. Prior to sharing the message from the grade school Athletic Director, Mrs. Albritton congratulated the 8th grade volleyball team on making it to regionals and the 7th grade volleyball team for placing 3rd in the state!

There was old business to discuss/approve.

Superintendent Shinall elaborated on the Bushue HR agreement. Some of the areas Bushue HR specializes in, we do not and, therefore, results in the use of more time and resources than what is needed. There was a question on which employees would be affected, to which Shinall stated it would be himself and the Bookkeeper that would utilize Bushue HR’s services. Kappes inquired on the number of FMLA and unemployment requests per year; Shinall mentioned about 5 and a few

unemployment claims that come in over the summer. Johnson inquired on how much we spend, currently, on some of these services [that Bushue HR can provide]? And how much could we save in legal fees? Shinall mentioned that there would be savings, but the Board requested approximate dollar amounts. Snyder moved and Kappes seconded to table the Bushue HR Agreement. Motion carried

There was new business to discuss/approve.

Johnson moved and Kappes seconded to Approve the bid for the track project. Updyke explained that this was a [Building & Grounds] Committee recommendation and explained what exactly will be improved and/or replaced as it is a safety concern right now. Updyke explained that there was only one bidder and that company has replaced and/or worked on tracks around the area. The Board was surprised that the cost was not more. Updyke mentioned that Facility Sales Tax funds will be used to fund this project. Roll Call: Kappes - yes, Bell - yes, Johnson – yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

Bell moved and Johnson seconded to Approve the revised Miller & Son bid for concrete work at BGS. Updyke detailed the areas that will be of focus in this project. Updyke explained that Facility Sales Tax funds will be used for this project as well. Roll Call: Kappes - yes, Bell - yes, Johnson – yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

Snyder moved and Johnson seconded to Approve the Hoerr Masonry bid in the amount of \$11,900. Updyke explained that there were two bids; both were elaborated upon. The Hoerr bid consisting of concrete repair/replacement arrived later; therefore, there will be no vote on that one tonight. The \$11,900 bid consists of replacing piping and redoing surfacing along the North and East sides of the Grade School property perimeter. Roll Call: Kappes - yes, Bell - yes, Johnson – yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

Kappes moved and Snyder seconded to Approve the bid for the long jump pit concrete work. Updyke explained that the repair was needed for reinforcement. Roll Call: Kappes - yes, Bell - yes, Johnson – yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

There was no vote necessary on the Activity Bus. Superintendent Shinall explained that the District has no complaints and likes the Activity Bus. Additionally, the payments remain the same for the next two years.

Snyder moved and Kappes seconded to Approve the mowing contract renewal. Roll Call: Kappes - yes, Bell - yes, Johnson – yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

Johnson moved and Bell seconded to waive the 1st reading and adopt Board Policy 4:170. Superintendent Shinall explained that duplicated language had been removed, prompting the need for Board Approval. Motion carried

The floor was given to Amy Winkelman and Alicia Sparks regarding counseling. After their brief introductions, they shared why they believed social and emotional services are lagging. Amy mentioned that the social worker from SEAPCO is only on site twice a week; she believes that the new Assistant Principal's workload will not be able to fulfill the demands of social and emotional needs. Alicia shared that, based on her research, a typical caseload would mean that this District would need two or three counselors focused on social and emotional needs. Amy and Alicia opined on behaviors that seem to

be currently present. Alicia shared her research on a counselor's salary and proposed a few ideas on how the salary could be funded. Amy and Alicia believe that hiring a counselor could be a long-term investment. Amy and Alicia encouraged the Board to research. Amy explained how a social/emotional case could be handled- the typical process- by a school counselor. Bell inquired if Dunlap has a counselor; Amy mentioned that Dunlap has one. With no further questions, Amy and Alicia thanked the Board for allowing them time for their presentation. The Board appreciated Amy and Alicia's time.

Johnson moved and Kappes seconded to Approve the Spring 2022-2023 Coaches. Roll Call: Kappes - yes, Johnson – yes, Bell - yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

Bell moved and Snyder seconded to Approve the Volunteer 2022-2023 Coaches. Roll Call: Kappes - yes, Johnson – abstain, Bell - yes, Snyder – yes, Graham – yes, Updyke – abstain. Motion carried

Bell moved and Kappes seconded to Approve the Teachers for Second Year Probation. Roll Call: Kappes - yes, Johnson – yes, Bell - yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

Johnson moved and Snyder seconded to Approve the Teachers for Third Year Probation. Roll Call: Kappes - yes, Johnson – yes, Bell - yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

Kappes moved and Johnson seconded to Approve the Teachers for Fourth Year Probation. Roll Call: Kappes - yes, Johnson – yes, Bell - yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

Johnson moved and Snyder seconded to Approve the Teachers for Tenure Status (takes effect at the start of the 2022-2023 School Year). Roll Call: Kappes - yes, Johnson – yes, Bell - yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

Johnson moved and Bell seconded to Approve the Teachers for continued Tenure Service. Roll Call: Kappes - yes, Johnson – yes, Bell - yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

Snyder moved and Johnson seconded to Approve Kristin Wagner - Part-Time Certified Staff. Roll Call: Kappes - yes, Johnson – yes, Bell - yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

Johnson moved and Bell seconded to approve the Consent Calendar items. Roll Call: Kappes - yes, Johnson – yes, Bell - yes, Snyder – yes, Graham – yes, Updyke – yes. Motion carried

At 8:00 pm, Johnson moved and Bell seconded to enter closed session to discuss *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)*. Roll Call: Johnson – yes, Snyder – yes, Bell - yes, Graham – yes, Updyke – yes. Motion carried

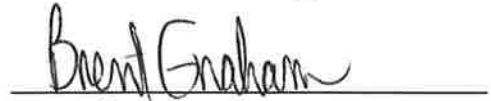
At 9:36 p.m., Johnson moved and Kappes seconded to adjourn the March 16, 2022 regular board meeting of the Brimfield CUSD #309 Board of Education.

Motion carried



Amy Kappes

Board President



Brent Graham

Board Secretary