Reform Elementary School

Vision Provide a positive, safe environment to produce respectful, responsible, resourceful leaders.	Mission Inspiring ethical leaders, one child at a time.	 Beliefs We believe all students are equally important. We believe the family is the child's first and most influential teacher. We believe effective, motivated and 	
		 We believe effective, motivated and professional teachers are the key to student success. We believe the quality of the school environment is critical. 	

Health and Safety	ELA Proficiency	Mathematics Proficiency	Science Proficiency	Technology
Obiectives	Obiectives	Obiectives	Obiectives	Obiectives
 During the 2023-25 school years, RES will create strategies for addressing health and safety concerns. 	 The 2023-2025 ELA proficiency rate will increase by 2 percent each year based on the previous school year's ACAP Summative Assessment results. 	• The 2023-2025 Math proficiency rate will increase by 2 percent each year based on the previous school year's ACAP Summative Assessment results.	• The 2023-2025 Science proficiency rate will increase by 2 percent each year based on the previous school year's ACAP Summative Assessment results.	 All teachers and students will use digital tools and technology to engage and enhance learning during the 2023-25 school years.
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
 Develop strategies to prevent and respond to COVID-19 and other illnesses. 	 Employ personnel for the purpose of implementing intensive personalized instruction 	 Employ personnel for the purpose of implementing intensive personalized instruction. 	 Teachers will incorporate technology and hands on inquiry in Science to increase comprehension and 	 Teachers will develop lesson plans that include the use of digital tools.
 Employ School Resources Officers to address safety issues as well as 	Utilize instructional software to increase student proficiency	 Utilize instructional software to increase student proficiency. 	 increase assessments scores. All employees will participate in ongoing evidence-based professional 	 Students will create products using digital tools.
community relations, drugs, and civic education.	 All employees will participate in ongoing evidence-based professional 	All employees will participate in	development.	 All employees will participate in ongoing evidence-based professional

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
• Addressing the Mental/Physical Health of students and staff	 development. Notify parents of student progress throughout the year. Employ Elementary Curriculum Specialist and local reading coaches Provide student classroom supplies to enhance student learning. Employ classroom teacher to deliver classroom instruction 	 ongoing evidence-based professional development. Provide student classroom supplies to enhance student learning. Notify parents of student progress throughout the year. Employ building based math coach. 	 Notify parents of student progress throughout the year. Provide student classroom supplies to enhance student learning. 	 development. Students will utilize Renaissance and Follett Destiny online programs. Pay stipend for local school technology person to assist students/faculty with technology concerns. Instructional leases for copiers. Provide library books and ebooks for students and faculty use. Invest in materials for computer labs and classroom Chromebook sets.
Kev Measures	Key Measures	Key Measures	Key Measures	Key Measures
 Attendance reports, time sheets Assessment Results SRO Schedule Agenda and sign in sheets PATH Lessons and Surveys Peer Helper Reports 	 Assessment Results Teacher evaluation/classroom observations Software utilization data Lesson plans Teacher surveys Professional Development Progress reports, report cards, behavior letters Classroom observation P.O.s and Invoices Attendance reports, time sheets 	 Assessment Results Teacher evaluation/classroom observations Software utilization data Lesson plans P.O.s and Invoices Progress reports, report cards, behavior letters 	 Assessment Results Lesson plans Student work samples Teacher evaluation/classroom observations Classroom observation Professional Development Progress reports, report cards, behavior letters P.O.s and Invoices 	 Teacher evaluation/classroom observations Lesson plans Classroom observation Student work samples Teacher surveys Professional Development P.O.s and Invoices AR reports Technology inventory, work orders, purchase orders Copier usage log Circulation reports