

THATCHER UNIFIED SCHOOL DISTRICT #4
EXTRA DUTY SALARY SCHEDULE
2026-27

INSTRUCTIONAL

Classroom Substitute Teacher (not to exceed 7.5 h/p/d (37.5 h/p/w))	\$17.90	per hour
Long Term Substitute (LTS not to exceed 7.5 h/p/d (37.5 h/p/w) **** 10 consecutive days for same teacher, same pay period)	\$19.90	per hour
Long Term Substitute w/benefits (LTS not to exceed 7.5 h/p/d (37.5 h/p/w))	\$22.10	per hour
Additional Employment: Curriculum and Class Coverage (School Matters Only)	\$25.00	per hour
Special Education (ESY), Summer School, Teacher Improvement Trainings	\$30.00	per hour
Dual Credit Classes	\$600.00	per class

CERTIFIED/CLASSIFIED

GIFTED (GATE):	Teacher/Coordinator	\$1,250.00
CTE:	Director (Perkins Grant)	\$2,250 (\$4,500 annual)
	Career Counselor	\$1,250 (\$2,500 annual) *
	Career Tech	\$750 (\$1,500 annual) *
Mentor/Mentor Design Team Member		\$500 **
District Ambassador		\$400 **
SPED IEP (ADE Compliance)		\$2,000 **
District Tech Integration Specialist		\$500/(\$1000 Annual) ***
Head/Charge Nurse		\$750 (\$1,500 annual) *

NON-INSTRUCTIONAL - HOURLY RATES

		<u>MS</u>	<u>HS</u>
FOOTBALL	All Game Help:		
	Ticket Taker/Seller, Scoreboard, Clock, Chains, Announcer	\$15.69	\$15.69
	Security	-----	\$15.69
	Athletic Trainer (not to exceed 6 h/p/g)	-----	\$35.00
	Official/Referee	\$32.00	AIA
VOLLEYBALL	All Game Help:		
	Ticket Taker/Seller, Scoreboard, Clock, Libero Tracker (HS), Announcer	\$15.69	\$15.69
	Security	-----	\$15.69
	Athletic Trainer (not to exceed 6 h/p/g)	-----	\$35.00
	Official/Referee	\$30.00	AIA
BASKETBALL	All Game Help:		
	Ticket Taker/Seller, Scoreboard, Clock, Announcer	\$15.69	\$15.69
	Security	-----	\$15.69
	Athletic Trainer (not to exceed 6 h/p/g)	-----	\$35.00
	Official/Referee	\$32.00	AIA
SOCCER	All Game Help:		
	Ticket Taker/Seller, Scoreboard, Timer	-----	\$15.69
	Athletic Trainer (not to exceed 6 h/p/g)	-----	\$35.00
	Official/Referee	-----	AIA
WRESTLING	All Game Help:		
	Ticket Taker/Seller, Scoreboard, Clock	\$15.69	\$15.69
	Athletic Trainer (not to exceed 6 h/p/g)	-----	\$35.00
	Official/Referee	\$32.00	AIA
BASEBALL/SOFTBALL	All Game Help:		
	Ticket Taker/Seller, Scoreboard, Clock	\$15.69	\$15.69
	Athletic Trainer (not to exceed 6 h/p/g)	-----	\$35.00
	Official/Referee	\$30.00	AIA

It is not guaranteed nor implied that positions listed on this schedule will be filled or available to receive compensation.
Any compensation received by district personnel for extra duty shall be processed through payroll with all applicable taxes and benefits withheld.

*To be paid out at the end of each semester.

** To be paid out at the end of the school year upon approval of a supervisor.

***To be paid at the end of semester (\$500) or at the end of the year (\$1,000) upon approval of supervisor.

**** Position held by a teacher on leave

ADOPTED: 5/14/2026

REVISED: