

AGENDA

SPECIAL SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA

April 14, 2026

4:30 P.M.

THIS MEETING IS OPEN TO THE PUBLIC

1. CALL TO ORDER
2. OPENING PRAYER
3. PLEDGE OF ALLEGIANCE
4. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

- a. 2025 – 2026 Teacher Salary Increase (TSIA) – **SEE PAGE #2**

Fund Source: State / General Fund

Amount: \$162,108

ACTION REQUESTED: The Superintendent recommends approval.

- b. Approval of an Extension of Disciplinary Suspension Without Pay – **SEE PAGE #5**

ACTION REQUESTED: The Superintendent recommends approval.

ITEMS FOR DISCUSSION

5. HURRICANE FUNDING FORENSIC AUDIT REPORT
6. 2025 – 2026 FISCAL YEAR UPDATE
7. EDUCATIONAL ITEMS BY THE SUPERINTENDENT
8. SCHOOL BOARD REQUESTS AND CONCERNS
9. ADJOURNMENT

SUMMARY SHEET

RECOMMENDATION TO SUPERINTENDENT FOR SCHOOL BOARD AGENDA

AGENDA ITEM NO. 4a

DATE OF SCHOOL BOARD MEETING: April 14, 2026

TITLE OF AGENDA ITEM: 2025-2026 Teacher Salary Increase (TSIA)

DIVISION: Human Resources

 This is a CONTINUATION of a current project, grant, etc.

PURPOSE AND SUMMARY OF ITEM:

This is a request for Board approval of the attached Teacher Salary Increase Allocation (TSIA)

FUND SOURCE: State / General Fund

AMOUNT: \$162,108

PREPARED BY: Dr. Sonya Jackson



POSITION: Human Resources Director / Chief Negotiator

INTERNAL INSTRUCTIONS TO BE COMPLETED BY PREPARER

 Number of ORIGINAL SIGNATURES NEEDED by preparer.

SUPERINTENDENT'S SIGNATURE: page(s) numbered _____

CHAIRMAN'S SIGNATURE: page(s) numbered _____

REVIEWED BY:  _____

GADSDEN COUNTY SCHOOL DISTRICT

2025-2026 Teacher Salary Increase (TSIA) Proposal
(Based on Estimates from Current FEFP and Instructional Staff)
January 08, 2026

Total Allocation: \$162,108
CACS: \$16,293 (Subtracted from Total Allocation)
District: \$145,815 (Minus CACS Allocation)
Benefits: \$34,996 (Subtracted from Total District Allocation)
TSIA Balance: \$110,819

Number of Instructional Staff: 263
Instructional Staff Less Than 2 yrs: 58
Remaining Instructional Staff: 205
Projected Vacancies: 15 (Qualifying for TSIA)
Total TSIA Instructional Staff: 220

2025-2026 TSIA Allocation per Instructional Staff: \$504

*The above calculations are estimates as of 8/22/25 and are subject to change based on the following:

- Changes in the number of eligible instructional staff
- Changes in CACS FEFP calculation
- Changes in 2025-2026 benefits calculation

**Pending GCCTA approval, the District is prepared to distribute TSIA funds in the September 30 payroll.

TA
Donyale Jackson
1/8/2026

TA
Judith Mandula
1/08/2026
M. J. M. C.

October 02, 2025, Counter Proposal

The district's counter is the original TSIA proposal dated August 22, 2025, and a match of \$504 from the General Fund for teachers with 0-2 years of experience.

Gadsden County School District Counter Proposal – TSIA

January 08, 2026

- 1. The district's counter is the original proposal dated August 22, 2025, for TSIA funding (see attached) and a match of \$504 (from the General Fund) for Teachers with 0-2 years of experience.**
- 2. No one-time retention stipends until funding is available to support the one-time stipend.**

SUMMARY SHEET

RECOMMENDATION TO SUPERINTENDENT FOR SCHOOL BOARD AGENDA

AGENDA ITEM NO. 4b

DATE OF SCHOOL BOARD MEETING: April 14, 2026

TITLE OF AGENDA ITEM: Approval of an extension of Disciplinary Suspension without pay

DIVISION: Human Resources

 This is a CONTINUATION of a current project, grant, etc.

PURPOSE AND SUMMARY OF ITEM:

Approval of an extension of Disciplinary Suspension without pay for employee (EIN-201900116)

FUND SOURCE: N/A

AMOUNT: N/A

PREPARED BY: Dr. Sonya Jackson



POSITION: Human Resources Director

INTERNAL INSTRUCTIONS TO BE COMPLETED BY PREPARER

 Number of ORIGINAL SIGNATURES NEEDED by preparer.

SUPERINTENDENT'S SIGNATURE: page(s) numbered _____

CHAIRMAN'S SIGNATURE: page(s) numbered _____

REVIEWED BY: _____

SUMMARY SHEET

RECOMMENDATION TO SUPERINTENDENT FOR SCHOOL BOARD AGENDA

AGENDA ITEM NO: 5

DATE OF SCHOOL BOARD MEETING: 4/14/2026

TITLE OF AGENDA ITEM: Hurricane Funding Forensic Audit Report

DIVISION: Business & Finance

 This is a CONTINUATION of a current project, grant, etc.

PURPOSE AND SUMMARY OF ITEM:
(Type and Double Space)

Carr, Riggs & Ingram will present their findings from the Board requested forensic audit of the Hurricane insurance and FEMA funding.

FUND SOURCE: N/A

AMOUNT: N/A

PREPARED BY: Marleni Bruner

POSITION: Director of Finance

INTERNAL INSTRUCTIONS TO BE COMPLETED BY PREPARER

 Number of ORIGINAL SIGNATURES NEEDED by preparer.

SUPERINTENDENT'S SIGNATURE: page(s) numbered _____

CHAIRMAN'S SIGNATURE: page(s) numbered _____

SUMMARY SHEET

RECOMMENDATION TO SUPERINTENDENT FOR SCHOOL BOARD AGENDA

AGENDA ITEM NO: 6

DATE OF SCHOOL BOARD MEETING: 4/14/2026

TITLE OF AGENDA ITEM: 2025-2026 Fiscal Year Update

DIVISION: Business & Finance

This is a CONTINUATION of a current project, grant, etc.

PURPOSE AND SUMMARY OF ITEM:
(Type and Double Space)

Presentation on the 2025-2026 fiscal situation.

FUND SOURCE: N/A

AMOUNT: N/A

PREPARED BY: Marleni Bruner

POSITION: Director of Finance

INTERNAL INSTRUCTIONS TO BE COMPLETED BY PREPARER

Number of ORIGINAL SIGNATURES NEEDED by preparer.

SUPERINTENDENT'S SIGNATURE: page(s) numbered _____

CHAIRMAN'S SIGNATURE: page(s) numbered _____