

Rainier School District #13
Minutes
Rainier School District Boardroom

Regular Board Meeting
April 10, 2023 at 6:30 p.m.

Attendance: Mr. Harding, Dr. Placido, Mr. Schimmel, Mrs. Hendricks, Mrs. Richardson, Mrs. Usher, Mr. Hisey

I. Preliminary Matters

A. Call Meeting to Order at 6:30 p.m.

B. Pledge of Allegiance

C. Welcome Statement

- The Board welcomes visitors to our meetings, and values comments from district patrons that improve the quality of education for students. The Board, at their discretion, will recognize comments from the audience with a completed comment form submitted to our board secretary prior to our public comment section of the agenda. We must require, however, that complaints be directed through the administration for resolution. Comments made during this session must be free of abusive language, personal attacks on district personnel, and not directed towards any department. We also ask that presentations be limited to (3) minutes. Thank you for joining us tonight.

D. Approve Agenda

Mrs. Richardson motioned to approve agenda with the addition of discussion on Board roles and responsibilities as C. under Board Items for Discussion and Shayne Ochola, Director of Student Services to consent agenda, seconded by Dr. Placido

Discussion: None

Name	Aye	Nay
Mr. Harding	x	
Mrs. Hendricks	x	
Mr. Hisey	x	
Dr. Placido	x	
Mr. Schimmel	x	
Mrs. Richardson	x	
Mrs. Usher	x	

II. Reports

A. Superintendent Report, Dr. Hattrick:

- Educator Appreciation Week
- Snow Make-Up Days, email going out to staff Wednesday

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- Beginning next year we will have 1 additional mental health counselor
- Educator Job Fair in Portland tomorrow

Questions: Change to schedule for seniors due to snow days? None from the district office, no additional days.

B. Financial Report, Jennifer Collins:

- Written report provided. We are right on track, no concerns. Summary page, not sure what you, the board are looking for. EFB, end of year or end of month?

Questions/Discussion: Always found this confusing, not useful if special revenue is not up to date. It's a page I just toss aside.

C. HPE Gym Floor Update, Boyd Brown: Written report and research provided

- Brandsen Floors looked at the floor and provided us with 3 options. Repair \$109,089.00, Replace \$231,391.00 or \$206,863.00
- It is recommended that until we know the problem is gone, we do not replace the entire floor.
- In 2019 we still hadn't seen water and then spring of 2021 we saw water. None of the previous possible issues were the cause in 2021
- If the board chooses to replace it, we will need to go out for an RFP.
- Suggested we wait through the winter, to make sure it is fixed. Maintenance can go in and remove the high spots/rolls and put in access panels to make sure we can get a full warranty on a new floor

Questions: Soderstrom spoke about leaving it for a year? No warranty on floors due to potential water intrusion? Correct: The recommendation is to wait for the rainy season to make sure we are staying dry.

Understand the hesitancy, it's expensive. You mentioned access points for spot checking, if we go that route, would that area be able to be used? It will be better than it is right now. We can take out the high areas and put in plywood to make it flat and safe. It will be safer than it is now.

I appreciate the recommendation. Marlene recommended that we wait.

In the period of time since you pumped the water out, have you seen an intrusion in the last year and half?

No massive puddles. There has been light moisture. The cheapest one is to repair the floor, which is taking a section out of the center. How old is the floor? Mid 90's from what Jimmy remembers. Cheap option is out since they were saying 15 years. With your idea of putting the panels in, will that make it usable for sports?

D. Outdoor School, Megan Keplinger: Slideshow presented.

- YMCA Camp Collins, March 6-10, 2023
- Funded by grant
- Thanks to all the outdoor school counselors

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Questions: How many high school students get to be counselors? It depends on the number of students in 6th grade. Typically no more than 6 students per counselor, but it also depends on the counselor's experience. This year we had 20 high school students, a combo of Jrs and Srs. They have to be in good standing with classes and behaviorally. I'll bet those students really enjoy doing that. They do. It's a real positive connection. Thank you for your report. Had a student that participated as a 6th grader this year and spoke about it for weeks after coming home. The 6th graders had a great time. Only negative thing I heard was that it wasn't a campfire because there were no s'mores.

III. Public Comment

- A. The Board may now recognize individuals who have submitted a completed public comment form.*

NONE

Dr. Placido motioned to approve the consent agenda with the addition of B. Hiring of Shayne Ochoa, seconded by Mr. Hisey

Discussion: None

Name	Aye	Nay
Mr. Harding	x	
Mrs. Hendricks	x	
Mr. Hisey	x	
Dr. Placido	x	
Mr. Schimmel	x	
Mrs. Richardson	x	
Mrs. Usher	x	

IV. Consent Agenda

- A.** Approve Mach 13, 2023 regular meeting minutes
- B.** Approve March 27, 2023 work session minutes
- C.** Approve March 27, 2023 executive session minutes
- D.** Approve Hiring of:
 - a.** Hallie Blodgett - HPE Teacher
 - b.** Shayne Ochoa - Student Services Director

V. Items for Board Action

- A.** National History Bowl Trip, Mr. Demko & Team:

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- Jr. Varsity recently won 1st place and have been invited to participate in Jr. Varsity Championship and we are asking permission to go. Most of the funding has been raised. Will be accompanied by Mr. Demko and Mrs. Stout. Students will miss 1-2 days so they will need to check in with their teachers
- Thank you, we really appreciate the opportunity to represent Rainier. We are so very proud of them.

Dr. Placido motioned to approve the Jr. Varsity History Bowl team to go to the Championship, seconded by Mrs. Usher

Discussion: Previous trip in 2012 and it was really cool. Very exciting to see you going. Congratulations. \$100.00 donated by Mr. Hisey. Thank you kids, we are proud of you. Have fun, bring back a trophy.

Approved with Unanimous Consent

B. Math Curriculum Adoption Update, Kenneth Howell, Bridget Baril, Robin Manning, Jessica Hird and Jonathon Tygret (Moved to B):

- Access all ODE approved curriculum, then narrowed the field.
- Narrowed to 6 choices, formed committee and requested print samples from all 6
- Created a rubric and narrowed to two choices
- We then picked our top choice and presented it to Dr. Hattrick, it's called Oregon Math, created by National Geographic and it meets all ODE criteria as well as our priorities.
- Online tutor for 8th grade and up from 2pm - 9pm
- This curriculum is not overly wordy. It is something that all teachers will be comfortable with. All representatives on the committee had different needs for students
- Always a transition time, but seamless between the grades. Familiarization between the grades.
- Real word examples, interesting and made sense.
- In the high school there were STEM connections
- Life Skills are tied into these books. Oregon Math, so you see Oregon facts.

Questions: Is there continuity between the grades? Yes, definitely. What level does the curriculum go up to? It goes up to Alg 2, but we're going to add the financial math. It says it's a web based program, my concern is, is that how it's done? Not all kids learn well online. What we are recommending is a textbook based with online support. With the new curriculum, will this be used by or available at our charter school? Yes

Dr. Hattrick: On behalf of the district, Thank you to you and the team. The curriculum

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the team made the recommendation to the cabinet, the cabinet then made the recommendation to me and I am now making the recommendation to the board that we adopt and purchase this Engage learning math curriculum.

Mr. Hisey motioned to approve adoption and purchase of Engage Learning math curriculum, seconded by Dr. Placido

Discussion: Curious what the life of contract is? 5 years. Will they update QR Codes over time? Yes.

Books are a big deal, the quantity doesn't look very big? We will adjust and can add as needed. We will get the consumables every year, so K-8 and Alg, Alg 2 and geometry stay at school, but they will get workbooks. Thank you and all the teachers and parents for all the work that went into this. How much is the support cost for each year? We are waiting for the renewal, but it averages out to about \$25,000 a year.

Name	Aye	Nay
Mr. Harding	x	
Mrs. Hendricks	x	
Mr. Hisey	x	
Dr. Placido	x	
Mr. Schimmel	x	
Mrs. Richardson	x	
Mrs. Usher	x	

C. 2023 -2024 District Calendar: Dr. Hattrick:

- Staff went over it and we didn't miss a day
- All Columbia County Superintendent's agreed to all have the same calendar with unified breaks.

Dr. Placido motioned to approve the district calendar for the 2023 - 2024 school year, seconded by Mrs. Richardson

Discussion: K-12 match up? Yes. Reflecting on the past two years of weather, do we have enough make-up days? We will keep positive thoughts.

Name	Aye	Nay
Mr. Harding	x	
Mrs. Hendricks	x	
Mr. Hisey	x	
Dr. Placido	x	

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Mr. Schimmel	x	
Mrs. Richardson	x	
Mrs. Usher	x	

D. Technology Recycling, Nick Hansen-Sedor: Written Report provided

- Old obsolete towers, monitors, chromebooks that can't be used.

Questions: So what do we do with them? E waste them? Yes. Cost? Flat rate of \$35.00 for most things and then a low rate for other things, like big monitors are about \$0.12 per pound.

Do we pay them? There is no value in selling them? No

Mr. Hisey motioned to approve the technology recycling plan declaring those items in the inventory as surplus and direct the district to dispose of such items, seconded by Mrs. Richardson

Discussion: None

Name	Aye	Nay
Mr. Harding	x	
Mrs. Hendricks	x	
Mr. Hisey	x	
Dr. Placido	x	
Mr. Schimmel	x	
Mrs. Richardson	x	
Mrs. Usher	x	

E. Technology Proposal, Nick Hansen-Sedor: Written proposal provided.

- Life cycle of a chromebook: 5-7 years and after that they stop receiving updates and can't be used for state testing, our programs
- 400 bought in 2020, 100, then 300 around 2021, because they were all made at the same time.
- We have over 800 chromebooks that will stop receiving updates in June of 2027
- Goal of going 1:1 at HPE as the curriculum is going more web based.
- Software for teachers to have full control of all chromebooks in their classrooms. Can shut youtube down on a chromebook or push out an assignment to all

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- Cybersecurity update: PACE rolled out a plan of what districts are required to do each year:
 - All passwords updated yearly
 - Admin has to approve programs installed
 - By June of 2023, have 2 staff trainings per year
 - Create a cyber response plan
 - By June 2024 we need to have multi factor on logins, deploy anti virus and we have it through the ESD

Questions: Purchase of 465, just replacing what's going out or more than what's going out? We have no back up for educators, that's a problem. Yes, it is an issue. Teachers have different systems. 5-7 years seems awfully optimistic for chromebooks, do we have a plan for replacement? All the big schools use Levy's to replace and we are trying to make them last. Your surplus inventory list was great as was your analysis here. Greatly appreciate this.

Mr. Hisey motioned to approve the technology plan presented and authorize the purchase of laptop carts and chromebooks using ESSER III funds, seconded by Mrs. Richardson

Discussion: None

Name	Aye	Nay
Mr. Harding	x	
Mrs. Hendricks	x	
Mr. Hisey	x	
Dr. Placido	x	
Mr. Schimmel	x	
Mrs. Richardson	x	
Mrs. Usher	x	

F. Ratify Board & Superintendent Operating Agreement, Dr.

Hattrick: Provided to the board

- Made the corrections as suggested

Mrs. Richardson motioned to approve Board & Superintendent Operating Agreement, seconded by Mr. Hisey

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Discussion: We had discussed this previously, just making sure that we can look at possibly making improvements in the future. The board can bring it back for review anytime we feel necessary

Name	Aye	Nay
Mr. Harding	x	
Mrs. Hendricks	x	
Mr. Hisey	x	
Dr. Placido	x	
Mr. Schimmel	x	
Mrs. Richardson	x	
Mrs. Usher	x	

- G. Odyssey Contract, Dr. Hattrick:** Written contract provided.
- Even though you approved at last meeting We thought it best to bring the final contract before you for review and approval

Mr. Hisey motioned to approve Odyssey Contract, seconded by Dr. Pacido

Discussion: Any unusual requests? No. Is 5% standard? Yes Who oversees the sitework? Boyd and Soderstrom. Is the start date now moved until after school is out? Yes. The challenge would be to maneuver equipment around buildings and students.

Name	Aye	Nay
Mr. Harding	x	
Mrs. Hendricks	x	
Mr. Hisey	x	
Dr. Placido	x	
Mr. Schimmel	x	
Mrs. Richardson	x	
Mrs. Usher	x	

VI. Information & Discussion

- A.** Negotiating Team Update, Mr. Schimmel: On behalf of the three that were appointed to bring something back to the board for approval. We met a couple of times. We are still waiting for legal on the addendum and we

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agreed to bring a proposal of minimum of 2% as stated in his contract. It is necessary to move forward with the compensation part of this

Mr. Schimmel motioned to approve a 2% compensation minimum as per what the Superintendent's contract states, seconded by Mrs. Usher

Discussion: About committee agreements, the motion made for the committee and the job they were directed to do, around the administrator compensation compared to the motion made for Dr. Hattrick's compensation, about respect and treatment of the superintendent. A statement was made that 90% of employees will only get a 2% raise and Dr. Hattrick was asked if that was accurate, his answer was no.

Dr. Hattrick: As a member of COSA, Superintendents had been provided comparisons. I took it a step further, so Doctoral degrees, or stipends for extra positions, like HR. When I came here I was not aware I would be human resources but I do it happily.

Discussion:

Currently asking the community to raise their taxes as well as teachers not getting raises above 2%. The perception is not very supportive as far as going above what some of the staff are getting.

Bond is to cover what is not covered by state funding. The salaries of district employees are entirely different from the bond and I think it's misguided to tie the two together. As a community member taxes are taxes.

Previous superintendent's and how they received increases in compensation.

Questions about previous superintendent's having a doctoral degree or not.

Salary changes were interim to now. I understand the appearance or how some may look at this pay raise for Dr. Hattrick. Bond or not we would still need to negotiate a pay raise.

Mr. Harding: Tabling this until Monday, we'll have the language and do it all in 1 part on Monday

Discussion: Disagree. This should've been laid to rest a long time ago. We are doing a disservice to our employee. It is not retroactive.

I think we should vote on the motion from Mr. Schimmel
2% compensation

Name	Aye	Nay
Mr. Harding	x	
Mrs. Hendricks		x
Mr. Hisey		x
Dr. Placido		x

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Mr. Schimmel	x	
Mrs. Richardson		x
Mrs. Usher	x	

Motion does not carry

Mrs. Richardson motioned to give Dr. Hattrick a 2% COLA and 3% increase, seconded by Mr. Hisey

Discussion: Around Dr. Hattrick's compensation increases since he started at the district. Concerns about lack of communication with Dr. Hattrick and the atmosphere he is working in. After the last meeting, the work session, it was the impression that the board would negotiate his contract next fall. The committee has done that, it has presented language that makes the language legal.

About what the committee was directed to do on behalf of the board.

PACE would not recommend a group to negotiate the contract, they would recommend 1 person and the board gives a set dollar amount, including all his benefits. We made it more complicated. At the agenda meeting it was brought to light that our chair had asked legal counsel for a legal opinion about Dr. Hattrick sitting on the Estuary Committee.

Point of Order

Board Roles & Responsibilities coming up.

Point of order we have a motion on the floor.

Question about the minutes being accurate.

Negotiation thing is null and void because we all agreed that would happen in the fall.

Dr. Hattrick: I would encourage everyone to check the minutes. It's the last five minutes of the meeting on the 13th. It's on YouTube.

2% COLA & 3 % Increase

Name	Aye	Nay
Mr. Harding		x
Mrs. Hendricks	x	
Mr. Hisey	x	
Dr. Placido	x	
Mr. Schimmel		x
Mrs. Richardson	x	
Mrs. Usher		x

B. Bond Next Steps, Dr. Hattrick: Election coming up soon. Open it up if there are any questions or comments about the bond

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Questions: PAC Activity? It feels like there is nothing. PAC has registration and banking account. Publicity? They have to have funding to have publicity. I have been getting emails from PAC, they are working, they are working on a postcard and they have a list as to how it will benefit the schools. They are proceeding.

Dr. Hattrick: I would strongly encourage individuals to reach out to the PAC.

C. Board Roles and Responsibilities, Mrs. Richardson

- a. We had a board member reach out for a legal opinion without board direction or approval.

Questions/Discussion: No cost incurred.

Reaching out for legal counsel in this situation could have incurred cost. Somebody acted independently and when we ask for legal advice we agree as a board.

BBAA says the board chair can reach out to legal proactively..... We talked about this twice and the board had not given you permission to do so.

Which board(s) were asked about?

A board member discussed their conversation with Vince Adams. If we're going to be transparent all board members should've been aware. We have had an individual on the board who has asked the board secretary for contracts of two staff and even though it is public record, it should be asked of by the board. If that is something we are going to look at, it's something we need to discuss and let Dr. Hattrick know the purpose. Are we looking at pay or just reviewing the contracts?

They are public documents and they can be asked for under public records.

Is that board work or administrative?

Any other member of the public would have to go through a process, wait and pay. It feels like bad practice to do your own investigative work and use it to inform yourself as board chair. You stated you're going in as a private person, but then bringing to the board later. This is an ethical violation.

Have a right as a board member to keep myself informed.

Dr. Hattrick: I instructed the Board Secretary not to provide. Board members need to follow the policies you have written.

Mrs. Richardson made a motion to censure Board Chair, Rod Harding, seconded by Dr. Placido

Questions/Discussion:

Under what policy?

Robert's Rules do not require

This is out of line and rude.

It's unwillingness to see that there were actions outside the board's roles in that request.

My challenge is we just adopted/ratified the Superintendent/Board operating agreement and we are already not following it.

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Talking with Mr. Adams about the chair asking about ethics or conflict of serving on the Estuary, he said you did have a conflict because your daughter asked the question and you should've handed it over to the vice chair.

There is no opinion coming from the attorney.

Do you feel like you're doing your best work.... And adhering to BBAA?

Yes, I feel that I have not acted in any way that would say I have an agenda.

Policy BBF?

A board member asked if staff could go home.

We have a motion on the floor.

You sought legal counsel outside the direction of the board.

Dr. Hattrick: I think it would be prudent to ask OSBA to come to the next board session. We are in an emergency situation. You can vote on this if you choose, but maybe we should have OSBA and Legal come.

Mrs. Richardson motioned to table until work session, seconded Mr. Hisey

Name	Aye	Nay
Mr. Harding	x	
Mrs. Hendricks	x	
Mr. Hisey	x	
Dr. Placido	x	
Mr. Schimmel	x	
Mrs. Richardson	x	
Mrs. Usher	x	

Clarification: OSBA is a free service.

Don't think we need legal.

Dr. Hattrick: PACE, less frequently charging. I can ask both or I would ask who you want to come and I'll see if I can make it happen in a week.

Training is only as good as implemented. I could ask a few organizations and individuals and vet who can come.

Questions/Discussion:

We've had a lot and we just don't know each other.

It's not necessarily training, I think we need legal counsel. We are facing legal issues.

Someone to guide us on what to do legally.

I would prefer training over legal counsel.

Dr. Hattrick: All I need is a direction on what you'd like.

Mrs. Hendricks: Vince Gill, OSBA

Dr. Hattrick: Okay, I'll find someone, something.

VII. Future Agenda Items

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None

VIII. Board Comments

None

IX. Next Meetings

April 17, 2023 - Work Session 6:00p.m.

May 8, 2023 - Budget Meeting 5:00p.m.

May 8, 2023 - Regular Meeting

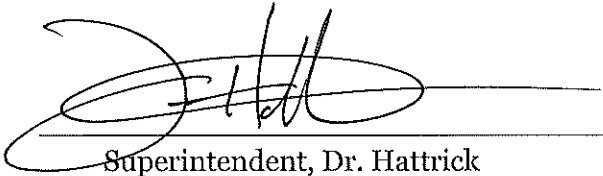
May 22, 2023 - Budget Meeting 5:00p.m. (If Needed)

May 22, 2023 - Work Session 6:00p.m.

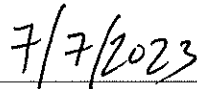
Mr. Hisey motioned to adjourn, seconded by Mrs. Usher

Name	Aye	Nay
Mr. Harding	x	
Mrs. Hendricks	x	
Mr. Hisey	x	
Dr. Placido	x	
Mr. Schimmel	x	
Mrs. Richardson	x	
Mrs. Usher	x	

X. Meeting Adjourned at 9:43pm



Superintendent, Dr. Hattrick



Date



Board Chair,



Date